DOING BUSINESS 2008

COMPARING REGULATION IN 178 ECONOMIES

Ding Isiness 2008

© 2007 The International Bank for Reconstruction and Development / The World Bank 1818 H Street NW
Washington, D.C. 20433
Telephone 202-473-1000
Internet www.worldbank.org
E-mail feedback@worldbank.org

All rights reserved.

1 2 3 4 5 09 08 07 06

A copublication of the World Bank and the International Finance Corporation.

This volume is a product of the staff of the World Bank Group. The findings, interpretations and conclusions expressed in this volume do not necessarily reflect the views of the Executive Directors of The World Bank or the governments they represent. The World Bank Group does not guarantee the accuracy of the data included in this work.

Rights and Permissions

The material in this publication is copyrighted. Copying and/or transmitting portions or all of this work without permission may be a violation of applicable law. The World Bank Group encourages dissemination of its work and will normally grant permission to reproduce portions of the work promptly.

For permission to photocopy or reprint any part of this work, please send a request with complete information to the Copyright Clearance Center Inc., 222 Rosewood Drive, Danvers, MA 01923, USA; telephone: 978-750-8400; fax: 978-750-4470; Internet: www.copyright.com.

All other queries on rights and licenses, including subsidiary rights, should be addressed to the Office of the Publisher, The World Bank, 1818 H Street NW, Washington, DC 20433, USA; fax: 202-522-2422; e-mail: pubrights@worldbank.org.

Additional copies of *Doing Business 2008*, *Doing Business 2007*: How to Reform, *Doing Business in 2006*: Creating Jobs, *Doing Business in 2005*: Removing Obstacles to Growth and Doing Business in 2004: Understanding Regulation may be purchased at www.doingbusiness.org.

ISBN: 978-0-8213-7231-9 E-ISBN: 978-0-8213-7232-6 DOI: 10.1596/978-0-8213-7231-9

ISSN: 1729-2638

Library of Congress Cataloging-in-Publication data has been applied for.

Contents

Doing Business 2008 is the fifth in a series of annual reports investigating the regulations that enhance business activity and those that constrain it. Doing Business presents quantitative indicators on business regulations and the protection of property rights that can be compared across 178 economies—from Afghanistan to Zimbabwe—and over time.

Regulations affecting 10 stages of a business's life are measured: starting a business, dealing with licenses, employing workers, registering property, getting credit, protecting investors, paying taxes, trading across borders, enforcing contracts and closing a business. Data in *Doing Business 2008* are current as of June 1, 2007. The indicators are used to analyze economic outcomes and identify what reforms have worked, where, and why.

The *Doing Business* methodology has limitations. Other areas important to business—such as a country's proximity to large markets, the quality of its infrastructure services (other than those related to trading across borders), the security of property from theft and looting, the transparency of government procurement, macroeconomic conditions or the underlying strength of institutions—are not studied directly by *Doing Business*. To make the data comparable across countries, the indicators refer to a specific type of business—generally a limited liability company operating in the largest business city.

The methodology for 3 of the *Doing Business* topics changed for *Doing Business 2008*: dealing with licenses, employing workers and enforcing contracts. See Data notes for details. Three new topics—not paying bribes, opportunities for women and infrastructure—are under development. The analysis is described in What to expect.

Overview	1
Starting a business	9
Dealing with licenses	14
Employing workers	19
Registering property	24
Getting credit	29
Protecting investors	34
Paying taxes	39
Trading across borders	44
Enforcing contracts	49
Closing a business	54
What to expect	59
References	63
Data notes	67
Ease of doing business	82
Doing Business indicators	87
Country tables	103
Acknowledgments	163



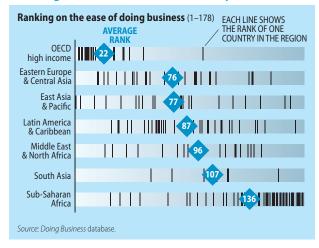
This year Eastern Europe and the former Soviet Union surpassed East Asia in the ease of doing business (figure 1.1). Several of the region's countries have gone even further, surpassing many Western European economies. Estonia, the most business friendly of the former socialist bloc, ranks 17 on the ease of doing business. Georgia and Latvia are also in the top 25.

The result is a boom in new businesses. Georgia now has 15 registered businesses per 100 people (same as Malaysia). The Czech Republic and Slovakia have 13 (same as Singapore). Estonia and Poland have 12 (same as Hong Kong, China). Some of these new businesses have become global leaders in their field—for example, the Estonian-born software company Skype and the Czech carmaker Škoda.

As in previous years, Eastern European countries

FIGURE 1.1

Which region is the most business friendly in 2007?



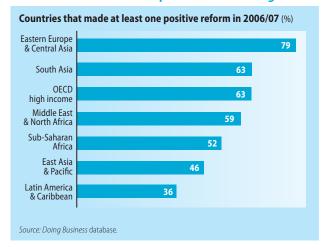
dominate the list of top reformers in 2006/07, with Croatia, FYR Macedonia, Georgia and Bulgaria reforming the most. Croatia is a top reformer for the second year running, Georgia for the third.

Many others are reforming too. Two hundred reforms —in 98 economies—were introduced between April 2006 and June 2007. Reformers simplified business regulations, strengthened property rights, eased tax burdens, increased access to credit and reduced the cost of exporting and importing.

Across regions, Eastern Europe and Central Asia reformed the most, followed by South Asia and rich countries (figure 1.2). Latin America reformed the least. The pickup in South Asia was led by India, which rose 12 ranks on the ease of doing business. The slowdown in Latin America could be a result of a busy election year:

FIGURE 1.2

Most reform in Eastern Europe & Central Asia—again



Economy	Starting a business	Dealing with licenses	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Egypt	✓	1		✓	1			✓		
Croatia	✓			✓	✓					✓
Ghana	✓			✓	1			✓	✓	
Macedonia, FYR	✓	✓					1			
Georgia	✓	✓		✓	✓	✓				1
Colombia						1	1	✓		
Saudi Arabia	✓				/			✓		
Kenya	✓	✓		✓	1					
China		/			/					/
Bulgaria		1					/		1	

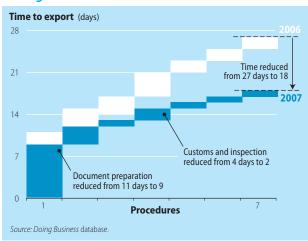
Note: Economies are ranked on the number and impact of reforms. First, Doing Business selects the economies that reformed in 3 or more of the Doing Business topics. Second, it ranks these economies on the increase in rank on the ease of doing business from the previous year. The larger the improvement, the higher the ranking as a reformer.

Source: Doing Business database.

13 countries saw new governments sworn in. Earlier analysis suggests that the region might experience a reform boom next year, as nearly 85% of reforms take place in the first 15 months of a new government.¹

Egypt is the top reformer for 2006/07, improving in 5 of the 10 areas studied by *Doing Business* (table 1.1). Egypt's reforms went deep. They made starting a business easier, slashing the minimum capital requirement from 50,000 Egyptian pounds to 1,000 and halving start-up time and cost. Fees for registering property were reduced from 3% of the property value to a low fixed fee. With more properties registered and less evasion, revenue from title registrations jumped by 39% in the 6 months after the reform. New one-stop shops were launched for traders at the ports, cutting the time to import by 7 days and the time to export by 5. The first private credit bureau was established. And builders now face less bureaucracy in getting construction permits.





Croatia is the runner-up, with reforms in 4 of the *Doing Business* areas. Two years ago registering a property in Croatia took 956 days. Now it takes 174. Croatia also sped company start-up, consolidating procedures at the one-stop shop and allowing pension and health services registration online. Two procedures and 5 days were cut from the process. Credit became easier to access: a new credit bureau got off the ground, and a unified registry now records all charges against movable property in one place. In the first 2 months \in 1.4 billion of credit was registered. Finally, amendments to the Croatian insolvency law introduced professional requirements for bankruptcy trustees and shortened timelines.

Large emerging economies—fast reformers

China, Egypt, India, Indonesia, Turkey and Vietnam all improved in the ease of doing business.

In China a new property law put private property rights on equal footing with state property rights. The law also expanded the range of assets that can be used as collateral to include inventory and accounts receivable. China also passed a new bankruptcy law. The law gives secured creditors priority to the proceeds from their collateral. And construction became easier, with electronic processing of building permits reducing delays by 2 weeks.

India rivaled this pace of reform. Traders can now submit customs declarations and pay customs fees online before the cargo arrives in port. It takes 18 days to meet all the administrative requirements to export—in 2006 it took 27 (figure 1.3). The credit bureau expanded to include payment histories on businesses as well as individuals. And reformers introduced an electronic collateral registry for security

rights granted by companies.

Other big emerging markets also made large reforms. Russia established a new credit bureau. Indonesia strengthened investor protections and expanded credit information by removing the minimum size cutoff for loans covered by the public credit registry.

Vietnam also strengthened investor protections, with a new enterprise law and securities act. A secured transactions decree allows businesses to use a wider range of assets as collateral, easing access to credit. Nigeria introduced electronic procedures at the company registry and sped start-up time by 9 days. And reforms reduced the time to obtain building permits from 90 days to 30. Turkey cut its corporate income tax from 30% to 20% and introduced electronic customs procedures, reducing the time to export by 6 days and the time to import by 10.

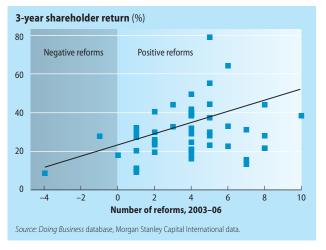
Investors are taking note. They look for upside potential, and they find it in economies that are reforming—regardless of the starting point. Indeed, equity returns are highest in countries that are reforming the most (figure 1.4). With emerging markets aggressively improving their business regulations, there has hardly been a better time to invest.

Reform in Africa—uneven

Some African countries have reformed, led by Ghana and Kenya—both top 10 reformers. In southern Africa several have reformed, with Madagascar, Mauritius and Mozambique taking the lead (figure 1.5). Mauritius now ranks 27 on the ease of doing business, the highest among African countries. In West and Central Africa, however, little reform took place outside Burkina Faso and Ghana.

FIGURE 1.4

Shareholders benefit from reform



Easing business entry—the most popular reform

Reforms to ease the entry of new firms were the most popular in 2006/07 (figure 1.6). Thirty-nine countries made start-up simpler, faster or cheaper. The second most popular were reforms to cut taxes and simplify their administration. Some reforms are harder, requiring new legislation and the political tradeoffs that come with it. Only 10 countries revised their bankruptcy laws. And the fewest positive reforms took place in the area of employing workers. Eight countries increased the flexibility of labor regulations; 4 made them more rigid.

The 3 boldest reforms, driving the biggest improvements in the *Doing Business* indicators:

- Saudi Arabia's easing of business start-up.
- Georgia's increase in investor protections.
- Russia's opening of its new credit bureau.

Saudi Arabia eliminated layers of bureaucracy that had previously made it one of the toughest places in the world to start a business. The reforms cut 6 procedures for forming a new company—speeding processes at the Ministry of Commerce, merging publication requirements and allowing social security registration online. The time for start-up dropped from 39 days to 15.

But most dramatic was Saudi Arabia's elimination of the minimum capital requirement. Saudi entrepreneurs once had to set aside \$124,464—the fifth largest minimum capital requirement in the world. No more. New business owners can now put that capital to work immediately—hiring staff, renting office space and marketing new products.

Georgia made investing safer. Amendments to its securities law eliminated loopholes that allowed corporate insiders to expropriate minority investors. Reform-

FIGURE 1.5

Who reformed the most in Africa in 2006/07?

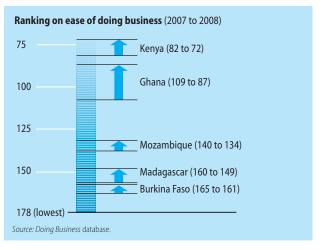
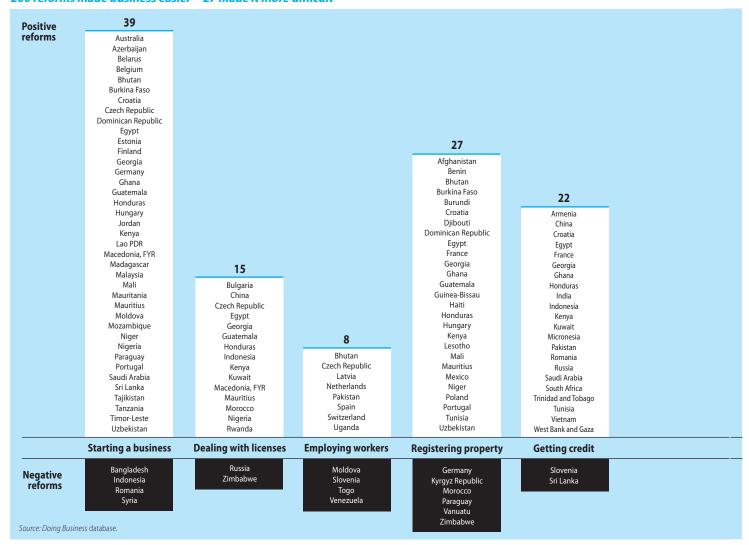


FIGURE 1.6

200 reforms made business easier—27 made it more difficult



ers increased disclosure requirements for directors' conflicts of interest, detailed stricter duties to the firm for directors and heightened penalties for self-dealing.

Russia's first credit bureau started up in 2006 and by July 2007 had extended its coverage to more than 6 million people. Before, banks had no central database to tap when judging a client's creditworthiness. Now they can turn to the new bureau for data on both individuals and firms—and for positive as well as negative information (for example, on payment history and number and frequency of late payments).

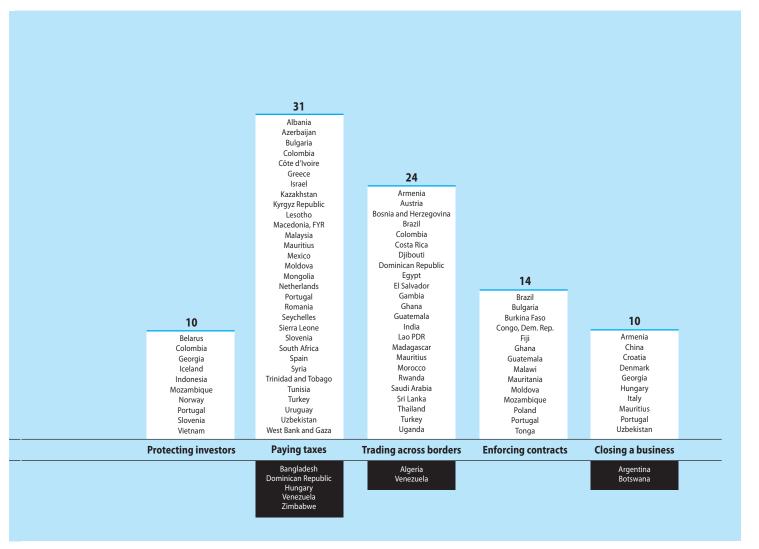
Some countries slipped backward. Venezuela had the largest negative reforms. Doing business there was already hard. In 2006/07 it got harder. Exporters now need a separate license for each transaction. To get the license, they must submit proof of identity and solvency—documents that themselves must be frequently renewed. The time to export stretched to 45 days, barely faster

than in landlocked Burundi. But slow clerks need not worry about losing their job: Venezuela also expanded its ban on firing workers to cover anyone who earns less than 3 times the minimum wage.

Singapore—number 1, again

For the second year running, Singapore tops the rankings on the ease of doing business (table 1.2). New Zealand, the United States and Hong Kong (China) follow close behind. Denmark is next, demonstrating that countries can be business friendly and provide strong social protections.

Georgia and Saudi Arabia entered the top 25. Many countries with the most business-friendly regulations continued to reform, such as Australia, Denmark, the Netherlands, Norway and Switzerland. Some stopped—and slipped in the rankings. The message: if you are not reforming, another country will overtake you.



Rankings on the ease of doing business do not tell the whole story. The indicator is limited in scope: it covers only business regulations. It does not account for a country's proximity to large markets, the quality of its infrastructure services (other than those related to trading across borders), the security of property from theft and looting, the transparency of government procurement, macroeconomic conditions or the underlying strength of institutions.

Still, a high ranking on the ease of doing business does mean that the government has created a regulatory environment conducive to operating a business.

Opportunities for women

Payoffs from reform can be large. Higher rankings on the ease of doing business are associated with more growth, more jobs and a smaller share of the economy in the informal sector.² Take Mexico, where reforms cut the time to establish a business from 58 days to 27. A recent study reports the payoffs: the number of registered businesses rose by nearly 6%, employment increased by 2.6%, and prices fell by 1% because of the competition from new entrants.³

The benefits are especially large for women. Countries with higher scores on the ease of doing business have larger shares of women in the ranks of both entrepreneurs and workers (figure 1.7). Consider Uganda. Complex start-up regulations there allowed more contact between entrepreneurs and public officials—and more chances for bribery. Women were seen as easy targets: 43% of female entrepreneurs reported harassment from government officials, while only 25% of all entrepreneurs did. When reformers simplified business start-up, business registrations shot up. The increase in first-time business owners was 33% higher for women than men.

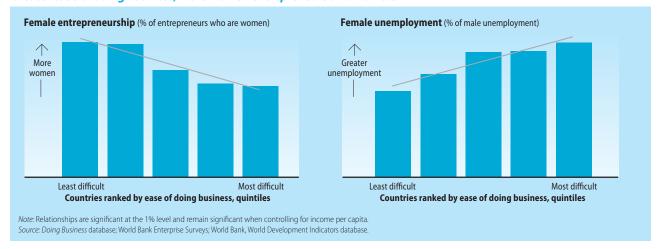
TABLE 1.2 Rankings	on the ease of doing business				
2008 rank	Economy	2008 rank	Economy	2008 rank	Economy
1	Singapore	61	Samoa	121	Honduras
2	New Zealand	62	Vanuatu	122	Brazil
3	United States	63	Jamaica	123	Indonesia
4	Hong Kong, China	64	St. Kitts and Nevis	124	Lesotho
5	Denmark	65	Panama	125	Algeria
6	United Kingdom	66	Colombia	126	Egypt
7	Canada	67	Trinidad and Tobago	127	Malawi
8	Ireland	68	United Arab Emirates	128	Ecuador
9	Australia	69	El Salvador	129	Morocco
10	Iceland	70	Grenada	130	Tanzania
11	Norway	71	Kazakhstan	131	Gambia
12	Japan	72	Kenya	132	Cape Verde
13	Finland	73	Kiribati	133	Philippines
14	Sweden	74	Poland	134	Mozambique
15	Thailand	75	Macedonia, FYR	135	Iran
16	Switzerland	76 	Pakistan	136	Albania
17	Estonia	77	Dominica	137	Syria
18	Georgia	78	Brunei	138	Uzbekistan
19	Belgium	79	Solomon Islands	139	Ukraine
20	Germany	80	Jordan	140	Bolivia
21 22	Netherlands Latvia	81 82	Montenegro Palau	141	Iraq
22		82 83	China	142	Suriname
23 24	Saudi Arabia	84	Papua New Guinea	143 144	Sudan Gabon
25	Malaysia Austria	85	Lebanon	145	Cambodia
26	Lithuania	86	Serbia	146	Djibouti
27	Mauritius	87	Ghana	147	Comoros
28	Puerto Rico	88	Tunisia	148	Haiti
29	Israel	89	Marshall Islands	149	Madagascar
30	Korea	90	Seychelles	150	Rwanda
31	France	91	Vietnam	151	Benin
32	Slovakia	92	Moldova	152	Zimbabwe
33	Chile	93	Nicaragua	153	Tajikistan
34	St. Lucia	94	Kyrgyz Republic	154	Cameroon
35	South Africa	95	Swaziland	155	Côte d'Ivoire
36	Fiji	96	Azerbaijan	156	Togo
37	Portugal	97	Croatia	157	Mauritania
38	Spain	98	Uruguay	158	Mali
39	Armenia	99	Dominican Republic	159	Afghanistan
40	Kuwait	100	Greece	160	Sierra Leone
41	Antigua and Barbuda	101	Sri Lanka	161	Burkina Faso
42	Luxembourg	102	Ethiopia	162	Senegal
43	Namibia	103	Paraguay	163	São Tomé and Principe
44	Mexico	104	Guyana	164	Lao PDR
45	Hungary	105	Bosnia and Herzegovina	165	Equatorial Guinea
46 47	Bulgaria	106	Russia	166 167	Guinea
	Tonga Romania	107	Bangladesh Nigeria	167	Angola Timor-Leste
48 49	Oman	108 109	Argentina	168 169	Niger
50	Taiwan, China	110	Belarus	170	Liberia
51	Botswana	110	Nepal	170	Eritrea
52	Mongolia	112	Micronesia	171	Venezuela
53	Italy	113	Yemen	173	Chad
54	St. Vincent and the Grenadines	114	Guatemala	173	Burundi
55	Slovenia	115	Costa Rica	175	Congo, Rep.
56	Czech Republic	116	Zambia	176	Guinea-Bissau
57	Turkey	117	West Bank and Gaza	177	Central African Republic
58	Peru	118	Uganda	178	Congo, Dem. Rep.
59	Belize	119	Bhutan		3.
60	Maldives	120	India		

Note: The rankings for all economies are benchmarked to June 2007 and reported in the Country tables. Rankings on the ease of doing business are the average of the country rankings on the 10 topics covered in Doing Business 2008. See Ease of doing business for details.

Source: Doing Business database.

FIGURE 1.7

Greater ease of doing business, more women entrepreneurs and workers



In some countries explicit discrimination in laws compounds the effects of complex regulations. Women in the United Arab Emirates and Yemen are forbidden to work at night. And now so are women in Kuwait, thanks to a new law passed in June 2007. In Zimbabwe married women need permission from their husband to register land. In the Democratic Republic of Congo they need their husband's consent to start a business. Women run only 18% of the small businesses there. In neighboring Rwanda, which has no such regulations, women run more than 41% of small businesses.⁴

The idea behind some of these regulations may be to protect women. But they backfire, taking work away from willing workers and business opportunities away from entrepreneurs. Women end up in the informal economy: they are 3 times as likely as men to be hired informally in most developing countries. In these jobs they receive no social benefits. And if they are abused by their employer, they have limited legal recourse.

Some countries are taking action. Lesotho passed a law in November 2006 allowing married women to own and transfer property and engage in legal acts without their husband's signature. Before the reform the law classified women as legal minors.

What gets measured gets done

Publishing comparative data on the ease of doing business inspires governments to reform. Since its start in October 2003 the *Doing Business* project has inspired or informed 113 reforms around the world. In 2006 Georgia targeted the top 25 list and used *Doing Business* indicators as benchmarks of its progress. It now ranks 18 on the ease of doing business, and the government

has set an even more ambitious goal. Saudi Arabia and Mauritius have targeted the top 10. Both have made tremendous progress: Saudi Arabia now ranks 23, and Mauritius 27.

Mozambique is reforming several aspects of its business environment, with the goal of reaching the top rank on the ease of doing business in southern Africa. The result: it rose by 6 places in the rankings.

Comparisons among cities within a country are even stronger drivers of reform. The time to obtain a business license in India ranges from 159 days in Bhubaneshwar to 522 in Ranchi. The time to register property, from 35 days in Hyderabad to 155 in Calcutta. A hypothetical Indian city with the country's top performance in each of the *Doing Business* indicators would rank 55 places higher on the ease of doing business than Mumbai. The Indian government is taking action. This year India is the top reformer in trading across borders (table 1.3).

TABLE 1.3 Top reformers in 2006/07 by indicator set				
Starting a business	Saudi Arabia			
Dealing with licenses	Georgia			
Employing workers	Czech Republic			
Registering property	Ghana			
Getting credit	Croatia			
Protecting investors	Georgia			
Paying taxes	Bulgaria			
Trading across borders	India			
Enforcing contracts	Tonga			
Closing a business	China			
Source: Doing Business database.				

Reforms go beyond the fixes that improve the *Doing Business* rankings. When the Philippines issued a decree to lower administrative fees, it covered all types of licenses and permits, not just those measured in *Doing Business*. In Malawi and Rwanda reformers are using the indicators to encourage simplification across all government agencies. Kenya is reforming all business licenses.

To help reformers, this year the *Doing Business* project published a book of 11 case studies of successful reforms.⁵ These span the globe—from El Salvador to Serbia, from Egypt to Nigeria—and show what it takes to succeed. In cooperation with the U.S. Agency for International Development, *Doing Business* also created a prize to recognize leading reformers. The first one went to Zurab Nogaideli, the prime minister of Georgia.⁶ Since then, several reformist governments—such as those in Azerbaijan, Guatemala and Mozambique—have studied the Georgian reform experience for ideas on how to reform.

Notes

- 1. World Bank (2006b, p. 5).
- Djankov, McLiesh and Ramalho (2006) and World Bank (2005a).
- 3. Bruhn (2007).
- The percentages of businesses run by women are from the 2006 World Bank Enterprise Surveys, available at http://www.enterprisesurveys.org.
- 5. World Bank (2007a).
- For more on those recognized as leading reformers, go to http://www.reformersclub.org.



Starting a business in the Democratic Republic of Congo is not easy. It takes 13 procedures and 155 days—and costs 5 times the annual income per capita. It's worse for women: they need the consent of their husband. If you are a single woman, or if your husband refuses consent or suffers from mental illness, a judge decides whether you can become a businesswoman. The result: only 18% of small businesses are run by women. In neighboring Rwanda, which has no such regulations, more than 41% are.¹

Thirty-nine countries made it easier for entrepreneurs to start a new business in 2006/07. Eighteen of them reformed for the second year in a row, including Burkina Faso, Egypt, Guatemala and Madagascar. Eastern Europe and Central Asia had 11 reforms. So did Africa, keeping up its growing pace of reform. Mauritius

and Georgia entered the top 10 on the ease of starting a business (table 2.1).

Reform pays off. In 2005 Mexico was among the top reformers in simplifying business entry. It cut the time needed to establish a business from 58 days to 27. A recent study reports the results: the number of registered businesses rose by nearly 6%, employment increased by 2.6%, and prices fell by 1% because of the competition from new entrants.² Another study estimates that the size of the informal sector in Peru would drop from 60% of the economy to 37% if entry regulations were as simple as those in the United States.³ Much remains to be done: starting a business takes less than a week in New York, 72 days in Lima.

Cumbersome start-up procedures prevent people from getting out of poverty. Some entrepreneurs still

Easiest	Rank	Most difficult	Rank
Australia	1	Syria	169
Canada	2	Haiti	170
New Zealand	3	Guinea	171
Jnited States	4	Equatorial Guinea	172
reland	5	Angola	173
Jnited Kingdom	6	Eritrea	174
Puerto Rico	7	Yemen	175
Mauritius	8	Togo	176
Singapore	9	Chad	177
Georgia	10	Guinea-Bissau	178



start businesses, but only informal ones. Without access to courts and credit, and in constant fear of inspections, informal businesses remain small. A survey in Guinea-Bissau found that, controlling for industry, formal businesses hire 4 times as many workers and produce 4 times as much output as informal ones.⁴ That's why many informal businesses are first in the queue when reform makes it easier to legalize operations, resulting in big jumps in registrations (figure 2.1).

And once a large number of informal businesses legalize their operations, staying informal is no longer profitable.⁵ Most clients require receipts—because otherwise they'll lose value added tax rebates and other tax benefits. In a short time informality ceases to be an issue. In Slovakia less than 2% of businesses now see informal competition as an issue. In 1999 a third did. Since then Slovakia has slashed the days to start a business from 103 to 25.

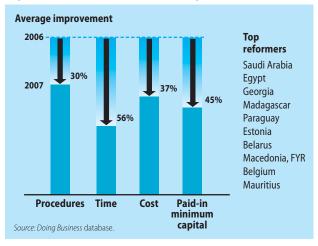
Who is reforming?

Saudi Arabia was the top reformer in business start-up in 2006/07 (figure 2.2). Last year it had the fifth largest paid-in minimum capital requirement in the world, at \$124,464. In June 2007 the country scrapped that requirement. It also merged publication requirements, combined several procedures at the Ministry of Commerce and launched online social security registration. That reduced the number of procedures from 13 to 7, the time from 39 days to 15, and the cost from 59% of income per capita to 32%.

Four of the top 10 reformers were in Eastern Europe and Central Asia. FYR Macedonia, a repeat top reformer, abolished the paid-in minimum capital requirement. So did Georgia. Belarus launched a one-stop shop that cut 6 procedures and 3 weeks from the start-up process. Estonia cut start-up time from 35 days to 7 by introducing standard articles of association, available on the registry's website. Notaries are now optional, and registration fees are a fixed amount rather than a percentage of capital. These changes cut start-up costs in half.

Another 7 countries in Eastern Europe and Central Asia introduced substantial reforms. Among these, Hun-

FIGURE 2.2 **Top 10 reformers in business start-up**



gary created standard documents. Croatia streamlined processes at the one-stop shop. Tajikistan simplified licensing requirements, saving entrepreneurs more than 2 weeks. Since the start of *Doing Business* in 2003, 24 of the region's 28 countries have simplified start-up. After 5 years of reform the average time to start a business is now 26 days, approaching that in OECD high-income countries (figure 2.3).

But catching up with rich countries is increasingly tough—they are reforming too. In 2006/07 Portugal eliminated outdated start-up formalities such as registering company books. Belgium—another repeat top 10 reformer—and Germany made registration and publication electronic. Finland reduced its minimum capital requirement by almost 70%. Australia cut registration fees in half. Its start-up process is the least burdensome (table 2.2).

Most African countries focused on improving technology at the business registry. Mauritius launched a virtual one-stop shop linking the commercial registry and tax and local authorities through a central electronic database. Requiring 6 procedures and 7 days, business entry in Mauritius is as easy as in the United Kingdom.

FIGURE 2.3

Biggest improvement in Eastern Europe & Central Asia

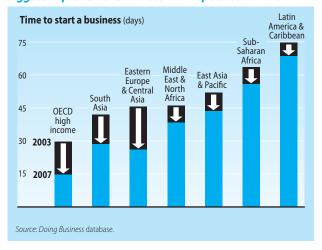


TABLE 2.2	
Who regulates business start-up the least—and who the most	?
· · · · · · · · · · · · · · · · · · ·	

Fewest		Most	
Australia	2	Bolivia	15
Canada	2	Montenegro	15
New Zealand	2	Philippines	15
Belgium	3	Venezuela	16
Finland	3	Guinea-Bissau	17
Sweden	3	Brazil	18
Afghanistan	4	Brunei	18
Denmark	4	Uganda	18
Ireland	4	Chad	19

Equatorial Guinea

20

Time (days)

Tonga

Procedures (number)

Least		Most	
Australia	2	Brunei	116
Canada	3	Angola	119
Belgium	4	Equatorial Guinea	136
Iceland	5	Venezuela	141
Singapore	5	São Tomé and Principe	144
Denmark	6	Brazil	152
Turkey	6	Congo, Dem. Rep.	155
United States	6	Haiti	202
France	7	Guinea-Bissau	233
Madagascar	7	Suriname	694

Cost (% of income per capita)

Least		Most	
Denmark	0.0	Djibouti	206.6
New Zealand	0.1	Togo	245.7
Ireland	0.3	Burundi	251.0
Sweden	0.6	Guinea-Bissau	255.5
United States	0.7	Gambia	279.0
Puerto Rico	0.8	West Bank and Gaza	280.4
United Kingdom	0.8	Angola	343.7
Singapore	0.8	Congo, Dem. Rep.	487.2
Australia	0.8	Liberia	493.3
Canada	0.9	Sierra Leone	1,075.2

Paid-in minimum capital

	% of income	
Most	per capita	US\$
Central African Republic	531	1,912
Oman	542	51,947
Togo	546	1,912
Timor-Leste	595	5,000
Niger	736	1,912
Jordan	795	21,157
Ethiopia	960	1,728
Guinea-Bissau	1,007	1,912
Yemen	2,003	15,225
Syria	3,673	57,670

Note: Sixty-five countries have no paid-in minimum capital requirement. Source: Doing Business database.

One-stop shops—the most popular reform in 2006/07
Created or improved one-stop shop Belarus, Burkina Faso, Croatia, Egypt, Guatemala, Jordan, Madagascar, Mauritius, Paraguay, Uzbekistan
Sped registration through administrative reforms Bhutan, Dominican Republic, Malaysia, Mali, Moldova, Mozambique, Nigeria, Saudi Arabia, Sri Lanka, Timor-Leste
Streamlined or abolished licensing procedures Bhutan, Ghana, Honduras, Kenya, Lao PDR, Mauritius, Tajikistan, Tanzania
Simplified and standardized document requirements at registry Burkina Faso, Estonia, Finland, Hungary, Portugal, Uzbekistan
Abolished or reduced paid-in minimum capital requirement Egypt, Finland, Georgia, FYR Macedonia, Saudi Arabia
Introduced online procedures Belgium, Estonia, Germany, Hungary, Mauritius
Cut or simplified publication Egypt, Germany, Mozambique, Portugal, Saudi Arabia
Reduced costs or taxes Australia, Mauritania, Mozambique, Niger
Reformed company seal requirement Azerbaijan, Sri Lanka, Tanzania
Introduced statutory time limits on registration Czech Republic, Uzbekistan
Source: Doing Business database.

Nigeria used computerization to further speed company name verification and registration. Ghana's computerization of its registry is expediting name searches and application processes. Thanks to this as well as licensing reforms, delays fell by 39 days. Tanzania is computerizing its registry too. It also reduced start-up fees from 92% of annual income to 47%. Kenya improved processes at the company registry, saving entrepreneurs 10 days.

Other African countries cut unnecessary procedures (table 2.3). Burkina Faso simplified documentation requirements. Madagascar, again a top reformer, changed publication formalities and dropped the validation of signatures at the mayor's office. It cut 10 procedures to 5, and the time from 3 weeks to 1. Mozambique revised its 1888 commercial code and reformed the business registry. Entrepreneurs no longer have to wait for 3 months to publish their articles of association in the official gazette; the registry publishes extracts online. And the use of notaries is now optional. Start-up cost dropped by two-thirds, and the time from 113 days to 29. Not all news is good for businesses in Mozambique: the minimum capital requirement was raised tenfold and is now equivalent to the average yearly income.

In Latin America and the Caribbean, the Dominican Republic, Guatemala and Honduras reformed for the second year running, joined by Paraguay. More is needed. Latin American entrepreneurs starting a business face 10 procedures on average, compared with 6 in OECD high-income countries. More than half the procedures come after the business is registered, including municipal licenses and inspections. In 2006/07 Honduras reformed municipal licenses and reduced start-up time by 3 weeks. Paraguay took a different approach: it launched a one-stop shop, merging procedures and cutting the time in half—to 35 days.

Egypt was the second biggest reformer in the world. It slashed its minimum capital requirement from 50,000 Egyptian pounds to 1,000. The one-stop shop now processes the tax registration, the publication and the chamber of commerce membership. The reforms cut start-up cost and time by more than half, and reduced 10 procedures to 7. Elsewhere in the Middle East, Jordan improved the operation of its one-stop shop but failed to

reduce the minimum capital requirement. At 8 times the annual income, few Jordanians can afford it.

Sri Lanka made the most progress in South Asia. A new companies act eliminated burdensome approvals and introduced a flat registration fee. Company seals and notaries were made optional. Procedures were reduced from 8 to 5, and the time for start-up from 50 days to 39. Bhutan abolished 2 procedures and sped registration. Pakistan simplified tax registration. India is implementing electronic filing.

East Asia made the fewest reforms in 2006/07. Malaysia sped name checking and registration, reducing delays by a week. Timor-Leste eliminated approvals by the Ministry of Land. Indonesia slipped backward, adding a week of delays with additional approvals at the regional level. It now has the longest time for business start-up among Asian economies.

What to reform?

Since 2003, 93 countries have simplified business start-up through 146 reforms. Here are the 5 most successful reforms:

- Cut the minimum capital requirement.
- Introduce a one-stop shop.
- Standardize incorporation documents.
- · Cut antiquated formalities.
- Allow online start-up.

Cut the minimum capital requirement

The easiest reform of business entry—one that can be done with the stroke of a pen—is to cut the capital requirement. Some countries justify the capital requirement as protecting creditors, as protecting the company against insolvency and as protecting consumers against bad products. But this makes little sense. Lenders base their decisions on commercial risk, not whether a business meets a government-imposed capital requirement. And in many countries minimum capital can be paid with in-kind contributions or withdrawn immediately after registration—hardly of value in insolvency. Recovery rates in bankruptcy are no higher in countries with capital requirements than in those without.

In about 20 economies the capital requirement is still a major obstacle to starting a business. In these, an entrepreneur needs to put up at least 3 times the average annual income to register—and often much more. Aside from Timor-Leste, all are in Africa and the Middle East. Syria has the highest requirement, with minimum capi-

tal equivalent to 37 times the annual income per capita (see table 2.2). Yemen comes next, requiring 20 times the average annual income. Few Yemenis can afford to operate a business legally. The result is widespread informality, the highest in the region.

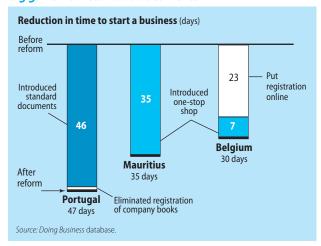
Here's a question for the governments of Syria, Yemen, Guinea-Bissau, Ethiopia, Jordan, Niger, Timor-Leste, Togo, Oman, the Central African Republic, Djibouti, Mauritania, Eritrea, Guinea, Mali, Burkina Faso, Chad, Benin, Madagascar and the United Arab Emirates: if a high minimum capital requirement is beneficial, why doesn't a single rich country have one?

Introduce a one-stop shop

One-stop shops have been the most common reform in business start-up—24 countries have created one since 2003. On average this has cut 5 procedures from the start-up process and more than halved delays. One-stop shops can show results quickly. Morocco created one in 6 months; Cairo and Alexandria, in Egypt, did so in less than a year.

Reformers have chosen different ways to merge procedures. In Eastern Europe and Central Asia most countries—including Belarus, Georgia, Hungary, Kazakhstan, Lithuania, FYR Macedonia and Russia—have delegated formalities such as tax and statistical registrations to the company registrar. In Latin America one-stop shops bring officials from different agencies together in one location—such as in El Salvador, Guatemala, Nicaragua and Paraguay. This arrangement works when these officials have decision power. That's

FIGURE 2.4 **Big gains from standard documents**



not always the case: in Nicaragua the one-stop shop has to forward applications to other agencies and await their approval. Delays have hardly budged.

Reformers may use one-stop shops to create momentum for bigger reforms. Portugal created its first one-stop shop in 1998—but its biggest drop in time came only in 2005, when it introduced standard incorporation documents (figure 2.4). Before, processing start-up applications took 3 weeks.

Standardize incorporation documents

In El Salvador 70% of new business applications are rejected for flawed or insufficient paperwork. In Kazakhstan, 65%. By contrast, the rejection rate is only 3% in Canada, 8% in the United Kingdom and 10% in Mauritius.

Why the difference? Standard incorporation documents. With these, entrepreneurs ensure legality without visiting notaries and lawyers. And the workload eases at the registry, preventing errors and speeding processing. After Estonia introduced standard documents, processing time at the registry fell from 15 days to 1. Entrepreneurs saved another 2 weeks by avoiding the use of notaries. Another 64 countries have standard forms—including China, Egypt, Malaysia, Oman, Slovakia and South Africa.

Cut antiquated formalities

Some requirements are leftovers from a bygone era. These should be cut. One example is the requirement for a company seal or stamp—still on the books in 81 countries. In 7 of these, entrepreneurs have to get official approval to make a seal. In Lao PDR the Ministry of Industry and Commerce designs the seal, while the Ministry

try of Public Security issues a permit to the entrepreneur to carve and register it.

In earlier centuries a seal symbolized the legal identity of a business and authenticated all its contracts. Now most documents are sent electronically. More than 100 countries have regulations allowing electronic signatures. These cost nothing and are more difficult to forge.

Allow online start-up

In Denmark an entrepreneur can start a business without leaving the house. Using the Internet, the entrepreneur can obtain a digital signature, register with the commercial registry and tax authority and submit the incorporation documents. All data are automatically validated—no public officials are involved. The entrepreneur receives a business identification number online, and the company notice is published on the web.

Making registration electronic is one of the most effective ways to speed start-up. Since 2003, 13 countries have introduced electronic registration, including Belgium, Ireland, Mauritius and Norway. This cut the average time to start a business in those countries from 40 days to 17. And with no contact between the entrepreneur and the public official, no bribes can change hands.

Online start-up works best in countries with high Internet penetration and laws allowing electronic signatures. As a start, countries can introduce online name search and publication or computerize registration records. Since 2005 Germany, FYR Macedonia, Mozambique and Serbia have made the company establishment notice electronic, saving up to 3 months in waiting time. Online name checking is now available in Croatia, Moldova, Nigeria and Vietnam. Such reforms can be cheap. When Guatemala made registry records electronic, it took 5 months to scan nearly 2 million files, all at a cost of \$100,000.

Notes

- The percentages of businesses run by women are from the 2006 World Bank Enterprise Surveys (http://www .enterprisesurveys.org).
- 2. Bruhn (2007).
- 3. Antunes and Cavalcanti (2007).
- These numbers are calculated based on data from the 2006 World Bank Enterprise Surveys for Africa (http:// www.enterprisesurveys.org).
- 5. Masatlioglu and Rigolini (2006).

Dealing with licenses

Sextus Julius Frontinus, water commissioner of Rome in AD 97, wrote the first regulation for the maintenance of the city water system. It starts with this: "Anyone who wishes to draw water for private use must make an official application and deliver in person to the commissioner a written authorization from the emperor." The regulation was prompted by widespread "puncturing" of the aqueducts—illegal water connections. Sadly, it could not be enforced. With more than a million citizens living in ancient Rome, the emperor would have spent most of his time reviewing water applications.

The new inspection rules for construction in Harare would have made Frontinus proud. In an effort to prevent illegal construction, the chief building inspector or his deputy now conducts all building inspections. The downside is a mounting backlog, in a city where it already

takes 952 days and \$38,347 to obtain all construction approvals. The official construction sector has shrunk to 2% of GDP, and the government periodically bulldozes illegally built houses to show resolve. Zimbabwe ranks 172 on the ease of dealing with licenses (table 3.1).

Georgia used to be like Zimbabwe. Just 3 years ago getting a construction permit for a commercial warehouse in Tbilisi required 29 different procedures. Before even applying for the permit a builder needed permission from agencies as diverse as the Center of Archaeology at the Academy of Science and the Inspector of Sanitary Observation. Illegal construction activity was widespread. In 2004 less than 45% of ongoing construction projects in Tbilisi had permits.

Things have changed. Georgia was one of the top reformers in business licensing in each of the past 3

TABLE 3.1
Where is it easy to deal with licenses—and where not?

Rank	Most difficult	Rank
1	Burkina Faso	169
2	Tanzania	170
3	Burundi	171
4	Zimbabwe	172
5	Kazakhstan	173
6	Ukraine	174
7	China	175
8	Liberia	176
9	Russia	177
10	Eritrea	178
	1 2 3 4 5 6 7 8	1 Burkina Faso 2 Tanzania 3 Burundi 4 Zimbabwe 5 Kazakhstan 6 Ukraine 7 China 8 Liberia 9 Russia

Note: Rankings are the average of the country rankings on the procedures, time and cost to comply with formalities to build a warehouse. See Data notes for details.

Source: Doing Business database.

FIGURE 3.1

More construction permits issued in Georgia since reform



years, reducing the types of activities subject to licensing from 909 to 159. In the construction industry (which *Doing Business* studies as an example of licensing) Georgia eliminated many of the approvals required to obtain a construction permit and introduced a one-stop shop for licensing, a "silence is consent" rule and statutory time limits—while maintaining procedures necessary for regulating in the public interest. The number of procedures needed to build a warehouse dropped to 12. The time required fell by nearly 3 months. The approval process for building a warehouse in Georgia is now more efficient than in all EU countries except Denmark. The result: in 2006 the number of construction permits issued in Georgia was 151% higher than in 2005 and 370% higher

than in 2004 (figure 3.1). Construction grew from 6.4% of the Georgian economy in 2003 to more than 9% in 2006.

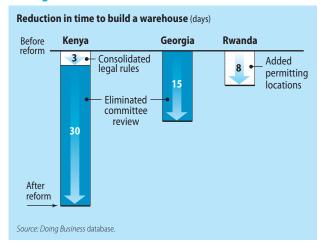
The transition to legal construction is not without pain. On July 20, 2007, the residents of downtown Tbilisi woke to the sound of sirens. Fire brigades had begun demolishing a 13-story building that had gone up before the reform and was now in danger of collapsing because of faulty engineering. The building had no project or operating license—and didn't even show up in the city plan. Yet it towered over the surrounding houses, kept from falling over by steel beams. To avoid the many approval procedures, the building company had simply paid off the mayor. Who loses out? The people who bought apartments and now must find a new place to live.²

Who is reforming?

Fifteen countries made it easier to comply with building requirements in 2006/07. Eastern Europe had the biggest reforms—in Bulgaria, the Czech Republic, Georgia and FYR Macedonia. Africa followed, with reforms in Kenya, Mauritius, Nigeria and Rwanda. The Middle East and North Africa was next, with reforms in Egypt, Kuwait and Morocco. Three countries—Georgia, Guatemala and Kenya—reformed for the second year in a row.

Some countries reviewed all business licenses required and eliminated unnecessary ones. Kazakhstan cut the number of licensed activities from 426 to 100. Uzbekistan extended the minimum term for a business license from 1 year to 5. And it now allows 13 business activities—including tourism, auditing, brokerage services and securities market operations—to be licensed for life. Kenya eliminated 110 licenses and simplified 8

FIGURE 3.2 **Cutting time to obtain licenses**



others. The government plans to cut another 314 licenses and simplify 599 more.

"I recently received a call from the city council to follow up on plans I had submitted—completely unheard of before," comments a Kenyan architect. Such services have become more common since the minister of housing and lands launched a rapid response initiative in November 2006. Getting a building permit used to take 80 days. It required clearances from 6 agencies and review by a ministerial committee. The new initiative removed the committee review, shortening the time to obtain a permit by 30 days (figure 3.2).

Simplifying procedures was the most popular reform in construction licensing in 2006/07 (table 3.2). Mauritius combined its development and building per-



TABLE 3.3
Who regulates licensing the least—and who the most?
Procedures (number)

Fewest		Most	
Denmark	6	Brunei	32
New Zealand	7	Burkina Faso	32
Vanuatu	7	Guinea	32
Sweden	8	Tajikistan	32
Chad	9	El Salvador	34
Grenada	9	Czech Republic	36
Maldives	9	China	37
St. Lucia	9	Kazakhstan	38
Jamaica	10	Sierra Leone	47
Kenya	10	Russia	54

Time (days)

Least		Most	
Korea	34	Ukraine	429
Finland	38	Suriname	431
United States	40	Bosnia and Herzegovina	467
Vanuatu	51	Lesotho	601
Marshall Islands	55	Côte d'Ivoire	628
Solomon Islands	62	Iran	670
New Zealand	65	Russia	704
Belize	66	Cambodia	709
Denmark	69	Zimbabwe	952
St. Kitts and Nevis	72	Haiti	1,179

Cost (% of income per capita)

Least		Most	
United Arab Emirates	1.5	Kazakhstan	2,130
Brunei	5.2	Tanzania	2,366
Trinidad and Tobago	5.9	Guinea-Bissau	2,607
Palau	6.1	Serbia	2,713
St. Vincent and the Grenadines	9.2	Niger	2,824
Malaysia	10.0	Russia	3,788
Hungary	10.4	Burundi	9,939
Thailand	10.7	Zimbabwe	11,799
Australia	13.2	Afghanistan	21,231
United States	13.4	Liberia	61,049
Source: Doing Business database.			

mits into one. The dual permit is now issued in 2 weeks, reducing the time to complete formalities by 55 days. In Guatemala the Ministry of Environment eliminated duplications in procedures by placing its staff in municipal offices and the Ministry of Healthcare, cutting the time by 60 days. Russia abolished the notification permit re-

quired to begin construction (which was separate from the construction permit), saving entrepreneurs 20 days. But more needs to be done in a country where the permitting process still takes almost 2 years.

Other countries focused on cutting delays. The Czech Republic streamlined provisions of its new building code, speeding construction approvals by 50 days. Builders can now apply for 2 permits at the same time, and a simple notification has replaced the occupancy permit. Indonesia introduced a simplified process and new temporary permits that allow construction to begin while the full permit is being approved, cutting the time to obtain a building permit from 49 days to 21. In FYR Macedonia it now takes only 1 day to obtain proof of landownership—59 days less than in 2006. Rwanda sped the issuance of building and occupancy permits by 24 days after transferring authorities from the prefecture to the municipality. Nigeria shifted approval to local authorities and equipped their staff with computers and training, shortening the time for building authorizations from 90 days to 42.

Another popular reform was to make processes electronic. Honduras launched electronic processing of applications for fixed telephone lines, cutting the time for approval from 2 weeks to 1. Kuwait installed a new automated system in all agencies responsible for issuing technical approvals. The time to obtain an approval for a phone line dropped from 30 days to 20, for electricity from 2 weeks to 1, and for a water plan from 14 days to 5. In China, Beijing and Shanghai now process applications for construction permits electronically and allow construction companies to apply for safety certificates online, reducing delays by 2 weeks. But more remains to be done: to complete construction permitting in China still takes 37 procedures and 336 days (table 3.3).

Morocco set up an electronic one-stop shop for construction permits at the end of 2006, reducing the time to obtain a building permit from 30 days to 20. More can be done. The commission that issues approvals reviews projects by neighborhood. Two weeks can pass waiting for your neighborhood's turn in the commission's schedule.

What to reform?

In the past 3 years 42 countries have reformed their construction licensing regulations. Here are the 5 most successful reforms:

- Reduce licensing requirements.
- Make information easily available.
- Introduce online license applications.
- Curb inspections.
- Consolidate project clearances.

Reduce licensing requirements

Reducing business licensing requirements demands action by many ministries. Here are 2 ways to make it happen. First, make the ministry of finance or the prime minister's office responsible for implementation, since other ministries respond best when their budgets depend on it. Second, commit to a target reduction in the administrative costs of issuing and regulating licenses and set up a measuring system to ensure that it is achieved. This holds regulators accountable.

The Netherlands, with the best such reform yet, has done both. The government set a target of reducing the administrative burden by 25% by 2007. The minister of finance was responsible for achieving the target, reporting to parliament every 6 months. Uncooperative ministries could see their budget cut. An independent agency, the Advisory Board on Administrative Burden, was established to monitor progress and publicize its findings. The program aims to save €4 billion. Its savings from streamlining tax requirements alone are estimated at €600 million. And Dutch entrepreneurs have saved €11.3 million from simplifications in construction licensing.³ The advisory board also vets new regulatory proposals before they reach parliament—to stop creeping reregulation, a common problem.

Other European countries are starting to benefit from this experience, as Dutch reformers are lobbying the European Union to adopt similar targets. Several governments—in the Czech Republic, Denmark and the United Kingdom—have already done so. The European Commission recently announced a target of reducing administrative burdens by 25%—similar to the Dutch approach. Since EU regulations account for about 40% of all business regulations in the 27 member countries, there is a lot to gain.⁴ Comprehensive reforms like these are not just for rich countries. With its plan to cut 424 unnecessary licenses well under way, Kenya is the first African country to show how poor ones can gain too.

Make information easily available

In China public utilities are now required to publish online their service fees, time limits for issuing approvals and ways to launch complaints. Another way to save entrepreneurs time: help them navigate the process for a building permit by making all the forms and requirements—including step-by-step charts on procedures—available at municipal offices. When Latvia did this, it cut processing time by 2 months. FYR Macedonia, as part of its recent reforms, distributed an electronic construction permitting package with documents and manuals to all 84 of its municipalities, along with posters and flyers explaining each step for applicants.

Introduce online license applications

In Singapore builders submit all permit applications electronically. Developers in Austria, Denmark, Iceland, Malaysia, Norway and the United States also complete their applications online. Some developing countries with adequate Internet penetration—such as El Salvador, Honduras and Mexico—are introducing online systems too. This reform saves time for both entrepreneurs and government officials. It also removes the contact between them—and the chance for bribe payments along with it.

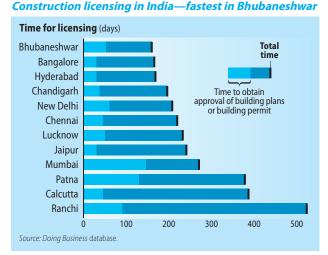
Curb inspections

In Burkina Faso inspectors visit construction sites every 2 weeks and charge \$240 in fees. In Denmark and Singapore there is only one inspection and it's free. But no one would argue that buildings in Copenhagen and Singapore are less safe than those in Ouagadougou.

Inspections are needed to ensure construction quality. But in many countries inspection fees and fines are viewed as an important source of government revenue. That needs to change. Recent studies show that eliminating unnecessary and redundant procedures can increase revenue. Kenya reported a revenue increase of up to 33% after replacing dozens of local permits with a single business permit.⁵

One way to make inspections more efficient is to privatize them. The Czech Republic just did so, by creating a new independent profession—authorized inspectors. By hiring an authorized inspector, an entrepreneur can speed the process of getting a building permit by up to 5 weeks. The inspector issues a certificate confirming that the project documentation is in compliance with the building code and that the building can be constructed.

FIGURE 3.3



Finland introduced private inspections in 2004. In the United States 25% of inspectors work for private architectural and engineering services firms, conducting inspections for a fee or on a contract basis. One in 10 construction and building inspectors is self-employed.

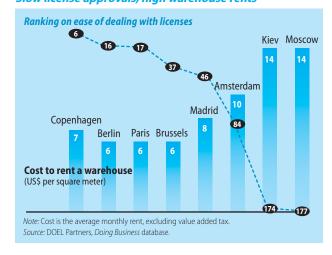
Consolidate project clearances

In Mauritania applicants for a building permit have to follow up at least twice with each of 7 different departments in the municipality to make sure their application gets processed and approved. Why not centralize all project clearances in a single office at the municipality? That's what Italy did, and the process is much faster now that developers no longer have to make separate trips to the fire, worker safety, water, sanitation, health, project design and tax departments. Another 34 countries—from Armenia to Canada to Panama—have consolidated approvals to simplify the licensing process.

Consolidating project clearances requires reform at the municipal level of government. In India, for example, approving a construction permit takes about 5 months for the municipality of Mumbai—but only 1 month for the municipalities of Hyderabad and Jaipur (figure 3.3). To reduce the delays in Mumbai, the Maharashtra state government is introducing a single window for clearances.

FIGURE 3.4

Slow license approvals, high warehouse rents



Such reforms encourage investment in property development. That lowers costs for end users. In Kiev, where construction approvals take 429 days, the monthly cost to rent a warehouse averages \$14 a square meter. That's twice what an entrepreneur pays in Copenhagen, where licensing takes only 69 days, or Paris, where it takes 137 (figure 3.4). Reforms pay off for governments too. A recent study in the United States showed that a 3-month acceleration in permit approvals on a 22-month project cycle could increase property tax revenue by 16.5% and construction spending for local governments by 5.7%.6

Notes

- Sextus Julius Frontinus, "On the Water Management of the City of Rome," translated by R. H. Rodgers, University of Vermont, Burlington, 2003 (http://www .uvm.edu/~rrodgers/Frontinus.html).
- The municipality of Tbilisi has offered the residents compensation so they can buy apartments elsewhere.
- 3. Advisory Board on Administrative Burden (2007).
- 4. Ladegaard, Djankov and McLiesh (2007).
- 5. Devas and Kelly (2001).
- 6. PricewaterhouseCoopers (2005).

Employing workers

In the 1970s symphony orchestras in the United States started using "blind" auditions—where the performer plays behind a screen so the evaluator can hear the music but not see the person. The result: the share of women among new hires shot up by 75%.¹

Bias against the hiring and promotion of women still exists in some countries. In a few, it is explicit in the regulations. In the Democratic Republic of Congo, the United Arab Emirates and Yemen women are forbidden to work at night. In Lao PDR women are prohibited from performing certain types of manual work. In others, bias is simply the prevailing practice. The example of symphony orchestra hiring is telling—nothing in the rules discriminated against female musicians.

To protect workers from discrimination and other unfair employment practices, countries turn to regulation. The International Labour Organization has estab-

TABLE 4.1 Where is it easy to employ workers—and where not?

Easiest	Rank	Most difficult	Rank
United States	1	Sierra Leone	169
Singapore	2	Panama	170
Marshall Islands	3	Congo, Dem. Rep.	171
Georgia	4	Angola	172
Brunei	5	Paraguay	173
Tonga	6	Guinea-Bissau	174
Maldives	7	Equatorial Guinea	175
Australia	8	São Tomé and Principe	176
Palau	9	Bolivia	177
Denmark	10	Venezuela	178

Note: Rankings are the average of the country rankings on the difficulty of hiring, rigidity of hours, difficulty of firing and cost of firing indices. See Data notes for details. Source: Doing Business database.

lished a set of fundamental principles and rights at work covering the right to collective bargaining, the elimination of forced labor, the abolition of child labor and the elimination of discrimination in hiring and work practices.²

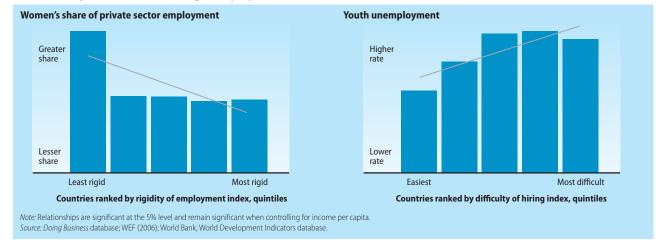
Beyond these regulations and principles, governments struggle to strike the right balance between labor market flexibility and job stability. Many countries err on the side of excessive rigidity, to the detriment of businesses and workers alike. In Sierra Leone, for example, it costs an employer 189 weeks in severance pay to dismiss a worker. Venezuelan laws ban firing any low-paid workers. These are among the countries with the most rigid employment regulations (table 4.1).

In these and other countries laws created to protect workers often hurt them—especially women, youth and unskilled workers. Their employment opportunities vanish (figure 4.1). They end up in the informal economy. Women are 3 times as likely as men to be hired informally. In these jobs they receive no social benefits. And if they are abused by their employer, they have fewer protections.

More flexible labor regulations boost job creation. And they don't mean giving up protections. Georgia has some of the most flexible labor regulations in the world and it has ratified all the core labor standards of the International Labour Organization. Few can argue that workers are exploited in Denmark, another of the top 10 on the ease of employing workers. Workers in these countries have the best protection—flexible labor regulations that give them the opportunity for a job in the formal sector and easy transitions from one job to another.

FIGURE 4.1

Women and youth lose out from rigid employment laws



The collection of data on the flexibility of labor regulations has spurred significant new research: 112 studies have used these *Doing Business* data. One set of studies finds that rigid labor regulation reduces jobs. In the Indian state of Maharashtra, for example, a study finds that rigid labor laws have resulted in 15% fewer jobs being created in the retail sector. Instead, store owners buy expensive computer equipment so they can run their operations with fewer workers.³

A second set of studies analyzes the effects of trade openness on the economy in the presence of flexible labor regulations. A study of 90 developing countries finds that exporting businesses grew faster where labor regulations were flexible.⁴ Another study shows that this growth is due in part to the ability of these exporters to operate in industries with high volatility in demand. For example, textile exporters, whose business is driven by changes in fashion, thrive in countries with flexible regulation.⁵ A third study estimates that in an open economy, flexible labor regulation can increase annual growth by up to 1.5%.⁶

Who is reforming?

Twelve countries made significant changes to their labor regulations in 2006/07. Eight increased flexibility; 4 made regulations more rigid. Eastern Europe and Central Asia had the greatest number of positive reforms, followed by Western Europe and Africa (table 4.2).

The Czech Republic was the top reformer, adopting a new labor code that replaced its 1965 code. The new law provides for more flexible working hours. It also eases restrictions on dismissals. Before the reform an employer could dismiss an employee for economic reasons only if the employee could not be reassigned to another position or retrained. The new law eliminates this requirement. It also reduces notice periods for dismissals from 3 months to 2. Firing costs remain the same, however, because severance pay rose by a month.

Latvia extended the maximum duration of fixedterm contracts from 2 years to 3, making it easier to hire new workers when demand is high without imposing high costs for dismissal if demand declines. Labor laws in rich countries, already among the most flexible, continued to evolve (table 4.3). Both Switzerland and the Netherlands made working hours more flexible. Switzerland eased restrictions on weekend work. And a new law in the Netherlands increases allowable overtime hours and extends the period for averaging them.

Reforms in Spain made it easier for employers to convert workers' contracts from fixed term to open



TABLE 4.3
Who regulates employment the least—and who the most?
Rigidity of employment index (0–100)

Least		Most	
Hong Kong, China	0	Equatorial Guinea	66
United States	0	Guinea-Bissau	66
Singapore	0	Romania	66
Maldives	0	Angola	69
Marshall Islands	0	Congo, Rep.	69
Australia	3	Panama	69
Uganda	3	Niger	70
Canada	4	Congo, Dem. Rep.	74
Jamaica	4	Bolivia	79
Palau	4	Venezuela	79

Firing cost (weeks of salary)

Least		Most	
Denmark	0	Ecuador	135
New Zealand	0	Argentina	139
United States	0	Mozambique	143
Puerto Rico	0	Sri Lanka	169
Afghanistan	0	Ghana	178
Iraq	0	Zambia	178
Marshall Islands	0	Sierra Leone	189
Micronesia	0	Zimbabwe	446
Palau	0	Bolivia	not possible
Tonga	0	Venezuela	not possible

Nonwage labor cost (% of salary)

Least		Most	
13, including:		Hungary	34
Bangladesh	0	Czech Republic	35
Botswana	0	Slovakia	35
Cambodia	0	Brazil	37
Comoros	0	Italy	37
Eritrea	0	Ukraine	38
Ethiopia	0	Belarus	39
Lesotho	0	China	44
Maldives	0	France	47
West Bank and Gaza	0	Belgium	55

Note: "Not possible" indicates a full ban on firing low-paid workers for economic reasons. Source: Doing Business database.

ended. The reforms lowered nonwage labor costs and some types of severance payments and offered incentives to make temporary workers permanent. Businesses and workers welcomed the more flexible arrangements: 126,901 conversions took place in July and August 2006, a 204% increase over the same period the previous year.

In Africa, Uganda and Togo adopted new labor laws. Uganda's employment act removed restrictions on weekend work. Employers and employees are free to set the legally required rest day anytime they choose. And there is no required premium for working on a rest day, except for overtime. But the law also requires employers to notify unions and the labor commissioner before dismissing 10 or more redundant workers. Togo's new law extends the maximum duration of fixed-term contracts from 24 months to 48. But it limits fixed-term contracts to temporary tasks, reducing the ease of hiring overall.

In South Asia, Pakistan extended overtime limits for retail workers from 150 hours a year to 624 and made working hours more flexible. Bhutan went much further, implementing its first labor code. The law removes the 12-month limit on fixed-term contracts, eases restrictions on night work and does away with mandatory pay premiums for daytime overtime.

Bhutan's law also prohibits forced labor, discrimination, sexual harassment and child labor. And it replaces protections that hurt workers with ones that make sense. For example, before the reform it was illegal for a pregnant woman to work past 9:00 p.m.—even a woman just 1 month into her pregnancy. Now a pregnant employee can work past 9:00 p.m. if she chooses. More important, the new law prohibits firing a woman on the grounds of pregnancy.

Some countries made their employment regulations more rigid. Venezuela extended its prohibition on redundancy dismissals to workers earning up to 3 times the minimum wage. Moldova increased its severance pay requirements from 20 weeks to 28.7. And Slovenia reduced the maximum duration of fixed-term contracts to 24 months.

What to reform?

Since 2004, 35 countries have made their labor laws more flexible (figure 4.2). Another 15 have made them more rigid. Here are 4 reforms that create job opportunities —especially for women, youth and the unskilled—by making it easier for businesses to operate:

- · Allow flexible working hours.
- Introduce apprentice wages.
- · Lower dismissal costs.
- · Raise and equalize mandatory retirement ages.

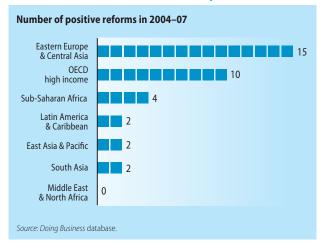
Allow flexible working hours

In Ukraine overtime is allowed only under exceptional circumstances—such as to respond to natural disasters or avoid the destruction of property. In Côte d'Ivoire employees cannot work more than 75 hours of overtime a year—even if they want to. In Panama only specially designated businesses can operate on Sundays. In Algeria a woman can work at night only if she has a special exception granted by a labor inspector. These laws were created to protect employees. But they usually backfire—and take work away from willing workers.

Businesses sometimes need longer workweeks to respond to seasonal increases in demand. Reformers in the Czech Republic and Serbia have responded by allowing businesses to shift their work schedules with rising demand. Hours worked can be averaged over a 6-month period—a year in the Czech Republic, if established by collective agreement. Bhutan's new Labor and Employment Act provides for more flexible night work schedules by removing the previous 7-hour cap on night shifts and replacing it with extra pay for overtime at night.

FIGURE 4.2

More labor law reforms in Eastern Europe & Central Asia



Seventy-five countries permit flexible night work and allow employees to work up to 50 hours a week for 2 months a year to respond to a seasonal increase in demand—for example, to serve as a lifeguard at the beach in the summer or to sell Christmas trees in the winter.

Introduce apprentice wages

Apprentice contracts exist in nearly all rich countries along with about 25 others, including Burkina Faso, Chile, Madagascar, Thailand and Tunisia. These allow businesses to hire first-time employees for a portion—typically 75%—of the mandatory wage for a short period. The workers can get training and the opportunity for a job, and the businesses have an incentive to keep the workers once they have invested in their training. This is an easy reform to introduce: beneficiaries are easy to target and political opposition is unlikely, especially in countries with high youth unemployment.

Lower dismissal costs

In the Republic of Congo an employer who wishes to dismiss redundant workers must first write to the workers' representatives, seeking their guidance. Then the employer must obtain the authorization of a commission headed by the labor inspector. If the dismissal is approved, the employer must choose whom to lay off according to the order set out in the law, taking into account seniority and other factors. And the workers can choose to appeal the decision to the minister of labor.

Zambia has no third-party notification requirements. But a worker with 20 years of service is entitled to 40 months' severance pay. In Sri Lanka the law mandates 39 months' severance pay when the layoff is due to economic downturn. These rules hit businesses at the worst possible time—when layoffs are needed because of falling demand for their products.

Some of these requirements were created with good intentions. But high firing costs scare employers away from creating jobs. Women and youth are affected most. One study shows that tougher regulation of dismissals in Chile increased relative employment for middle-aged men at the expense of women, youth and unskilled workers.⁷ In Peru reductions in dismissal costs in the 1990s brought more women into the formal sector. And wages for women rose relative to those for men.⁸

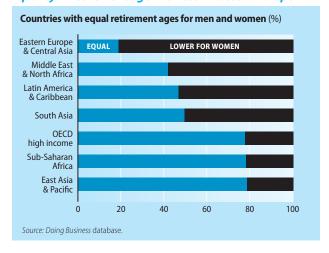
Another way to ease dismissal costs is to offer unemployment insurance rather than severance pay. This is a viable reform in middle-income and rich countries. In Austria employers contribute to a fund from which they may withdraw if a worker is made redundant after 3 years of employment. In St. Kitts and Nevis severance payments are made from a government-administered fund that employers pay into over time. In Italy employers deposit a portion of each employee's salary into a designated fund over the course of the employment relationship. In these countries employers do not have to pay additional severance when dismissing workers because of redundancy.

Raise and equalize mandatory retirement ages

Every country with an aging population faces a choice: raise the mandatory retirement age or face the collapse of the pension system. Pension systems have not kept pace with changing demographics. Most Western European countries introduced their 65-year retirement age before World War II. Life expectancies have risen by a decade, but the retirement age stands unchanged. Requiring more years at work would reduce the burden on social security and make it easier for governments to reduce taxes on business.

When raising retirement ages, reformers can take the opportunity to equalize them. In Russia women live 12 years longer than men on average. But they must retire at age 55, while men retire at 60. Worldwide, women live 4 years longer than men on average. But half of countries force women to retire earlier than men. The retirement age gap is largest in Eastern Europe and Central Asia (figure 4.3). The idea may be to benefit women. Instead, earlier retirement reduces their pension pay and career opportunities.

FIGURE 4.3 **Equality in retirement age—lowest in Eastern Europe**



The European Union has obliged members to adopt identical retirement ages. Germany just revised its labor law: starting in 2029, both men and women will retire at 67. Other countries should follow. Women will see higher retirement pay. And businesses will be able to keep their productive workers longer.

Notes

- 1. Goldin and Rouse (2000).
- 2. ILO (1998).
- 3. Amin (2007).
- 4. López-Córdova (2007).
- 5. Cunat and Melitz (2007).
- Freund and Bolaky (2007).
- 7. Montenegro and Pagés (2003).
- 8. Saavedra (1998).

Registering property

"The process is slow for everyone, but especially for women. I wanted to sell our store last year, but since my husband was abroad, I had to wait 2 months for him to return and sign. When he signed the papers for me, the deal went through—after 3 more months of bureaucracy," says Catherine in Lesotho. This just changed. A law passed in November 2006 allows married women in Lesotho to transfer property without their husband's signature.

Making it easier to transfer property is good for entrepreneurs. Land and buildings account for between half and three-quarters of the wealth in most economies.¹ And with formal property titles, entrepreneurs can obtain mortgages on their land or homes and start businesses. Banks prefer land and buildings as collateral because they are impossible to move or hide. In Zambia 95% of commercial bank loans to businesses are secured by land, in Indonesia 80%, and in Uganda 75%.²

But a large share of the property in developing countries is not formally registered. In 2000 Peruvian economist Hernando de Soto estimated the value at \$9.3 trillion, calling it "dead capital." Unregistered property limits financing opportunities for new businesses and expansion opportunities for existing ones. In Ethiopia 57% of firms cite access to land as their main obstacle, as do 35% in Bangladesh and 25% in Kenya and Tanzania. Recognizing these bottlenecks, some governments have started extensive property titling programs. Others have focused on making property transfers cheaper and faster.

The 10 countries that make property registration easiest are the same as in last year's report—with New Zealand again at the top (table 5.1). But some at the bottom of the rankings have changed. Uzbekistan moved up 53 places after it cut fees. Guinea-Bissau moved out of the bottom 10 by reducing the property transfer tax by 8 percentage points.

Countries that make property registration simple, fast and cheap have more properties registered formally. That leads to greater access to finance and greater opportunities to invest.⁵ Country experience shows the benefits of formalizing title and keeping it that way. Thailand's land reform program has issued more than 8.5 million property titles and created one of the most efficient registration systems in the world. For people who received formal titles, land values and investment almost doubled, and access to credit increased threefold.⁶

Easiest	Rank	Most difficult	Rank
New Zealand	1	Afghanistan	169
Armenia	2	Burkina Faso	170
Saudi Arabia	3	Bangladesh	171
Lithuania	4	Sierra Leone	172
Slovakia	5	Nigeria	173
Norway	6	Brunei	174
Sweden	7	Maldives	175
Iceland	8	Marshall Islands	176
United Arab Emirates	9	Micronesia	177
United States	10	Timor-Leste	178

Peru's experience is just as striking. Since the late 1990s the time required to formalize property has fallen from 6 years to 33 days. More than 1.3 million titles have been issued, and two-thirds of those issued to individuals have gone to women. The benefits of secure title for

women are especially great. Studies in India, Honduras and Nicaragua show that poor women's access to property is associated with more investment in the household, especially in children's health and education.⁷

Who is reforming?

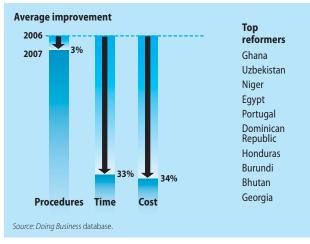
Twenty-seven countries made property registration easier in 2006/07. Most made the process faster through administrative reform. A few simplified it. Some of the biggest gains were in lowering registration costs. On average the top 10 reformers cut the time and cost by a third (figure 5.1).

Ghana made the most progress. A ministerial directive cut the requirement to register deeds of sale with the land commission. Before, entrepreneurs would have to wait 135 days for the commission to issue a registration number. And then they would have to register yet again with the land title registry. With the stroke of a pen the bottleneck is now gone, and the delays with it (figure 5.2).

For the second year running, Africa had the most reforms. Kenya liberalized the profession of land valuers. With more people able to practice, the wait for valuations fell from 34 days to 7. Mali cut delays with quicker services for property registration at the tax authority. But the biggest trend was to slash costs (table 5.2). Burundi abolished its 7% property registration tax. Benin cut registration taxes from 12% of the property value to 8%, Burkina Faso from 15% to 10%, Guinea-Bissau from 10% to 2%, Mauritius and Niger from 10% to 5%.

More is needed. Africa accounts for 9 of the 10 most expensive countries in which to register property. And

Top 10 reformers in registering property

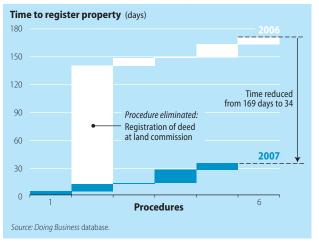


even with the reforms, costs remain steep. With all costs added in, registration in Burkina Faso still costs 12.2% of the property value. In Burundi the cost is 11.5%—and in Niger, 9%.

Eastern Europe and Central Asia saw 5 reforms. Uzbekistan reduced the notarization fee from 10% of the property value to a fee based on surface area. The cost to register property fell from 10.5% of the property value to 1.4%. Poland converted registration fees from a percentage to a fixed fee, lowering the cost to only 0.5%. In Hungary a second registry operating in Budapest reduced the backlog and cut the time from 78 days to 63. Croatia's computerization of the land registry cut the time from 399 days to 174. Georgia cut the requirement to use notaries in property registration.

In Latin America and the Caribbean reforms targeted delays. The Dominican Republic made the region's biggest reform—passing 6 laws in the past year alone to restructure the registration process—and cut the time from 107 days to 60. Guatemala now allows registrars to sign documents electronically, speeding the process at the registry by a week. Honduras cut delays by imposing time limits and publishing more information online. And Haiti's tax administration hired 60 university interns to reduce the backlog of registrations. The time dropped from 683 days to 405—still a long wait.

FIGURE 5.2 **Making it easier to register property in Ghana**



NBLE 5.2 ower cost to register—a popular reform in 2006/07
educed taxes or fees enin, Burkina Faso, Burundi, Egypt, Guinea-Bissau, Mauritius, Mexico, iger, Poland, Uzbekistan
ped procedures in the registry roatia, Djibouti, Dominican Republic, Haiti, Honduras, Hungary, esotho, Mali, Niger, Tunisia
omputerized procedures, put procedures online rance, Guatemala, Portugal
ombined and reduced procedures fghanistan, Georgia, Ghana
ped procedures in the court hutan
llowed private valuers to complete valuations enya
ource: Doing Business database.

Egypt was the top reformer in the Middle East and North Africa. Fees were cut from 3% of the property value to a low fixed fee of 2,000 Egyptian pounds (\$350). The total cost to register dropped from 5.9% to 1%. Djibouti reorganized procedures in the registry to cut the time from 49 days to 40. Tunisia digitized property records, allowing notaries to check files more efficiently.

In South Asia, Afghanistan eased registration by eliminating 2 government approvals and simplifying forms. In Bhutan, where registration takes place in the courts, 2 new judges were assigned to deal with cases more promptly. One month was cut from the process.

Rich countries continue to use new technologies to speed property registration. Portugal digitized its registry records, cutting the time from 81 days to 42. France now allows notaries to work online, checking encumbrances, sending property contracts to the registry and receiving confirmation numbers—all electronically.

The countries of East Asia and Pacific distinguished themselves by making no improvements—for the second year running. It was not for lack of need. The region ranks fourth on the ease of registering property, after the OECD high-income countries, Eastern Europe and Central Asia, and the Middle East and North Africa. Several Pacific countries have no functioning property registration. And the only country in the region that reformed in 2006/07 slipped backward. Vanuatu increased the cost of registration from 7% of the property value to 11%.

Another 5 countries made registering property more difficult. The cost to register in the Kyrgyz Re-

Procedures (numbe	er)		
ewest		Most	
Norway	1	Swaziland	11
Sweden	1	Eritrea	12
Netherlands	2	Greece	12
New Zealand	2	Uzbekistan	12
Oman	2	Ethiopia	13
Γhailand	2	Liberia	13
Jnited Kingdom	2	Uganda	13
/anuatu	2	Algeria	14
Armenia	3	Brazil	14
_ithuania	3	Nigeria	14
Time (days)			
Least		Most	
New Zealand	2	Togo	295
Sweden	2	Solomon Islands	297
Γhailand	2	Bosnia and Herzegovina	331
_ithuania	3	Angola	334
Norway	3	Gambia	371
Armenia	4	Rwanda	371
celand	4	Slovenia	391
Kyrgyz Republic	4	Haiti	405
Saudi Arabia	4	Bangladesh	425
Netherlands	5	Kiribati	513
Cost (% of property \	value)		
Least		Most	
Saudi Arabia	0.0	Côte d'Ivoire	16.9
Bhutan	0.0	Cameroon	17.8
Belarus	0.1	Senegal	19.5
Kiribati	0.1	Comoros	20.8
Slovakia	0.1	Chad	21.2
New Zealand	0.1	Mali	21.2
Georgia	0.1	Nigeria	22.2
Azerbaijan	0.2	Zimbabwe	25.0
Russia	0.3	Congo, Rep.	27.3
Switzerland	0.4	Syria	28.1

public more than doubled after notary fees rose. With less than half of rural properties registered, the change will increase informality. Morocco now requires entrepreneurs to visit 3 tax agencies to obtain tax clearance. Germany, Paraguay and Zimbabwe increased registration fees. Registering property in Zimbabwe costs 25% of the property's value (table 5.3).

What to reform?

Since 2004 *Doing Business* has recorded 87 reforms in 64 countries that made it easier to register property. Some countries reformed in successive years—Australia, Croatia, the Dominican Republic, Ecuador, Egypt, El Salvador, Georgia, Ghana, Honduras, Mali, Poland and Tanzania. The 5 most effective reforms:

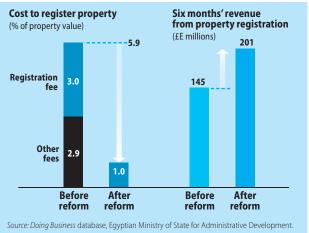
- Simplify and lower fees.
- Introduce fast-track procedures.
- Make the registry electronic.
- Take registration out of the courts.
- Make the use of notaries optional.

Simplify and lower fees

Lowering fees is the simplest way to ease property registration. A more significant reform is to introduce a fixed fee. Seventeen countries have fixed fees, including Armenia, Estonia, Italy and New Zealand as well as reformers such as Egypt, Poland and Uzbekistan. Charging fees on a percentage basis encourages fraudulent declarations of property values. To counter evasion, many governments increase regulation, making the process more complex with physical inspections or record checking at the cadastre. Delays and bribes increase. A fixed fee avoids all this.

Less radical reformers can simply lower percentage fees. Forty-four countries have done so since 2004. This doesn't mean reducing revenues. When India cut its stamp duties from 10% of the property value to 5%, revenue jumped by 20%. In Burkina Faso registrations rose by 27% in the 5 months after this year's reduction in the

Cutting fees increased revenue in Egypt



transfer tax. In Egypt revenue from title registrations increased by 40% between the 6 months before the reform and the 6 months after (figure 5.3). More affordability usually means more registrations and less evasion. Property registries then have better information on property values and who owns what. And that supports the collection of capital gains and property taxes.

Introduce fast-track procedures

To register property in Lithuania, entrepreneurs must obtain a certificate of execution and a land and building reappraisal. This takes 9 days. Then they apply for transfer of title at the registry, which takes another 20 days. But if they don't want to wait, they can pay a higher official fee and cut delays from 29 days to 3. "I need the title now for collateral to expand my business. If I wait, I lose customers," says one property owner.

Fast-track procedures help prioritize the work of the registry and allow entrepreneurs to focus on their business. Such procedures can save 2 months in Ukraine, 21 days in Argentina, 20 in Russia, 15 in Kazakhstan and Slovakia and 10 in Mongolia.

Another 56 countries try to expedite registration by setting time limits at the registry. This works best when registrars are evaluated on whether they meet the targets. One example is Botswana. The days to register property in Gaborone fell by 25% in 2005 after time limits were imposed and compliance monitored in annual staff performance evaluations. Spain went one step further: if the registrars miss their 15-day deadline, they must cut their fees by 30%.

Make the registry electronic

"It is almost impossible to find records of past land transactions. All records are paper, and the filing system broke down long ago. If there is a fire, we have no records at all," says a public official in Rwanda. It takes 371 days to register property in Kigali.

Countries that transfer records from paper to electronic form always benefit from shorter processing times. Going electronic also makes it easier to identify errors and overlapping titles, improving title security. Croatia digitized land records as part of its far-reaching land reform—and reduced the time for registration by more than 70%. Guatemala has seen the time to register fall from 69 days to 30 since completing its electronic system in 2005. El Salvador, Georgia, Honduras, Poland, Portugal and Tunisia have recorded similar gains.

The next step is to put procedures online. This works when people using the registration services (notaries, lawyers, the public) have Internet access. The Netherlands and New Zealand are leaders in online property registration and, with Internet penetration above 70%, use is brisk.

Other countries can benefit from putting individual procedures rather than the entire system online. Costa Rica allows transfer taxes to be paid online. Brazil has made judicial certificates available over the Internet. Bosnia and Herzegovina recently allowed property records to be checked online. Latvia has done so since 2004.

Take registration out of the courts

In 2004 the Dominican Republic took some property registration procedures out of the courts and made them administrative. The time to register property fell by 44%. El Salvador took registration out of the courts in 1999, cutting several months from the time. Honduras and Serbia are following suit.

In countries where courts are involved in registering property, the process takes 70% longer on average. And judges who deal with property registration have less time for their main work—resolving disputes. Taking registration out of the courts means that it can be more easily linked with the agency responsible for the cadastre, as Norway has done. That makes it easier to detect overlapping and duplicate titles, improving the security of property rights.

Make the use of notaries optional

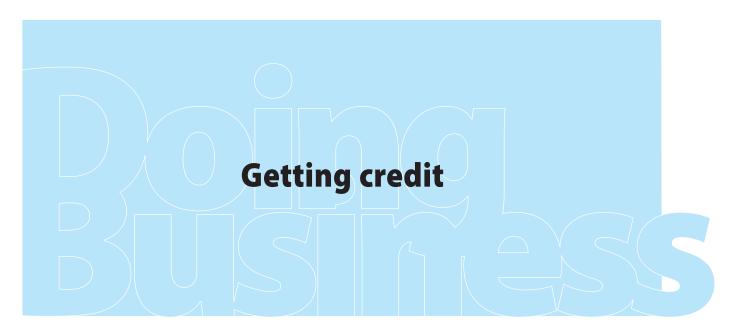
In Senegal entrepreneurs pay a notary fee of 4.5% of the property value to authenticate a sale deed. Then they pay another 15% when the registry reviews and authenticates it again. In Honduras the notary charges 4% to verify the contract, and the registry costs another 1.6%. Burundi, Costa Rica, Mali and more than 40 other countries require this double verification.

Here are 2 ways to reduce cost and delay. First, provide standard deeds and registration documents. These reduce delays by ensuring fewer mistakes and eliminating the need to scrutinize documents before registration. Registration is just 2 steps in Thailand—pick up standard documents from the Ministry of Commerce, then proceed to the land office to register the transfer. The registration is done in 2 days. Second, in countries where laws require deeds to be notarized, such as Rwanda, reformers can give notary powers to the registrars. When Portugal did this, notary fees fell by between 28% and 60% in less than a year.

Notaries have useful purposes. But their functions in property registration are irrelevant in countries where registry officials perform the same tasks. And in countries where notaries are responsible for registration, costs are 33% higher than average. Three of 4 countries manage property registration without mandating the use of notaries. Property rights are no less secure, and efficiency is greater. Some property owners still use notaries, but they do so by choice.

Notes

- Fleisig, Safavian and de la Peña (2006).
- Data are from World Bank Enterprise Surveys conducted in 2006/07 (http://www.enterprisesurveys.org).
- 3. De Soto (2000).
- 4. Data are from World Bank Enterprise Surveys conducted in 2006/07 (http://www.enterprisesurveys.org).
- 5. Field (2006).
- 6. Feder (2002).
- 7. Beegle and Strauss (1996) and Katz and Chamorro (2003).



Credit is now more accessible in Panama, thanks to an ambitious reform of the credit bureau law in early 2006. Before the reform many of Panama's 300,000 small and medium-size businesses—employing 68% of the country's workers—were cut off from access to formal credit. So were more than 40% of Panamanian adults, mostly the poorest. They were forced to rely instead on pawnshops and street lenders.

This was despite advanced financial markets. With more than 80 national and foreign banks, Panama has one of the highest ratios of domestic credit to GDP in Latin America. But the 2002 credit bureau law prohibited collecting payment information from utility firms. That made it harder for poor people and small firms without bank loans or credit cards to build a credit history. And the system was opaque for borrowers: they could see the information stored in the credit bureau only by requesting a report in person at its main offices in Panama City or the city of David. "We were seen as the 'bad guy' who was denying credit to people," recalls German Espinosa, an officer at the Panamanian Credit Association.¹

Lenders look at a borrower's credit history in deciding whether to extend credit and what interest to charge.² They also want to know whether they can recover their

money if a borrower defaults. The main way to recover bad debt is by taking collateral. By giving creditors the right to an asset on default, collateral also reduces a lender's costs of screening loan applicants.

Where credit registries and effective collateral laws are lacking—as they are in most poor countries—banks make fewer loans.³ Credit to the private sector averages 8% of GDP in the 10 economies ranking at the bottom on how well credit registries and collateral laws facilitate credit markets (table 6.1). In the top 10 economies it exceeds 130% of GDP.

Easiest	Rank	Most difficult	Rank
United Kingdom	1	Uganda	169
Hong Kong, China	2	Burundi	170
Australia	3	Lao PDR	171
Germany	4	Marshall Islands	172
Malaysia	5	Palau	173
New Zealand	6	Timor-Leste	174
Canada	7	Uzbekistan	175
Israel	8	Madagascar	176
Singapore	9	Afghanistan	177
United States	10	Cambodia	178

Source: Doing Business database.

Who is reforming?

Croatia was the top reformer in 2006/07, improving both its collateral regulations and the availability of credit information. In September 2006 a new collateral registry started operations—and creditors leapt at the opportunity to use this new resource in deciding on loans. In May 2007 a new private credit bureau started distributing information. Coverage of borrowers in credit information systems shot up from 0 to 72%. At that rate it won't be long before Croatia ranks among the economies with the most coverage (table 6.2).

Another 15 economies improved their credit information systems in 2006/07. Armenia and Russia saw new private credit bureaus get off the ground, both providing online access to credit data. The credit bureaus in India and Saudi Arabia now cover information on businesses, not just individuals. Egypt's first private credit bureau will soon start distributing information to clients.

The most popular reform to credit information was to expand the range of data available on borrowers (table 6.3). Georgia added payment information from electricity and telecommunications companies. Kenya incorporated data from retailers and telecommunications companies. Kuwait's credit bureau now includes information from furniture sellers—and those in Saudi Arabia and Trinidad and Tobago information from mobile phone companies. Bosnia and Herzegovina expanded the number of trade creditors providing information on firms, tripling coverage. Colombia's bureau membership jumped from 1,450 to 2,100 in a year after more trade creditors started contributing data. In Brazil credit unions and microfinance institutions started sub-

credit unions and microfinance institutions started subTABLE 6.2
Who has the most credit information—and who the least?

Borrowers covered as a share of adults

Most	% Least		%
WIOST	90	Least	90
Argentina	100	Algeria	0.19
Australia	100 Mauritania 100 Rwanda 100 Djibouti 100 Chad 100 Ethiopia 100 Madagascar 100 Yemen 100 Nigeria	Mauritania	0.18 0.17 0.16 0.15 0.08 0.07 0.04
Canada		Rwanda	
Iceland Ireland Israel		Djibouti	
		Chad	
		Madagascar Yemen	
New Zealand			
Norway			
Sweden			
United States	100	Guinea	0.02

Note: The rankings reflected in the table include only economies with public or private credit registries (122 in total). Another 56 economies have no credit registry and therefore no coverage. Source: Doing Business database.

mitting credit information to the public registry. And Honduras tripled its coverage of borrowers by adding new suppliers of information and persuading existing ones to provide all their data.

Some countries revised their credit information regulations. Kenya's central bank issued new regulations requiring banks to report information on defaults to the private credit bureau. In Honduras the National Commission of Banks and Insurance certified the private credit bureau, guaranteeing that borrowers can access their data once a year for free. Serbia now requires lenders to request a credit report before giving a loan. South Africa requires lenders to check their customers' overall debt levels and guarantees borrowers the right to access and challenge their credit records. The public registry in Belarus issued regulations guaranteeing that borrowers can inspect their data.

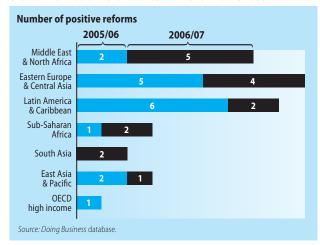
The biggest pickup in reform was in the Middle East and North Africa (figure 6.1). Tunisia's credit registries now record all loans, expanding coverage of borrowers by 25%. West Bank and Gaza tripled coverage with a similar reform. In Saudi Arabia the public registry closed as the private bureau expanded coverage by 60-fold. Morocco now has legislation in place for a bidding process to establish one or more private bureaus. Egypt's new private bureau will use the data feed between commercial banks and the central bank, avoiding duplicate investments in data transmission technology.

Elsewhere, public registries expanded coverage by lowering or removing the threshold at which loans are included. Indonesia's public registry eliminated its minimum loan cutoff of 50 million rupiah (\$5,460), increasing

TABLE 6.3 More credit information—the most popular reform in 2006/07
Expanded set of information collected in credit registry Georgia, Honduras, India, Indonesia, Kenya, Kuwait, Pakistan, Saudi Arabia, Trinidad and Tobago, Tunisia, West Bank and Gaza
Established new credit registry or bureau Armenia, Croatia, Egypt, Russia
Revised credit information regulations Honduras, Kenya, South Africa
Allowed out-of-court enforcement of collateral Ghana, Honduras, Romania, Vietnam
Established unified collateral registry Croatia, France, India, Micronesia
Expanded range of assets that can be used as collateral China, Croatia, Vietnam
Source: Doing Business database.

FIGURE 6.1

Credit information reform—faster in the Middle East



coverage of loans by 150%. Pakistan eliminated its loan threshold of 500,000 Pakistan rupees (\$8,350), boosting coverage by 20 times. Central Africa's monetary union computerized its registry, allowing information to be distributed on all loans above 10,000 CFA francs (\$20) rather than 5,000,000 (\$10,400) as before.

Sri Lanka slipped backward. It raised its minimum loan cutoff from 100,000 Sri Lanka rupees (\$900) to 500,000 (\$4,500) and restricted the availability of information on repaid defaults to 1 year.

Reforms also strengthened legal rights for borrowers and lenders. Nine countries made it easier to create and enforce collateral. China made the most progress, exiting the bottom 10 list on the strength of legal rights for borrowers and lenders (table 6.4). A new bankruptcy law gives secured creditors priority in receiving proceeds from their collateral if the borrower becomes insolvent. And a new property law expands the range of assets that can be used as collateral to include inventory and accounts receivable. Before the reform Chinese businesses held more than \$2 trillion in "dead capital"—assets that could not be used as collateral because of restrictions in laws. With the new property law, some of these assets

Strength of legal rights index (0–10)				
Most		Least		
long Kong, China	10	Timor-Leste	2	
Jnited Kingdom	10	Tunisia	2	
Albania	9	Bolivia	1	
Australia	9	Burundi	1	
New Zealand	9	Ecuador	1	
Singapore	9	Egypt	1	
Slovakia	9	Madagascar	1	
Denmark	8	Rwanda	1	
reland	8	Afghanistan	0	
Malaysia	8	Cambodia	0	

can be used for loans to expand businesses.

Two other countries expanded the range of assets that can be used as collateral. Vietnam now allows businesses to use all types of assets and debt. Croatia's new law permits inventory to be used as collateral as long as the location of the goods is specified.

A big trend in collateral reforms was to set up collateral registries. France, the top reformer in getting credit in 2005/06, launched a nationwide online registry of movable collateral. India introduced an electronic registry for security rights granted by companies. Micronesia implemented its first secured transactions law and also launched an online collateral registry. The registry applies to all assets and all types of creditors and debtors.

Making out-of-court enforcement possible was another popular reform to collateral laws. Ghana's new insolvency act allows secured creditors to enforce their security directly rather than waiting for a judge to review their claims and order enforcement. Honduras now permits borrowers to agree with lenders on direct enforcement by notaries. Going through the courts used to take years.

What to reform?

Since 2004 *Doing Business* has recorded 79 reforms to credit information in 56 countries—and 42 reforms to collateral laws in 32 countries (figure 6.2). The experience of these countries points to 5 reforms that help entrepreneurs get loans:

- Expand the range of information available in credit registries.
- Eliminate legal obstacles to sharing credit information.
- Allow all types of assets to be used as collateral.
- · Establish registries for all collateral.
- Permit out-of-court enforcement of collateral.

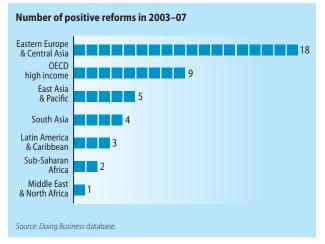
Expand the range of information available in credit registries

Include information on telephone and electricity payments in the credit reporting. That way, people who've never had a bank loan or a credit card can still build a credit history. And avoid limits on this coverage. Panama allows utility information to be included, but only after the consumers give their written permission—making data on such payments expensive to collect.

Credit reporting also is more valuable when it includes both data on defaults over the past 5 years and data on on-time payments. That allows lenders to evaluate the borrowing capacity of clients. And it lets good borrowers benefit from more and cheaper lending. For banks, past payment behavior is the best indicator of future payment behavior.

FIGURE 6.2

Collateral reform—Eastern Europe & Central Asia shows the way



Eliminate legal obstacles to sharing credit information

Credit registries store sensitive information, making credit reporting an easy target for critics. The best way to counter their concerns is to introduce laws that safeguard borrowers' privacy and create incentives for registries to maintain high-quality data. Legislation can guarantee borrowers the right to inspect their data, obliging the credit bureau to send them the data for review once a year free of charge. Such legislation is under review in 13 countries.

Many countries—including Bolivia, the Dominican Republic, El Salvador and Honduras—have such regulations in place for private bureaus but not public credit registries. Costa Rica and Malaysia allow borrowers to check their files in public registries but not private bureaus. There is no reason for the different treatment.

Allow all types of assets to be used as collateral

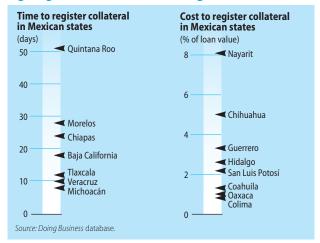
Alejandro, an Internet service provider in Guatemala, describes getting a loan: "I was able to use my business equipment and frequencies as collateral. But they required detailed descriptions in the contract of each of our 6,000-odd units of equipment, including their serial number, brand and model. We hired a technician to help. The contract was 127 pages long! And when we update our equipment in a year, we'll need to renegotiate the loan."

Countries that require specific descriptions of assets in collateral agreements make it impossible for a borrower to use changing pools of assets (such as inventory or receivables), future assets (such as crops) or the entire business as collateral. This is especially costly for small firms, which are less likely to own real property and instead need to rely on receivables and movable property as collateral.

A better way is to permit general descriptions in loan agreements, allowing the use of all types of assets as collateral—present and future, tangible and intangible. Bosnia and Herzegovina, Denmark, France, Peru, Serbia, Ukraine and Vietnam have done so since 2004. When Slovakia allowed general descriptions, credit to the private sector jumped by 10%. More than 70% of the new credit was secured by movables and receivables. Even without such radical change, reformers can ease access to credit by broadening the range of assets that can be used as collateral to include such asset classes as accounts receivable (as China did in 2007), inventory (as Croatia did in 2006) and future assets (as Japan did in 2005).

FIGURE 6.3

Big range in the time and cost to register collateral

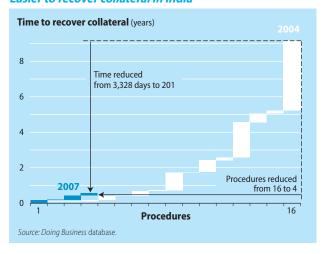


Establish registries for all collateral

In Syria charges over movable property are possible only if there is a corresponding registry—now the case only for vehicles, vessels and intellectual property. Turkey has a similar system. The solution: allow all types of assets to be used as collateral and create a unified registry enabling creditors to notify others of their claim. Eastern Europe has led the way in such reforms: in the past decade 12 of the region's 15 countries have created unified registries of charges over movable collateral. Other countries—from Nepal to Vietnam—are in the process of doing so. With the costs of technology falling, establishing a unified registry has never been easier.

Once established, the most efficient registries require only an administrative review for completeness of the application rather than a legal authentication, which stalls the registration process. The time and cost of registering can also be an obstacle. In Mexico, for example, it takes 8 days to register collateral in Michoacán but 51 days in Quintana Roo. And it costs 0.8% of the loan value in Colima but 8.1% in Nayarit (figure 6.3).

FIGURE 6.4 **Easier to recover collateral in India**



Permit out-of-court enforcement of collateral

Allowing creditors to enforce collateral out of court is one of the toughest reforms, opposed by both borrowers and the judiciary. But the benefits can be great. Peru's recent reform to allow out-of-court enforcement reduced enforcement time from more than 2 years (longer than the economic life of many assets) to 3 months. Other reformers—such as Armenia, the Kyrgyz Republic and Slovakia—saw similar gains. Borrowers benefit the most. When creditors know they can enforce their collateral if a borrower defaults, they are more likely to lend in the first place.

Summary proceedings are an important backstop to out-of-court enforcement, which could wind up in the courts if debtors appeal. Only 2 pieces of evidence need to be presented to a court in a summary proceeding: a valid security agreement and proof of default. In the 56 countries with summary proceedings, enforcing collateral takes half as long as in the countries that rely on other judicial measures. When India introduced summary proceedings in 2004, the time to enforce collateral fell from more than 9 years to as little as 6 months (figure 6.4).

- 1. Bustelo (2007).
- 2. Djankov, McLiesh and Shleifer (2007).
- 3. Sorge and Zhang (2007).

Protecting investors

Mexican investors had a good year in 2006. A new securities law came into effect, replacing outdated regulations with greater investor protections. The stock market soared—equity prices rose by 55% for the year. The good fortune continued into 2007. In June the courts upheld the new law against an appeal by its fiercest opponent, one of the country's richest businessmen. The ruling preserved the law's protections for small shareholders. Stock prices rose even further.

Mexico's reforms helped small investors—by providing for broad disclosure of related-party transactions,³ clear obligations for company directors and managers and easy access to the courts when investors are harmed. Economies that regulate self-dealing—the use of corporate assets for personal gain—see greater equity investment and lower concentration of ownership.⁴ A recent study of Bulgaria found exactly that: tougher investor

Most protected	Rank	Least protected	Rank
New Zealand	1	Guinea	169
Singapore	2	Micronesia	170
Hong Kong, China	3	Palau	171
Malaysia	4	Venezuela	172
Canada	5	Djibouti	173
Israel	6	Suriname	174
United States	7	Swaziland	175
Ireland	8	Lao PDR	176
South Africa	9	Tajikistan	177
United Kingdom	10	Afghanistan	178

protections from a 2002 securities law reform stopped a growing flow of delistings from the stock exchange and led to higher equity values.⁵

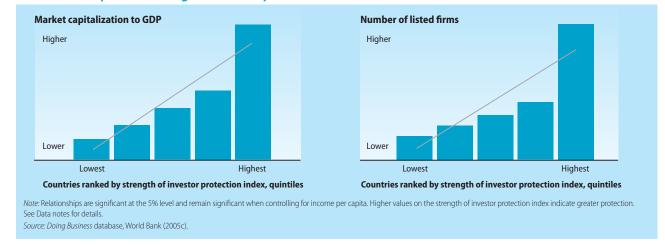
New Zealand provides the greatest protection against self-dealing (table 7.1). Singapore comes in second. Self-dealing is just one corporate governance failure, but it is the most important. Other investor protections—such as election of directors, disclosure of remuneration or rules on takeover bids—are relevant mostly for richer countries in a position to develop large share markets.

Several developing countries protect investors well. South Africa ranks among the top 10, and Mauritius comes in at 11. But across 178 economies, it is the rich ones that regulate self-dealing the most (figure 7.1). They require greater disclosure for companies, impose stronger duties on directors and make it easier for investors to

FIGURE 7.1 Fewest investor protections in Africa



Better investor protection—higher market capitalization and more listed firms



confront negligent or fraudulent directors in court.

Across regions, Latin America requires the least disclosure of related-party transactions. Countries in Eastern Europe and Central Asia regulate directors' duties only minimally, imposing vague obligations that cannot easily be challenged. And court rules in the Middle East and North Africa make it difficult for small investors to gather evidence. Investors in Syria, for example, have no access to internal company documents when bringing suit. That makes it easy for insiders to hide misconduct.

Both disclosure and extensive approval requirements

and private rights of action for minority shareholders are important for developing strong equity markets. Countries that provide both protections have larger and more active stock markets, smaller block premiums and higher rates of new listings (figure 7.2).6 One example: 2 months after Georgia adopted new securities rules, the country's largest winemaker listed on the Tbilisi stock exchange, and 4 other companies have since started the listing process. In addition, reforms aimed at countering self-dealing are associated with higher equity returns. Investors look for upside potential, and they find it in reforming markets.

Who is reforming?

Ten economies strengthened their investor protections in 2006/07 (table 7.2). Georgia was the top reformer. A revised securities law limits the possibility of self-dealing in several ways. The law defines "interested parties" in a transaction and requires supervisory board or shareholder approval for related-party transactions. It requires companies to immediately notify the securities commission of a related-party transaction and post a

notice of the deal, its terms and the conflict of interest on their own website or that of the Georgian stock exchange. Firms must also include such information in their annual report.

The Georgian reforms also allow investors to appeal harmful actions of directors to the court and demand compensation—including a refund of the benefiting director's personal profit. To receive these damages, investors need only prove that the transaction could have had better terms and conditions. "Now directors will think twice before entering into transactions with related parties," says a corporate lawyer in Georgia. All this comes with a clear goal: "We have reformed; we are offering you protections. Now it is your turn to invest in Georgia," says a government official.

Mozambique was the runner-up in reforms, adopting a new commercial code that replaced legislation dating to 1888. The new code makes it easier to hold directors and controlling shareholders liable for misconduct in 4 ways. First, it permits derivative suits—suits by minority investors against company directors in the

TABLE 7.2 Greater disclosure—the most popular reform in 2006/07 Increased disclosure requirements Belarus, Colombia, Georgia, Iceland, Indonesia, Vietnam Defined duties for directors and controlling shareholders Georgia, Mozambique, Portugal Regulated approval of related-party transactions Norway, Slovenia Passed a new securities law Vietnam Source: Doing Business database.

xtent of disclosure inc	lex (0–10)		
Most		Least	
Bulgaria	10	Afghanistan	0
China	10	Albania	0
rance	10	Lao PDR	0
long Kong, China	10	Maldives	0
reland	10	Micronesia	0
Malaysia	10	Palau	0
New Zealand	10	Sudan	0
ingapore	10	Swaziland	0
hailand	10	Switzerland	0
nited Kingdom	10	Tajikistan	0
xtent of director liabil	ity index (0–10)	
Лost		Least	
ambodia	9	Bulgaria	1
anada	9	China	1
rael	9	Afghanistan	0
alaysia	9	Dominican Republic	0
ew Zealand	9	Marshall Islands	0
ingapore	9	Micronesia	0
rinidad and Tobago	9	Palau	0
Inited States	9	Suriname	0
long Kong, China	8	Tajikistan	0
outh Africa	8	Vietnam	0
ase of shareholder sui	ts index (0	-10)	
asiest		Most difficult	
enya	10	Afghanistan	2
lew Zealand	10	Cambodia	2
olombia	9	Syria	2
ong Kong, China	9	Venezuela	2
eland	9	Yemen	2
rael	9	Guinea	1
lauritius	9	Morocco	1
1ozambique	9	Rwanda	1
ingapore	9	Djibouti	0
Inited States	9	Iran	0

company's name. Second, it provides a detailed list of directors' duties to the company. The previous code assigned directors a vague responsibility to "act in good faith." Third, the code introduced special liability for controlling shareholders, including board approval for decisions that may be harmful to the company. These guidelines for controlling shareholders are demanding—and unique in the world. Finally, the new code gives investors the right to review company documents. If company officials refuse, investors can turn to government inspectors to investigate.

The reform raised Mozambique's score on the extent of director liability index from 2 to 4—and its score on the ease of shareholder suits index from 6 to 9, among the highest in the world (table 7.3). As a local lawyer

says, "More information, more chances to win in court."

Vietnam adopted new securities and enterprise laws. The securities law sets up a new securities exchange and trading center. The enterprise law mandates investor involvement in major company actions—for example, transactions exceeding 35% of the assets of the company. The law also increases disclosure for related-party transactions. And it introduces fiduciary duties for directors—but fails to provide a way to enforce those duties. No commercial tribunals in Vietnam have jurisdiction over investor suits against directors.

Last year Belarus ranked among the countries with the least disclosure of corporate dealings. This year it jumped 22 places in the strength of investor protection rankings. A new law requires greater annual disclosure to shareholders and approval of related-party transactions by disinterested shareholders (those without a personal stake in the deal). But shareholder involvement in major decisions comes at a price: directors cannot be held liable for damages if shareholders approve. So if a director persuades the majority of shareholders to support a deal and the deal goes bad, the opposing minority cannot challenge it in court.

Other countries also increased disclosure. Iceland extended requirements for immediate and annual disclosure to all nonlisted public corporations and leapt 17 places in the strength of investor protection rankings. Indonesia now requires more detailed information on companies' activities in their annual report. And Colombia, under its new Decree 3139, requires listed companies to report more information to investors. Before the reform, listed companies had to report any "relevant" or "extraordinary" event—a subjective standard that was open to abuse. The new decree maintains the broad "relevant" requirement but lists specific events that must be disclosed to the financial authorities. It also requires a company to report extensive information before going public.

European countries continued to strengthen protections. Slovenia now requires boards to obtain the prior approval of shareholders in transactions affecting 25% or more of the company's assets. Norway expanded the definition of related-party transactions that shareholders must approve. Portugal made it easier for shareholders to sue by lowering the threshold for derivative suits from 5% of the share capital to 2%. Finland and Ireland implemented a European Union directive to make capital markets more transparent.⁷ And the European Commission opened consultations on creating one-stop shops for company information (such as the prospectus, annual report and ownership levels) in member states.

With these, potential investors in Copenhagen, for example, can access information about a company in Greece. Disagreements about harmonizing disclosure forms have delayed implementation.

The most active financial markets reform continually. Japan and the United Kingdom both have company acts that are less than 2 years old. The U.S. Securities and

Exchange Commission issued more than 50 rules or amendments in the past 3 years. And Hong Kong (China), now a top destination for new listings, has increased disclosure requirements each of the past 3 years. A note to market regulators: if your country's laws on investor protection haven't changed in the past 5 years, they're out of date.

What to reform?

First, get the basics right. Investor protections are not the first point of reform for many countries. Poor countries would do better to ease business start-up, simplify property registration and strengthen collateral laws first. Too many countries get the order wrong. Take Mozambique. The Maputo stock exchange was established in 1999, before the country had reformed its commercial, investment and trade laws. It lists only 1 domestic company (a brewery, Cervejas de Moçambique), 1 international corporation and 5 government bonds. But a recent overhaul of basic corporate laws will likely attract other listings to the exchange.⁸

Once a country has the basics, it can help protect investors against self-dealing. Since 2005, 43 reforms aimed at this have taken place in 34 economies (table 7.4). Hong Kong (China) is the star reformer, appearing each year among the top 10. Here are the 3 most effective reforms:

- Open company activities to investor scrutiny.
- Require disinterested shareholder approval.
- Where courts are strong, help investors bring suit.

Open company activities to investor scrutiny

Investor protections start with transparency of corporate dealings. Require public reports for large transactions involving directors, as in Poland. Involve shareholders more in corporate decisions, as in South Africa. And open company books for inspection, as in Egypt. Investors need to know what stakes directors have in proposed deals so they can stop harmful activities—or sue for damages.

More disclosure is possible in rich and poor countries alike. The Internet makes distributing financial and ownership information cheap. Malaysia and Thailand, with among the most stringent disclosure rules, require extensive online disclosure on related-party transactions before they go to a vote by the company's disinterested shareholders. Ghana requires directors to disclose any personal interest in a proposed transaction to their fel-

TABLE 7.4 Simple solutions and where they have worked

Increased disclosure of related-party transactions

Belarus, Canada, Colombia, Georgia, Iceland, Indonesia, Israel, Italy, Mexico, Pakistan, Peru, Poland, Romania, Spain, Sweden, Thailand, Turkey, United Kingdom, Vietnam

Defined duties for directors and controlling shareholders

Georgia, Jamaica, Mozambique, Namibia, Portugal, Spain

Regulated approval of related-party transactions

Israel, Jamaica, New Zealand, Norway, Thailand

Made it easier to sue directors

Germany, Korea, Mexico, Tanzania

Strengthened audit committees

Costa Rica, India, Indonesia, Thailand

Gave shareholders access to company documents

China, Hong Kong (China), Mozambique

Increased penalties for self-dealing

Malaysia, Pakistan

Source: Doing Business database.

low board members, detailing both the nature and the extent of that interest. If the transaction is approved, the company's annual report must fully describe the terms of the deal and the director's conflict of interest. In Switzerland, in contrast, no public disclosure is required—not even in the annual report.

Require disinterested shareholder approval

In Colombia and 2 dozen other countries related-party transactions automatically trigger a vote by the company's disinterested shareholders. In 9 of these countries an external auditor does a thorough review of the transaction and reports to the shareholders before the vote takes place. Compare that with Ecuador, where large deals involving company insiders need sign-off by only one person—a manager, director, president or whoever is named in the bylaws. This invites abuse.

Shareholder approval is easily undermined by loopholes, however. Investors in Cameroon vote on related-party transactions months after they have taken place. By then it's too late to undo a bad deal. Lebanese shareholders vote at the annual meeting for all related-party transactions arising during the coming year—turning

shareholder involvement into a meaningless rubber stamp. Still other countries, such as Slovakia, exempt related-party transactions from shareholder scrutiny when they occur in the "ordinary course of business." The problem is, Slovak law doesn't say what falls outside the "ordinary course of business." Companies easily bypass shareholder approval.

Where courts are strong, help investors bring suit

Many countries restrict private lawsuits by investors, relying instead on government inspectors to police corporate activities. This has 2 weaknesses. First, no government can investigate every possible crime, especially in poor countries. Second, criminal penalties paid to the state do nothing to repay investors for the loss of their investment. When investors can sue, the damage awards go directly to compensate investors or the company harmed.

Hong Kong (China) does it right. Strict disclosure rules expose company decisions to investors, regulators and the press almost immediately. Unhappy investors can sue directors for multiple misdeeds—including improper personal gains, oppression of minority shareholder interests and negligence in running the company. Once in court, plaintiff investors have full access to company documents to find evidence for proving their case. Cambodia goes only halfway—it permits investors to sue company insiders for a variety of offenses, but

FIGURE 7.3

Efficient courts help protect minority shareholders



court rules block plaintiffs from gathering the evidence needed to prove their case.⁹ The result? No cases are brought because proving them is nearly impossible.

Even the best of rules are useless if courts are weak. Papua New Guinea, Maldives and Slovenia have strong protections on the books allowing investors to bring suit and gather evidence. But even simple commercial disputes take a long time to resolve—591, 665 and 1,350 days, respectively. Less abuse of investors is seen where courts perform well (figure 7.3).

- 1. See Johns and Lobet (2007).
- 2. Jesus Aranda, "Niega la Corte a Tv Azteca amparo contra artículos de la ley del mercado de valores," *La Jornada*, June 28, 2007, http://www.jornada.unam.mx/2007/06/28/index.php?section=economia&article=025n1eco.
- Transactions between a director or controlling shareholder and the company, such as the example considered by *Doing Business*.
- 4. Djankov and others (forthcoming).
- 5. Atanasov, Ciccotello and Gyoshev (2006).
- 6. See Djankov and others (forthcoming).
- 7. European Union Directive 2004/109/EC.
- 8. Moss (2006).
- 9. Cigna and Enriques (2005).



"In Sweden we pay taxes online. The corporate income tax, value added tax, labor contributions and property tax are filed on a single form. Doesn't everyone do it that way?" asks Astrid, a Swedish business owner.

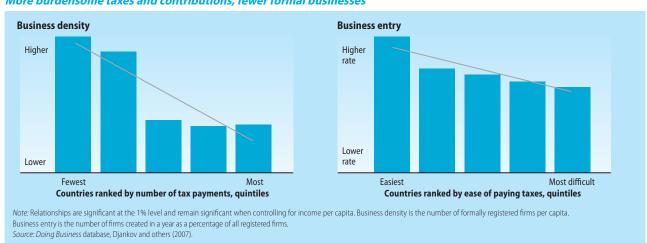
Not yet. In Papua New Guinea, Syria and Zimbabwe tax forms are brought in person to the tax office and "discussed" with a tax officer to make sure calculations are correct. To comply with regulations on taxes and contributions¹ in the Republic of Congo, a company must make 89 payments a year, spend 106 days and pay 65.4% of its profits. Meanwhile, the company has to fill out 50 pages of forms for corporate income taxes, 50 for labor taxes and contributions and 36 for consumption taxes. Only Belarus and Ukraine have a more burdensome tax system.

The ease of paying taxes can range from filing a

single online form in Sweden to making 124 payments a year in Belarus. Investors make their choices accordingly. Countries with more payments have fewer formal businesses per capita and lower rates of business entry (figure 8.1).² In Brazil, for example, the Simples program, which eases tax requirements for small businesses, increased business registrations in the retail sector by 13 percent compared with the year before the program started.³

Countries that make it easier to pay taxes and contributions also have higher rates of workforce participation, and lower rates of unemployment, among women.⁴ The reason is simple: a burdensome tax system disproportionately hurts smaller businesses, especially in the services sector, and this is where most women work. In Colombia, where women outnumber men almost 2 to 1 among the unemployed, small businesses have to pay 82.4% of their

More burdensome taxes and contributions, fewer formal businesses



Where is it easy to pay taxes—and where not?

Easiest Rank Most difficult

Maldives 1 Panama

Easiest	Rank	Most difficult	Rank
Maldives	1	Panama	169
Singapore	2	Jamaica	170
Hong Kong, China	3	Mauritania	171
United Arab Emirates	4	Bolivia	172
Oman	5	Gambia	173
Ireland	6	Venezuela	174
Saudi Arabia	7	Central African Republic	175
Kuwait	8	Congo, Rep.	176
New Zealand	9	Ukraine	177
Kiribati	10	Belarus	178

Note: Rankings are the average of the country rankings on the number of payments, time and total tax rate. See Data notes for details.

Source: Doing Business database.

Who is reforming?

Thirty-one economies made it easier to pay taxes in 2006/07. Reducing the corporate income tax rate was the most popular reform, done in 27 economies (table 8.2). Moldova, Mongolia, Sierra Leone, Syria, Turkey and Uruguay made major revisions in their tax codes. Colombia, Israel, the Kyrgyz Republic, South Africa, Uruguay and Uzbekistan reduced the number of taxes paid by businesses by consolidating or eliminating taxes. Azerbaijan, Bulgaria, Colombia, Lesotho, Malaysia, the Netherlands, Turkey and Uzbekistan simplified the process of paying taxes by introducing or expanding electronic filing and reducing the frequency of payments.

Bangladesh, the Dominican Republic, Hungary, Venezuela and Zimbabwe increased the tax burden on businesses. Bangladesh raised its corporate income tax from 37.5% of profits to 40%. Only Comoros and São Tomé and Principe have higher corporate income tax. The Dominican Republic passed a law requiring companies to submit paper receipts every month. Hungary introduced a temporary 4% tax on profits (the solidarity tax) and increased employers' labor contributions by 3.5 percentage points—both with the aim of reducing the budget deficit. Venezuela introduced 3 new taxes. Zimbabwe increased the road tax and the tax on check transactions. It also introduced a new corporate tax form to accompany each quarterly payment. That increased the time for tax compliance by 40 hours a year.

Bulgaria was the top reformer in 2006/07: it reduced the corporate tax from 15% to 10% and employers' labor taxes by 7 percentage points (table 8.3). And online filing is now widely used for corporate income tax and social security contributions.

commercial profits, make 69 tax payments a year and spend 47 days to comply with all tax requirements. This is changing, thanks to a new tax law enacted by the congress in late 2006.

There is good news: paying taxes is now easier, especially in Eastern Europe and Central Asia, which had the most reforms in 2006/07. Revenues are growing as well. For example, the Czech Republic saw its tax revenue rise by 2% after reducing the corporate income tax between 2004 and 2005.⁵ This is part of a longer global trend—the tax burden on businesses has decreased every year since 1985.⁶ A few places—much of Africa, some countries of the former Soviet Union and several Latin American countries—have yet to catch on (table 8.1).

Turkey was the runner-up in reforms. It reduced the top rate for corporate income tax from 30% in 2005 to 20% in 2006 and introduced a new corporate tax code. Turkey also reduced the tax on interest from 18% to 15% in 2006 and simplified other taxes, such as the property tax and the tax on check transactions. And it improved e-filing, reducing the time businesses need to comply with tax regulations by 31 hours.

Eastern Europe and Central Asia accounted for about a third of the reforms in 2006/07. Besides Bulgaria, 8 countries reduced the corporate income tax and 6 reduced social contributions paid by employers. Uzbekistan reduced the corporate tax from 15% in 2005 to 12% in 2006 and 10% in 2007. It gradually reduced labor contributions from 33% in 2004 to 24% in 2007. And it expanded the single tax payment regime for small

TABLE 8.2 Reducing tax rates—the most common reform in 2006/07

Reduced profit tax

Azerbaijan, Bulgaria, Colombia, Côte d'Ivoire, Greece, Israel, Kazakhstan, Kyrgyz Republic, Lesotho, FYR Macedonia, Malaysia, Mauritius, Mexico, Moldova, Mongolia, Netherlands, Portugal, Slovenia, South Africa, Spain, Syria, Trinidad and Tobago, Tunisia, Turkey, Uruguay, Uzbekistan, West Bank and Gaza

Reduced labor taxes or contributions

Albania, Bulgaria, Israel, Kyrgyz Republic, Mexico, Moldova, Netherlands, Romania, Seychelles, Slovenia, South Africa, Uzbekistan

Simplified process of paying taxes

Azerbaijan, Bulgaria, Colombia, Lesotho, Malaysia, Netherlands, Turkey, Uzbekistan

Revised tax code

Moldova, Mongolia, Sierra Leone, Syria, Turkey, Uruguay

Eliminated taxes

Colombia, Israel, Kyrgyz Republic, South Africa, Uruguay, Uzbekistan

Source: Doing Business database.

TABLE 8.3 Major cuts in corporate income taxes in 2006/07				
Region	Changes in corporate income tax rate (%)			
Eastern Europe	Azerbaijan 24 to 22			
& Central Asia	Bulgaria 15 to 10			
	Kyrgyz Republic 20 to 10			
	FYR Macedonia 15 to 12			
	Moldova 18 to 15			
	Slovenia 25 to 23			
	Turkey 30 to 20			
	Uzbekistan 15 to 12			
Sub-Saharan Africa	Côte d'Ivoire 35 to 27			
	Lesotho 35 to 25			
	Mauritius 25 to 22.5			
	South Africa 12.5 to 10 ^a			
Latin America & Caribbean	Colombia 35 to 34			
	Mexico 29 to 28			
	Trinidad and Tobago 30 to 25			
	Uruguay 30 to 25			
OECD high income	Greece 29 to 25			
	Netherlands 29.6 to 25.5			
	Portugal 27.5 to 26.5			
	Spain 35 to 32.5			
Middle East & North Africa	Israel 31 to 29			
	Syria 35 to 28			
	Tunisia 35 to 30			
	West Bank and Gaza 16 to 15			
East Asia & Pacific	Malaysia 28 to 27			
	Mongolia 30 to 25			
a. Data are for the secondary compa Source: Doing Business database.	any tax, paid on top of the corporate income tax.			

businesses. Moldova is taking the most ambitious step: reducing the corporate income tax from 15% to 0% in 2008 after already lowering it from 18% in 2006. FYR Macedonia committed to reducing the corporate income tax from 15% in 2006 to 12% in 2007 and 10% in 2008.

In Eastern Europe the main motivation for simplifying taxes is joining and being competitive in the European Union. That creates pressure on Western European countries to simplify taxes too. The Netherlands reduced the top rate for corporate income tax from 31.5% in 2005 to 29.6% in 2006 and 25.5% in 2007. It also reduced 3 of the labor contributions. And it introduced e-filing for social security contributions, greatly simplifying the process of paying taxes.

Six countries reformed in Africa. Sierra Leone reduced a cascading sales tax—a sales tax that must be paid on raw materials and cannot be deducted upon sale of the final product—from 15% to 10%. Next year it is likely to complete the process of replacing this tax with a value added tax. Four other African countries lowered their profit tax, and 2 reduced labor contributions. But Africa is still the region with the highest tax rates—with

Payments (number per	year)		
Fewest		Most	
Maldives	1	Venezuela	70
Sweden	2	Jamaica	72
Hong Kong, China	4	Dominican Republic	74
Norway	4	Kyrgyz Republic	75
Singapore	5	Montenegro	88
Afghanistan	6	Congo, Rep.	89
Kiribati	7	Romania	96
Latvia	7	Ukraine	99
Mauritius	7	Uzbekistan	118
New Zealand	8	Belarus	124
Time (hours per year)			
Least		Most	
Maldives	0	Czech Republic	930
United Arab Emirates	12	Azerbaijan	952
Singapore	49	Vietnam	1,050
Luxembourg	58	Bolivia	1,080
Oman	62	Armenia	1,120
Switzerland	63	Nigeria	1,120
New Zealand	70	Belarus	1,188
St. Lucia	71	Cameroon	1,400
Ireland	76	Ukraine	2,085
Seychelles	76	Brazil	2,600
Total tax rate (% of pro	fit)		
Lowest		Highest	
Vanuatu	8.4	Eritrea	84.5
Maldives	9.1	Uzbekistan	96.3
United Arab Emirates	14.4	Mauritania	107.5
Kuwait	14.4	Argentina	112.9
Saudi Arabia	14.5	Belarus	144.4
Zambia	16.1	Central African Republic	203.8
West Bank and Gaza	17.1	Congo, Dem. Rep.	229.8
Botswana	17.2	Sierra Leone	233.5
Samoa	19.8	Burundi	278.7
Lesotho	20.8	Gambia	286.7

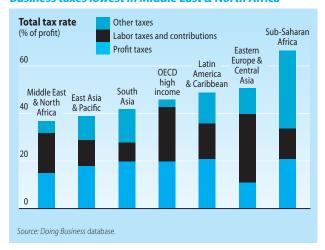
the Central African Republic, the Democratic Republic of Congo, Sierra Leone, Burundi and Gambia each requiring businesses to pay more than 200% of their profits (table 8.4).

In Latin America and the Caribbean, Trinidad and Tobago made the biggest reduction in the total tax rate by cutting the profit tax by 5 percentage points. Uruguay passed a new tax law that eliminates 15 taxes, simplifies the social contributions and reduces the profit, personal income and value added taxes. Colombia eliminated the system of adjustment for inflation, simplifying tax computation.

Four economies in the Middle East and North Africa made their tax law more business friendly. While the main focus of reforms was reducing the profit tax, some countries went beyond that. Israel eliminated the stamp duty. Syria developed a large-taxpayer unit to make it easier for large businesses to pay taxes.

Only 2 countries reformed in East Asia and Pacific, the region with the second lowest tax rate (figure 8.2). Mongolia put in place new laws for the corporate income, value added and personal income taxes, including a new flat tax for individual income. Malaysia reduced the profit tax by 1 percentage point (with another 1 percentage point reduction planned by 2008) and simplified online tax filing.

FIGURE 8.2 **Business taxes lowest in Middle East & North Africa**



What to reform?

Tax reforms are usually controversial, attracting intense political debate. The choice is often perceived as being between lower taxes with more votes but potentially less government revenue—and higher rates with discontented voters but potentially smaller fiscal deficits. In reality there is often no tradeoff between revenues and votes. Since 2005, 90 reforms in 65 economies have pointed to the 4 most successful reforms:

- Introduce online filing.
- Combine taxes.
- Simplify tax administration.
- Reduce tax rates and broaden the base.

Of those 65 economies, 4 improved their tax system every year: Albania, Bulgaria, Mexico and Moldova. Eighteen others reformed twice: the Czech Republic, Estonia, Ghana, Greece, Hungary, India, Israel, Latvia, Lesotho, Lithuania, Morocco, the Netherlands, Pakistan, Senegal, Sierra Leone, Spain, Turkey and Uzbekistan.

Introduce online filing

A quarter of the world's countries have electronic filing and payment of business taxes. That means no need for paper documents—and no need for personal interaction with tax officers. A third of the world's countries now use electronic payment such as bank transfer—and half use payment by check. In Mozambique the tax authority favors check payments by clearing them faster than bank transfers. But this choice has not been incident free: some checks were deposited in accounts belonging to tax officers.

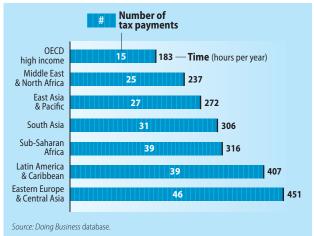
Combine taxes

Almost 50% of countries have more than one labor tax or contribution, 27% more than one tax on profits and 41% more than one tax on property. If the base is the same (salaries, profits or property value), why not just combine these? Having multiple taxes increases the bureaucratic burden for both the taxpayer and the tax administration. Poland has the highest administrative costs of tax collection among OECD countries, at 2.62% of revenue. The reason? A business has to make 41 tax payments a year, including 4 different labor taxes. Many countries in Eastern Europe and Central Asia have a similar burden (figure 8.3). In contrast, tax administration in Sweden costs only 0.59% of revenue, since all business taxes can be paid online.

Several countries have joint tax payments. Bosnia and Herzegovina combines 3 labor contributions—and

FIGURE 8.3

Compliance most burdensome in Eastern Europe & Central Asia



Uruguay 4—in one monthly payment. In Portugal companies can pay 2 taxes on profits together.

Simplify tax administration

More than half of countries require special accounting books for tax purposes. Two-fifths have more than one law per type of tax. So businesses spend a lot of time complying with tax regulations (figure 8.4). Making the tax rules for businesses complex is unlikely to bring more revenue—quite the opposite. Countries that don't require special books have 10% more revenue (as a percentage of GDP) on average than countries that do. And having a clear tax law increases tax revenue by 6% on average.⁸

Clarity on audit rules can make a big difference. While the vast majority of countries have a system of self-assessment for calculating taxes, only about 16% use risk analysis as the basis for their tax audits. Yet tax audits are a big opportunity for bribes. Using clear rules (and even statistical analysis) to determine who and how to audit can reduce this opportunity and increase tax revenue. Indeed, countries with audits based on risk analysis have higher tax revenue as a percentage of GDP—18% higher on average—despite having lower tax rates.

The reason is that businesses have fewer incentives to hide revenues. One example: a 2007 study of transition economies finds that businesses that report frequent tax audits are also 17% less likely to borrow from banks. Instead, they resort to informal lenders. That way the borrowed money stays out of the tax records.⁹



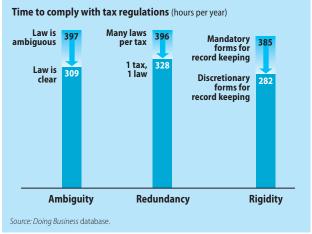
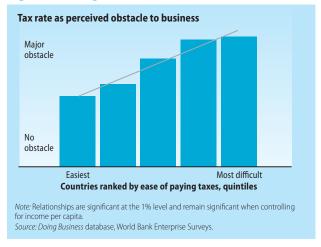


FIGURE 8.5

Higher tax rate, greater obstacle to business



Reduce tax rates and broaden the base

High tax rates can force companies into the informal sector (figure 8.5). In the Democratic Republic of Congo, with taxes as high as twice the commercial profit for a company with a profit margin of 20%, businesses have a strong incentive to evade taxes. Indeed, half the country's manufacturing activity is in the informal sector. ¹⁰ Such countries can increase tax revenue by lowering rates and persuading more businesses to comply with the new tax system. Even countries with a smaller informal sector can gain from this strategy. Greece saw its corporate tax revenue grow from 4% of GDP to 5% after reducing the corporate tax rate in 2005.

- Doing Business measures taxes and contributions paid by a standardized business. The indicator includes taxes as defined by the system of national accounts (compulsory unrequited payments to general government) as well as government-mandated contributions such as compulsory payments to the employee social security where the statutory incidence is on the employer. See Data notes for details.
- 2. Djankov and others (2007).
- 3. Monteiro and Assunção (2006).
- Alesina and Ichino (2007) and Azmat, Guell and Manning (2006).
- 5. World Bank, World Development Indicators database.
- 6. Slemrod (2004).
- 7. OECD (2007).
- 8. World Bank, World Development Indicators database.
- 9. Safavian and Wimpey (2007).
- 10. Schneider (2005).

Trading across borders

TARLE 9.1

Tarik, a fish exporter from Yemen, knows the benefits of reform: "If I export fresh tuna to Germany, I get \$5.20 a kilo. If I export frozen tuna to Pakistan, I get \$1.10 a kilo. I would like everything to go to Germany. But it takes so long to comply with all the exporting procedures that the fresh tuna frequently goes bad. So only 15% of the fish is sent to Germany. My factory exports 2,000 tons of tuna a year. You make the calculation." Here it is: Tarik loses \$7 million a year because exporting from Yemen takes 33 days on average.

Twenty-four countries made it easier to trade in 2006/07. Yemen wasn't one of them. Most countries sped the approvals to import and export. Reforms took place in rich countries like Austria, large emerging markets like Brazil, India and Thailand, and poor countries like Djibouti and Uganda. Africa led, accounting for a third

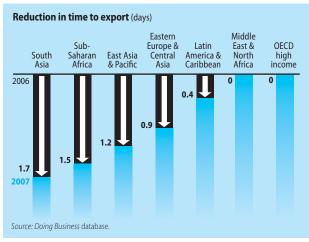
of the reforms. Globally, the time needed to comply with export requirements fell by nearly 1 day (figure 9.1).

Still, in many countries trading across borders is more difficult than it need be. It takes a trader in the Central African Republic 57 days to complete all export formalities. The trader has to submit 8 documents to a range of government agencies, and spend \$4,581, before the container leaves the port in Yaoundé, in neighboring Cameroon. That puts the Central African Republic at 172 in the rankings on the ease of trading across borders (table 9.1). In Angola a vessel arriving at the port of Luanda has to wait 8 days before berthing. In the rainy season delays go up to 14 days.

Much is lost from delays in trading. The longest are in Africa (figure 9.2). Each additional day that an export product is delayed reduces exports by more than 1%. For

FIGURE 9.1

Speeding trade—especially in South Asia



Where is trading easy—and where not? **Easiest** Rank Most difficult Rank Singapore Zimbabwe 169 Denmark 2 Burkina Faso 170 3 Hong Kong, China Congo, Rep. 171 Norway 4 Central African Republic 172 Finland 5 Azerbaijan 173 Sweden 6 Afghanistan 174 Estonia 7 Iraq 175 8 Tajikistan 176 Israel 9 Kyrgyz Republic Panama 177 Germany 10 Kazakhstan 178

Note: Rankings are the average of the country rankings on the documents, time and cost required to import and export. See Data notes for details.

Source: Doing Business database.

FIGURE 9.2 Longest export delays in Africa and South Asia



time-sensitive agricultural products, reducing delays by 10% increases exports by more than 30%. Often, just a few days less in exporting formalities can bring you into the market. Just ask Tarik.

There are other benefits of reform. In a survey of large multinationals, 65% indicated that they would add new investments in Africa and the Middle East if it were easier to trade.² Instead, many prefer to locate in Eastern Europe, closer to home. One example: in 2005 Tunisia lost a bid for a new factory for a German car manufacturer—and the 1,700 jobs it would have created. Romania was chosen instead.³

Easier trade across borders can diversify exports and boost employment.⁴ In developing countries women benefit the most, because female workers dominate many export-oriented industries. In Kenya, for example, women make up 75% of workers in the cut-flower industry, the country's most successful exporter.⁵

Who is reforming?

India was the top reformer in trading across borders in 2006/07. It introduced online customs declarations for imports and exports. Arriving ships now submit their cargo manifests electronically, allowing the clearance process to begin even before the ship docks. These reforms helped cut delays for exporters and importers by 7 days. On average the top 10 reformers each cut the time to export by 5 days.

In Bosnia and Herzegovina customs clearance sped up sharply, thanks to a new online system. Traders submit their customs declarations electronically and get a response within 30 minutes. Before, this was done face-to-face with customs officials, a long process and a great opportunity to extract bribes. Another 13 reformers set up or improved electronic exchange of information between traders and customs (table 9.2).

Several African countries reformed. Uganda extended online declarations for traders to more border crossings across the country and is linking its new systems with Kenya's. That will speed transit trade through the port of Mombasa to Uganda. In Ghana delays at the Tema port were cut by 2 days with the construction of a new terminal and the creation of a system that allows into the port area only trucks ready to load or unload cargo. The changes also cut trading time for Burkina Faso, a landlocked neighbor.

Mauritius introduced a computerized risk management system for customs clearance. Now less than 30% of cargo undergoes physical inspection. Rwanda par-

tially privatized the customs bonded warehouse, making it cheaper for traders to store goods there. Because of greater competition from newly built warehouses, prices for storage dropped by 40%.

Countries in Eastern Europe and Central Asia continued to reform. Armenia introduced electronic transmission of trading documents, reducing the time to prepare and submit documents to customs by 3 days. FYR Macedonia eliminated duplicate customs procedures at its borders. Waiting time fell by 75%.

Some of the reduction in delays for the region's exporters comes from an unusual source: the entry of foreign banks. "Banking services are improving every day.

TABLE 9.2

Electronic data interchange—the most popular reform in 2006/07

Introduced or improved electronic data interchange system

Armenia, Austria, Bosnia and Herzegovina, Brazil, Costa Rica, Djibouti, Ghana, Guatemala, India, Madagascar, Rwanda, Sri Lanka, Thailand, Turkey, Uganda

Improved customs administration

Colombia, Costa Rica, Dominican Republic, Egypt, El Salvador, Guatemala, India, Mauritius, Morocco, Turkey

Introduced risk-based inspections

Austria, Bosnia and Herzegovina, Brazil, Egypt, Guatemala, India, Uganda

Improved procedures at ports

Colombia, Djibouti, Egypt, Gambia, Ghana, Madagascar, Saudi Arabia

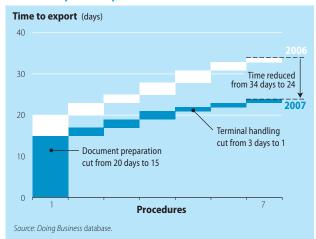
Implemented border cooperation agreements

Bosnia and Herzegovina, Lao PDR, Thailand, Turkey, Uganda

Source: Doing Business database.

FIGURE 9.3

Colombia speeds exports



Banks from Germany and Greece are opening branches in Albania, and the time to obtain a letter of credit has dropped from 14 days to 7," says Murati, an Albanian exporter. Similar improvements took place in Bulgaria and Croatia.

Customs reforms sped up in Central America, inspired by the recently signed free trade agreements with the United States. Costa Rica cut trading time by more than a week by allowing traders to submit declarations electronically. Guatemala made it easier to pay customs duties by setting up online payment. El Salvador intro-

duced a one-stop shop for importers, bringing together different government ministries and agencies involved in issuing clearances.

The Dominican Republic abolished the requirement for a consular invoice. Before, all trading documents had to be validated at consulates overseas. Brazil upgraded its online declaration system, reducing data requirements by 50%. Colombia expanded operating hours at the ports, improved roads to the ports and introduced selective customs inspections of cargo. All these helped cut the time to export by 10 days (figure 9.3).

In the Middle East and North Africa, Saudi Arabia abolished the requirement for a consular certificate. Much of the information required for customs clearance can now be submitted electronically, reducing trading time by 2 days. Djibouti's customs extended its working hours to weekends and national holidays. And the container terminal, now under new ownership, was refurbished. Morocco applied risk management to customs clearance, halving clearance time. Algeria hastened the approval of licenses for customs brokers. The number of brokers increased, and customs fees dropped by 40%.

In South Asia, Sri Lanka introduced electronic submission of customs declarations, cutting the time for trading by 7 days. Pakistan continued to expand its online declaration system to other parts of the country.

What to reform?

In the past 3 years 55 countries have undertaken 68 reforms to speed trading. Pakistan reformed every year. Austria, China, Egypt, Ghana, Guatemala, India, Jamaica, Mauritius, Pakistan, Rwanda and Yemen reformed twice. Five reforms are most successful in reducing delays and improving export opportunities:

- Limit physical inspections.
- · Go online.
- Shorten inland delays in Africa.
- Measure delays at the border.
- Shift from cutting tariffs to cutting delays.

Limit physical inspections

Imports and exports need to undergo several types of inspections—for tax, security, environmental, border control and health and safety reasons. There is no reason these cannot be done at the same time. "At the port there are 5 government agencies that stop your cargo—quality control, port security, police, state security and bomb squad. All of them demand bribes," says Tunde, a freight

forwarder in Nigeria. It used to be like that in Pakistan. No more.

Pakistan made risk assessment a priority in its trade reform. "Our studies indicate that up to 80% of trade is by responsible and legitimate businesses and does not pose a threat to the country or its exchequer," writes the customs office. So Pakistan limited physical inspections to the riskiest consignments. These inspections dropped from 100% of cargo before reform to less than 5% today. Now 70% of cargo is cleared in 1 hour, compared with an average of 10 days in 2004. Fewer inspections don't mean less revenue—customs revenue is up by 20%.

Reform wasn't easy. Pakistan had failed earlier.⁷ This time customs reforms started with simple administrative improvements. Success in these brought support for further reforms.

Border agencies can combine their teams to reduce the burden on traders. One study estimated that in 2003 exporting from the Kyrgyz Republic to Russia by land took 208 hours and that 60% of this was waiting time at the borders—thanks to multiple inspections by customs, phytosanitary officers, immigration officers and the border police.⁸ It used to be like that in Bosnia and Herzegovina. Now there is a single inspection. "The clearance process is very smooth—no delays at all unless you fill in your forms incorrectly," says Sarko, a freight forwarder. Similar reforms have taken place in El Salvador and Georgia.

Go online

In 2005 Kenya set up an electronic system for processing customs declarations. In 2 years clearance times dropped by half. "We have not even started exploiting the potential of our information technology systems," says Buyonge, a Kenyan revenue authority official.

The reforms did not start smoothly. Many traders did not have the Internet access needed to use the new system. At first port congestion worsened. The International Freight and Warehousing Association initiated a court action against the Kenyan revenue authority and won. The court ruled that the old paper-based system had to be restored. The deadlock was broken when the reformers invited the main freight forwarders for consultation. Discussions led to more operational support to make it easier to use the new system. Now nearly all large cross-border trades are submitted online.

Shorten inland delays in Africa

Often goods get delayed because of numerous checks on the roads. Traveling from Lagos to Abidjan (992 kilometers), a trucker faces 69 checkpoints. From Abidjan to Ouagadougou (1,122 kilometers) there are "only" 37. The situation is similar in the Central African Republic and Chad, adding to the already high cost of trading (table 9.3).

Reforms often involve cross-border cooperation—important, because transit regulations often impose restrictions, such as quotas on the number of trucks allowed from neighboring countries. Accords with neighbors can speed the release of transit goods.

Measure delays at the border

In Tanzania the tax authority carries out an annual exercise of random checks across border points. In August 2005 the average time to process documents for imports, from arrival to entry into the country, was 8 days, 23 hours across seaports; 6 days, 15 hours across airports; and 3 days, 9 hours across land crossings. In August 2006 the exercise was repeated to monitor the pace of improvements. In a year, thanks to this and other efforts, delays for importers had been reduced by a quarter on average.

Georgia's customs office is going even further. With the help of the U.S. Agency for International Development, evaluators were posted at random times at the 2 main border crossings (Sarphi and Red Bridge) and the 4 customs terminals (Adlia, Opiza, Lasare and Barvil). Their task was to clock the speed at which inbound cargo is processed. Interesting differences emerged: while processing trucks takes 28 minutes on average at the Red Bridge crossing, it takes 52 minutes at Sarphi. Similar differences were recorded at customs terminals. Customs is now setting up a bonus system to reward teams of customs officials that process goods faster than their colleagues. The bonus is substantial: 2 months' salary for each customs official on a winning team.

Shift from cutting tariffs to cutting delays

Trade reformers still focus too much on cutting tariffs and not enough on cutting delays for exporters and importers. This attention is misplaced: a recent study finds that the cost of import delays exceeds tariff costs in every region, while the cost of export delays exceeds tariff costs in every region but East Asia and Western Europe.¹⁰

According to the same study, in Africa the cost of delays is 4 times the tariff payments African exporters face. This is corroborated by a striking number: despite the many U.S. trade preferences for African exporters under the African Growth and Opportunity Act, Africa accounts for only 0.23% of U.S. imports. Similarly, only 8.6% of the European Union's imports come from countries in Africa, the Pacific and the Caribbean—all beneficiaries of tariff preferences under the Cotonou agreement.

Oocuments (number)		Documents (number)					
Fewest		Most		Fewest		Most	
Canada	3	Burkina Faso	11	Denmark	3	Tajikistan	11
Estonia	3	Congo, Rep.	11	Sweden	3	Congo, Rep.	12
Micronesia	3	Mauritania	11	Canada	4	Eritrea	13
Panama	3	Namibia	11	Estonia	4	Fiji	13
Denmark	4	Afghanistan	12	Hong Kong, China	4	Kyrgyz Republic	13
Finland	4	Angola	12	Ireland	4	Russia	13
France	4	Kazakhstan	12	Israel	4	Zimbabwe	13
Hong Kong, China	4	Malawi	12	Norway	4	Azerbaijan	14
Norway	4	Fiji	13	Panama	4	Kazakhstan	14
Singapore	4	Kyrgyz Republic	13	Singapore	4	Central African Republic	18
Time (days)				Time (days)			
Least		Most		Least		Most	
Denmark	5	Eritrea	59	Singapore	3	Eritrea	69
Estonia	5	Niger	59	Denmark	5	Rwanda	69
Singapore	5	Angola	64	Estonia	5	Afghanistan	7
Hong Kong, China	6	Kyrgyz Republic	64	Hong Kong, China	5	Burundi	7
Luxembourg	6	Afghanistan	67	United States	5	Kyrgyz Republic	75
Netherlands	6	Chad	78	Luxembourg	6	Kazakhstan	76
United States	6	Uzbekistan	80	Netherlands	6	Tajikistan	83
Canada	7	Tajikistan	82	Sweden	6	Iraq	101
Germany	7	Kazakhstan	89	Germany	7	Chad	102
Ireland	7	Iraq	102	Norway	7	Uzbekistan	104
Cost (US\$ per container)				Cost (US\$ per container)		
Least		Most		Least		Most	
China	390	Uzbekistan	2,550	Singapore	367	Uganda	2,990
Singapore	416	Azerbaijan	2,715	Malaysia	385	Mongolia	3,197
Finland	420	Kazakhstan	2,730	Finland	420	Iraq	3,400
Malaysia	432	Uganda	2,940	China	430	Burkina Faso	3,522
United Arab Emirates	462	Niger	2,945	Iceland	443	Burundi	3,705
Iceland	469	Rwanda	2,975	United Arab Emirates	462	Uzbekistan	4,050
Brunei	515	Tajikistan	3,000	Norway	468	Tajikistan	4,500
Pakistan	515	Iraq	3,400	Hong Kong, China	525	Central African Republic	4,534
Norway	518	Central African Republic	4,581	Denmark	540	Rwanda	4,970
Hong Kong, China	525	Chad	4,867	El Salvador	540	Chad	5,520

- 1. Djankov, Freund and Pham (2007).
- 2. ERT (2005).
- 3. Muller-Jentsch (2005).
- 4. Dennis and Shepherd (2007).
- 5. World Bank (2005b).
- Pakistan Customs Office, "PACCS Salient Features," http://www.paccs.gov.pk/DesktopDefault aspx ?tabindex=0&tabid=8 (accessed May 17, 2007).
- 7. Dennis (2007).
- 8. ESCAP (2003).
- 9. USAID (2006).
- 10. Hummels (2007).
- 11. Bureau, Chakir and Gallezot (2006).

Enforcing contracts

Why do many Italians live with their parents? A recent study finds that renting an apartment is difficult in countries where the courts are slow.¹ In Italy resolving disputes in the courts takes 1,210 days on average, so landlords hesitate to rent to young people.

Running efficient courts is a challenge for many governments, even in rich countries such as Italy and Slovenia. In 2006 Slovenia adopted a law obliging the government to pay plaintiffs up to €5,000 per case as a fine for delayed justice. This came after the European Court of Human Rights ruled that the Slovenian government had failed to deliver justice within a reasonable time. Slovenian courts outdo those in Djibouti and Guinea-Bissau in trying the patience of plaintiffs, taking 1,350 days on average to resolve a dispute.

Sometimes governments are to blame for the heavy caseloads in the courts. In Bosnia and Herzegovina state

Where is enforci	ng contracts easy—and where not?
------------------	----------------------------------

Easiest	Rank	Most difficult	Rank
Hong Kong, China	1	Central African Republic	169
Luxembourg	2	Belize	170
Latvia	3	Syria	171
Iceland	4	Cameroon	172
Singapore	5	Congo, Dem. Rep.	173
Austria	6	Suriname	174
Finland	7	Bangladesh	175
United States	8	Angola	176
Norway	9	India	177
Korea	10	Timor-Leste	178

Note: Rankings are the average of the country rankings on the procedures, time and cost to resolve a commercial dispute through the courts. See Data notes for details. Source: Doing Business database.

utility companies bring truckloads of claims for unpaid bills to the courthouse. These represented 70% of the court backlog in 2006/07. In India the government is the biggest litigator—mostly on tax matters. That country has one of the least efficient judiciaries in the world (table 10.1).

The primary role of the judiciary is to enhance justice, fairness and equity. But efficient courts do much more—they help the economy grow. A recent study finds that in countries with expedient courts, such as Lithuania, adopting a creditor protection law increases bank lending by 27% on average. But such a law makes little difference in countries with slow courts, such as Serbia, increasing bank lending by only 7%.²

In many countries only the rich can afford to resolve disputes through the courts. For the rest, justice is out of reach. In Indonesia recovering an overdue debt of \$2,840 (twice the annual income per capita) would often cost more in court and attorney fees than the amount claimed. In Papua New Guinea a creditor might pay as much as \$1,700 to recover a debt of \$1,540 (again twice the average income). In Mozambique the fees for collecting a debt of \$680 can be more than the amount claimed. Businesses have little incentive to use the courts.

Who is reforming?

In 2006/07, 14 countries reformed contract enforcement. Almost half the reforms were in Africa—in Burkina Faso, the Democratic Republic of Congo, Ghana, Malawi, Mauritania and Mozambique. Eastern Europe followed, with reforms in Bulgaria, Moldova and Poland. For the third straight year no major reforms took place in South Asia, the region with the longest court delays (figure 10.1).

Tonga was the top reformer, cutting the time to enforce contracts from 510 days to 350. A newly appointed chief justice introduced case management, transferring 90% of all cases—criminal, commercial and land—from paper to computer. Cases are now monitored daily. If they remain inactive for 3 months, the judge summons the parties and asks whether they plan to pursue the dispute. In this way 472 cases that had been dormant for years were uncovered and dropped. Others were put on a strict timetable.

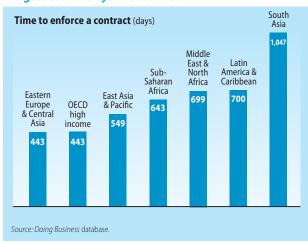
The reforms also raised the threshold for the magistrates courts fivefold, to 10,000 pa'anga (\$5,230), allowing more cases to use a simpler procedure. And new rules of procedure for the supreme court provide for court referral to mediation in civil cases for the first time. Court staff are undergoing training in Australia.

Elsewhere in the Pacific, Fiji reformed. Judges now focus exclusively on deciding legal disputes. A magistrate was appointed to deal with other matters, such as assessing damages after liability has been established.

The big trend in Africa was to introduce specialized commercial courts. All 6 African reformers did so. Since October 2006, 4 judges in Burkina Faso have been dealing exclusively with commercial cases in

FIGURE 10.1

Longest court delays in South Asia



Bobo-Dioulasso and Ouagadougou. Getting there wasn't easy—the reform had been in the works since 1990. The Democratic Republic of Congo did it faster. Four years after being created on paper, commercial courts in Kinshasa started operating in November 2006. New rules for these courts set strict deadlines, such as 8 days to appeal judgments. Still, the cost of going to court is among the highest in the world (table 10.2).

Ghana's commercial courts, now fully operational, have reduced the time to enforce a contract from 552 days to 487. In Mauritania separate commercial courts

TABLE 10.2	
Where is enforcing contracts	the most efficient_and
	the most emclent—and
where the least?	
Wilere the least.	

Procedures (number)

Fewest		Most	
Ireland	20	Guinea	50
Singapore	22	Kuwait	50
Hong Kong, China	24	United Arab Emirates	50
Rwanda	24	Belize	51
Netherlands	25	Iraq	51
Austria	26	Oman	51
Iceland	26	Timor-Leste	51
Luxembourg	26	Sudan	53
Belgium	27	Syria	55
Czech Republic	27	Brunei	58

Time (days)

Fastest		Slowest	
Singapore	120	Sri Lanka	1,318
Kyrgyz Republic	177	Trinidad and Tobago	1,340
Uzbekistan	195	Colombia	1,346
Lithuania	210	Slovenia	1,350
Hong Kong, China	211	India	1,420
New Zealand	216	Bangladesh	1,442
Belarus	225	Guatemala	1,459
Kazakhstan	230	Afghanistan	1,642
Korea	230	Suriname	1,715
Finland	235	Timor-Leste	1,800

Cost (% of claim)

Least		Most	
Bhutan	0.1	Comoros	89.4
Iceland	6.1	Cambodia	102.7
China	8.8	Burkina Faso	107.4
Luxembourg	8.8	Papua New Guinea	110.3
United States	9.4	Indonesia	122.7
Norway	9.9	Malawi	142.4
Poland	10.0	Mozambique	142.5
Korea	10.3	Sierra Leone	149.5
Finland	10.4	Congo, Dem. Rep.	151.8
Germany	11.8	Timor-Leste	163.2
Source: Doing Business databas	e.		

have replaced the commercial chambers in the general courts. And in March 2007, 2 commercial judges were added to the 3 judges who had been dealing with all civil matters in Maputo, Mozambique's capital.

More recently, in May 2007, the commercial division of the Blantyre high court in Malawi started hearing cases above 50,000 kwacha (\$350). The court had been scheduled to start earlier, but the procurement rules of a major donor delayed the disbursement of money needed to equip the courthouse.

Also in May 2007 Rwanda adopted a law to replace the 12 commercial chambers in the general courts with 3 separate specialized courts, 1 of them in Kigali. The new courts have a separate budget and court rules tailored to resolving commercial disputes. This followed earlier reforms that abolished the requirement for 2 lay judges to assist each professional judge in hearing commercial cases. No one had volunteered to work as a lay judge, as this implied no pay, so no commercial cases were heard between March 2004 and March 2006.

In Eastern Europe reformers in Bulgaria, Moldova and Poland focused on making the enforcement of judgments more efficient and reducing judicial corruption.

Bulgaria introduced private bailiffs in 2006/07, shortening the time to enforce a judgment from 150 days to 125. In Poland judgments are now immediately enforceable, with no need for a separate enforcement procedure. For debt collection, creditors will soon be able to choose the most effective bailiff in each district court, because the restriction of one bailiff per district court was abolished. Poland also changed its procedural code. Now new evidence can be presented for only 2 weeks after the trial starts, and judges can impose fines on parties and their attorneys for adjourning cases by relying on false facts. Another common delaying tactic—filing counterclaims—has been restricted. The average time to obtain a judgment fell from 730 days to 580.

TABLE 10.3

Specialized commercial courts—still a popular reform in 2006/07

Introduced specialized commercial courts

Burkina Faso, Democratic Republic of Congo, Ghana, Malawi, Mauritania, Mozambique

Made enforcement of judgments more efficient or cheaper Brazil, Bulgaria, Burkina Faso, Poland

Expanded scope of small claims courts or introduced simplified rules for small claims

Guatemala, Portugal, Tonga

Established case management

Fiji, Tonga

Made efforts to reduce judicial corruption

Bulgaria, Moldova

Streamlined appeal

Brazil

Source: Doing Business database.

To fight corruption, Bulgaria and Moldova introduced random allocation of court cases to judges and doubled judges' salaries. Bulgaria also made the selection and appointment of judges more transparent.

In Latin America, Brazil continued its efforts to make enforcement easier by allowing assets to be sold through private rather than public sales only. Creditors can often get a higher price that way. Brazil now also obliges debtors to tell their creditors where their goods are. If debtors do not cooperate, they risk a penalty of 20% of the claim. Guatemala focused on expanding its small claims courts; they can now hear cases up to \$7,850, rather than \$2,000 as before.

Portugal was the only rich country to reform (table 10.3). Since 2006 it has experimented with 4 pilot courts—2 near Lisbon and 2 near Porto. The 4 pilot courts apply simplified rules to debt collection cases below €15,000. If successful by 2008, the reform will be extended to the rest of the country. This reform is based on the model used in the United Kingdom, a country that continues to inspire court reform worldwide.

What to reform?

Doing Business has documented 65 reforms in contract enforcement since 2004. Some countries—Brazil, Burundi, Germany, the Philippines, Poland, Portugal, Rwanda and Serbia—have reformed more than once. Five reforms made the biggest difference:

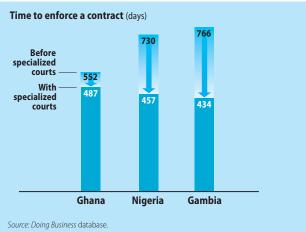
- Introduce specialized commercial courts.
- Streamline appeals.
- Make the enforcement of judgments faster and cheaper.
- Introduce case management.
- Introduce e-courts.

Introduce specialized commercial courts

Six of the reformers in 2006/07 introduced specialized courts. Other countries, such as Azerbaijan and Egypt, will do so in the coming months. Countries with specialized courts resolve commercial disputes about 30% faster on average than those without them (figure 10.2). And if reforms in the specialized courts yield satisfied users, they embolden governments to try broader reforms.

Success with specialized courts also can bring unreasonable demand. One example is Peru. The Lima commercial courts, in operation since April 2005, made headlines in 2006 for deciding cases in less than a year. In February 2007 the judiciary ordered the transfer to them of 11,000 enforcement cases—about 11 times their caseload—flooding the commercial courts and increasing average delays.





Streamline appeals

A number of countries have reformed their appeals processes, respecting the right to appeal while limiting abuses. A balance can be achieved by excluding only the smallest cases from appeals and by allowing the higher courts to accept only cases that are new and fundamentally important to the country. In Sweden commercial cases can be appealed, but the appeals court now decides which cases to consider.

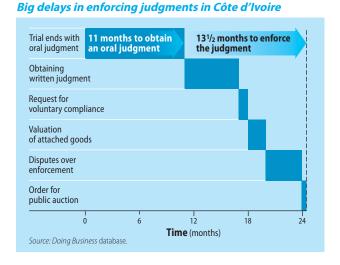
In Brazil and Denmark the supreme court now determines which cases it will decide. Still, judges are overwhelmed. The supreme court in Brazil issues opinions in 700 times as many cases as that in the United States.

Make the enforcement of judgments faster and cheaper

On average 30% of the total time to resolve a commercial dispute—the number of days from the time a case is filed until payment is made to the winning party—is spent enforcing the judgment. Sometimes enforcement actions take years. In Côte d'Ivoire, for example, enforcing the judgment takes more than half the total time spent to resolve a dispute. Obtaining a written copy of the judgment and resolving disputes over enforcement are the biggest bottlenecks (figure 10.3).

Several countries—Brazil, the Czech Republic, Finland, FYR Macedonia, Poland and Romania—have recently reformed enforcement laws. In Poland creditors can attach debtors' goods while the case is being appealed. If debtors want to keep possession of their goods during appeal, they must give a financial guarantee instead. Since last year courts in the Czech Republic can order all financial institutions in the country to check

FIGURE 10.3



whether the debtor holds an account with them and, if so, to automatically pay a judgment from that account. Before, creditors themselves had to identify the banks where debtors held an account. In Romania a new law allows creditors to attach credit balances and accounts receivable. In FYR Macedonia private bailiffs have started operating, shortening the average time to enforce a judgment from 90 days to 60.

In some countries creditors pay a registration tax to obtain an original copy of the judgment. Without it, they cannot start enforcement proceedings. In the Central African Republic and the Democratic Republic of Congo creditors pay 6% of the judgment amount as a registration tax. Cameroon, Guinea and Niger impose a 5% tax. In 2006/07 Burkina Faso reduced its registration tax from 4% to 2%. Côte d'Ivoire reduced its tax from 5% to 2.5%.

Introduce case management

Case management involves monitoring and managing cases in the court docket from the moment the action is filed until the moment it is finally decided. Analyzing court workloads can help predict trends and plan strategically.

Case management is successful if court data are simultaneously being computerized and if support functions such as case tracking, document management, deadline reminders and scheduling of hearings are done automatically. In 2006/07 the Philippines introduced such procedures for 60% of all lower courts in Manila.

Case management also makes it possible to measure the performance of judges. And measuring performance enhances performance—even for judges. If lazy judges are not disciplined and hard-working ones not compensated or promoted, performance suffers.

In countries such as Nicaragua judges continue to oppose case management and performance measurement by arguing that they would interfere with their independence. The rationale for this opposition lies elsewhere. Randomly assigning cases to judges, by using case management software, can prevent shopping for the judge most willing to accept bribes. In 2006 FYR Macedonia introduced such software in its effort to fight judicial corruption. By July 2007 the country's judicial council had brought charges of corruption against 10 judges.

Introduce e-courts

Litigants in New York have been able to access case data and documents through the Internet since 2006. Lawyers in Milan can upload case information in a bar code that court staff scan and transfer to a case management database. In 2006 Singapore introduced 3G mobile phones to conduct virtual court hearings and a pilot project allowing pretrial conferences by e-mail. Austria, Finland, Germany, Ireland and the United Kingdom set up online systems with simplified procedures for dealing with small claims. These claims previously took up most of the courts' time.

In rich countries such as Australia, Denmark, Finland, Norway, the Netherlands and Portugal businesses can file court cases electronically. Some middle-income countries, such as Brazil, the Czech Republic, Slovakia and Turkey, made it possible to submit claims by e-mail using electronic signatures.

Courts in some poor countries are going high-tech too. In India, for example, the supreme court, many high courts and even some district courts have their own website where businesses can download forms, look at the court's schedule for the day, check the status of a case or read the judge's orders. The supreme court even allows electronic filing of cases. That saves lawyers time and money, because they no longer need to go to the courthouse to pick up forms or receive the judge's order.

- 1. Casas-Arce and Saiz (2006).
- 2. Safavian and Sharma (forthcoming).

Closing a business

Ahmed, the former owner of a clothing shop in Abu Dhabi, made some bad business decisions that forced him to close shop last year. Hesitant to strike out on his own again, he has been looking for a job—to no avail. "No one wants to hire me," he complains. "There's a stigma to having a business that went bankrupt." It was worse in past centuries. The penalty for declaring bankruptcy in ancient Rome was slavery or being cut to pieces. The choice was left to the creditor. By the Middle Ages the treatment of insolvent debtors had softened. In Northern Italy bankrupt debtors hit their naked backside against a rock 3 times before a jeering crowd and cried out, "I declare bankruptcy." In England bankrupt debtors were often pilloried or thrown into prison and occasionally had an ear cut off.

Attitudes toward bankruptcy are one major obstacle for reformers drafting bankruptcy laws. But there are other good reasons why few bankruptcy reforms take place. First, bankruptcy reforms are complex: they typically involve making changes not only in the bankruptcy code but also in the code of civil procedure and the administration of the judiciary. That may take years. Second, in developing countries a large share of businesses are in the informal sector, and bankruptcy is not a priority reform. Only 10 economies undertook significant bankruptcy reforms in 2006/07.

It's not that reforms are not needed—in many countries creditors recover almost nothing (table 11.1). And everyone agrees on the goals of a good bankruptcy regime. The first goal is to maximize the total value of proceeds received by creditors, shareholders, employees and other stakeholders. Businesses should be rehabili-

tated, sold as a going concern or liquidated—whichever generates the greatest total value. The second is to rehabilitate viable businesses and liquidate unviable ones. In other words, bankruptcy law should be neither hard on good businesses nor soft on bad ones. The third is to provide for a smooth, predictable transition in the priority of claims as the company moves from a good financial state to a bad one—and thus reduce investors' risk. That goal is achieved by maintaining the absolute priority of claims in bankruptcy.

Why reform bankruptcy? Bankruptcy reform is less glamorous and takes longer than setting up a one-stop business registry. But having laws that deal effectively with troubled businesses helps get entrepreneurs to the onestop shop in the first place. Easier exit means easier entry. One study shows that reforms to encourage a fresh start

TABLE 11.1
Where is it easy to close a business—and where not?

Easiest	Recovery rate	Most difficult	Recovery rate
Japan	92.6	Liberia	7.8
Singapore	91.3	Mauritania	7.8
Norway	90.7	Suriname	7.4
Canada	88.8	Venezuela	6.6
Finland	88.2	Philippines	4.2
Ireland	87.1	Haiti	3.1
Denmark	87.0	Micronesia	3.1
Netherlands	86.7	Congo, Dem. Rep.	2.9
Belgium	85.5	Zimbabwe	0.1
United Kingdom	84.6	Central African Republic	0.0

Note: Rankings are based on the recovery rate: how many cents on the dollar claimants (creditors, tax authorities and employees) recover from the insolvent firm. See Data notes for details. Source: Doing Business database.

have raised rates of new business creation by 8–9%.¹ The freedom to fail, and to do so through an efficient process, puts people and capital to their most effective use. The result is more productive businesses and more jobs.

That's not all. A functioning bankruptcy system

reassures creditors that if things go wrong, they stand a good chance of getting their money back. So they are more likely to lend, and to require less collateral than they would otherwise.

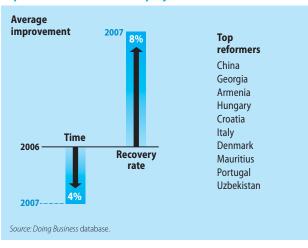
Who is reforming?

China was the top reformer in bankruptcy in 2006/07. Its Enterprise Bankruptcy Law, 12 years in the making, took effect on June 1, 2007. The law, China's first regulating the bankruptcy of private enterprises since 1949, significantly strengthens creditors' powers. Secured creditors with claims created after the law was passed now rank first in payment priority, even over tax and new wage claims. Another first for China: a reorganization procedure for restructuring insolvent companies. The introduction of creditors' meetings and committees gives creditors more say. Finally, the new law introduces bankruptcy administrators to operate insolvent companies during bankruptcy proceedings.

Five countries in Eastern Europe and Central Asia join China as top reformers this year (figure 11.1). Georgia, the number 2 reformer, passed a new law that maximizes the value of debtors' assets, sets shorter time limits, regulates bankruptcy trustees and strengthens creditors' rights. In place of a liquidation process that takes 3.5 years on average, the law establishes bankruptcy procedures that should take less than 1 year in the event of reorganization and just 6 months if the business is slated for liquidation. That would allow Georgia to enter the top 10 list on the speed of resolving bankruptcy (table 11.2).

Armenia passed a new law that incorporates time

Top 10 reformers in bankruptcy



limits into the reorganization procedure. Secured creditors no longer vote on a reorganization plan unless the plan involves their pledged property. But the law explicitly prohibits the debtor's owners from voting as well, so creditors will have a greater say. Hungary passed a law that in most cases grants secured creditors absolute priority to the proceeds from the sale of their collateral. Croatia introduced educational and professional requirements for bankruptcy trustees and shortened timelines.

In April 2007 Uzbekistan issued a decree on voluntary winding-up of companies outside regular bankruptcy. The decree simplifies procedures and provides that if the tax authority does not conduct a tax inspection in time, the company pays only its self-assessed taxes. The decree also exempts financial assistance by the company's owners from income taxes and sets out the

Least		Most	
Ireland	0.4	Ecuador	5.3
Japan	0.6	Indonesia	5.5
Canada	0.8	Haiti	5.7
Singapore	0.8	Philippines	5.7
Belgium	0.9	Belarus	5.8
Finland	0.9	Angola	6.2
Norway	0.9	Czech Republic	6.5
Belize	1.0	Maldives	6.7
Iceland	1.0	Mauritania	8.0
icciaria			
Spain	1.0	India	10.0
	1.0	India	10.0
Spain	1.0	India Most	10.0
Spain Cost (% of estate)	1.0		38.0
Spain Cost (% of estate) Least		Most	
Cost (% of estate) Least Colombia	1.0	Most Dominican Republic	38.0
Cost (% of estate) Least Colombia Kuwait	1.0	Most Dominican Republic Marshall Islands	38.0
Cost (% of estate) Least Colombia Kuwait Norway	1.0 1.0 1.0	Most Dominican Republic Marshall Islands Micronesia	38.0 38.0 38.0
Cost (% of estate) Least Colombia Kuwait Norway Singapore	1.0 1.0 1.0 1.0	Most Dominican Republic Marshall Islands Micronesia Philippines	38.0 38.0 38.0 38.0
Spain Cost (% of estate) Least Colombia Kuwait Norway Singapore Brunei	1.0 1.0 1.0 1.0 3.5	Most Dominican Republic Marshall Islands Micronesia Philippines Solomon Islands	38.0 38.0 38.0 38.0 38.0 38.0
Spain Cost (% of estate) Least Colombia Kuwait Norway Singapore Brunei Finland	1.0 1.0 1.0 1.0 3.5 3.5	Most Dominican Republic Marshall Islands Micronesia Philippines Solomon Islands Venezuela	38.0 38.0 38.0 38.0 38.0
Spain Cost (% of estate) Least Colombia Kuwait Norway Singapore Brunei Finland Georgia	1.0 1.0 1.0 1.0 3.5 3.5 3.5	Most Dominican Republic Marshall Islands Micronesia Philippines Solomon Islands Venezuela Sierra Leone	38.0 38.0 38.0 38.0 38.0 42.0

procedure for notifying the company's creditors.

Three rich economies improved their bankruptcy systems. Italy reformed for the second year in a row. Italian trustees now have broader discretion to maximize recovery for creditors in asset sales. This is expected to result in more sales of companies as going concerns. Denmark granted the courts more power to oversee trustees and make sure they act efficiently; this has already shortened bankruptcy proceedings. Portugal created fast-track procedures for the voluntary liquidation of businesses. Now an entrepreneur can wind up a company at the registry office. The changes, similar to the recently adopted fast-track provisions for starting a business, are intended to reduce the administrative burden of voluntary closings.

Mauritius made debt enforcement easier by passing the Borrower Protection Act 2007. Before, asset sales took place through a long "sale by levy" process that failed to realize the assets' market value. The new law allows land and buildings to be sold at private auction (table 11.3). Mauritius was Africa's only reformer. Three regions—Latin America, the Middle East and North Africa and South Asia—saw no reforms.

Two countries made bankruptcy more difficult in 2006/07. Botswana amended its Insolvency Act to give wage claims preference over the claims of secured credi-

TABLE 11.3

Increasing creditors' rights—a popular reform in 2006/07

Granted priority to secured creditors

China, Hungary, Uzbekistan

Introduced or shortened time limits on bankruptcy procedures Armenia, Georgia

Established reorganization procedure

China, Georgia

Set up one-stop shop for voluntary liquidation

Portugal, Uzbekistan

Introduced professional requirements for trustees

Croatia, Georgia

Strengthened trustees' role

Denmark, Italy

Allowed sale at private auction

Mauritius

Source: Doing Business database.

tors. This could dampen creditors' interest in extending credit. Meanwhile, Argentina stripped bankruptcy judges of jurisdiction over labor lawsuits and exempted such claims from the automatic stay applicable to claims. Now labor suits are to be concluded at the labor courts before presentation to the bankruptcy court for verification. Argentina also enhanced employees' right to demand payment of wage claims out of a distressed company's assets. A company must set aside 1% of its gross revenue to satisfy labor claims—even if it failed to turn a profit.

What to reform?

Forty countries have implemented bankruptcy reforms since 2003 (figure 11.2). Many of these reforms were long overdue. That's especially so for poor and middle-income countries, where bankruptcy laws are 40 years old on average. In contrast, rich countries have laws that average 5 years in age. By now the largest emerging economies—such as Brazil, China, India, Indonesia, Thailand and Vietnam—have all introduced significant bankruptcy reforms. Eight types of reform were most effective:

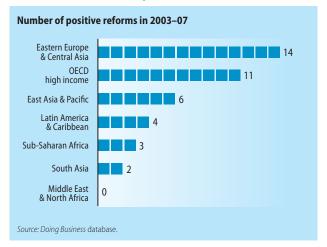
- Minimize dependence on the courts.
- Establish specialized courts.
- Shift power to creditors.
- · Limit appeals.
- Introduce time limits.
- Use the Internet to post decisions and publicize auctions.
- Introduce floating charges.
- Develop the trustee profession.

Minimize dependence on the courts

In many countries, improving bankruptcy means improving the courts. The reason is that winding up or reorganizing a company often depends on the judicial system, with courts and court-appointed trustees directing proceedings. Thirteen of the top 25 economies on the ease of closing a business also rank among the top 25 on the ease of enforcing contracts.

One solution is to minimize the involvement of judges. In some economies with efficient bankruptcy, courts play only a limited role, if any. In Australia, Hong Kong (China), Singapore and the United Kingdom secured creditors can appoint a receiver to take control of a distressed company. This happens without any court involvement. The receiver then manages the company in preparation for selling its assets. More often than not the business is sold as a whole unit. The recent reforms in Georgia and Mauritius are based on the same idea. Other countries—such as Portugal and Uzbekistan in 2006/07—have made voluntary liquidation an administrative process.

FIGURE 11.2 Few reforms in South Asia, none in the Middle East



Establish specialized courts

Other economies—including the Dominican Republic, Georgia, Moldova, Tanzania, Thailand and Uganda—have made it easier to process bankruptcy cases by creating specialized commercial or even bankruptcy courts. Specialization increases efficiency.² Judges can more easily gain expertise in bankruptcy and will be better equipped to deal with issues of insolvent businesses. Bosnia and Herzegovina and Ghana have created bankruptcy sections within commercial courts, with specially trained judges and innovative management systems to deal with court backlogs.

Shift power to creditors

Many economies have altered the roles and responsibilities of stakeholders in bankruptcy proceedings. Those that have strengthened the power of creditors include China, France, Indonesia, Korea, FYR Macedonia, Poland, Puerto Rico, Romania, Serbia, Slovakia, the United States and Vietnam. In Poland the creditors' committee now decides whether a business should be reorganized or liquidated. In France, Korea and Slovakia the creditors' committee votes on reorganization plans. Before, the court made the final decision.

Strengthening creditors' rights—for example, by establishing creditors' committees—increases their confidence in the bankruptcy process. A bankruptcy case is likely to result in the continuation of the underlying business in countries that allow creditors to appoint or replace an administrator and have access to the administrator's report. In contrast, such an outcome occurs in only 34% of countries that do not grant creditors such rights.

Several economies have given priority in bankruptcy claims to creditors. Bosnia and Herzegovina, China, Finland, FYR Macedonia and Vietnam granted a higher priority ranking to secured creditors. France gave a "super secured" position to creditors that lend money to distressed companies, making it easier for such companies to obtain new loans and continue operating.

Limit appeals

Another solution is to limit procedural appeals. In El Salvador the wait for a first-instance court to hand down its decision in a debt enforcement case can last up to 3 years. Appeals may drag the litigation out for another year or more. In both El Salvador and Slovenia, where the initial decision can be appealed to 2 higher levels of courts, restricting appeals to just 1 would speed bankruptcy proceedings. In Spain appeals no longer suspend debt recovery.

Restricting the number of appeals, or allowing debt recovery to proceed even when there is an appeal, is a simple way to make bankruptcy more efficient.³ When used as a delay tactic, appeals reduce recovery rates, which depend on how quickly the business or its assets are sold.

Introduce time limits

FYR Macedonia, Poland, Portugal, Serbia, Slovakia, Spain and the United States have all either introduced or shortened statutory deadlines for bankruptcy proceedings. Imposing time limits also makes bankruptcy cheaper: reforms in Bulgaria, Estonia and the United Kingdom have halved bankruptcy costs. But some countries have bucked the trend. Thailand abolished a 1999 regulation limiting appeals, making it easier for debtors to abuse the appeals process and prolong bankruptcy.

Use the Internet to post decisions and publicize auctions

Where court reform is difficult, reformers can take advantage of the Internet. Croatia has launched a website, called "Judges Web," where the court posts information on decisions in bankruptcy cases and announcements of asset sales. Assets are more likely to fetch a higher price, because detailed descriptions and even pictures can be posted for long periods. Before, sales would typically draw few buyers because they were advertised only on a certain day and in a certain newspaper. FYR Macedonia and Serbia plan to introduce similar websites.

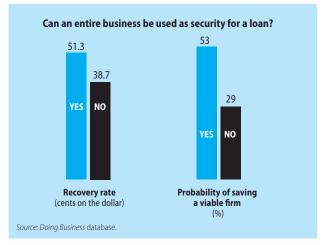
Introduce floating charges

Reformers need not focus on bankruptcy law alone. Denmark and several Eastern European countries have introduced floating charges (or similar enterprise charges) over the past decade. These are instruments through which companies grant a general security—covering even future assets—over their entire business. With them, viable businesses are more likely to be sold as a going concern in liquidation and foreclosure proceedings, since the charge prevents creditors from laying claim to different assets of the company. Creditors gain maximum flexibility in enforcing their security. They also recover more: countries that allow floating charges have higher recovery rates than countries that don't allow them (figure 11.3).

Develop the trustee profession

Finally, several middle-income countries have taken steps to develop the profession and role of bankruptcy trustees, who play an important part in reorganization. Argentina, Chile, Serbia and Slovakia require trustees to have certain educational or business qualifications and to pass an exam. Serbia established a special agency to

FIGURE 11.3 Floating charges improve results in bankruptcy



supervise the profession and introduced ethical standards that all administrators must abide by.⁴ Chile stopped paying trustees a fixed monthly salary and linked their pay to the proceeds realized from asset sales. That encourages trustees to maximize returns by selling distressed assets quickly and removes any incentive to drag out the bankruptcy process.

- 1. Armour and Cumming (2006).
- 2. World Bank (2005a).
- 3. Djankov and others (2006).
- 4. Yap (2007).

What to expect

Doing Business 2009 will bring updates to the 10 sets of indicators reported in this year's edition. It may also incorporate some further improvements in methodology.

Beyond this, *Doing Business 2009* will reflect research on 3 new topics: not paying bribes, opportunities for women and infrastructure (starting with electricity). It will present the findings either as new analysis on the benefits of reforms or as new or developing sets of indicators. Whether the analysis and indicators become a standard part of *Doing Business* depends on the quality of the research and the ability to sustain the new indicators. Quality will be judged by academic peers, through the journal refereeing process. Sustainability will be judged on the basis of the cost of producing these indicators every year.

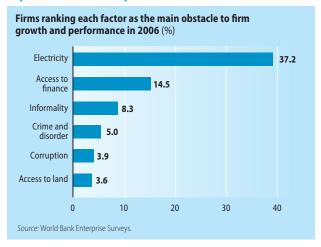
The choice of these research topics is natural. The research to construct indicators on not paying bribes and on infrastructure is motivated by evidence from the World Bank Enterprise Surveys on the main obstacles businesses face. Corruption and poor access to infrastructure appear among the top constraints to business growth in most African countries, in many Middle Eastern and South Asian countries and in some Central American countries (figure 12.1).

Earlier editions of *Doing Business* have shown that burdensome business regulations hurt women the most. But more analysis is needed on what types of reforms

most benefit working women. Expanding job and business opportunities for women is likely to have a large impact on economic growth. Precisely how large can be measured if new data are collected and analyzed. That's what the *Doing Business* team is set to do.

This chapter describes the analysis so far and the work that will take place in the coming year. The research on not paying bribes is most advanced, followed by the analysis on opportunities for women and the preliminary work on infrastructure.

FIGURE 12.1 **Top obstacles to enterprises in Africa**



Not paying bribes

In June 2005 the U.S. media reported that the previous year a defense contractor had bought the house of a U.S. congressman, Randy Cunningham, for \$1,675,000. A month later the contractor put the property back on the market, where it eventually sold for \$975,000. At the time Cunningham was a member of the defense appropriations committee. Soon after purchasing the house, the contractor began to receive tens of millions of dollars in defense and intelligence contracts.

Cunningham resigned in late 2005 after pleading guilty to accepting at least \$2.4 million in bribes and underreporting his income the previous year. In March 2006 he received a prison sentence of 8 years and 4 months.

This case would have taken longer to resolve had Cunningham not underreported his income in the disclosure forms that all members of the U.S. Congress file annually. The ability of the media and prosecutors to access these disclosures and point out inconsistencies made all the difference.

That is the focus of ongoing research by the *Doing Business* team: the ability of citizens, the media and prosecutors to monitor whether the actions of government officials are dictated by their private interests.² In every country the texts of relevant laws and regulations are collected. As for existing *Doing Business* topics, local partners are identified as contributors, in this case partners knowledgeable about the rules on public procurement and disclosure. Two global partnerships, one with PricewaterhouseCoopers Legal Services and one with Lex Mundi law firms, are also helping verify data.

In 80% of countries that require members of the legislature to disclose their financial or business interests, disclosure requirements also apply to the executive. In countries where there are separate regulations for each branch, both sets are compiled.

Some examples: OECD high-income countries require extensive disclosure on the business interests of public officials. All but one require annual public disclosure on such things as sources of income other than the official's salary, all equity stakes held and all positions held on company boards of directors—as well as disclosure of interests when deciding on laws or contracts that may affect their income (for example, a contract that may be awarded to a business in which a public official has a stake). In South Asia only a third of countries require such disclosure.

Even where public officials are required to make such disclosures, there are differences. In Austria, New Zealand, Switzerland and the United Kingdom legislators are required to disclose the names of all companies in which they have a business interest. In other countries legislators must report only the value of equity holdings and other investments, without naming the companies in which assets are held.

Many countries prohibit legislators from serving on company boards or as company officers. These include the Czech Republic, Georgia, Israel, Russia and Vietnam. Others, such as Lithuania and Slovenia, go even further, prohibiting any employment outside parliament.

Across the current research sample, 79% of countries require disclosure of interests. Among these, more than half mandate that these disclosures be available for public scrutiny. Half a dozen countries, mostly in Latin America and the Caribbean, allow disclosure to the public only when certain conditions are met.

Physical access to disclosures also varies. In the United Kingdom disclosures are available on the House of Commons website. In Pakistan they are published in the official gazette each year. In Moldova the registrar will e-mail you disclosures upon request. In more than a dozen countries you would have to pay the registrar a visit to access disclosures. In some, you would need to submit a request to the chairing committee of the parliament, which decides whether to grant access to disclosures.

In every country where public disclosure is mandated by law, the research team has requested the files of the first 5 members of parliament in alphabetical order. The process of obtaining these disclosures is documented in a time-and-motion study like those done for existing *Doing Business* indicators. The disclosure forms received are then studied to assess the extensiveness and completeness of the information filed.

What remains to be done? The analysis of collected data has started, with a first research paper expected in November 2007. The findings will then be subjected to peer review.

A second area of work is to compare these newly constructed indicators with existing ones. Three previous initiatives have informed the discussion on transparency. The first, conducted by Transparency International, is based on a number of perception surveys. The second, by the World Bank Institute, has similar sources of data but uses a more rigorous methodology for aggregation.

The third is the most recent, conducted by Global Integrity.³ Like the ongoing *Doing Business* research in this area, it also covers public disclosure. Unlike the *Doing*

Business research, its main source of information is local experts on disclosure requirements, not an analysis of the text of the law.

Opportunities for women

The *Doing Business* project commits to a 2-year research program on reforms that improve the job and business opportunities for women. The analysis will be developed in 3 directions.

First, it will identify laws and regulations that discriminate against women. For example, until 2006 Lesotho's law hindered women from becoming landowners and engaging in legal acts such as entering into a contract. Similarly, 2 dozen countries have labor laws that prevent women from having the same freedom to work as men. One example is Kuwait, which in June 2007 passed a law prohibiting women from working between 8 p.m. and 7 a.m., even if they want to. A few countries consider women legal minors and do not allow them standing in court. Instead, a woman must be represented by her husband, father or brother. And several countries do not allow married women to start a business on their own, requiring their husband's consent.

Several other areas of regulation, now beyond the scope of *Doing Business*, also reduce opportunities for women to find a job or start a business. One is inheritance law. In some regions, such as East Africa, women have fewer inheritance rights than men. That makes it harder to show collateral to the bank when starting a business. More important, it sometimes makes it impossible for women to provide for their children if their husband leaves or dies. Other regulatory requirements—such as the need to obtain a husband's consent before getting a passport, or to locate a business in licensed commercial premises—may also indirectly affect women's ability to participate fully in business. The research will study the legal restrictions that women face in such areas.

Second, analyses will identify the traditional reforms

—as captured in existing *Doing Business* indicators—that have the biggest benefits for women. Reforms that reduce informality disproportionately benefit women, because they make up a large share of the informal economy. This year's report documents the link between the ease of doing business and the shares of women among workers and among entrepreneurs (see figure 1.7, page 7). In the next 2 years research will focus on reforms that do the most to increase these shares. This work will use the World Bank Enterprise Surveys, which have data on women entrepreneurs and the share of women in total employment since 2005.

Third, the *Doing Business* team will prepare case studies on women entrepreneurs and describe the reasons for their success as well as the main obstacles they face in expanding their business. These case studies may identify additional reforms that the study of laws and regulations might have missed. In particular, even after a government reforms, the prevailing practice takes some time to change.

In areas such as these, the case studies can lead to communication campaigns to promote the benefits of reform. In Uganda, for example, women's groups formed a coalition to lobby for reforms in business law that would especially benefit women. The result: more awareness of the need for reform and new bills drafted by the Ministry of Finance, now awaiting approval by the attorney general. These include the Companies Bill, the Chattels Transfer Act and personal property and securities laws.

Findings in these 3 areas of research will be reported in a stand-alone publication on opportunities for women. Just as for existing *Doing Business* indicators, all research will be subjected to peer review at academic journals.

Infrastructure

A variety of indicators on infrastructure services are available. But these typically measure outcomes: kilometers of paved roads, number of telephone lines, percentage of households connected to running water. Indicators like these have 2 limits. First, since building infrastructure is expensive, the cross-country comparisons show an obvious pattern: rich countries have good infrastructure, and

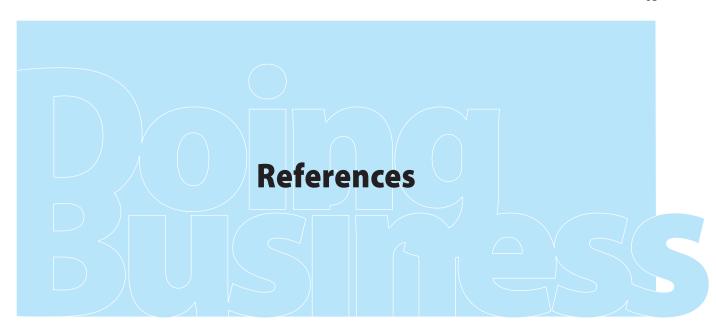
poor countries don't. Second, if a reformist government wants to make its mark by improving infrastructure services, it can do little to change these indicators in a short time. Heavy investment is needed.

What a reformer can do is adopt regulation that facilitates expansion in infrastructure services. A reformer can also simplify the process of hooking up to these services for new businesses. These are the 2 aspects of infrastructure services on which the *Doing Business* team is constructing new indicators.

The first set of indicators builds on a specific case: an unexpected rise in electricity demand in the country has created opportunities for expansion. The case study documents the process that a private or public utility goes through to procure the components needed to extend the electricity distribution grid.

The second set looks at the process of obtaining a power connection, a water connection and a telephone line for a newly constructed building. The number of procedures for getting these services, and the associated time and cost, are recorded. The study does not compare prices of these services after the building is connected. That would involve detailed knowledge of subsidy policies, which is beyond the scope of *Doing Business*.

- The World Bank Enterprise Surveys collect information on the main constraints that businesses perceive as well as some hard data on the time and cost of complying with particular regulations. The surveys in Latin America are done in cooperation with the Inter-American Development Bank. Those in Eastern Europe and the former Soviet Union are done in cooperation with the European Bank for Reconstruction and Development. Each year more than 30 surveys are conducted. Data for more than 100 countries are available at http://www .enterprisesurveys.org.
- The research is done jointly with scholars at Dartmouth College, Harvard University and the University of Nice.
- 3. For information, go to http://www.globalintegrity.org/and look for Global Integrity Index 2006.



- Advisory Board on Administrative Burden. 2007. *Annual Report 2006*. The Hague.
- Alesina, Alberto, and Andrea Ichino. 2007. "Gender-Based Taxation." Harvard University, Department of Economics, Cambridge, Mass.
- Amin, Mohammad. 2007. "Labor Regulations and Technology in India's Retail Stores." Policy Research Working Paper 4274. World Bank, Washington, D.C.
- Antunes, Antonio, and Tiago Cavalcanti. 2007. "Start-Up Costs, Limited Enforcement and the Hidden Economy." *European Economic Review* 51 (1): 203–24.
- Armour, John, and Douglas Cumming. 2006. "The Legislative Road to Silicon Valley." *Oxford Economic Papers* 58: 596–635.
- Atanasov, Vladimir, Conrad Ciccotello and Stanley Gyoshev. 2006. "How Does Law Affect Finance? An Empirical Examination of Tunneling in an Emerging Market." Babson College, Finance Division, Babson Park, Mass.
- Azmat, Ghazala, Maia Guell and Alan Manning. 2006. "Gender Gaps in Unemployment Rates in OECD Countries." *Journal of Labor Economics* 24 (1): 1–38.
- Bagaudinova, Svetlana, Dana Omran and Umar Shavurov. 2007. "Licensing 159 Activities—Not 909." In World Bank, *Celebrating Reform.* Washington, D.C.: World Bank Group and U.S. Agency for International Development.
- Beegle, Kathleen, and John Strauss. 1996. "Intrahousehold Allocations: A Review of Theories, Empirical Evidence and Policy Issues." Michigan State University, Department of Agricultural Economics, East Lansing.
- Botero, Juan C., Simeon Djankov, Rafael La Porta, Florencio López-de-Silanes and Andrei Shleifer. 2004. "The Regulation of Labor." *Quarterly Journal of Economics* 119 (4): 1339–82.

- Bruhn, Miriam. 2007. "License to Sell: The Effect of Business Registration Reform on Entrepreneurial Activity in Mexico." Massachusetts Institute of Technology, Department of Economics, Cambridge, Mass.
- Bureau, Jean-Cristophe, Raja Chakir and Jacques Gallezot. 2006. "The Utilization of EU and U.S. Trade Preferences for Developing Countries in the Agri-Food Sector." IIIS Discussion Paper 193. Trinity College, Institute for International Integration Studies, Dublin.
- Bustelo, Frederic. 2007. "Reforming the Credit Bureau Law." In World Bank, *Celebrating Reform*. Washington, D.C.: World Bank Group and U.S. Agency for International Development.
- Casas-Arce, Pablo, and Albert Saiz. 2006. "Do Courts Matter? Rental Markets and the Law." Working Paper Series. University of Pennsylvania, Wharton School, Institute for the Study of Labor (IZA), Philadelphia.
- Cigna, Jean Piero, and Luca Enriques. 2005. Assessing the Effectiveness of Corporate Governance Legislation: Disclosure and Redress in Related-Party Transactions. EBRD Legal Indicator Survey 2005. London: European Bank for Reconstruction and Development. http://www.ebrd.com/country/sector/law/articles/assess.pdf.
- Cunat, Alejandro, and Marc Melitz. 2007. Volatility, Labor Market Flexibility, and the Pattern of Comparative Advantage. NBER Working Paper 13062. Cambridge, Mass.: National Bureau of Economic Research.
- Dennis, Allen. 2007. "Speeding Trade." In World Bank, *Celebrating Reform*. Washington, D.C.: World Bank Group and U.S. Agency for International Development.
- Dennis, Allen, and Ben Shepherd. 2007. "Trade Costs, Barriers to Entry, and Export Diversification in Developing Countries." World Bank, Washington, D.C.

- de Soto, Hernando. 2000. *The Mystery of Capital: Why Capitalism Triumphs in the West and Fails Everywhere Else*. New York: Basic Books.
- Devas, Nick, and Roy Kelly. 2001. "Regulation or Revenues? An Analysis of Local Business Licences, with a Case Study of the Single Business Permit Reform in Kenya." *Public Administration and Development* 21 (5): 381–91.
- Djankov, Simeon, Caroline Freund and Cong Pham. 2007. "Trading on Time." Policy Research Working Paper 3909. World Bank, Washington, D.C.
- Djankov, Simeon, Caralee McLiesh and Rita Ramalho. 2006. "Regulation and Growth." *Economics Letters* 92 (3): 395–401.
- Djankov, Simeon, Caralee McLiesh and Andrei Shleifer. 2007. "Private Credit in 129 Countries." *Journal of Financial Economics* 84 (2): 299–329.
- Djankov, Simeon, Oliver Hart, Caralee McLiesh and Andrei Shleifer. 2006. Debt Enforcement around the World. NBER Working Paper 12807. Cambridge, Mass.: National Bureau of Economic Research.
- Djankov, Simeon, Rafael La Porta, Florencio López-de-Silanes and Andrei Shleifer. 2002. "The Regulation of Entry." *Quarterly Journal of Economics* 117 (1): 1–37.
- ——. 2003. "Courts." *Quarterly Journal of Economics* 118 (2): 453–517.
- ——. Forthcoming. "The Law and Economics of Self-Dealing." *Journal of Financial Economics*.
- Djankov, Simeon, Darshini Manraj, Caralee McLiesh and Rita Ramalho. 2005. "Doing Business Indicators: Why Aggregate, and How to Do It." World Bank, Washington, D.C. http://www.doingbusiness.org/documents/how_to _aggregate.pdf.
- Djankov, Simeon, Caralee McLiesh, Rita Ramalho and Andrei Shleifer. 2007. "Taxation, Investment and Entrepreneurship." Harvard University, Department of Economics, Cambridge, Mass.
- ERT (European Round Table of Industrialists). 2005. *ERT Survey on Trade Facilitation*. Brussels. http://www.ert.be.
- ESCAP (United Nations Economic and Social Commission for Asia and the Pacific). 2003. *Transit Transport Issues in Landlocked and Transit Developing Countries*. Landlocked Developing Countries Series, no. 1. New York: United Nations.
- Feder, Gershon. 2002. "The Intricacies of Land Markets: Why the World Bank Succeeds in Economic Reform through Land Registration and Tenure Security." Paper presented at the Conference of the International Federation of Surveyors, Washington, D.C., April 19–26.
- Field, Erica. 2006. "Property Rights and Investment in Urban Slums." *Journal of the European Economic Association* 3 (2–3): 279–90.
- Fleisig, Heywood, Mehnaz Safavian and Nuria de la Peña. 2006. *Reforming Collateral Laws to Expand Access to Finance*. Washington, D.C.: World Bank.

- Freund, Caroline, and Bineswaree Bolaky. 2007. "When Does Trade Promote Growth?" Working paper. International Monetary Fund, Trade Department, Washington, D.C.
- Goldin, Claudia, and Cecilia Rouse. 2000. "Orchestrating Impartiality: The Impact of 'Blind' Auditions on Female Musicians." *American Economic Review* 90 (4): 715–41.
- Hummels, David. 2007. "Calculating Tariff Equivalents for Time in Trade." Purdue University, Department of Economics, West Lafayette, Ind.
- ILO (International Labour Organization). 1998. ILO Declaration on Fundamental Principles and Rights at Work. Geneva.
- Jacobs, Scott, and César Cordova. 2005. "Good Practices for Regulatory Inspections: Guidelines for Reformers." Report prepared for World Bank Group, Small and Medium Enterprise Department, Washington, D.C.
- Johns, Melissa, and Jean Michel Lobet. 2007. "Protecting Investors from Self-Dealing." In World Bank, *Celebrating Reform*. Washington, D.C.: World Bank Group and U.S. Agency for International Development.
- Katz, Elizabeth, and Juan Sebastian Chamorro. 2003. "Gender, Land Rights, and the Household Economy in Rural Nicaragua and Honduras." Paper presented at the annual conference of the Latin American and Caribbean Economics Association, Puebla, Mexico, October 9–11.
- Ladegaard, Peter, Simeon Djankov and Caralee McLiesh. 2007. "Review of the Dutch Administrative Burden Reduction Programme." World Bank, Investment Climate Department, Washington, D.C.
- López-Córdova, Ernesto. 2007. "Labor Regulation and the Allocative Efficiency of International Trade." World Bank, Enterprise Analysis Unit, Washington, D.C.
- Masatlioglu, Yusufcan, and Jamele Rigolini. 2006. "Informality Traps." University of Michigan, Department of Economics, Ann Arbor.
- Monteiro, Joana C. M., and Juliano J. Assunção. 2005.

 "Matching e determinação de contratos nas micro empresas no Brasil." Discussion Paper 499. Pontifícia Universidáde Católica, Department of Economics, Rio de Janeiro.
- ——. 2006. "Outgoing the Shadows: Estimating the Impact of Bureaucracy Simplification and Tax Cut on Formality and Investment." Pontificia Universidáde Católica, Department of Economics, Rio de Janeiro.
- Montenegro, Claudio E., and Carmen Pagés. 2003. Who Benefits from Labor Market Regulations? Chile 1960–1998. NBER Working Paper 9850. Cambridge, Mass.: National Bureau of Economic Research. http://www.nber.org/ papers/w9850.pdf.
- Moss, Todd. 2006. "Why Doesn't Africa Get More Equity Investment?" Center for Global Development, Washington, D.C.

- Muller-Jentsch, Daniel. 2005. Deeper Integration and Trade in Services in the Euro-Mediterranean Region: Southern Dimensions of the European Neighborhood Policy. Washington, D.C.: World Bank.
- OECD (Organisation for Economic Co-operation and Development). 2007. *Tax Administration in OECD and Selected Non-OECD Countries: Comparative Information Series (2006)*. Paris.
- PricewaterhouseCoopers. 2005. "The Economic Impact of Accelerating Permit Processes on Local Development and Government Revenues." Report prepared for American Institute of Architects, Washington, D.C.
- Saavedra, Jaime. 1998. "Crisis Real o Crisis de Expectativas: El Mercado Laboral Peruano Antes y Despues de la Reformas." Working Paper 388. Inter-American Development Bank, Washington, D.C.
- Saavedra, Jaime, and Máximo Torero. 2000. "Labor Market Reforms and Their Impact over Formal Labor Demand and Job Market Turnover: The Case of Peru." Research Network Working Paper R-394. Inter-American Development Bank, Washington, D.C.
- Safavian, Mehnaz, and Siddharth Sharma. Forthcoming. "When Do Creditor Rights Work?" *Journal of Comparative Economics*.
- Safavian, Mehnaz, and Joshua Wimpey. 2007. "When Do Enterprises Prefer Informal Credit?" World Bank, Enterprise Analysis Unit, Washington, D.C.
- Schneider, Friedrich. 2005. "Shadow Economies of 145 Countries All Over the World: What Do We Really Know?" CREMA Working Paper 2005-13. Center of Research in Economics, Management and the Arts, Zurich
- Slemrod, Joel. 2004. "Are Corporate Tax Rates, or Countries, Converging?" *Journal of Public Economics* 88 (6): 1169–86.

- Sorge, Marco, and Chendi Zhang. 2007. "Credit Information Quality and Corporate Debt Maturity: Theory and Evidence." University of Sheffield, Department of Economics, Sheffield, England.
- USAID (U.S. Agency for International Development). 2006. "Time Measurement Related to Customs Clearance and Transit Procedures." Tbilisi.
- WEF (World Economic Forum). 2006. *Global Competitiveness Report 2006–2007*. New York: Palgrave Macmillan.
- World Bank. 2004. *Doing Business in 2005: Removing Obstacles to Growth*. Washington, D.C.: World Bank Group.
- ——. 2005a. *Doing Business in 2006: Creating Jobs.* Washington, D.C.: World Bank Group.
- ——. 2005b. "Kenya: Growth and Competitiveness." Report 31387-KE. Africa Region, Private Sector Unit, Washington, D.C.
- ——. 2005c. *World Development Indicators 2005*. Washington, D.C.
- 2006a. Doing Business in Mexico 2007: Comparing Regulation in the 31 States and Mexico City. Washington, D.C.: World Bank Group.
- ——. 2006b. *Doing Business 2007: How to Reform.* Washington, D.C.: World Bank Group.
- ———. 2007a. *Celebrating Reform*. Washington, D.C.: World Bank Group and U.S. Agency for International Development.
- ——. 2007b. *World Development Indicators 2007.* Washington, D.C.
- Yap, Justin. 2007. "Faster, More Orderly Exit." In World Bank, *Celebrating Reform.* Washington, D.C.: World Bank Group and U.S. Agency for International Development.



The indicators presented and analyzed in *Doing Business* measure business regulation and the protection of property rights—and their effect on businesses, especially small and medium-size domestic firms. First, the indicators document the degree of regulation, such as the number of procedures to start a business or register commercial property. Second, they gauge regulatory outcomes, such as the time and cost to enforce a contract, go through bankruptcy or trade across borders. Third, they measure the extent of legal protections of property, for example, the protections of investors against

looting by company directors or the range of assets that can be used as collateral according to secured transactions laws. Fourth, they measure the flexibility of employment regulation. Finally, a set of indicators documents the tax burden on businesses. For details on how the rankings on these indicators are constructed, see Ease of doing business, page 82.

The data for all sets of indicators in *Doing Business 2008* are for June 2007. Three new countries—Brunei, Liberia and Luxembourg—were added to the sample, now comprising 178 economies.

Methodology

The Doing Business data are collected in a standardized way. To start, the Doing Business team, with academic advisers, designs a survey. The survey uses a simple business case to ensure comparability across countries and over time-with assumptions about the legal form of the business, its size, its location and the nature of its operations. Surveys are administered through more than 5,000 local experts, including lawyers, business consultants, accountants, freight forwarders, government officials and other professionals routinely administering or advising on legal and regulatory requirements (table 13.1). These experts have several (typically 4) rounds of interaction with the Doing Business team, through conference calls, written correspondence and country visits. For Doing Business 2008 team members visited 71 countries to verify data and recruit respondents. The data from surveys are subjected to numerous tests for robustness, which lead to revisions or expansions of the information collected.

The *Doing Business* methodology offers several advantages. It is transparent, using factual information about what laws and regulations say and allowing multiple interactions with local respondents to clarify potential misinterpretations of questions. Having representative samples of respondents is

not an issue, as the texts of the relevant laws and regulations are collected and answers checked for accuracy. The methodology is inexpensive and easily replicable, so data can be collected in a large sample of economies. Because standard assumptions are used in the data collection, comparisons and benchmarks are valid across countries. And the data not only highlight the extent of obstacles to doing business; they also identify their source and point to the needed reform.

Indicator set	Number of contributors
Starting a business	970
Dealing with licenses	495
Employing workers	661
Registering property	753
Getting credit	695
Protecting investors	484
Paying taxes	701
Trading across borders	912
Enforcing contracts	676
Closing a business	659

FIGURE 13.1

Speed of reform differs across Mexican states



Limits to what is measured

The *Doing Business* methodology has 5 limitations that should be considered when interpreting the data. First, the collected data refer to businesses in the country's most populous city and may not be representative of regulation in other parts of the country. To address this limitation, subnational *Doing Business* indicators were created for 5 economies in 2006/07: Bangladesh, Brazil, India, Mexico and Pakistan. Eight other subnational studies are under way—for China, Colombia, Egypt, Morocco, Nigeria, the Philippines, Russia and Ukraine. Some of the existing studies are updated annually, such as those in Mexico and the South Asian economies. These subnational studies point to significant differences in the speed of reform and the ease of doing business across cities in the same country (figure 13.1).

Second, the data often focus on a specific business form—a limited liability company of a specified size—and may not be representative of the regulation on other businesses, for example, sole proprietorships. Third, transactions described in a standardized case study refer to a specific set of issues and may not represent the full set of issues a business encounters. Fourth, the measures of time involve an element of judgment by the expert respondents. When sources indicate different estimates, the time indicators reported in *Doing Business* represent the median value of several responses given under the assumptions of the standardized case.

Finally, the methodology assumes that a business has full information on what is required and does not waste time when completing procedures. In practice, completing a procedure may take longer if the business lacks information or is unable to follow up promptly. Alternatively, the business may choose to disregard some burdensome procedures. For both reasons the time delays reported in *Doing Business 2008* would differ from the perceptions of entrepreneurs reported in the World Bank Enterprise Surveys or other perception surveys.

Changes in what is measured

The methodology for 3 of the *Doing Business* topics—dealing with licenses, employing workers and enforcing contracts—improved this year. For dealing with licenses, 3 changes were made. First, the case study now applies

to builders that are fully licensed and insured at the start of the project. As a result, procedures that involve insuring or licensing the construction business are no longer counted. Second, inspections are now assumed to take 1 day to complete even where there is a delay between the request for an inspection and its occurrence. This change was made to eliminate discretion in interpreting the time that respondents report for inspections. Third, preconstruction inspections were added to the list of procedures; these affect mainly countries in the former Soviet Union. The first 2 changes reduce the number of procedures and delays associated with the case study; the third increases them.

For employing workers, improvements were made to align the *Doing Business* methodology with International Labour Organization (ILO) conventions. It is now possible for an economy to receive the highest score on the ease of employing workers—indicating the most flexible labor regulations—and comply with all 187 ILO conventions. Two main changes were made. First, the calculation of firing costs was modified so that 8 or fewer weeks of salary now receives a score of 0 for purposes of calculating the rankings on the ease of employing workers. Second, restrictions on night work such as higher overtime premiums or limitations on scheduling work hours are no longer coded as rigidities. Both changes result in more flexibility in employment regulations as coded in *Doing Business*.

For enforcing contracts, the list of procedures was revised to accommodate procedural differences between civil and common law. For example, in civil law countries the judge appoints an independent expert, while in common law countries parties send the court a list of their expert witnesses. Two assumptions were added, on attaching the defendant's goods prior to judgment and on providing expert opinions. To indicate the overall efficiency of court procedures, 1 procedure is now subtracted for countries that have specialized commercial courts and 1 procedure for countries that allow electronic filing of court cases. Finally, the cost indicator now includes all fees for enforcing judgments.

Data corrections

The laws and regulations underlying the *Doing Business* data are available on the *Doing Business* website at http://www.doingbusiness.org. All the sample surveys and the details underlying the indicators are also published on the website. Questions on the methodology and challenges to data can be submitted through the site's "Ask a Question" function.

Doing Business publishes 8,900 indicators each year. To create these indicators, the team measures more than 52,000 data points, each of which is made available on the *Doing Business* website. Since the publication of *Doing Business* 2007, 20 economies have challenged last year's data. In several cases the government reviewed every data point measured. These reviews resulted in corrections to 47 data points. These changes are reflected in the ease of doing business index. They are also reflected in the database on the website.

Economy characteristics

Gross national income (GNI) per capita

Doing Business 2008 reports 2006 income per capita as published in the World Bank's World Development Indicators 2007. Income is calculated using the Atlas method (current US\$). For cost indicators expressed as a percentage of income per capita, 2006 GNI in local currency units is used as the denominator. GNI data were not available from the World Bank for the Republic of Congo, Iraq, Oman, Puerto Rico, Saudi Arabia, the United Arab Emirates, West Bank and Gaza or Zimbabwe. In these cases GDP or GNP per capita data and growth rates from the Economist Intelligence Unit 2006 country profiles and the U.S. State Department 2007 country profiles were used.

Region and income group

Doing Business uses the World Bank regional and income group classifications, available at http://www.worldbank.org/data/countryclass. Throughout the report the term rich economies refers to the high-income group, middle-income economies to the upper-middle-income group and poor economies to the lower-middle-income and low-income groups.

Population

Doing Business 2008 reports midyear 2006 population statistics as published in *World Development Indicators 2007*.

Starting a business

Doing Business records all procedures that are officially required for an entrepreneur to start up and formally operate an industrial or commercial business. These include obtaining all necessary licenses and permits and completing any required notifications, verifications or inscriptions for the company and employees with relevant authorities.

After a study of laws, regulations and publicly available information on business entry, a detailed list of procedures is developed, along with the time and cost of complying with each procedure under normal circumstances and the paid-in minimum capital requirements. Subsequently, local incorporation lawyers and government officials complete and verify the data.

Information is also collected on the sequence in which procedures are to be completed and whether procedures may be carried out simultaneously. It is assumed that any required information is readily available and that all agencies involved in the start-up process function without corruption. If answers by local experts differ, inquiries continue until the data are reconciled.

To make the data comparable across countries, several assumptions about the business and the procedures are used.

Assumptions about the business

The business:

- Is a limited liability company. If there is more than one type of limited liability company in the country, the limited liability form most popular among domestic firms is chosen. Information on the most popular form is obtained from incorporation lawyers or the statistical office.
- Operates in the country's most populous city.
- Is 100% domestically owned and has 5 owners, none of whom is a legal entity.
- Has start-up capital of 10 times income per capita at the end of 2006, paid in cash.

- Performs general industrial or commercial activities, such as the production or sale of products or services to the public. The business does not perform foreign trade activities and does not handle products subject to a special tax regime, for example, liquor or tobacco. It is not using heavily polluting production processes.
- Leases the commercial plant and offices and is not a proprietor of real estate.
- Does not qualify for investment incentives or any special benefits.
- Has at least 10 and up to 50 employees 1 month after the commencement of operations, all of them nationals.
- Has a turnover of at least 100 times income per capita.
- Has a company deed 10 pages long.

Procedures

A procedure is defined as any interaction of the company founder with external parties (for example, government agencies, lawyers, auditors or notaries). Interactions between company founders or company officers and employees are not counted as procedures. Procedures that must be completed in the same building but in different offices are counted as separate procedures. If founders have to visit the same office several times for different sequential procedures, each is counted separately. The founders are assumed to complete all procedures themselves, without middlemen, facilitators, accountants or lawyers, unless the use of such a third party is mandated by law. If the services of professionals are required, procedures conducted by such professionals on behalf of the company are counted separately.

Both pre- and postincorporation procedures that are officially required for an entrepreneur to formally operate a business are recorded (table 13.2).

Procedures required for official correspondence or transactions with public agencies are also included. For example, if a company seal or stamp is required on official documents, such as tax declarations, obtaining the seal or stamp is counted. Similarly, if a company must open a bank account

TABLE 13.2

What does starting a business measure?

Procedures to legally start and operate a company

- Preregistration (name verification, notarization)
- Registration in the economy's most populous city
- Postregistration (social security registration, company seal)

Time required to complete each procedure

- Does not include time spent gathering information
- · Each procedure starts on a separate day
- · Procedure completed once final document is received
- · No prior contact with officials

Cost required to complete each procedure

- · Official costs only, no bribes
- · No professional fees unless services required by law

Paid-in minimum capital

· Deposited in a bank or with a notary before registration begins

Source: Doing Business database.

before registering for sales tax or value added tax, this transaction is included as a procedure. Shortcuts are counted only if they fulfill 4 criteria: they are legal, they are available to the general public, they are used by the majority of companies, and avoiding them causes substantial delays.

Only procedures required of all businesses are covered. Industry-specific procedures are excluded. For example, procedures to comply with environmental regulations are included only when they apply to all businesses conducting general commercial or industrial activities. Procedures that the company undergoes to connect to electricity, water, gas and waste disposal services are not included.

Time

Time is recorded in calendar days. The measure captures the median duration that incorporation lawyers indicate is necessary to complete a procedure with minimum follow-up with government agencies and no extra payments. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously, they cannot start on the same day (that is, simultaneous procedures start on consecutive days). A procedure is considered completed once the company has received the final document, such as the company registration certificate or tax number. If a procedure can be accelerated for an additional cost, the fastest procedure is chosen. It is assumed

that the entrepreneur does not waste time and commits to completing each remaining procedure without delay. The time that the entrepreneur spends on gathering information is ignored. It is assumed that the entrepreneur is aware of all entry regulations and their sequence from the beginning but has had no prior contact with any of the officials.

Cost

Cost is recorded as a percentage of the country's income per capita. It includes all official fees and fees for legal or professional services if such services are required by law. Fees for purchasing and legalizing company books are included if these transactions are required by law. The company law, the commercial code and specific regulations and fee schedules are used as sources for calculating costs. In the absence of fee schedules, a government officer's estimate is taken as an official source. In the absence of a government officer's estimate, estimates of incorporation lawyers are used. If several incorporation lawyers provide different estimates, the median reported value is applied. In all cases the cost excludes bribes.

Paid-in minimum capital

The paid-in minimum capital requirement reflects the amount that the entrepreneur needs to deposit in a bank or with a notary before registration and up to 3 months following incorporation and is recorded as a percentage of the country's income per capita. The amount is typically specified in the commercial code or the company law. Many countries have a minimum capital requirement but allow businesses to pay only a part of it before registration, with the rest to be paid after the first year of operation. In Germany in June 2007 the minimum capital requirement for limited liability companies was €25,000, of which at least €12,500 was payable before registration. The paid-in minimum capital recorded for Germany is therefore €12,500, or 42.8% of income per capita. In Serbia the minimum capital requirement was €500, of which only half needed to be paid before registration. The paid-in minimum capital recorded for Serbia is therefore €250, or 8% of income per capita.

This methodology was developed in Djankov and others (2002) and is adopted here with minor changes.

Dealing with licenses

Doing Business records all procedures required for a business in the construction industry to build a standardized warehouse. These procedures include submitting all relevant project-specific documents (for example, building plans and site maps) to the authorities; obtaining all necessary clearances, licenses, permits and certificates; completing all required notifications; and receiving all necessary inspections. Doing Business also records procedures for obtaining all utility connections. Procedures necessary to register the property so that it can be used

as collateral or transferred are also counted. The survey divides the process of building a warehouse into distinct procedures and calculates the time and cost of completing each procedure in practice under normal circumstances.

Information is collected from experts in construction licensing, including architects, construction lawyers, construction firms, utility service providers and public officials who deal with building regulations, including approvals and inspections. To make the data comparable across countries, several assumptions about the business, the warehouse project and the procedures are used.

Assumptions about the construction company

The business (BuildCo):

- Is a limited liability company.
- Operates in the country's most populous city.
- Is 100% domestically and privately owned.
- Has 5 owners, none of whom is a legal entity.
- Is fully licensed and insured to carry out construction projects, such as building warehouses.
- Has 20 builders and other employees, all of them nationals with the technical expertise and professional experience necessary to obtain construction permits and approvals.
- Has at least 1 employee who is a licensed architect and registered with the local association of architects.
- Has paid all taxes and taken out all necessary insurance applicable to its general business activity (for example, accidental insurance for construction workers and thirdperson liability insurance).
- Owns the land on which the warehouse is built.

Assumptions about the warehouse project

The warehouse:

- Has 2 stories, both above ground, with a total surface of approximately 14,000 square feet (1,300.6 square meters). Each floor is 9 feet, 10 inches (3 meters) high.
- Has road access and is located in the periurban area of the country's most populous city (that is, is on the fringes of the city but still within its official limits). It is not located in a special economic or industrial zone.
- Is located on a land plot of 10,000 square feet (929 square meters) that is 100% owned by BuildCo and is registered in the cadastre and land registry.
- Is a new construction (there was no previous construction on the land).
- Has complete architectural and technical plans prepared by a licensed architect.
- Will be connected to the following utilities—electricity, water, sewerage (sewage system, septic tank or their equivalent) and one land phone line. The connection to each utility network will be 32 feet, 10 inches (10 meters) long.
- Will require a 10-ampere power connection and 140 kilowatts of electricity.
- Will require up to 100 cubic meters of water daily.
- Will be used for general storage activities, such as storage of books or stationery. The warehouse will not be used for any goods requiring special conditions, such as food, chemicals or pharmaceuticals.
- Will include all technical equipment required to make the warehouse fully operational.
- Will take 30 weeks to construct (excluding all delays due to administrative and regulatory requirements).

Procedures

A procedure is any interaction of the company's employees or managers with external parties, including government agencies, notaries, the land registry, the cadastre, utility companies, public and private inspectors and technical experts apart from in-house architects and engineers. Interactions between company employees, such as development of the warehouse plans and inspections conducted by employees, are not counted as procedures. Procedures that the company undergoes to connect to electricity, water, sewerage and phone services are included. All procedures that are legally or in practice required for building a warehouse are counted, even if they may be avoided in exceptional cases.

Time

Time is recorded in calendar days. The measure captures the median duration that local experts indicate is necessary to complete a procedure in practice. It is assumed that the minimum time required for each procedure is 1 day. If a procedure can be accelerated legally for an additional cost, the fastest procedure is chosen. It is assumed that BuildCo does not waste time and commits to completing each remaining procedure without delay. The time that BuildCo spends on gathering information is ignored. It is assumed that BuildCo is aware of all building requirements and their sequence from the beginning.

Cost

Cost is recorded as a percentage of the country's income per capita. Only official costs are recorded. All the fees associated with completing the procedures to legally build a warehouse are recorded, including those associated with obtaining land use approvals and preconstruction design clearances; receiving inspections before, during and after construction; getting utility connections; and registering the warehouse property. Nonrecurring taxes required for the completion of the warehouse project also are recorded. The building code, information from local experts and specific regulations and fee schedules are used as sources for costs. If several local partners provide different estimates, the median reported value is used.

Employing workers

Doing Business measures the regulation of employment, specifically as it affects the hiring and firing of workers and the rigidity of working hours. The data on employing workers are based on a detailed survey of employment regulations that is completed by local lawyers and public officials. Employment laws and regulations as well as secondary sources are reviewed to ensure accuracy.

To make the data comparable across countries, several assumptions about the worker and the business are used.

Assumptions about the worker

The worker:

- Is a 42-year-old, nonexecutive, full-time, male employee.
- Has worked at the same company for 20 years.
- Earns a salary plus benefits equal to the country's average wage during the entire period of his employment.
- Is a lawful citizen who belongs to the same race and religion as the majority of the country's population.
- Resides in the country's most populous city.
- Is not a member of a labor union, unless membership is mandatory.

Assumptions about the business

The business:

- · Is a limited liability company.
- Operates in the country's most populous city.
- Is 100% domestically owned.
- Operates in the manufacturing sector.
- Has 201 employees.
- Is subject to collective bargaining agreements in countries where such agreements cover more than half the manufacturing sector and apply even to firms not party to them.
- Abides by every law and regulation but does not grant workers more benefits than mandated by law, regulation or (if applicable) collective bargaining agreement.

Rigidity of employment index

The rigidity of employment index is the average of 3 subindices: a difficulty of hiring index, a rigidity of hours index and a difficulty of firing index. All the subindices have several components. And all take values between 0 and 100, with higher values indicating more rigid regulation.

The difficulty of hiring index measures (i) whether fixed-term contracts are prohibited for permanent tasks; (ii) the maximum cumulative duration of fixed-term contracts; and (iii) the ratio of the minimum wage for a trainee or first-time employee to the average value added per worker. A country is assigned a score of 1 if fixed-term contracts are prohibited for permanent tasks and a score of 0 if they can be used for any task. A score of 1 is assigned if the maximum cumulative duration of fixed-term contracts is less than 3 years; 0.5 if it is 3 years or more but less than 5 years; and 0 if fixed-term con-

tracts can last 5 years or more. Finally, a score of 1 is assigned if the ratio of the minimum wage to the average value added per worker is 0.75 or more; 0.67 for a ratio of 0.50 or more but less than 0.75; 0.33 for a ratio of 0.25 or more but less than 0.50; and 0 for a ratio of less than 0.25. In the Central African Republic, for example, fixed-term contracts are prohibited for permanent tasks (a score of 1), and they can be used for a maximum of 4 years (a score of 0.5). The ratio of the mandated minimum wage to the value added per worker is 0.64 (a score of 0.67). Averaging the 3 values and scaling the index to 100 gives the Central African Republic a score of 72.

The rigidity of hours index has 5 components: (i) whether night work is unrestricted; (ii) whether weekend work is unrestricted; (iii) whether the workweek can consist of 5.5 days; (iv) whether the workweek can extend to 50 hours or more (including overtime) for 2 months a year to respond to a seasonal increase in production; and (v) whether paid annual vacation is 21 working days or fewer. For each of these questions, if the answer is no, the country is assigned a score of 1; otherwise a score of 0 is assigned. For example, Serbia imposes restrictions on night work (a score of 1) and weekend work (a score of 1), allows 6-day workweeks (a score of 0), permits 50-hour workweeks for 2 months (a score of 0) and requires paid vacation of 20 working days (a score of 0). Averaging the scores and scaling the result to 100 gives a final index of 40 for Serbia.

The difficulty of firing index has 8 components: (i) whether redundancy is disallowed as a basis for terminating workers; (ii) whether the employer needs to notify a third party (such as a government agency) to terminate 1 redundant worker; (iii) whether the employer needs to notify a third party to terminate a group of 25 redundant workers; (iv) whether the employer needs approval from a third party to terminate 1 redundant worker; (v) whether the employer needs approval from a third party to terminate a group of 25 redundant workers; (vi) whether the law requires the employer to consider reassignment or retraining options before redundancy termination; (vii) whether priority rules apply for redundancies; and (viii) whether priority rules apply for reemployment. For the first question an answer of yes for workers of any income level gives a score of 10 and means that the rest of the questions do not apply. An answer of yes to question (iv) gives a score of 2. For every other question, if the answer is yes, a score of 1 is assigned; otherwise a score of 0 is given. Questions (i) and (iv), as the most restrictive regulations, have greater weight in the construction of the index.

In Tunisia, for example, redundancy is allowed as grounds for termination (a score of 0). An employer has to both notify a third party (a score of 1) and obtain its approval (a score of 2) to terminate a single redundant worker, and has to both notify a third party (a score of 1) and obtain its approval (a score of 1) to terminate a group of 25 redundant workers. The law mandates consideration of retraining or alternative placement before termination (a score of 1). There are priority rules for termination (a score of 1) and reemployment (a score of 1). Adding the scores and scaling to 100 gives a final index of 80.

Nonwage labor cost

The nonwage labor cost indicator measures all social security payments (including retirement fund; sickness, maternity and health insurance; workplace injury; family allowance; and other obligatory contributions) and payroll taxes associated with hiring an employee in fiscal 2006. The cost is expressed as a percentage of the worker's salary. In Honduras, for example, the taxes paid by the employer amount to 9.5% of the worker's wages and include 7% for social security, 1% for professional training and 1.5% for the pension contribution.

Firing cost

The firing cost indicator measures the cost of advance notice requirements, severance payments and penalties due when terminating a redundant worker, expressed in weekly wages. If the firing cost adds up to 8 or fewer weeks of salary, a score of 0 is assigned for the purposes of calculating the aggregate ease of doing business ranking. If the cost adds up to more than 8 weeks of salary, the score is the number of weeks. One month is recorded as 4 and 1/3 weeks. In Mozambique, for example, an employer is required to give 90 days' notice before a redundancy termination, and the severance pay for a worker with 20 years of service equals 30 months of wages. No penalty is levied. Altogether, the employer pays the equivalent of 143 weeks of salary to dismiss the worker.

This methodology was developed in Botero and others (2004) and is adopted here with minor changes.

Registering property

Doing Business records the full sequence of procedures necessary when a business purchases land and a building to transfer the property title from another business so that the buyer can use the property for expanding its business, as collateral in taking new loans or, if necessary, to sell to another business. Every procedure required by law or necessary in practice is included, whether it is the responsibility of the seller or the buyer or must be completed by a third party on their behalf. Local property lawyers, notaries and property registries provide information on procedures as well as the time and cost to complete each of them.

To make the data comparable across countries, several assumptions about the parties to the transaction, the property and the procedures are used.

Assumptions about the parties

The parties (buyer and seller):

- Are limited liability companies.
- Are located in the periurban area of the country's most populous city.
- Are 100% domestically and privately owned.
- Have 50 employees each, all of whom are nationals.
- Perform general commercial activities.

Assumptions about the property

The property:

- Has a value of 50 times income per capita. The sale price equals the value.
- Is fully owned by the seller.
- Has no mortgages attached and has been under the same ownership for the past 10 years.
- Is registered in the land registry or cadastre, or both, and is free of title disputes.

- Is located in a periurban commercial zone, and no rezoning is required.
- Consists of land and a building. The land area is 6,000 square feet (557.4 square meters). A 2-story warehouse of 10,000 square feet (929 square meters) is located on the land. The warehouse is 10 years old, is in good condition and complies with all safety standards, building codes and other legal requirements. The property of land and building will be transferred in its entirety.
- Will not be subject to renovations or additional building following the purchase.
- Has no trees, natural water sources, natural reserves or historical monuments of any kind.
- Will not be used for special purposes, and no special permits, such as for residential use, industrial plants, waste storage or certain types of agricultural activities, are required.
- Has no occupants (legal or illegal), and no other party holds a legal interest in it.

Procedures

A procedure is defined as any interaction of the buyer or the seller, their agents (if an agent is legally or in practice required) or the property with external parties, including government agencies, inspectors, notaries and lawyers. Interactions between company officers and employees are not considered. All procedures that are legally or in practice required for registering property are recorded, even if they may be avoided in exceptional cases. It is assumed that the buyer follows the fastest legal option available and used by the majority of property owners. Although the buyer may use lawyers or other professionals where necessary in the registration process, it is assumed that it does not employ an outside facilitator in the registration process unless legally or in practice required to do so (table 13.3).

TABLE 13.3

What does registering property measure?

Procedures to legally transfer title on real property

- Preregistration (checking for liens, notarizing sales agreement)
- Registration in the economy's most populous city
- · Postregistration (paying taxes, filing title with municipality)

Time required to complete each procedure

- Does not include time spent gathering information
- Each procedure starts on a separate day
- · Procedure completed once final document is received
- No prior contact with officials

Cost required to complete each procedure

- · Official costs only, no bribes
- · No value added or capital gains taxes included

Source: Doing Business database.

Time

Time is recorded in calendar days. The measure captures the median duration that property lawyers, notaries or registry officials indicate is necessary to complete a procedure. It is assumed that the minimum time required for each procedure is 1 day. Although procedures may take place simultaneously,

they cannot start on the same day. It is assumed that the buyer does not waste time and commits to completing each remaining procedure without delay. If a procedure can be accelerated for an additional cost, the fastest legal procedure available and used by the majority of property owners is chosen. If procedures can be undertaken simultaneously, it is assumed that they are. It is assumed that the parties involved are aware of all regulations and their sequence from the beginning. Time spent on gathering information is not considered.

Cost

Cost is recorded as a percentage of the property value, assumed to be equivalent to 50 times income per capita. Only official costs required by law are recorded, including fees, transfer taxes, stamp duties and any other payment to the property registry, notaries, public agencies or lawyers. Other taxes, such as capital gains tax or value added tax, are excluded from the cost measure. Both costs borne by the buyer and those borne by the seller are included. If cost estimates differ among sources, the median reported value is used.

Getting credit

Doing Business constructs measures of the legal rights of borrowers and lenders and the sharing of credit information. The first set of indicators describes how well collateral and bankruptcy laws facilitate lending. The second set measures the coverage, scope, quality and accessibility of credit information available through public and private credit registries.

The data on the legal rights of borrowers and lenders are gathered through a survey of financial lawyers and verified through analysis of laws and regulations as well as public sources of information on collateral and bankruptcy laws. The data on credit information sharing are built in 2 stages. First, banking supervision authorities and public information sources are surveyed to confirm the presence of public credit registries and private credit information bureaus. Second, when applicable, a detailed survey on the public or private credit registry's structure, law and associated rules is administered to the credit registry. Survey responses are verified through several rounds of follow-up communication with respondents as well as by contacting third parties and consulting public sources. The survey data are confirmed through teleconference calls or on-site visits in all countries.

Strength of legal rights index

The strength of legal rights index measures the degree to which collateral and bankruptcy laws protect the rights of borrowers and lenders and thus facilitate lending. The index includes 7 aspects related to legal rights in collateral law and 3 aspects in bankruptcy law. A score of 1 is assigned for each of the following features of the laws:

 General rather than specific description of assets is permitted in collateral agreements.

- General rather than specific description of debt is permitted in collateral agreements.
- Any legal or natural person may grant or take security in the property.
- A unified registry operates that includes charges over movable property.
- Secured creditors have priority outside of bankruptcy.
- Secured creditors, rather than other parties such as government or workers, are paid first out of the proceeds from liquidating a bankrupt firm.
- Secured creditors are able to seize their collateral when a debtor enters reorganization; there is no "automatic stay" or "asset freeze" imposed by the court.
- Management does not stay during reorganization. An administrator is responsible for managing the business during reorganization.
- Parties may agree on out-of-court enforcement by contract.
- By law, and without the need for a contract, creditors may both seize and sell collateral out of court without restriction.

The index ranges from 0 to 10, with higher scores indicating that collateral and bankruptcy laws are better designed to expand access to credit.

Depth of credit information index

The depth of credit information index measures rules affecting the scope, accessibility and quality of credit information available through either public or private credit registries. A score of 1 is assigned for each of the following 6 features of the public registry or the private credit bureau (or both):

 Both positive credit information (for example, loan amounts and pattern of on-time repayments) and negative

- information (for example, late payments, number and amount of defaults and bankruptcies) are distributed.
- Data on both firms and individuals are distributed.
- Data from retailers, trade creditors or utility companies as well as financial institutions are distributed.
- More than 2 years of historical data are distributed. Registries that erase data on defaults as soon as they are repaid obtain a score of 0 for this indicator.
- Data on loans below 1% of income per capita are distributed. A registry must have a minimum coverage of 1% of the adult population to score a 1 for this indicator.
- By law, borrowers have the right to access their data in the largest registry in the country.

The index ranges from 0 to 6, with higher values indicating the availability of more credit information, from either a public registry or a private bureau, to facilitate lending decisions. If the registry is not operational or has coverage of less than 0.1% of the adult population, the score on the depth of credit index is 0.

In Turkey, for example, both a public and a private registry operate. Both distribute positive and negative information (a score of 1). The private bureau distributes data only on individuals, but the public registry covers firms as well as individuals (a score of 1). The public and private registries share data among financial institutions only; no data are collected from retailers or utilities (a score of 0). The private bureau distributes more than 2 years of historical data (a score of 1). The public registry collects data only on loans of \$3,493 (64% of income per capita) or more, but the private bureau collects information on loans of any value (a score of 1). Borrowers have the right to access their data in both the private and the public registry (a score of 1). Summing across the indicators gives Turkey a total score of 5.

Public credit registry coverage

The public credit registry coverage indicator reports the number of individuals and firms listed in a public credit registry with current information on repayment history, unpaid debts or credit outstanding. The number is expressed as a percentage of the adult population. A public credit registry is defined as a database managed by the public sector, usually by the central bank or the superintendent of banks, that collects information on the creditworthiness of borrowers (persons or businesses) in the financial system and makes it available to financial institutions. If no public registry operates, the coverage value is 0.

Private credit bureau coverage

The private credit bureau coverage indicator reports the number of individuals and firms listed by a private credit bureau with current information on repayment history, unpaid debts or credit outstanding. The number is expressed as a percentage of the adult population. A private credit bureau is defined as a private firm or nonprofit organization that maintains a database on the creditworthiness of borrowers (persons or businesses) in the financial system and facilitates the exchange of credit information among banks and financial institutions. Credit investigative bureaus and credit reporting firms that do not directly facilitate information exchange among banks and other financial institutions are not considered. If no private bureau operates, the coverage value is 0.

This methodology was developed in Djankov, McLiesh and Shleifer (2007) and is adopted here with minor changes.

Protecting investors

Doing Business measures the strength of minority shareholder protections against directors' misuse of corporate assets for personal gain. The indicators distinguish 3 dimensions of investor protection: transparency of related-party transactions (extent of disclosure index), liability for self-dealing (extent of director liability index) and shareholders' ability to sue officers and directors for misconduct (ease of shareholder suits index). The data come from a survey of corporate lawyers and are based on securities regulations, company laws and court rules of evidence.

To make the data comparable across countries, several assumptions about the business and the transaction are used.

Assumptions about the business

The business (Buyer):

• Is a publicly traded corporation listed on the country's most important stock exchange. If the number of publicly traded companies listed on that exchange is less than 10, or if there is no stock exchange in the country, it

- is assumed that Buyer is a large private company with multiple shareholders.
- Has a board of directors and a chief executive officer (CEO) who may legally act on behalf of Buyer where permitted, even if this is not specifically required by law.
- · Is a food manufacturer.
- Has its own distribution network.

Assumptions about the transaction

- Mr. James is Buyer's controlling shareholder and a member of Buyer's board of directors. He owns 60% of Buyer and elected 2 directors to Buyer's 5-member board.
- Mr. James also owns 90% of Seller, a company that operates a chain of retail hardware stores. Seller recently closed a large number of its stores.
- Mr. James proposes to Buyer that it purchase Seller's unused fleet of trucks to expand Buyer's distribution of its food products. Buyer agrees. The price is equal to 10% of Buyer's assets and is higher than the market value.

- The proposed transaction is part of the company's ordinary course of business and is not outside the authority of the company.
- Buyer enters into the transaction. All required approvals are obtained, and all required disclosures made (that is, the transaction is not fraudulent).
- The transaction is unfair to Buyer. Shareholders sue Mr.
 James and the other parties that approved the transaction.

Extent of disclosure index

The extent of disclosure index has 5 components:

- What corporate body can provide legally sufficient approval for the transaction. A score of 0 is assigned if it is the CEO or the managing director alone; 1 if the board of directors or shareholders must vote and Mr. James is permitted to vote; 2 if the board of directors must vote and Mr. James is not permitted to vote; 3 if shareholders must vote and Mr. James is not permitted to vote.
- Whether immediate disclosure of the transaction to the public, the regulator or the shareholders is required. A score of 0 is assigned if no disclosure is required; 1 if disclosure on the terms of the transaction but not Mr. James's conflict of interest is required; 2 if disclosure on both the terms and Mr. James's conflict of interest is required.
- Whether disclosure in the annual report is required. A score of 0 is assigned if no disclosure on the transaction is required; 1 if disclosure on the terms of the transaction but not Mr. James's conflict of interest is required; 2 if disclosure on both the terms and Mr. James's conflict of interest is required.
- Whether disclosure by Mr. James to the board of directors is required. A score of 0 is assigned if no disclosure is required; 1 if a general disclosure of the existence of a conflict of interest is required without any specifics; 2 if full disclosure of all material facts relating to Mr. James's interest in the Buyer-Seller transaction is required.
- Whether it is required that an external body, for example, an external auditor, review the transaction before it takes place. A score of 0 is assigned if no; 1 if yes.

The index ranges from 0 to 10, with higher values indicating greater disclosure. In Poland, for example, the board of directors must approve the transaction and Mr. James is not allowed to vote (a score of 2). Buyer is required to disclose immediately all information affecting the stock price, including the conflict of interest (a score of 2). In its annual report Buyer must also disclose the terms of the transaction and Mr. James's ownership in Buyer and Seller (a score of 2). Before the transaction Mr. James must disclose his conflict of interest to the other directors, but he is not required to provide specific information about it (a score of 1). Poland does not require an external body to review the transaction (a score of 0). Adding these numbers gives Poland a score of 7 on the extent of disclosure index.

Extent of director liability index

The extent of director liability index has 7 components:

- Whether a shareholder plaintiff is able to hold Mr.
 James liable for damage the Buyer-Seller transaction
 causes to the company. A score of 0 is assigned if Mr.
 James cannot be held liable or can be held liable only
 for fraud or bad faith; 1 if Mr. James can be held liable
 only if he influenced the approval of the transaction or
 was negligent; 2 if Mr. James can be held liable when
 the transaction is unfair or prejudicial to the other
 shareholders.
- Whether a shareholder plaintiff is able to hold the approving body (the CEO or board of directors) liable for damage the transaction causes to the company. A score of 0 is assigned if the approving body cannot be held liable or can be held liable only for fraud or bad faith; 1 if the approving body can be held liable for negligence; 2 if the approving body can be held liable when the transaction is unfair or prejudicial to the other shareholders.
- Whether a court can void the transaction upon a successful claim by a shareholder plaintiff. A score of 0 is assigned if rescission is unavailable or is available only in case of fraud or bad faith; 1 if rescission is available when the transaction is oppressive or prejudicial to the other shareholders; 2 if rescission is available when the transaction is unfair or entails a conflict of interest.
- Whether Mr. James pays damages for the harm caused to the company upon a successful claim by the shareholder plaintiff. A score of 0 is assigned if no; 1 if yes.
- Whether Mr. James repays profits made from the transaction upon a successful claim by the shareholder plaintiff. A score of 0 is assigned if no; 1 if yes.
- Whether fines and imprisonment can be applied against Mr. James. A score of 0 is assigned if no; 1 if yes.
- Whether shareholder plaintiffs are able to sue directly
 or derivatively for damage the transaction causes to the
 company. A score of 0 is assigned if suits are unavailable
 or are available only for shareholders holding more
 than 10% of the company's share capital; 1 if direct or
 derivative suits are available for shareholders holding 10%
 or less of share capital.

The index ranges from 0 to 10, with higher values indicating greater liability of directors. To hold Mr. James liable in Panama, for example, a plaintiff must prove that Mr. James influenced the approving body or acted negligently (a score of 1). To hold the other directors liable, a plaintiff must prove that they acted negligently (a score of 1). The unfair transaction cannot be voided (a score of 0). If Mr. James is found liable, he must pay damages (a score of 1) but he is not required to disgorge his profits (a score of 0). Mr. James cannot be fined or imprisoned (a score of 0). Direct suits are available for shareholders holding 10% or less of share capital (a score of 1). Adding these numbers gives Panama a score of 4 on the extent of director liability index.

Ease of shareholder suits index

The ease of shareholder suits index has 6 components.

- What range of documents is available to the shareholder plaintiff from the defendant and witnesses during trial. A score of 1 is assigned for each of the following types of documents available: information that the defendant has indicated he intends to rely on for his defense; information that directly proves specific facts in the plaintiff's claim; any information relevant to the subject matter of the claim; and any information that may lead to the discovery of relevant information.
- Whether the plaintiff can directly examine the defendant and witnesses during trial. A score of 0 is assigned if no; 1 if yes, with prior approval of the questions by the judge; 2 if yes, without prior approval.
- Whether the plaintiff can obtain categories of relevant documents from the defendant without identifying each document specifically. A score of 0 is assigned if no; 1 if yes.
- Whether shareholders owning 10% or less of the company's share capital can request that a government inspector investigate the Buyer-Seller transaction without filing suit in court. A score of 0 is assigned if no; 1 if yes.
- Whether shareholders owning 10% or less of the company's share capital have the right to inspect the transaction documents before filing suit. A score of 0 is assigned if no; 1 if yes.
- Whether the standard of proof for civil suits is lower than that for a criminal case. A score of 0 is assigned if no; 1 if yes.

The index ranges from 0 to 10, with higher values indicating greater powers of shareholders to challenge the transaction. In Greece, for example, the plaintiff can access documents that the defendant intends to rely on for his defense and that directly prove facts in the plaintiff's claim (a score of 2). The plaintiff can examine the defendant and witnesses during trial, though only with prior approval of the questions by the court (a score of 1). The plaintiff must specifically identify the documents being sought (for example, the Buyer-Seller purchase agreement of July 15, 2006) and cannot just request categories (for example, all documents related to the transaction) (a score of 0). A shareholder holding 5% of Buyer's shares can request that a government inspector review suspected mismanagement by Mr. James and the CEO without filing suit in court (a score of 1). And any shareholder can inspect the transaction documents before deciding whether to sue (a score of 1). The standard of proof for civil suits is the same as that for a criminal case (a score of 0). Adding these numbers gives Greece a score of 5 on the ease of shareholder suits index.

Strength of investor protection index

The strength of investor protection index is the average of the extent of disclosure index, the extent of director liability index and the ease of shareholder suits index. The index ranges from 0 to 10, with higher values indicating more investor protection.

This methodology was developed in Djankov and others (forthcoming) and is adopted here with minor changes.

Paying taxes

Doing Business records the taxes and mandatory contributions that a medium-size company must pay or withhold in a given year, as well as measures of the administrative burden in paying taxes and contributions. Taxes and contributions measured include the profit or corporate income tax, social contributions and labor taxes paid by the employer, property taxes, property transfer taxes, the dividend tax, the capital gains tax, the financial transactions tax, waste collection taxes and vehicle and road taxes.

Doing Business measures all taxes and contributions that are government mandated (at any level—federal, state or local), apply to the standardized business and have an impact in its income statements. In doing so, Doing Business goes beyond the traditional definition of a tax: as defined for the purposes of government national accounts, taxes include only compulsory, unrequited payments to general government. Doing Business differs from this definition because it measures imposts that affect business accounts, not government accounts. The main differences are in labor contributions

and value added tax. The *Doing Business* measure includes government-mandated contributions paid by the employer to a requited private pension fund or workers' insurance fund. The indicator includes, for example, Australia's compulsory superannuation guarantee and workers' compensation insurance. It excludes value added taxes because they do not affect the accounting profits of the business—that is, they are not reflected in the income statement.

To measure the taxes and contributions paid by a standardized business and the complexity of a country's tax system, a case study is prepared with a set of financial statements and assumptions about transactions made over the year. Experts in each country compute the taxes and contributions owed in their jurisdiction based on the standardized case facts. Information is also compiled on the frequency of filing, audits and other costs of compliance. The project was developed and implemented in cooperation with PricewaterhouseCoopers.

To make the data comparable across countries, several assumptions about the business and the taxes and contributions are used.

Assumptions about the business

The business:

- Is a limited liability, taxable company. If there is more than one type of limited liability company in the country, the limited liability form most popular among domestic firms is chosen. The most popular form is reported by incorporation lawyers or the statistical office.
- Started operations on January 1, 2005. At that time the company purchased all the assets shown in its balance sheet and hired all its workers.
- Operates in the country's most populous city.
- Is 100% domestically owned and has 5 owners, all of whom are natural persons.
- Has a start-up capital of 102 times income per capita at the end of 2005.
- Performs general industrial or commercial activities.
 Specifically, it produces ceramic flowerpots and sells
 them at retail. It does not participate in foreign trade (no
 import or export) and does not handle products subject to
 a special tax regime, for example, liquor or tobacco.
- Owns 2 plots of land, 1 building, machinery, office equipment, computers and 1 truck and leases 1 truck.
- Does not qualify for investment incentives or any benefits apart from those related to the age or size of the company.
- Has 60 employees—4 managers, 8 assistants and 48 workers. All are nationals, and 1 manager is also an owner.
- Has a turnover of 1,050 times income per capita.
- Makes a loss in the first year of operation.
- Has a gross margin (pretax) of 20% (that is, sales are 120% of the cost of goods sold).
- Distributes 50% of its profits as dividends to the owners at the end of the 2nd year.
- Sells one of its plots of land at a profit during the 2nd year.
- Has annual fuel costs for its trucks equal to twice income per capita.
- Is subject to a series of detailed assumptions on expenses and transactions to further standardize the case. All financial statement variables are proportional to 2005 income per capita. For example, the owner who is also a manager spends 10% of income per capita on traveling for the company (20% of the expenses are purely private, 20% for entertaining customers and 60% for business travel).

Assumptions about the taxes and contributions

- All the taxes and contributions paid or withheld in the second year of operation (fiscal 2006) are recorded.
 A tax or contribution is considered distinct if it has a different name or is collected by a different agency. Taxes and contributions with the same name and agency, but charged at different rates depending on the business, are counted as the same tax or contribution (table 13.4).
- The number of times the company pays or withholds taxes and contributions in a year is the number of different taxes or contributions multiplied by the frequency of payment (or withholding) for each one. The frequency of payment includes advance payments (or withholding) as well as regular payments (or withholding).

TABLE 13.4

What does paying taxes measure?

Tax payments for a manufacturing company in 2006

- Total number of taxes and contributions paid, including consumption taxes (value added tax)
- Method and frequency of payment

Time required to comply with 3 major taxes

- Collecting information to compute tax payable
- Completing tax forms, filing with proper agencies
- Arranging payment or withholding
- Preparing separate tax accounting books

Total tax rate

- Profit or corporate income tax
- Social contributions and labor taxes paid by the employer
- Property and property transfer taxes
- · Dividend, capital gains and financial transactions taxes
- Waste collection, vehicle, road and other taxes

Source: Doing Business database.

Tax payments

The tax payments indicator reflects the total number of taxes and contributions paid, the method of payment, the frequency of payment and the number of agencies involved for this standardized case during the second year of operation. It includes payments made by the company on consumption taxes, such as sales tax or value added tax. These taxes are traditionally withheld on behalf of the consumer. Although they do not affect the income statements of the company, they add to the administrative burden of complying with the tax system and so are included in the tax payments measure.

The number of payments takes into account electronic filing. Where full electronic filing is allowed and it is used by the majority of medium-size businesses, the tax is counted as paid once a year even if the payment is more frequent. For taxes paid through third parties, such as tax on interest paid by a financial institution or fuel tax paid by the fuel distributor, only one payment is included even if payments are more frequent. These are taxes withheld at source where no filing is made by the company.

Where 2 or more taxes or contributions are paid jointly using the same form, each of these joint payments is counted once. For example, if mandatory health insurance contributions and mandatory pension contributions are filed and paid together, only one of these contributions would be included in the number of payments.

Time

Time is recorded in hours per year. The indicator measures the time to prepare, file and pay (or withhold) 3 major types of taxes and contributions: the corporate income tax, value added or sales tax and labor taxes, including payroll taxes and social contributions. Preparation time includes the time to collect all information necessary to compute the tax payable. If separate accounting books must be kept for tax purposes—or separate calculations made—the time associated with these processes is included. This extra time is included only if the regular accounting work is not enough to fulfill the tax ac-

counting requirements. Filing time includes the time to complete all necessary tax forms and make all necessary calculations. Payment time is the hours needed to make the payment online or at the tax office. Where taxes and contributions are paid in person, the time includes delays while waiting.

Total tax rate

The total tax rate measures the amount of taxes and mandatory contributions payable by the business in the second year of operation, expressed as a share of commercial profits. *Doing Business 2008* reports the total tax rate for fiscal 2006. The total amount of taxes is the sum of all the different taxes and contributions payable after accounting for deductions and exemptions. The taxes withheld (such as sales or value added tax or personal income tax) but not paid by the company are excluded. The taxes included can be divided into 5 categories: profit or corporate income tax, social contributions and labor taxes paid by the employer (for which all mandatory contributions are included, even if paid to a private entity such as a requited pension fund), property taxes, turnover taxes and other small taxes (such as municipal fees and vehicle and fuel taxes).

Commercial profits are defined as sales minus cost of goods sold, minus gross salaries, minus administrative ex-

penses, minus other expenses, minus provisions, plus capital gains (from the property sale) minus interest expense, plus interest income and minus commercial depreciation. To compute the commercial depreciation, a straight-line depreciation method is applied with the following rates: 0% for the land, 5% for the building, 10% for the machinery, 33% for the computers, 20% for the office equipment, 20% for the truck and 10% for business development expenses. The assumption on the interest expense was changed this year, reducing the value of this expense. Commercial profits therefore changed from 57.8 times income per capita to 59.4 times.

The methodology is consistent with the calculation of total tax contribution by PricewaterhouseCoopers. The total tax contribution measures the taxes that are borne by companies and affect their income statements, as in *Doing Business*. However, PricewaterhouseCoopers bases its calculation on data from the largest companies in the country, while *Doing Business* focuses on a standardized medium-size company.

This methodology was developed in Djankov and others (2007).

Trading across borders

Doing Business compiles procedural requirements for exporting and importing a standardized cargo of goods by ocean transport. Every official procedure for exporting and importing the goods is recorded—from the contractual agreement between the 2 parties to the delivery of goods—along with the time and cost necessary for completion. All documents required for clearance of the goods across the border are also recorded. For exporting goods, procedures range from packing the goods at the factory to their departure from the port of exit. For importing goods, procedures range from the vessel's arrival at the port of entry to the cargo's delivery at the factory warehouse. Payment is made by letter of credit.

Local freight forwarders, shipping lines, customs brokers and port officials provide information on required documents and cost as well as the time to complete each procedure. To make the data comparable across countries, several assumptions about the business and the traded goods are used.

Assumptions about the business

The business:

- Has 100 or more employees.
- Is located in the country's most populous city.
- Is a private, limited liability company. It does not operate
 within an export processing zone or an industrial estate
 with special export or import privileges.
- · Is domestically owned with no foreign ownership.
- Exports more than 10% of its sales.

Assumptions about the traded goods

The traded product travels in a dry-cargo, 20-foot, full container load. The product:

- · Is not hazardous nor does it include military items.
- Does not require refrigeration or any other special environment.
- Does not require any special phytosanitary or environmental safety standards other than accepted international standards.

Documents

All documents required to export and import the goods are recorded. It is assumed that the contract has already been agreed upon and signed by both parties. Documents include bank documents, customs declaration and clearance documents, port filing documents, import licenses and other official documents exchanged between the concerned parties. Documents filed simultaneously are considered different documents but with the same time frame for completion.

Time

Time is recorded in calendar days. The time calculation for a procedure starts from the moment it is initiated and runs until it is completed. If a procedure can be accelerated for an additional cost, the fastest legal procedure is chosen. It is assumed that neither the exporter nor the importer wastes time and that each commits to completing each remaining procedure without delay. Procedures that can be completed in paral-

TABLE 124

What does trading across borders measure?

Documents necessary to import or export

- Bank documents
- Customs clearance documents
- · Port and terminal handling documents
- Transport documents

Time required to import or export

- Obtaining all the documents
- Inland transport
- Customs clearance and inspections
- · Port and terminal handling
- Does not include ocean transport time

Cost required to import or export

- · Obtaining all the documents
- Inland transport
- · Customs clearance and inspections
- Port and terminal handling
- Official costs only, no bribes

Source: Doing Business database

lel are measured as simultaneous. The waiting time between procedures—for example, during unloading of the cargo—is included in the measure (table 13.5).

Cost

Cost measures the fees levied on a 20-foot container in U.S. dollars. All the fees associated with completing the procedures to export or import the goods are included. These include costs for documents, administrative fees for customs clearance and technical control, terminal handling charges and inland transport. The cost measure does not include tariffs or trade taxes. Only official costs are recorded.

This methodology was developed by Djankov, Freund and Pham (2007) and is adopted here with minor changes.

Enforcing contracts

Indicators on enforcing contracts measure the efficiency of the judicial system in resolving a commercial dispute. The data are built by following the step-by-step evolution of a commercial sale dispute before local courts. The data are collected through study of the codes of civil procedure and other court regulations as well as surveys completed by local litigation lawyers (and, in a quarter of the countries, by judges as well).

Assumptions about the case

- The value of the claim equals 200% of the country's income per capita.
- The dispute concerns a lawful transaction between 2 businesses (Seller and Buyer), located in the country's most populous city. Seller sells goods worth 200% of the country's income per capita to Buyer. After Seller delivers the goods to Buyer, Buyer does not pay for the goods on the grounds that the delivered goods were not of adequate quality.
- Seller (the plaintiff) sues Buyer (the defendant) to recover the amount under the sales agreement (that is, 200% of the country's income per capita). Buyer opposes Seller's claim, saying that the quality of the goods is not adequate. The claim is disputed on the merits.
- A court in the country's most populous city with jurisdiction over commercial cases worth 200% of income per capita decides the dispute.
- Seller attaches Buyer's goods prior to obtaining a judgment because Seller fears that Buyer may become insolvent during the lawsuit.
- Expert opinions are given on the quality of the delivered goods. If it is standard practice in the country for parties to call witnesses or expert witnesses to give an opinion on the quality of the goods, the parties each call one witness or expert witness. If it is standard practice for the judge to appoint an independent expert to give an expert opinion

- on the quality of the goods, the judge does so. In this case the judge does not allow opposing expert testimony.
- The judgment is 100% in favor of Seller: the judge decides that the goods are of adequate quality and that Buyer must pay the agreed price.
- Buyer does not appeal the judgment. The judgment becomes final.
- Seller takes all required steps for prompt enforcement of the judgment. The money is successfully collected through a public sale of Buyer's movable assets (for example, office equipment).

Procedures

A procedure is defined as any interaction between the parties, or between them and the judge or court officer. This includes steps to file the case, steps for trial and judgment and steps necessary to enforce the judgment. This year the survey allowed respondents to record procedures that exist in civil law but not common law jurisdictions, and vice versa. For example, the judge can appoint an independent expert in civil law countries whereas both parties in common law countries send a list of their expert witnesses to the court. To indicate the overall efficiency of court procedures, 1 procedure is now subtracted for countries that have specialized commercial courts and 1 procedure for countries that allow electronic filing of court cases.

Time

Time is recorded in calendar days, counted from the moment the plaintiff files the lawsuit in court until payment. This includes both the days when actions take place and the waiting periods between. The respondents make separate estimates of the average duration of different stages of dispute resolution: the completion of service of process (time to file the case), the issuance of judgment (time for the trial and obtaining the judgment) and the moment of payment (time for enforcement).

Cost

Cost is recorded as a percentage of the claim, assumed to be equivalent to 200% of income per capita. Only official costs required by law are recorded, including court and enforcement costs and average attorney fees where the use of attorneys is mandatory or common.

This methodology was developed in Djankov and others (2003) and is adopted here with minor changes.

Closing a business

Doing Business studies the time, cost and outcomes of bankruptcy proceedings involving domestic entities. The data are derived from survey responses by local insolvency practitioners and verified through a study of laws and regulations as well as public information on bankruptcy systems.

To make the data comparable across countries, several assumptions about the business and the case are used.

Assumptions about the business

The business:

- Is a limited liability company.
- Operates in the country's most populous city.
- Is 100% domestically owned, with the founder, who is also the chairman of the supervisory board, owning 51% (no other shareholder holds more than 5% of shares).
- Has downtown real estate, where it runs a hotel, as its major asset.
- · Has a professional general manager.
- Has had average annual revenue of 1,000 times income per capita over the past 3 years.
- Has 201 employees and 50 suppliers, each of which is owed money for the last delivery.
- Borrowed from a domestic bank 5 years ago (the loan has 10 years to full repayment) and bought real estate (the hotel building), using it as security for the bank loan.
- Has observed the payment schedule and all other conditions of the loan up to now.
- Has a mortgage, with the value of the mortgage principal being exactly equal to the market value of the hotel.

Assumptions about the case

The business is experiencing liquidity problems. The company's loss in 2006 reduced its net worth to a negative figure. There is no cash to pay the bank interest or principal in full, due tomorrow. Therefore, the business defaults on its loan. Management believes that losses will be incurred in 2007 and 2008 as well.

The bank holds a floating charge against the hotel in countries where floating charges are possible. If the law does not permit a floating charge but contracts commonly use some other provision to that effect, this provision is specified in the lending contract.

The business has too many creditors to negotiate an informal out-of-court workout. It has the following options: a judicial procedure aimed at the rehabilitation or reorganization of the business to permit its continued operation; a judicial

procedure aimed at the liquidation or winding up of the company; or a debt enforcement or foreclosure procedure aimed at selling the hotel either piecemeal or as a going concern, enforced either in court (or through a government authority like a debt collection agency) or out of court (for example, by appointing a receiver).

Time

Time is recorded in calendar years. Information is collected on the sequence of procedures and on whether any procedures can be carried out simultaneously. Potential delay tactics by the parties, such as the filing of dilatory appeals or requests for extension, are taken into consideration.

Cost

The cost of the proceedings is recorded as a percentage of the estate's value. The cost is calculated on the basis of survey responses by insolvency practitioners and includes court fees as well as fees of insolvency practitioners, independent assessors, lawyers and accountants. Respondents provide cost estimates from among the following options: less than 2%, 2–5%, 5–8%, 8–11%, 11–18%, 18–25%, 25–33%, 33–50%, 50–75% and more than 75% of the value of the business estate.

Recovery rate

The recovery rate is recorded as cents on the dollar recouped by creditors through the bankruptcy or insolvency proceedings. The calculation takes into account whether the business emerges from the proceedings as a going concern as well as costs and the loss in value due to the time spent closing down. If the business keeps operating, no value is lost on the initial claim, set at 100 cents on the dollar. If it does not, the initial 100 cents on the dollar are reduced to 70 cents on the dollar. Then the official costs of the insolvency procedure are deducted (1 cent for each percentage of the initial value). Finally, the value lost as a result of the time the money remains tied up in insolvency proceedings is taken into account, including the loss of value due to depreciation of the hotel furniture. Consistent with international accounting practice, the depreciation rate for furniture is taken to be 20%. The furniture is assumed to account for a quarter of the total value of assets. The recovery rate is the present value of the remaining proceeds, based on end-2006 lending rates from the International Monetary Fund's International Financial Statistics, supplemented with data from central banks.

This methodology was developed in Djankov and others (2006).

Ease of doing business

The ease of doing business index ranks economies from 1 to 178. The index is calculated as the ranking on the simple average of country percentile rankings on each of the 10 topics covered in *Doing Business 2008*. The ranking on each topic is the simple average of the percentile rankings on its component indicators.

If an economy has no laws or regulations covering a specific area—for example, bankruptcy—it receives a "no practice" or "not possible" mark. Similarly, an economy receives a "no practice" or "not possible" mark if regulation exists but is never used in practice or if a competing regulation prohibits such practice. Either way, such a mark puts the country at the bottom of the rankings on the relevant indicator.

Here is one example of how the ranking on the ease of doing business is constructed. In Iceland it takes 5 procedures, 5 days and 3% of annual income per capita in fees to open a business. The minimum capital required amounts to 14% of income per capita. On these 4 indicators Iceland ranks in the 6th, 2nd, 10th and 55th percentiles. So Iceland ranks in the 18th percentile—the average of the 4 percentiles—on the ease of starting a business. It ranks in the 46th percentile on protecting investors, 11th on trading across borders, 8th on enforcing contracts, 6th on closing a business and so on. Higher rankings indicate simpler regulation and stronger protection of property rights. The simple average of Iceland's percentile rankings on all topics is 19%. When all countries are ordered by their average percentile ranking, Iceland is in 10th place.

More complex aggregation methods—such as principal components and unobserved components—yield nearly identical rankings. The choice of aggregation method has little influence on the rankings because the 10 sets of indicators in *Doing Business* provide sufficiently broad coverage across topics. So *Doing Business* uses the method most likely to lead to reform—the simplest method.

The ease of doing business index is limited in scope. It does not account for a country's proximity to large markets, the quality of its infrastructure services (other than services related to trading across borders), the security of property from theft and looting, macroeconomic conditions or the strength of underlying institutions. There remains a large unfinished agenda for research into what regulation constitutes binding constraints, what package of reforms is most effective and how these issues are shaped by the country context. The *Doing Business* indicators provide a new empirical data set that may improve understanding of these issues.

Doing Business also uses a simple method to determine the top reformers (see table 1.1). First, it selects the economies that reformed in 3 or more of the 10 Doing Business topics (table 14.1). This year 21 economies met this criterion: Armenia, Bhutan, Bulgaria, Burkina Faso, China, Colombia, Croatia, the Czech Republic, Egypt, Georgia, Ghana, Guatemala, Honduras, Kenya, FYR Macedonia, Mauritius, Mozambique, Portugal, Saudi Arabia, Tunisia and Uzbekistan. Second, Doing Business ranks these economies on the increase in their ranking on the ease of doing business from the previous year. For example, Croatia, Honduras and Kenya each reformed in 4 aspects of business regulation. Croatia's ranking improved from 120 to 97, Honduras's from 126 to 121 and Kenya's from 82 to 72. These changes represent an improvement in the rankings by 23 places, 5 places and 10 places, respectively. Croatia therefore ranks ahead of Kenya in the list of top 10 reformers. Honduras doesn't make the list.

Note

1. See Djankov and others (2005).

TABLE 14.1					REFORMS	IN 2006/07				
✓ Positive reform ✗ Negative reform Economy	Starting a business	Dealing with licenses	Employing workers	Registering property	Getting credit	Protecting investors	Paying taxes	Trading across borders	Enforcing contracts	Closing a business
Afghanistan				✓						
Albania							✓			
Algeria								X		
Angola										
Antigua and Barbuda										
										Х
Argentina					/			/		1
Armenia	,				•			•		•
Australia	✓									
Austria								✓		
Azerbaijan	✓						✓			
Bangladesh	Х						Х			
Belarus	✓					✓				
Belgium	1									
Belize										
Benin				1						
Bhutan	─ ✓									
Bolivia								1		
Bosnia and Herzegovina								V		v
Botswana										Х
Brazil								✓		
Brunei										
Bulgaria		✓					✓		✓	
Burkina Faso	1			✓					✓	
Burundi				1						
Cambodia										
Cameroon										
Canada										
Cape Verde										
Central African Republic										
Chad										
Chile										
China		✓			✓					✓
Colombia						✓	✓	✓		
Comoros										
Congo, Dem. Rep.									✓	
Congo, Rep.										
								1		
Costa Rica							1	•		
Côte d'Ivoire				1	,		V			,
Croatia	✓			V	V					V
Czech Republic	✓	✓	✓							
Denmark										✓
Djibouti				1				✓		
Dominica										
Dominican Republic	1			1			Х	1		
Ecuador										
	✓	✓		/	✓			✓		
Egypt	·	•		•	•			√		
El Salvador								V		
Equatorial Guinea										
Eritrea										
Estonia	✓									
Ethiopia										
Fiji									✓	
Finland	1									
France				/	/					
Gabon										
Gambia	,	/			/	/		•		
Georgia	√	V			V	·				V
Germany	V			Х						
Ghana	✓			✓	✓			✓	✓	

					REFORMS	IN 2006/07				
✓ Positive reform ✗ Negative reform	Starting	Dealing with	Employing	Registering	Getting	Protecting	Paying	Trading across	Enforcing	Closing
Economy	a business	licenses	workers	property	credit	investors	taxes	borders	contracts	a business
Greece							✓			
Grenada										
Guatemala	✓	✓		✓				✓	✓	
Guinea										
Guinea-Bissau				✓						
Guyana										
Haiti				✓						
Honduras	✓	✓		1	✓					
Hong Kong, China										,
Hungary	✓			· /			Х			✓
Iceland						✓				
India					✓ ✓			✓		
Indonesia	X	✓			V	✓				
Iran										
Iraq										
Ireland							/			
Israel							V			/
Italy										•
Jamaica										
Japan	✓									
Jordan Kazakhstan	•						1			
	1	/		/	/		•			
Kenya Kiribati	•	•		•	•					
Korea										
Kuwait										
Kyrgyz Republic				Х	·		1			
Lao PDR	/			·				1		
Latvia			/							
Lebanon										
Lesotho				√			✓			
Liberia										
Lithuania										
Luxembourg										
Macedonia, FYR	✓	✓					✓			
Madagascar	√							√		
Malawi									✓	
Malaysia	✓						✓			
Maldives										
Mali	✓			✓						
Marshall Islands										
Mauritania	✓								✓	
Mauritius	✓	✓		✓			✓	✓		✓
Mexico				✓			/			
Micronesia					✓					
Moldova	1		Х				/		✓	
Mongolia							✓			
Montenegro		,		v				,		
Morocco	,	1		Х		,		✓	,	
Mozambique	✓					V				
Namibia										
Nepal			1				/			
Netherlands			V				V			
New Zealand										
Nicaragua	/			/						
Niger	✓	1		•						
Norway	V	•				1				
Norway Oman										
OHIdH										

					REFORMS	IN 2006/07				
✓ Positive reform		Dealing						Trading		
X Negative reform	Starting	with	Employing		Getting	Protecting	Paying	across	Enforcing	Closing
Economy	a business	licenses	workers	property	credit	investors	taxes	borders	contracts	a business
Pakistan			✓		1					
Palau										
Panama										
Papua New Guinea	,			v						
Paraguay	√			Х						
Peru										
Philippines				/					/	
Poland	/			/		/	1		/	/
Portugal Puerto Rico	•			·		·	•		•	•
Romania	Х									
Russia	·	Х			/					
Rwanda		1						1		
Samoa										
São Tomé and Principe										
Saudi Arabia	√				✓			✓		
Senegal										
Serbia										
Seychelles							✓			
Sierra Leone							✓			
Singapore										
Slovakia										
Slovenia			Х		Х	✓	✓			
Solomon Islands										
South Africa					✓		√			
Spain			✓		.,		√			
Sri Lanka	√				X			✓		
St. Kitts and Nevis										
St. Lucia										
St. Vincent and the Grenadines										
Sudan Suriname										
Swaziland										
Sweden										
Switzerland			/							
Syria	Х						✓			
Taiwan, China										
Tajikistan	✓									
Tanzania	✓									
Thailand								✓		
Timor-Leste	√									
Togo			Х							
Tonga									✓	
Trinidad and Tobago					/		✓			
Tunisia				✓	✓		✓			
Turkey							√	/		
Uganda			✓					✓		
Ukraine										
United Arab Emirates										
United Kingdom										
United States							/			
Uruguay Uzbekistan	/			/			/			1
Uzbekistan Vanuatu	•			Х			·			•
Vanuatu Venezuela			Х	,			Х	Х		
Vietnam			,			/	•	,		
West Bank and Gaza					/		1			
Yemen										
Zambia										
Zimbabwe		Х		Х			Х			

Indicator tables

Doing business indicators
Country tables

	Starting a business				Dea	ling with lice	nses
				Minimum			
	Due se decres	T:	Cost	capital	Due es demes	T:	Cost
Economy	Procedures (number)	Time (days)	(% of income per capita)	(% of income per capita)	Procedures (number)	Time (days)	(% of income per capita)
•	4	9	84.6	0.0	13	340	
Afghanistan Albania	10	36	20.9	34.3	13 24	340	21,230.8 461.0
Algeria	14	24	13.2	45.2	22	240	57.8
Angola	12	119	343.7	50.5	14	337	1,109.7
Antigua and Barbuda	7	21	11.8	0.0	14	157	26.3
Argentina	14	31	9.7	4.8	28	338	234.1
Armenia	9	18	4.8	3.1	19	116	411.3
Australia	2	2	0.8	0.0	16	221	13.2
Austria	8	28	5.4	55.5	13	194	73.7
Azerbaijan	13	30	6.9	0.0	31	207	768.3
Bangladesh	8	74	46.2	0.0	14	252	751.0
Belarus	10	48	8.8	29.7	17	350	60.9
Belgium	3	4	5.3	20.1	14	169	63.7
Belize	9	44	53.1	0.0	11	66	18.5
Benin	7	31	195.0	354.2	15	332	316.6
Bhutan	8	48	10.4	0.0	25	183	195.9
Bolivia	15	50	134.1	3.4	17	249	198.6
Bosnia and Herzegovina	12	54	30.1	43.0	16	467	790.3
Botswana	11	108	9.9	0.0	24	167	322.3
Brazil	18	152	10.4	0.0	18	411	59.4
Brunei	18	116	9.0	0.0	32	167	5.2
Bulgaria	9	32	8.4	56.3	22	131	499.9
Burkina Faso Burundi	6 11	18	82.1	415.7 0.0	32	226 384	701.2 9,939.0
Cambodia	10	43 86	251.0 190.3	50.8	20 23	709	9,939.0 74.3
Campodia	13	37	190.3	177.1	15	426	1,202.9
Canada	2	3	0.9	0.0	14	75	1,202.9
Cape Verde	12	52	40.1	53.4	18	120	718.3
Central African Republic	10	14	205.4	531.2	21	239	288.3
Chad	19	75	188.8	398.4	9	181	1,063.8
Chile	9	27	8.6	0.0	18	155	128.1
China	13	35	8.4	190.2	37	336	840.2
Colombia	11	42	19.3	0.0	14	146	602.8
Comoros	11	23	188.4	280.3	18	164	77.8
Congo, Dem. Rep.	13	155	487.2	0.0	14	322	2,112.6
Congo, Rep.	10	37	150.1	206.3	14	169	565.9
Costa Rica	12	77	21.3	0.0	23	178	244.2
Côte d'Ivoire	10	40	135.8	219.8	21	628	247.7
Croatia	8	40	11.7	18.4	22	255	722.4
Czech Republic	10	17	10.6	34.9	36	180	18.5
Denmark	4	6	0.0	40.7	6	69	61.8
Djibouti	11	37	206.6	530.8	14	195	1,010.6
Dominica	5	19	27.1	0.0	12	219	74.4
Dominican Republic	9	22	31.1	0.0	17	214	116.1
Ecuador	14	65	29.2	7.0	19	148	55.3
Egypt El Salvador	7	9 26	28.6	12.9	28 34	249	474.9
	9 20	26 136	73.1 105.1	112.5 23.2	34 18	155 201	197.9 239.9
Equatorial Guinea Eritrea	13	130 84	125.8	488.0	no practice	no practice	no practice
Estonia	5	0 4 7	2.0	28.1	13	117	28.1
Ethiopia	7	16	41.3	960.0	12	128	1,094.4
Fiji	8	46	25.3	0.0	16	114	40.8
Finland	3	14	1.0	7.7	18	38	122.3
France	5	7	1.1	0.0	13	137	24.9
Gabon	9	58	164.0	38.2	14	210	48.3
Gambia	9	32	279.0	0.0	17	146	363.7
Georgia	5	11	9.5	0.0	12	113	28.9
Germany	9	18	5.7	42.8	12	100	63.1
Ghana	11	42	41.4	20.9	18	220	1,498.3

		Startir	ng a business		Deal	ling with lice	nses
				Minimum			
Economy	Procedures (number)	Time (days)	Cost (% of income per capita)	capital (% of income per capita)	Procedures (number)	Time (days)	Cost (% of income per capita)
Greece	15	38	23.3	104.1	15	169	61.7
Grenada	6	20	31.7	0.0	9	149	31.0
Guatemala	11	26	47.3	24.9	22	235	1,142.2
Guinea	13	41	138.3	466.5	32	255	237.7
Guinea-Bissau	17	233	255.5	1,006.6	15	167	2,607.0
Guyana	8	44	87.2	0.0	12	222	313.9
Haiti	12	202	133.9	32.2	11	1,179	817.8
Honduras	13	21	59.9	27.4	17	125	634.1
Hong Kong, China	5	11	3.1	0.0	23	155	21.3
Hungary	6	16	17.7	65.1	31	211	10.4
Iceland	5	5	2.7	14.1	18	76	13.9
India	13	33	74.6	0.0	20	224	519.4
Indonesia	12	105	80.0	38.4	19	196	286.8
Iran	8	47	5.3	1.3	19	670	653.4
Iraq	11	77	93.5	65.4	14	215	915.0
Ireland	4	13	0.3	0.0	11	185	19.8
Israel	5	34	4.4	0.0	20	235	115.5
Italy	9	13	18.7	9.8	14	257	138.2
Jamaica	6	8	8.7	0.0	10	236	438.4
Japan Jordan	8	23 14	7.5 66.2	0.0 795.4	15 18	177 122	17.8 486.1
Kazakhstan	8	21	7.6	795.4 22.9	38	231	480.1 2,129.9
Kenya	12	44	46.1	0.0	10	100	2,129.9 58.8
Kiribati	6	21	56.6	30.6	14	160	629.3
Korea	10	17	16.9	296.0	13	34	170.2
Kuwait	13	35	1.6	99.9	25	104	209.4
Kyrgyz Republic	8	21	8.8	0.5	20	291	555.4
Lao PDR	8	103	16.5	0.0	24	172	202.4
Latvia	5	16	3.0	22.0	26	188	27.5
Lebanon	6	46	94.1	60.4	20	211	229.5
Lesotho	8	73	37.4	14.3	15	601	805.3
Liberia	12	99	493.3	0.0	25	398	61,049.3
Lithuania	7	26	3.0	46.2	17	156	133.1
Luxembourg	6	26	2.3	20.5	13	217	19.4
Macedonia, FYR	9	15	6.6	0.0	19	192	109.3
Madagascar	5	7	22.7	333.4	16	268	880.0
Malawi	10	37	188.7	0.0	21	213	189.2
Malaysia	9	24	18.1	0.0	25	285	10.0
Maldives	5	9	13.4	5.8	9	118	39.9
Mali	11	26	132.1	434.6	14	208	1,320.7
Marshall Islands	5	17	17.7	0.0	10	55	36.8
Mauritania	11	65	56.2	503.1	25	201	565.5
Mauritius	6	7	5.3	0.0	18	107	43.3
Mexico	8	27	13.3	11.6	11	131	103.5
Micronesia	7	16	137.0	0.0	14	73	19.7
Moldova	9	23	11.5	14.6	30	292	154.2
Mongolia	8	20	4.3	96.3	21	126	15.7
Montenegro	15	24	6.2	0.0	19	185	599.6
Morocco	6	12	11.5	59.8	19 17	163	334.7
Mozambique Namibia	10 10	29 99	21.6 22.3	115.8	17 12	361 139	705.0 156.7
Nepal	10 7	99 31	73.9	0.0 0.0	12	139 424	304.7
Netherlands	6	10	6.0	52.9	18	230	304.7 76.0
New Zealand	2	10	0.1	0.0	18 7	230 65	25.0
Nicaragua	6	39	119.1	0.0	17	219	898.6
Niger	11	23	174.8	735.6	16	219	2,823.6
Nigeria	9	34	56.6	0.0	18	350	1,016.0
Norway	6	10	2.3	23.4	14	252	46.2
Oman	9	34	4.3	541.8	16	242	847.6
Official		JT	T.J	J-1.0	10	Z7Z	UT / .U

		Starting a business				Deal	ing with lice	nses
Economy	Procedures (number)	Time (days)	Cost (% of income per capita)	Minimum capital (% of income per capita)		Procedures (number)	Time (days)	Cost (% of income per capita)
•	, ,						1 7 1	
Pakistan	11	24	14.0	0.0		12	223	869.5
Palau	8	28	4.7	12.5		25	118	6.1
Panama	7	19	22.0	0.0		25	149	143.9
Papua New Guinea	8	56	26.4	0.0		24	217	106.3
Paraguay	7	35	77.6	0.0		13	291	439.0
Peru	10	72	29.9	0.0		21	210	165.0
Philippines	15	58	26.8	6.9		21	177	75.9
Poland	10	31	21.2	196.8		30	308	159.8
Portugal	7	7	3.4	34.7		20	327	54.0
Puerto Rico	7	7	0.8	0.0		22	209	550.8
Romania	6	14	4.7	1.5		17	243	124.3
Russia	8	29	3.7	3.2		54	704	3,788.4
Rwanda	9	16	171.5	0.0		16	227	822.1
Samoa	9	35	41.3	0.0		18	88	95.4
São Tomé and Principe	10	144	94.5	0.0		13	255	825.9
Saudi Arabia	7	15	32.3	0.0		18	125	94.5
Senegal	10	58	107.0	255.0		14	217	176.9
Serbia	11	23	8.9	8.0		20	204	2,713.1
Seychelles	9	38	8.7	0.0		19	144	46.5
Sierra Leone	9	26	1,075.2	0.0		47	235	191.7
Singapore	5	5	0.8	0.0		11	102	22.9
Slovakia	9	25	4.2	34.1		13	287	14.9
Slovenia	9	60	8.5	49.8		15	208	113.9
Solomon Islands	7	57	58.9	0.0		12	62	518.0
South Africa	8	31	7.1	0.0		17	174	30.4
Spain	10	47	15.1	13.7		11	233	64.9
Sri Lanka	5	39	8.5	0.0		22	214	1,929.0
St. Kitts and Nevis	9	46	22.9	0.0		14	72	14.0
St. Lucia	6	40	23.7	0.0		9	139	31.9
St. Vincent and the Grenadines	8	12	29.2	0.0		11	74	9.2
Sudan	10	39	57.9	0.0		19	271	296.0
Suriname	13	694	141.8	1.1		14	431	158.0
Swaziland	13	61	38.7	0.6		13	93	94.0
Sweden	3	15	0.6	31.1		8	116	106.4
Switzerland	6	20	2.1	13.9		14	154	52.7
Syria	13	43	55.7	3,673.3		21	128	258.5
Taiwan, China	8	48	4.1	178.4		30	198	206.9
Tajikistan	13	49	39.6	311.0		32	191	1,991.9
Tanzania	12	29	47.1	0.0		21	308	2,365.5
Thailand	8	33	5.6	0.0		11	156	10.7
Timor-Leste	9	82	11.9	595.2		22	208	113.1
Togo	13	53	245.7	546.4		15	277	1,366.3
Tonga	4	32	10.8	0.0		14	88	183.6
Trinidad and Tobago	9	43	0.9	0.0		20	261	5.9
Tunisia	10	11	8.3	25.3		20	93	922.1
Turkey	6	6	20.7	16.2		25	188	369.9
Uganda	18	28	92.0	0.0		16	143	811.8
Ukraine	10	27	7.8	203.1		29	429	668.5
United Arab Emirates	11	62	36.9	312.4		21	125	1.5
United Kingdom	6	13	0.8	0.0		19	144	64.6
United States	6	6	0.7	0.0		19	40	13.4
Uruguay	11	44	46.0	180.6		30	234	135.5
Uzbekistan	7	13	14.2	25.3		26	260	140.7
Vanuatu	8	39	54.9	0.0		7	51	357.7
Venezuela	16	141	28.2	0.0		11	395	326.0
Vietnam	11	50	20.0	0.0		13	194	373.6
West Bank and Gaza	12	92	280.4	9.3		21	199	726.1
Yemen	12	63	178.8	2,003.2		13	107	239.2
Zambia	6	33	30.5	2.2		17	254	1,518.0
Zimbabwe	10	96	21.3	54.6		19	952	11,799.0
2	10	20	21.5	5 1.0		12	JJL	11,7 99.0

			Employi	ng workers			Registering property			operty
F	Difficulty of hiring index	Rigidity of hours index	Difficulty of firing index	Rigidity of employment index	labor cost	Firing cost (weeks		Procedures	Time	Cost (% of property
Economy	(0–100)	(0–100)	(0–100)	(0-100)	(% of salary)	of salary)		(number)	(days)	value)
Afghanistan	0	40	30	23	0	0		9	250	7.0
Albania	44	40	20	35	22	56		7	47	3.5
Algeria	44	60	40	48	27	17		14	51	7.5
Angola	78	60	70	69	8	58 52		7	334	11.1
Antigua and Barbuda Argentina	11 44	60	20	10 41	9 26	139		5	26 65	13.0 7.6
Armenia	33	40	20	31	19	139		3	4	0.4
Australia	0	0	10	3	20	4		5	5	4.9
Austria	11	60	40	37	31	2		3	32	4.5
Azerbaijan	33	40	40	38	22	22		7	61	0.2
Bangladesh	44	20	40	35	0	104		8	425	10.3
Belarus	0	40	40	27	39	22		7	231	0.1
Belgium	11	40	10	20	55	16		7	132	12.7
Belize	22	20	0	14	4	24		8	60	4.7
Benin	39	40	40	40	29	36		3	118	11.4
Bhutan	0	0	20	7	1	10		5	64	0.0
Bolivia	78	60	100	79	14	not possible		7	92	4.9
Bosnia and Herzegovina	67	40	30	46	15	31		7	331	5.0
Botswana	0	20	40	20	0	90		4	30	5.0
Brazil	78	60	0	46	37	37		14	45	2.8
Brunei	0	20	0	7	5	4		no practice	no practice	no practice
Bulgaria	17	60	10	29	23	9		9	19	2.3
Burkina Faso	83	60	40	61	20	34		8	182	12.2
Burundi	33	60	30	41	7	26		5	94	11.5
Cambodia	44	60	30	45	0	39		7	56	4.4
Cameroon	28	40	70	46	16	33		5	93	17.8
Canada	11	0	0	4	13	28		6	17	1.8
Cape Verde	33	40	60	44	17	91		6	83	7.8
Central African Republic	72	60	50	61	18	22		3	69	11.7
Chad Chile	39 33	60 20	40 20	46 24	21	36 52		6	44 31	21.2
China	33 11	20	40	2 4 24	3 44	52 91		6 4	29	1.3 3.6
Colombia	22	40	20	24	29	59 59		9	23	2.5
Comoros	39	60	40	46	0	100		5	24	20.8
Congo, Dem. Rep.	72	80	70	74	7	31		8	57	9.4
Congo, Rep.	78	60	70	69	29	33		7	137	27.3
Costa Rica	56	40	0	32	26	35		6	21	3.3
Côte d'Ivoire	33	60	20	38	18	49		7	62	16.9
Croatia	61	40	50	50	17	39		5	174	5.0
Czech Republic	33	40	20	31	35	22		4	123	3.0
Denmark	0	20	10	10	1	0		6	42	0.6
Djibouti	67	40	30	46	16	56		7	40	13.2
Dominica	11	20	20	17	7	58		4	40	13.5
Dominican Republic	56	40	0	32	14	88		7	60	5.1
Ecuador	44	60	50	51	12	135		10	17	3.0
Egypt	0	20	60	27	25	132		7	193	1.0
El Salvador	33	40	0	24	15	86		5	31	3.6
Equatorial Guinea	67	60	70	66	23	133		6	23	6.3
Eritrea	0	40	20	20	0	69		12	101	5.3
Estonia	33	80	60	58	33	35		3	51	0.5
Ethiopia	33	40	30	34	0	40		13	43	7.5
Fiji	22	20	0	14	9	2		3	48	12.0
Finland	44	60	40	48	26	26		3	14	4.0
France	67	60	40	56	47	32		9	123	6.1
Gabon	17	80	80	59	20	43		8	60	10.5
Gambia	0	40	30	23	11	9		5	371	7.6
Georgia	0	20	0	7	20	4		5	5	0.1
Germany	33	60 40	40	44 27	19 12	69 170		4 5	40	5.2
Ghana	22	40	50	37	13	178)	34	1.3

			Employi	ng workers			Registering property			perty
Economy	Difficulty of hiring index (0-100)	Rigidity of hours index (0–100)	Difficulty of firing index (0–100)	Rigidity of employment index (0-100)	Nonwage labor cost (% of salary)	Firing cost (weeks of salary)		Procedures (number)	Time (days)	Cost (% of property value)
•	4.4	, ,	, ,	, ,	. ,,	71		, ,	•	
Greece Grenada	44 44	80	40 0	55	28 5	24 29		12	23	4.0
		20		21				8	77	7.4
Guatemala Guinea	44	40	0	28	13	101		5	30	1.0
	33	60	30	41	27	26		6	104	15.3
Guinea-Bissau	67	60	70	66	22	87		9	211	5.4
Guyana	33	20	20	24	8	56		6	34	4.5
Haiti	22	40	0	21	11	17		5	405	6.5
Honduras	89	40	0	43	10	74		7	24	5.8
Hong Kong, China	0	0	0	0	5	62		5	54	5.0
Hungary	0	80	10	30	34	35		4	63	11.0
Iceland	33	40	10	28	12	13		3	4	2.4
India	0	20	70	30	17	56		6	62	7.7
Indonesia	72	0	60	44	10	108		7	42	10.5
Iran	11	60	50	40	23	91		9	36	10.6
Iraq	33	60	20	38	12	0		5	8	6.3
Ireland	11	20	20	17	11	24		5	38	10.2
Israel	11	60	0	24	6	91		7	144	7.5
Italy	33	40	40	38	37	2		8	27	0.6
Jamaica	11	0	0	4	12	61		5	54	13.5
Japan	0	20	30	17	13	4		6	14	5.0
Jordan	11	20	60	30	11	4		8	22	10.0
Kazakhstan	0	40	20	20	14	9		8	52	0.9
Kenya	33	0	30	21	4	47		8	64	4.2
Kiribati	0	0	50	17	8	4		5	513	0.1
Korea	11	60	40	37	13	91		7	11	6.3
Kuwait	0	40	0	13	11	78		8	55	0.5
Kyrgyz Republic	33	40	40	38	21	17		4	4	4.1
Lao PDR	11	40	60	37	5	19		9	135	4.2
Latvia	50	40	40	43	24	17		8	54	2.0
Lebanon	44	0	30	25	22	17		8	25	5.9
Lesotho	22	40	10	24	0	44		6	101	8.2
Liberia	33	20	40	31	5	84		13	50	14.9
Lithuania	33	80	30	48	31	30		3	3	0.7
Luxembourg	67	80	40	62	13	39		8	29	10.2
Macedonia, FYR	61	60	30	50	33	26		6	98	3.5
Madagascar	89	60	40	63	18	30		8	134	11.6
Malawi	56	0	20	25	1	84		6	88	3.3
Malaysia	0	0	30	10	15	75		5	144	2.4
Maldives	0	0	0	0	0	9		no practice	no practice	no practice
Mali	33	40	40	38	28	31		5	29	21.2
Marshall Islands	0	0	0	0	11	0		no practice	no practice	
Mauritania	56	40	40	45	16	31		4	49	5.2
Mauritius	0	20	50	23	6	35		6	210	10.8
Mexico	33	40	70	48	21	52		5	74	4.7
Micronesia	22	0	0	7	6	0		no practice	no practice	no practice
Moldova	33	40	40	38	28	37		6	48	0.9
Mongolia	22	80	0	34	20	9		5	11	2.2
Montenegro	33	40	40	38	18	39		8	86	2.4
Morocco	100	40	50	63	19	85		8	47	4.9
Mozambique	83	60	20	54	4	143		8	42	8.1
Namibia	0	40	20	20	0	24		9	23	9.9
Nepal	67	20	70	52	10	90		3	5	6.4
Netherlands	17	40	70	42	18	17		2	5	6.2
New Zealand	11	0	10	7	1	0		2	2	0.1
Nicaragua	22	60	0	27	17	24		8	124	3.5
Niger	100	60	50	70	17	31		5	32	9.0
Nigeria	0	0	20	7	9	50		14	82	22.2
Norway	61	40	40	47	14	13		1	3	2.5
Oman	33	40	0	24	11	4		2	16	3.0

	Employing workers						Registering property			
	Difficulty	Rigidity	Difficulty	Rigidity of						
	of hiring index	of hours index	of firing index	employment index	Nonwage labor cost	Firing cost (weeks		Procedures	Time	Cost (% of property
Economy	(0-100)	(0-100)	(0-100)	(0-100)	(% of salary)	of salary)		(number)	(days)	value)
Pakistan	78	20	30	43	11	90		6	50	5.3
Palau	11	0	0	4	6	0		5	14	0.4
Panama	78	60	70	69	19	44		7	44	2.4
Papua New Guinea	11	20	0	10	10	39		4	72	5.1
Paraguay	56	60	60	59	17	113		6	46	3.5
Peru	44	60	60	55	10	52		5	33	3.3
Philippines	56	20	30	35	7	91		8	33	4.2
Poland	11	60	40	37	21	13		6	197	0.5
Portugal	33	60	50	48	24	95		5	42	7.4
Puerto Rico	44	0	20	21	13	0		8	194	1.4
Romania	78	80	40	66	31	8		8	150	2.8
Russia	33	60	40	44	31	17		6	52	0.3
Rwanda	56	40	30	42	5	26		5	371	9.4
Samoa	11	20	0	10	6	9		5	147	1.8
São Tomé and Principe	50	80	60	63	6	91		7	62	12.6
Saudi Arabia	0	40	0	13	11	80		4	4	0.0
Senegal	72	60	50	61	21	38		6	114	19.5
Serbia	67	40	30	46	18	25		6	111	5.4
Seychelles	33	20	50	34	25	39		4	33	7.0
Sierra Leone	44	60	50	51	10	189		8	235	14.9
Singapore	0	0	0	0	13	4		3	9	2.8
Slovakia	17	60	30	36	35	13		3	17	0.1
Slovenia	78	60	50	63	19	40		6	391	2.0
Solomon Islands	11	20	20	17 42	8	44		10	297	4.9 8.8
South Africa	56 78	40 60	30 30	56	33	24 56		6	24 18	
Spain Sri Lanka	0	20	60	27	33 15	50 169		4 8	83	7.1 5.1
St. Kitts and Nevis	11	20	20	17	10	8		6	81	13.3
St. Lucia	0	20	0	7	5	56		5	20	7.4
St. Vincent and the Grenadines	11	20	20	17	4	54		6	37	11.9
Sudan	39	20	50	36	17	118		6	9	3.2
Suriname	0	20	50	23	0	26		4	193	13.7
Swaziland	11	20	20	17	2	53		11	46	7.1
Sweden	17	60	40	39	32	26		1	2	3.0
Switzerland	0	40	10	17	15	13		4	16	0.4
Syria	22	40	50	37	17	80		4	34	28.1
Taiwan, China	67	40	40	49	13	91		3	5	6.2
Tajikistan	33	80	40	51	25	22		6	37	1.9
Tanzania	89	40	60	63	16	32		10	119	5.3
Thailand	33	20	0	18	6	54		2	2	6.3
Timor-Leste	33	20	50	34	0	17		no practice	no practice	no practice
Togo	61	60	40	54	25	36		5	295	13.9
Tonga	0	20	0	7	0	0		4	108	10.2
Trinidad and Tobago	0	0	20	7	3	67		8	162	7.0
Tunisia	28	40	80	49	22	17		5	49	6.1
Turkey	56	40	30	42	22	95		6	6	3.1
Uganda	0	0	10	3	10	13		13	227	4.6
Ukraine	44	60	30	45	38	13		10	93	3.3
United Arab Emirates	0	60	0	20	13	84		3	6	2.0
United Kingdom	11	0	10	7	11	22		2	21	4.1
United States	0	0	0	0	8	0		4	12	0.5
Uruguay	33	60	0	31	6	31		8	66 70	7.1
Uzbekistan	33	40	30	34	25	22		12	78	1.4
Vanuatu Venezuela	22 78	40 60	10 100	24 79	4 16	56 not possible		2 8	188 47	11.0 2.2
venezueia Vietnam	0	40	40	27	17	not possible 87		4	67	1.2
West Bank and Gaza	33	40 40	20	31	0	87 91		10	67 72	2.2
Yemen Yemen	0	40 60	40	33	9	91 17		6	72 21	3.9
Zambia	33	40	30	33	9	17		6	70	3.9 9.6
Zimbabwe	0	40	60	33	4	446		4	30	25.0
∠IIIIDUD∜VC	U	TU	00	55	7	TTU		T	50	23.0

		Getting	Getting credit Protecting investors						
Francowy	Strength of legal rights index (0-10)	Depth of credit information index (0-6)	Public registry coverage (% of adults)	Private bureau coverage (% of adults)	Exter disclo ind	sure ex	Extent of director liability index (0-10)	Ease of shareholder	Strength of investor protection index (0–10)
Economy	, ,	, ,	(% OF addits)	(% Of adults)	(0-	10)	` '	, ,	
Afghanistan	0	0	0.0	0.0	0		0	2	0.7
Albania	9	0	0.0	0.0	0		5	3	2.7
Algeria	3	2	0.2	0.0	6		6	4	5.3
Angola	3	4	2.3	0.0	5		6	6	5.7
Antigua and Barbuda	4	0	0.0	0.0	4		8	7	6.3
Argentina	3	6	25.5	100.0	6		2	6	4.7
Armenia	5	5	2.8	13.5	5		2	8	5.0
Australia	9	5	0.0	100.0	8		2	7	5.7
Austria	5	6	1.3	40.6	3		5	4	4.0
Azerbaijan	7	4	1.4	0.0	4		1	8	4.3
Bangladesh	7	2	0.7	0.0	6		7	7	6.7
Belarus	2	3		0.0	5		1	8	4.7
Belgium	5	4	57.2	0.0	8		6	7	7.0
Belize	7	0	0.0	0.0	3		4	6	4.3
Benin	4	1	7.8	0.0	6		1	3	3.3
Bhutan	3	0	0.0	0.0	5		3	4	4.0
Bolivia	1	5	12.1	22.6	1		5	6	4.0
Bosnia and Herzegovina	7	5	0.0	63.7	3		6	6	5.0
Botswana	7	4	0.0	58.3	8		2	3	4.3
Brazil	2	5	17.1	46.4	6		7	3	5.3
Brunei	6	0	0.0	0.0	3		2	8	4.3
Bulgaria	6	6	25.4	3.0	10		1	7	6.0
Burkina Faso	4	1	2.1	0.0	6		1	4	3.7
Burundi	1	1	0.2	0.0	4		1	5	3.3
Cambodia	0	0	0.0	0.0	5		9	2	5.3
Cameroon	3	2	1.0	0.0	6		1	6	4.3
Canada	7	6	0.0	100.0	8		9	8	8.3
Cape Verde	5	3	20.3	0.0	1		5	6	4.0
'	3	2	1.4	0.0	6		1	5	4.0
Central African Republic Chad	3	1	0.2	0.0	6		1	5 5	4.0
Chile	4	5	26.2	33.5	7		6	5	6.0
China	3	5 4	49.2	0.0	10		1	5 4	5.0
	2	5	0.0	39.9	8		2		6.3
Colombia								9	
Comoros	3	0	0.0	0.0	6		1	5	4.0
Congo, Dem. Rep.	3	0	0.0	0.0	3		3	4	3.3
Congo, Rep.	3	2	2.4	0.0	6		1	3	3.3
Costa Rica	4	5	6.1	52.7	2		5	2	3.0
Côte d'Ivoire	3	1	2.8	0.0	6		1	3	3.3
Croatia	6	3	0.0	72.4	1		5	6	4.0
Czech Republic	6	5	4.2	53.0	2		5	8	5.0
Denmark	8	4	0.0	11.5	7		5	7	6.3
Djibouti	3	1	0.2	0.0	5		2	0	2.3
Dominica	6	0	0.0	0.0	4		8	7	6.3
Dominican Republic	4	6	13.3	35.4	5		0	7	4.0
Ecuador	1	5	37.9	44.1	1		5	6	4.0
Egypt	1	4	1.6		7		3	5	5.0
El Salvador	3	6	17.2	74.6	5		2	6	4.3
Equatorial Guinea	2	2	1.9	0.0	6		1	4	3.7
Eritrea	3	0	0.0	0.0	4		5	5	4.7
Estonia	4	5	0.0	19.7	8		4	6	6.0
Ethiopia	4	2	0.1	0.0	4		4	5	4.3
Fiji	5	4	0.0	41.2	3		8	7	6.0
Finland	6	5	0.0	14.9	6		4	7	5.7
France	6	4	24.8	0.0	10		1	5	5.3
Gabon	3	2	2.4	0.0	6		1	3	3.3
Gambia	4	0	0.0	0.0	2		1	5	2.7
Georgia	5	4	0.0	0.2	8		6	4	6.0
Germany	8	6	0.7	98.1	5		5	5	5.0
Ghana	5	0	0.0	0.0	7		5	6	6.0
			0.0	0.0	/		J		0.0

	Getting credit					Protecting	g investors	
Economy	Strength of legal rights index	Depth of credit information index (0-6)		Private bureau coverage (% of adults)	Extent of disclosure index	Extent of	Ease of shareholder	Strength of investor protection index (0–10)
•	(= 10)	(* /	, ,	,	(0 10)	, ,	, ,	, ,
Greece	3	4	0.0	38.7	1	3	5	3.0
Grenada	6	0	0.0	0.0	4	8	7	6.3
Guatemala	3	5	20.7	13.1	3	3	6	4.0
Guinea	4	0	0.0	0.0	6	1	1	2.7
Guinea-Bissau	3	1	0.9	0.0	6	1	5	4.0
Guyana	3	0	0.0	0.0	5	5	6	5.3
Haiti	3	2	0.7	0.0	2	3	4	3.0
Honduras	6	6	12.7	58.0	1	5	4	3.3
Hong Kong, China	10	5	0.0	64.7	10	8	9	9.0
Hungary	6	5	0.0	6.9	2	4	7	4.3
Iceland	7	5	0.0	100.0	5	5	6	5.3
India	6	4	0.0	10.8	7	4	7	6.0
Indonesia	5	3	20.5	0.2	9	5	3	5.7
Iran	5	3	22.2	0.0	5	4	0	3.0
Iraq	4	0	0.0	0.0	4	5	4	4.3
Ireland	8	5	0.0	100.0	10	6	9	8.3
Israel	8	5	0.0	91.6	7	9	9	8.3
Italy	3	5	11.0	71.5	7	4	6	5.7
Jamaica	5	0	0.0	0.0	4	8	4	5.3
Japan	6	6	0.0	68.3	7	6	8	7.0
Jordan	5	2	0.8	0.0	5	4	4	4.3
Kazakhstan	5	4	0.0	13.7	7	1	9	4.3 5.7
Kenya	8	4	0.0	1.5	3	2	10	5.0
· ·		0		0.0	6	5	7	
Kiribati	3	5	0.0	0.0 74.2	7			6.0 5.3
Korea	5		0.0			7	7	
Kuwait	4	4	0.0	14.5	7		5	6.3
Kyrgyz Republic	5	3	0.0	1.6	8	1	9	6.0
Lao PDR	2	0	0.0	0.0	0	3	2	1.7
Latvia	8	4	2.6	0.0	5	4	8	5.7
Lebanon	4	5	4.7	0.0	9	1	5	5.0
Lesotho	5	0	0.0	0.0	2	1	8	3.7
Liberia	4	0	0.0	0.0	4	1	6	3.7
Lithuania	4	6	6.6	7.3	5	4	6	5.0
Luxembourg	6	0	0.0	0.0	6	4	3	4.3
Macedonia, FYR	6	3	4.0	0.0	5	6	4	5.0
Madagascar	1	0	0.1	0.0	5	6	6	5.7
Malawi	7	0	0.0	0.0	4	7	5	5.3
Malaysia	8	6	44.5		10	9	7	8.7
Maldives	4	0	0.0	0.0	0	8	8	5.3
Mali	3	1	2.5	0.0	6	1	3	3.3
Marshall Islands	2	0	0.0	0.0	2	0	8	3.3
Mauritania	4	1	0.2	0.0	5	3	3	3.7
Mauritius	5	1	38.6	0.0	6	8	9	7.7
Mexico	3	6	0.0	61.2	8	5	5	6.0
Micronesia	7	0	0.0	0.0	0	0	8	2.7
Moldova	6	0	0.0	0.0	7	1	6	4.7
Mongolia	5	3	9.5	0.0	5	8	6	6.3
Montenegro	7	0	0.0	0.0	5	8	6	6.3
Morocco	3	1	2.3	0.0	6	2	1	3.0
Mozambique	3	3	0.9	0.0	5	4	9	6.0
Namibia	5	5	0.9	59.9	5	5	6	5.3
Nepal	4	2	0.0	0.2	6	1	9	5.3
Netherlands	7	5	0.0	78.1	4	4	6	5.5 4.7
New Zealand						9	10	
	9	5	0.0	100.0 100.0	10			9.7 5.0
Nicaragua	3	5	14.8		4	5	6	5.0
Niger	3	1	1.0	0.0	6	1	3	3.3
Nigeria	7	0	0.0	0.0	5	7	5	5.7
Norway	6	4	0.0	100.0	7	6	7	6.7
Oman	4	2	12.4	0.0	8	5	3	5.3

		Getting	credit			Protecting	g investors	
	legal rights index	Depth of credit information index	Public registry coverage	Private bureau coverage	Extent of disclosurindex	of Extent of re director liability index	Ease of shareholder suits index	Strength of investor protection
Economy	(0–10)	(0–6)	(% of adults)	(% of adults)	(0-10)	(0-10)	(0–10)	index (0–10)
Pakistan	4	4	4.6	1.4	6	6	7	6.3
Palau	2	0	0.0	0.0	0	0	8	2.7
Panama	6	6	0.0	41.6	1	4	9	4.7
Papua New Guinea	5	0	0.0	0.0	5	5	8	6.0
Paraguay	3	6	11.0	48.7	6	5	6	5.7
Peru	4	6	20.7	33.0	8	5	7	6.7
Philippines	3	3	0.0	5.5	1	2	8	3.7
Poland	4	4	0.0	51.5	7	2	9	6.0
Portugal	4	4	67.1	11.3	6	5	7	6.0
Puerto Rico	6	5	0.0	62.0	7	6	8	7.0
Romania	7	5	4.1	10.9	9	5	4	6.0
Russia	3	4	0.0	4.4	6	2	7	5.0
Rwanda	1	2	0.2	0.0	2	5	1	2.7
Samoa	4	0	0.0	0.0	5	6	8	6.3
São Tomé and Principe	5	0	0.0	0.0	5	1	6	4.0
Saudi Arabia	3	6	0.0	23.5	7	7	3	5.7
Senegal	3	1	4.0	0.0	6	1	2	3.0
Serbia	7	5	0.1	51.3	7	6	3	5.3
Seychelles	3	0	0.0	0.0	4	8	5	5.7
Sierra Leone	5	0	0.0	0.0	3	6	5	4.7
Singapore	9	4	0.0	42.7	10	9	9	9.3
Slovakia	9	4	1.2	56.0	3	4	7	4.7
Slovenia	6	2	2.5	0.0	3	8	8	6.3
Solomon Islands	4	0	0.0	0.0	3	7	7	5.7
South Africa	5	6	0.0	52.1	8	8	8	8.0
Spain	6	6	44.9	8.3	5	6	4	5.0
Sri Lanka	3	3	0.0	2.9	4	5	7	5.3
St. Kitts and Nevis	5	0	0.0	0.0	4	8	7	6.3
St. Lucia	6	0	0.0	0.0	4	8	7	6.3
St. Vincent and the Grenadines	7	0	0.0	0.0	4	8	7	6.3
Sudan	4	0	0.0	0.0	0	6	5	3.7
Suriname	4	0	0.0	0.0	2	0	5	2.3
Swaziland	5	5	0.0	37.6	0	1	5	2.0
Sweden	6	4	0.0	100.0	6	4	7	5.7
Switzerland	6	5	0.0	24.0	0	5	4	3.0
Syria	3	0	0.0	0.0	6	5	2	4.3
Taiwan, China	4	5	0.0	67.1	7	4	5	5.3
Tajikistan	4	0	0.0	0.0	0	0	5	1.7
Tanzania	5	0	0.0	0.0	3	4	8	5.0
Thailand	5	5	0.0	27.9	10	2	6	6.0
Timor-Leste	2	0	0.0	0.0	3	4	5	4.0
Togo	3	1	2.7	0.0	6	1	4	3.7
Tonga	3	0	0.0	0.0	3	3	8	4.7
Trinidad and Tobago	5	4	0.0	34.4	4	9	7	6.7
Tunisia	2	4	13.7	0.0	0	4	6	3.3
Turkey	3	5	10.3	2.7	8	4	4	5.3
Uganda	3	0	0.0	0.0	2	5	5	4.0
Ukraine	8	0	0.0	0.0	1	3	7	3.7
United Arab Emirates	3	2	1.4	0.0	4	7	2	4.3
United Kingdom	10	6	0.0	84.6	10	7	7	8.0
United States	7	6	0.0	100.0	7	9	9	8.3
Uruguay	5	6	14.1	93.8	3	4	8	5.0
Uzbekistan	2	0	0.0	0.0	4	6	3	4.3
Vanuatu	4	0	0.0	0.0	5	6	5	5.3
Venezuela	4	0	0.0	0.0	3	3	2	2.7
Vietnam	6	3	9.2	0.0	6	0	2	2.7
West Bank and Gaza	5	3	1.8	0.0	6	5	7	6.0
Yemen	3	0	0.0	0.0	6	4	2	4.0
Zambia	6	0	0.0	0.0	3	6	7	5.3
Zimbabwe	6	0	0.0	0.0	8	1	4	4.3
	U	0	5.0	0.0	- 0		1	1.5

	Pa	aying taxe	es			Trading ac	oss borders		
_	Payments (number per	Time (hours	Total tax rate	Documents to export	Time to export	Cost to export (US\$ per	Documents to import	Time to import	Cost to import (US\$ per
Economy	year)	per year)	(% of profit)	(number)	(days)	container)	(number)	(days)	container)
Afghanistan	6	275	35.5	12	67	2,500	11	71	2,100
Albania	44	240	46.8	7	21	745	9	22	750
Algeria	33	451	72.6	8	17	1,198	9	23	1,378
Angola	31	272	53.2	12	64	1,850	9	58	2,325
Antigua and Barbuda	45	184	46.8	5	19	1,107	6	19	1,174
Argentina	19	615	112.9	9	16	1,325	7	20	1,825
Armenia	50	1,120	36.6	7	30	1,165	8	24	1,335
Australia	12	107	50.6	6	9	930	6	12	1,120
Austria	22	170	54.6	4	8	843	5	8	843
Azerbaijan	38 17	952 400	40.9 39.5	9 7	56 28	2,715 844	14 9	56	2,945
Bangladesh Belarus	17	1,188	39.5 144.4	8	28 24	8 44 1,672	8	32 29	1,148 1,672
	124	1,100	64.3	o 4	8	1,672	o 5	9	1,672
Belgium Belize	41	147	30.8	7	23	1,800	6	26	2,130
Benin	55	270	73.3	7	34	1,167	7	41	1,202
Bhutan	19	274	39.8	8	38	1,150	11	38	2,080
Bolivia	41	1,080	39.0 78.1	8	36 24	1,130	7	36	1,230
Bosnia and Herzegovina	51	368	44.1	6	19	1,030	7	18	985
Botswana	19	140	17.2	6	33	2,328	9	43	2,595
Brazil	11	2,600	69.2	8	18	1,090	7	22	1,240
Brunei	15	144	37.4	6	28	515	6	19	590
Bulgaria	17	616	36.7	5	23	1,329	7	21	1,377
Burkina Faso	45	270	48.9	11	45	2,096	11	54	3,522
Burundi	32	140	278.7	9	47	2,147	10	71	3,705
Cambodia	27	137	22.6	11	37	722	11	46	852
Cameroon	41	1,400	51.9	9	27	907	8	33	1,529
Canada	9	119	45.9	3	7	1,385	4	11	1,425
Cape Verde	57	100	54.0	5	21	1,024	5	21	1,024
Central African Republic	54	504	203.8	8	57	4,581	18	66	4,534
Chad	54	122	63.7	6	78	4,867	9	102	5,520
Chile	10	316	25.9	6	21	645	7	21	685
China	35	872	73.9	7	21	390	6	24	430
Colombia	69	268	82.4	6	24	1,440	8	20	1,440
Comoros	20	100	48.8	10	30	971	10	21	974
Congo, Dem. Rep.	32	308	229.8	8	46	2,307	9	66	2,183
Congo, Rep.	89	606	65.4	11	50	2,201	12	62	2,201
Costa Rica	43	402	55.7	7	18	660	8	25	660
Côte d'Ivoire	66	270	45.4	10	23	1,653	8	43	2,457
Croatia	28	196	32.5	7	22	1,200	8	16	1,200
Czech Republic	12	930	48.6	5	16	775	7	18	860
Denmark	9	135	33.3	4	5	540 960	3	5	540
Djibouti	35	114	38.7	8 7	22		6	18	960
Dominica Dominican Republic	38 74	147 286	37.1 40.2	6	16 12	1,197 815	8 7	18 13	1,107 1,015
Ecuador	8	600	35.3	10	22	1,090	8	44	1,013
Egypt	36	711	47.9	6	15	714	7	18	729
El Salvador	66	224	33.8	8	21	540	11	18	540
Equatorial Guinea	45	212	62.2	7	29	1,403	7	46	1,403
Eritrea	18	216	84.5	9	59	1,331	13	69	1,581
Estonia	10	81	49.2	3	5	675	4	5	675
Ethiopia	20	198	31.1	8	46	1,617	8	42	2,793
Fiji	33	140	38.5	13	25	573	13	25	570
Finland	20	269	47.8	4	8	420	5	8	420
France	23	132	66.3	4	11	1,028	5	12	1,148
Gabon	28	272	44.2	6	19	1,510	7	35	1,600
Gambia	50	376	286.7	7	23	809	8	23	869
Georgia	29	387	38.6	8	12	1,105	7	14	1,105
Germany	16	196	50.8	4	7	740	5	7	765
Ghana	32	304	32.9	6	19	895	7	29	895

	P	aying tax	es			Trading ac	ross borders		
	Payments (number per	Time (hours	Total tax rate	Documents to export	Time to export	Cost to export (US\$ per	Documents to import	Time to import	to
conomy	year)	per year)	(% of profit)	(number)	(days)	container)	(number)	(days)	C)
Greece	21	264	48.6	5	20	998	6	25	
Grenada	30	140	45.3	6	19	820	5	23	
Guatemala	39	344	37.5	11	19	1,052	11	18	
Guinea	56	416	49.9	7	33	570	9	32	
Guinea-Bissau	46	208	45.9	6	27	1,445	6	26	
Guyana	34	288	39.0	7	30	850	8	35	
Haiti	53	160	40.0	8	52	1,650	10	53	
Honduras	47	424	51.4	7	20	1,065	11	23	
Hong Kong, China	4	80	24.4	4	6	525	4	5	
Hungary	24	340	55.1	5	18	975	7	17	
celand	31	140	27.2	5	15	469	5	14	
ndia	60	271	70.6	8	18	820	9	21	
ndonesia	51	266	37.3	5	21	667	6	27	
	22		57.5 47.4		26			42	
ran		292		8		860	10		
raq	13	312	24.7	10	102	3,400	10	101	
reland	9	76	28.9	4	7	1,090	4	12	
srael	33	230	36.0	5	12	560	4	12	
taly	15	360	76.2	5	20	1,291	5	18	
amaica	72	414	51.3	6	21	1,750	6	22	
	13	350	52.0	4	10	989	5	11	
apan									
ordan	26	101	31.1	7	19	680	7	22	
Cazakhstan	9	271	36.7	12	89	2,730	14	76	
lenya enya	41	432	50.9	9	29	1,955	8	37	
iribati	7	120	31.8	6	21	1,550	7	21	
orea	48	290	34.9	4	11	745	6	10	
uwait	14	118	14.4	8	20	935	11	20	
yrgyz Republic	75	202	61.4	13	64	2,500	13	75	
ao PDR	34	672	35.5	9	50	1,750	10	50	
atvia	7	219	32.6	6	13	800	6	12	
ebanon	19	180	35.4	5	27	1,027	7	38	
.esotho	22	342	20.8	6	44	1,188	8	49	
iberia	37	158	81.6	10	20	1,032	9	10	
ithuania	24	166	48.3	6	10	820	6	13	
uxembourg	22	58	35.3	5	6	1,250	4	6	
acedonia, FYR	52	96	49.8	7	19	1,130	7	17	
adagascar	26	238	46.5	4	28	1,182	10	49	
alawi	30	370	32.2	12	45	1,623	10	54	
lalaysia	35	166	36.0	7	18	432	7	14	
aldives	1	0	9.1	8	21	1,200	9	20	
ali	58	270	51.4	9	44	1,752	11	65	
larshall Islands	21	128	64.9	5	21	765	5	33	
auritania	38	696	107.5	11	35	1,360	11	42	
auritius	7	161	21.7	5	17	728	6	16	
exico	27	552	51.2	5	17	1,302	5	23	
icronesia	21	128	58.7	3	30	1,145	6	30	
oldova	49	218	44.0	6	32	1,425	7	35	
ongolia	42	204	38.4	10	58	1,807	10	59	
ontenegro	88	372	31.6	9	18	1,580	7	19	
orocco	28	358	53.1	8	14	600	11	19	
ozambique 	37	230	34.3	8	27	1,155	10	38	
amibia	37		26.5	11	29	1,539	9	24	
lepal	33	408	32.5	9	43	1,600	10	35	
etherlands	9	180	43.4	4	6	880	5	6	
ew Zealand	8	70	35.1	7	10	725	5	9	
icaragua	64	240	63.2	5	36	1,021	5	38	
ger	42	270	42.4	8	59	2,945	10	68	
igeria	35	1,120	29.9	10	26	1,026	9	46	
orway	4	87	42.0	4	7	518	4	7	
man	14	62	21.6	10	22	665	10	26	

Pakistan Palau Panama Papua New Guinea Paraguay Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	47 19 59 33 35 9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	Time (hours per year) 560 128 482 206 328 424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	Total tax rate (% of profit) 40.7 73.0 50.8 41.7 35.3 41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	Documents to export (number) 9 6 3 7 9 7 8 5 6 7 5 8 9 7 8 11 6 6 6 8	Time to export (days) 24 29 9 26 35 24 17 17 16 15 12 36 47 27 27 19 20 12 17	Cost to export (US\$ per container) 515 1,160 650 584 720 590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	Documents to import (number) 8 10 4 9 10 8 8 5 7 10 6 13 9 7 9 5 11 6	Time to import (days) 19 35 9 29 33 31 18 27 16 16 16 13 36 69 31 29 20 26 14	Cost to import (US\$ per container) 1,336 1,110 850 642 900 670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720 1,440
Pakistan Palau Panama Papua New Guinea Paraguay Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	year) 47 19 59 33 35 9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	560 128 482 206 328 424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	40.7 73.0 50.8 41.7 35.3 41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5	9 6 3 7 9 7 8 5 6 7 5 8 9 7 8 5 11 6 6 8	24 29 9 26 35 24 17 17 16 15 12 36 47 27 27 19 20 12	container) 515 1,160 650 584 720 590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	8 10 4 9 10 8 8 5 7 10 6 13 9 7 9	19 35 9 29 33 31 18 27 16 16 13 36 69 31 29 20 26	container) 1,336 1,110 850 642 900 670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Palau Panama Papua New Guinea Paraguay Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	19 59 33 35 9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5	128 482 206 328 424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	73.0 50.8 41.7 35.3 41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	6 3 7 9 7 8 5 6 7 5 8 9 7 8 5 11 6 6 8	29 9 26 35 24 17 17 16 15 12 36 47 27 27 19 20 12	1,160 650 584 720 590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	10 4 9 10 8 8 8 5 7 10 6 13 9 7 9 5 11	35 9 29 33 31 18 27 16 16 13 36 69 31 29 20 26	1,110 850 642 900 670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Panama Papua New Guinea Paraguay Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	59 33 35 9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	482 206 328 424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	50.8 41.7 35.3 41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5	3 7 9 7 8 5 6 7 5 8 9 7 8 5 11 6 6 8	9 26 35 24 17 17 16 15 12 36 47 27 27 19 20 12	650 584 720 590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	4 9 10 8 8 8 5 7 10 6 13 9 7 9 5 11	9 29 33 31 18 27 16 16 13 36 69 31 29 20 26	850 642 900 670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Papua New Guinea Paraguay Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	33 35 9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	206 328 424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	41.7 35.3 41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5	7 9 7 8 5 6 7 5 8 9 7 8 5 11 6 6	26 35 24 17 17 16 15 12 36 47 27 27 19 20 12	584 720 590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	9 10 8 8 5 7 10 6 13 9 7 9 5 11	29 33 31 18 27 16 16 13 36 69 31 29 20 26	642 900 670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Paraguay Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	35 9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	328 424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	35.3 41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	9 7 8 5 6 7 5 8 9 7 8 5 11 6 6	35 24 17 17 16 15 12 36 47 27 27 19 20 12	720 590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	10 8 8 5 7 10 6 13 9 7 9 5	33 31 18 27 16 16 13 36 69 31 29 20 26	900 670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Peru Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	9 47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	424 195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	41.5 52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	7 8 5 6 7 5 8 9 7 8 5 11 6	24 17 17 16 15 12 36 47 27 27 19 20 12	590 800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	8 8 5 7 10 6 13 9 7 9 5	31 18 27 16 16 13 36 69 31 29 20 26	670 800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Philippines Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	47 41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	195 418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	52.8 38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	8 5 6 7 5 8 9 7 8 5 11 6 6	17 17 16 15 12 36 47 27 27 19 20 12	800 834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	8 5 7 10 6 13 9 7 9 5	18 27 16 16 13 36 69 31 29 20 26	800 834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Poland Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	41 8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	418 328 140 202 448 168 224 424 79 696 279 76 399 49 344	38.4 44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	5 6 7 5 8 9 7 8 5 11 6 6	17 16 15 12 36 47 27 27 19 20 12	834 580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	5 7 10 6 13 9 7 9 5 11	27 16 16 13 36 69 31 29 20 26	834 994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Portugal Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	8 16 96 22 34 37 41 14 59 66 16 22 5 31 22	328 140 202 448 168 224 424 79 696 279 76 399 49 344	44.8 44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	6 7 5 8 9 7 8 5 11 6 6	16 15 12 36 47 27 27 19 20 12	580 1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	7 10 6 13 9 7 9 5 11	16 16 13 36 69 31 29 20 26	994 1,225 1,075 2,050 4,970 1,375 577 758 1,720
Puerto Rico Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	16 96 22 34 37 41 14 59 66 16 22 5 31 22	140 202 448 168 224 424 79 696 279 76 399 49 344	44.3 46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	7 5 8 9 7 8 5 11 6 6	15 12 36 47 27 27 19 20 12	1,225 1,075 2,050 2,975 1,010 690 1,008 828 1,240	10 6 13 9 7 9 5 11	16 13 36 69 31 29 20 26	1,225 1,075 2,050 4,970 1,375 577 758 1,720
Romania Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	96 22 34 37 41 14 59 66 16 22 5 31 22	202 448 168 224 424 79 696 279 76 399 49	46.9 51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	5 8 9 7 8 5 11 6 6	12 36 47 27 27 19 20 12	1,075 2,050 2,975 1,010 690 1,008 828 1,240	6 13 9 7 9 5 11	13 36 69 31 29 20 26	1,075 2,050 4,970 1,375 577 758 1,720
Russia Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	22 34 37 41 14 59 66 16 22 5 31 22	448 168 224 424 79 696 279 76 399 49 344	51.4 33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	8 9 7 8 5 11 6 6	36 47 27 27 19 20 12	2,050 2,975 1,010 690 1,008 828 1,240	13 9 7 9 5 11 6	36 69 31 29 20 26	2,050 4,970 1,375 577 758 1,720
Rwanda Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	34 37 41 14 59 66 16 22 5 31 22	168 224 424 79 696 279 76 399 49 344	33.8 19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	9 7 8 5 11 6 6 8	47 27 27 19 20 12	2,975 1,010 690 1,008 828 1,240	9 7 9 5 11 6	69 31 29 20 26	4,970 1,375 577 758 1,720
Samoa São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	37 41 14 59 66 16 22 5 31 22	224 424 79 696 279 76 399 49 344	19.8 51.0 14.5 46.0 35.8 48.4 233.5 23.2	7 8 5 11 6 6 8	27 27 19 20 12	1,010 690 1,008 828 1,240	7 9 5 11 6	31 29 20 26	1,375 577 758 1,720
São Tomé and Principe Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	41 14 59 66 16 22 5 31 22	424 79 696 279 76 399 49 344	51.0 14.5 46.0 35.8 48.4 233.5 23.2	8 5 11 6 6 8	27 19 20 12	690 1,008 828 1,240	9 5 11 6	29 20 26	577 758 1,720
Saudi Arabia Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	14 59 66 16 22 5 31 22	79 696 279 76 399 49 344	14.5 46.0 35.8 48.4 233.5 23.2	5 11 6 6 8	19 20 12	1,008 828 1,240	5 11 6	20 26	758 1,720
Senegal Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	59 66 16 22 5 31 22	696 279 76 399 49 344	46.0 35.8 48.4 233.5 23.2	11 6 6 8	20 12	828 1,240	11	26	1,720
Serbia Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	66 16 22 5 31 22	279 76 399 49 344	35.8 48.4 233.5 23.2	6 6 8	12	1,240	6		
Seychelles Sierra Leone Singapore Slovakia Slovenia Solomon Islands	16 22 5 31 22	76 399 49 344	48.4 233.5 23.2	6 8					
Sierra Leone Singapore Slovakia Slovenia Solomon Islands	5 31 22	399 49 344	233.5 23.2	8		1,839	5	19	1,839
Singapore Slovakia Slovenia Solomon Islands	31 22	344			31	1,282	7	34	1,242
Slovenia Solomon Islands	22			4	5	416	4	3	367
Solomon Islands			50.5	6	25	1,015	8	25	1,050
	2.2	260	39.2	6	20	971	8	21	1,019
Courth Africa	33	80	32.6	7	24	1,056	4	21	1,238
South Africa	11	350	37.1	8	30	1,087	9	35	1,195
Spain	8	298	62.0	6	9	1,000	8	10	1,000
Sri Lanka	62	256	63.7	8	21	810	6	21	844
St. Kitts and Nevis	24	172	52.6	6	15	750	6	17	756
St. Lucia	32	71	36.9	5	18	1,375	8	21	1,420
St. Vincent and the Grenadines	36 42	76 180	45.0	6 7	15 39	1,770 1,700	6 7	16 54	1,769
Sudan Suriname	42 17	199	31.6 27.9	8	39 25	905	7	25	2,300 815
Swaziland	33	104	36.6	9	23	1,798	11	34	1,820
Sweden	2	122	54.5	4	8	561	3	6	619
Switzerland	24	63	29.1	4	8	1,238	5	9	1,333
Syria	21	336	46.7	8	19	1,300	9	23	1,900
Taiwan, China	23	340	40.6	7	13	747	7	12	747
Tajikistan	54	224	82.2	10	82	3,000	11	83	4,500
Tanzania	48	172	44.3	5	24	1,212	7	30	1,425
Thailand	35	264	37.7	7	17	615	9	14	786
Timor-Leste	15	640	28.3	6	25	990	7	26	995
Togo	53	270	48.2	6	24	872	8	29	894
Tonga	23	164	25.0	7	19	545	6	25	620
Trinidad and Tobago	40	114	33.1	5	14	693	7	26	1,100
Tunisia	46	268	61.0	5	17	540	7	22	810
Turkey	15	223	45.1	7	14	865	8	15	1,013
Uganda	33	237	32.3	6	39	2,940	7	37	2,990
Ukraine	99	2,085	57.3	6	31	1,045	10	39	1,065
United Arab Emirates	14	12	14.4	7	13	462	8	13	462
United Kingdom	10	105	35.7	4	13	940	4	13	1,267
United States		325	46.2	4	6	960	5	5	1,160
Uruguay Uzbekistan	53 118	304 196	40.7 96.3	10 7	24 80	925 2.550	10 11	23 104	1,180
Vanuatu Vanuatu	31	196	96.3 8.4	7	80 26	2,550 1,815	9	104 30	4,050 2,225
Vanuatu Venezuela	31 70	120 864	8.4 53.3	8	26 45	1,815 2,400	9	30 65	2,225 2,400
Vietnam	32	1,050	41.1	6	24	669	8	23	2,400 881
West Bank and Gaza	27	1,030	41.1 17.1	6	25	830	6	40	995
Yemen	32	248	41.4	6	33	1,129	9	31	1,475
Zambia	37	132	16.1	8	53	2,098	11	64	2,840
Zimbabwe	52	256	53.0	9	52	1,879	13	67	2,420

	En	forcing contra	cts			losing a busine	SS
							Deservenivente
Economy	Procedures (number)	Time (days)	Cost (% of claim)		Time (years)	Cost (% of estate)	Recovery rate (cents on the dollar)
Afghanistan	47	1,642	25.0		no practice	no practice	0.0
Albania	39	390	31.8		no practice	no practice	0.0
Algeria	47	630	17.4		2.5	7	41.7
Angola	46	1,011	44.4		6.2	22	10.8
Antigua and Barbuda	45	351	22.7		3.0	7	35.7
Argentina	36	590	16.5		2.8	12	34.4
Armenia Australia	50 28	285 262	19.0 20.7		1.9 1.0	4 8	42.0 79.2
Austria	26	397	12.7		1.1	18	79.2 72.4
Azerbaijan	39	267	18.5		2.7	8	31.5
Bangladesh	41	1,442	63.3		4.0	8	23.2
Belarus	28	225	23.4		5.8	22	33.2
Belgium	27	505	16.6		0.9	4	85.5
Belize	51	892	27.5		1.0	23	63.5
Benin	42	720	58.7		4.0	15	22.6
Bhutan	47	275	0.1		no practice	no practice	0.0
Bolivia	37	591	33.2		1.8	15	38.7
Bosnia and Herzegovina	38	595	38.4		3.3	9	35.0
Botswana	29	987	28.1		1.7	15	59.8
Brazil	45	616	16.5		4.0	12	14.6
Brunei	58	540	36.6		2.5	4	45.3
Bulgaria	40	564	22.2		3.3	9	32.4
Burkina Faso	37	446	107.4		4.0	9	25.6
Burundi	44	558	38.6		no practice	no practice	0.0
Cambodia	44	401	102.7	_	no practice	no practice	0.0
Cameroon Canada	43 36	800 570	46.6 16.2		3.2 0.8	15 4	25.5 88.8
Canada Cape Verde	37	465	24.1		no practice	no practice	0.0
Central African Republic	43	660	82.0		4.8	76	0.0
Chad	41	743	77.4		no practice	no practice	0.0
Chile	36	480	28.6		4.5	15	23.8
China	35	406	8.8		1.7	22	35.9
Colombia	34	1,346	52.6		3.0	1	58.3
Comoros	43	506	89.4		no practice	no practice	0.0
Congo, Dem. Rep.	43	685	151.8		5.2	29	2.9
Congo, Rep.	44	560	53.2		3.0	24	20.4
Costa Rica	40	877	24.3		3.5	15	23.1
Côte d'Ivoire	33	770	41.7		2.2	18	33.0
Croatia	38	561	13.8		3.1	15	30.2
Czech Republic Denmark	27 34	820 380	33.0 23.3		6.5 1.1	15 4	21.3 87.0
Djibouti	40	1,225	23.3 34.0		5.0	18	15.9
Dominica	47	681	36.0		no practice	no practice	0.0
Dominican Republic	34	460	40.9		3.5	38	8.4
Ecuador	39	498	20.8		5.3	18	16.9
Egypt	42	1,010	25.3		4.2	22	16.6
El Salvador	30	786	19.2		4.0	9	28.4
Equatorial Guinea	40	553	18.5		no practice	no practice	0.0
Eritrea	39	405	22.6		no practice	no practice	0.0
Estonia	36	425	17.3		3.0	9	39.1
Ethiopia	39	690	15.2		3.0	15	33.1
Fiji	34	397	38.9		1.8	38	20.2
Finland	33	235	10.4		0.9	4	88.2
France	30	331	17.4		1.9	9	47.4
Gabon	38 32	1,070	34.3	-	5.0	15 15	15.2
Gambia Georgia	32 36	434 285	37.9 29.9		3.0 3.3	15 4	19.3 22.8
Germany	33	285 394	29.9 11.8		3.3 1.2	8	53.4
Ghana	36	487	23.0		1.9	22	24.0
Silaila	30	107	25.0		1.2		∠ 1.∀

	En	forcing contra	cts		Closing a busine	SS
Economy	Procedures (number)	Time (days)	Cost (% of claim)	Time (years)	Cost (% of estate)	Recovery rate (cents on the dollar)
Greece	39	819	14.4	2.0	9	44.8
Grenada	47	723	32.6	no practice	no practice	0.0
Guatemala	28	1,459	26.5	3.0	15	28.1
Guinea	50	276	45.0	3.8	8	20.4
Guinea-Bissau	41	1,140	25.0	no practice	no practice	0.0
Guyana	36	581	25.2	3.0	29	17.4
Haiti	35	508	42.6	5.7	30	3.1
Honduras	45	480	30.4	3.8	15	20.3
Hong Kong, China	24	211	14.5	1.1	9	79.0
Hungary	33	335	13.0	2.0	15	38.4
Iceland	26	393	6.1	1.0	4	80.3
India	46	1,420	39.6	10.0	9	11.6
Indonesia	39	570	122.7	5.5	18	12.6
Iran	39	520	17.0	4.5	9	19.0
Iraq	51	520	32.5	no practice	no practice	0.0
Ireland	20	515	26.9	0.4	9	87.1
Israel	35	890	25.3	4.0	23	43.6
Italy	41	1,210	29.9	1.8	22	61.8
Jamaica	34	565	45.6	1.1	18	64.3
Japan	30	316	22.7	0.6	4	92.6
Jordan	39	689	31.2	4.3	9	27.8
Kazakhstan	38	230	22.0	3.3	18	23.4
	44	465	26.7	3.3 4.5	22	31.0
Kenya						
Kiribati	32	660	25.8	no practice	no practice	0.0
Korea	35	230	10.3	1.5	4	81.2
Kuwait	50	566	13.3	4.2	1	33.6
Kyrgyz Republic	39	177	22.0	4.0	15	15.6
Lao PDR	42	443	31.6	no practice	no practice	0.0
Latvia	27	279	12.9	3.0	13	34.6
Lebanon	37	721	30.8	4.0	22	19.1
Lesotho	41	695	16.6	2.6	8	34.9
Liberia	41	1,280	35.0	3.0	43	7.8
Lithuania	30	210	23.6	1.7	7	49.2
Luxembourg	26	321	8.8	2.0	15	41.6
Macedonia, FYR	39	385	33.1	3.7	28	15.8
Madagascar	38	871	42.4	no practice	no practice	0.0
Malawi	42	432	142.4	2.6	30	13.2
Malaysia	30	600	27.5	2.3	15	38.3
Maldives	41	665	16.5	6.7	4	18.2
Mali	39	860	52.0	3.6	18	21.3
Marshall Islands	36	476	27.4	2.0	38	17.9
Mauritania	46	400	23.2	8.0	9	7.8
Mauritius	37	750	17.4	1.7	15	34.3
Mexico	38	415	32.0	1.8	18	63.9
Micronesia	34	965	66.0	5.3	38	3.1
Moldova	31	365	16.6	2.8	9	28.8
Mongolia	32	314	26.1	4.0	8	20.1
Montenegro	49	545	25.7	2.0	8	42.8
Morocco	40	615	25.2	1.8	18	35.3
Mozambique	31	1,010	142.5	5.0	9	13.9
Namibia	33	270	29.9	1.5	15	41.3
Nepal	39	735	26.8	5.0	9	24.5
Netherlands	25	514	24.4	1.1	4	86.7
New Zealand	30	216	22.0	1.3	4	77.1
Nicaragua	35	540	26.8	2.2	15	34.6
Niger	39	545	59.6	5.0	18	14.2
Nigeria	39	457	32.0	2.0	22	27.5
Norway	33	310	9.9	0.9	1	90.7
Oman	51	598	13.5	4.0	4	35.5

	En	forcing contra	cts	C	losing a busine	ess
Economy	Procedures (number)	Time (days)	Cost (% of claim)	Time (years)	Cost (% of estate)	Recovery rate (cents on the dollar)
Pakistan	47	880	23.8	2.8	4	39.1
Palau	38	885	35.3	1.0	23	38.2
Panama	31	686	50.0	2.5	18	32.3
Papua New Guinea	43	591	110.3	3.0	23	23.9
Paraguay	38	591	30.0	3.9	9	14.6
Peru	41	468	35.7	3.1	7	24.7
Philippines	37	842	26.0	5.7	38	4.2
Poland	38	830	10.0	3.0	22	27.8
Portugal	35	577	17.7	2.0	9	74.0
Puerto Rico	41	620	16.4	3.8	8	54.1
Romania	32	537	19.9	3.3	9	28.9
Russia	37	281	13.4	3.8	9	29.0
Rwanda	24	310	78.7	no practice	no practice	0.0
Samoa	44	455	19.7	2.5	38	15.2
São Tomé and Principe	43	405	34.8	no practice	no practice	0.0
Saudi Arabia	44	635	27.5	2.8	22	29.3
Senegal	44	780	26.5	3.0	7	32.4
Serbia	36	635	28.4	2.7	23	23.1
Seychelles	38	720	14.3	no practice	no practice	0.0
Sierra Leone	40	515	149.5	2.6	42	8.5
Singapore	22	120	17.8	0.8	1	91.3
Slovakia	30	565	25.7	4.0	18	45.2
Slovenia Solomon Islands	32 37	1,350	18.6 78.9	2.0	8 38	46.6
		455		1.0		23.3
South Africa Spain	30 39	600 515	33.2 17.2	2.0	18 15	33.2 76.9
Sri Lanka	40	1,318	22.8	1.7	5	44.6
St. Kitts and Nevis	47	578	20.5	no practice	no practice	0.0
St. Lucia	47	635	37.3	2.0	9	41.8
St. Vincent and the Grenadines	45	394	30.3	no practice	no practice	0.0
Sudan	53	810	19.8	no practice	no practice	0.0
Suriname	44	1,715	37.1	5.0	30	7.4
Swaziland	40	972	23.1	2.0	15	36.0
Sweden	30	508	31.3	2.0	9	74.7
Switzerland	32	417	21.2	3.0	4	47.1
Syria	55	872	29.3	4.1	9	30.8
Taiwan, China	47	510	17.4	1.9	4	80.2
Tajikistan	34	295	20.5	3.0	9	23.6
Tanzania	38	462	14.3	3.0	22	20.5
Thailand	35	479	14.3	2.7	36	41.8
Timor-Leste	51	1,800	163.2	no practice	no practice	0.0
Togo	41	588	47.5	3.0	15	26.3
Tonga	37	350	30.5	2.7	22	25.3
Trinidad and Tobago	42	1,340	33.5	no practice	no practice	0.0
Tunisia	39	565	21.8	1.3	7	51.5
Turkey	36	420	18.8	3.3	15	20.3
Uganda	38	535	44.9	2.2	30	41.0
Ukraine	30	354	41.5	2.9	42	9.1
United Arab Emirates	50	607	26.2	5.1	30	10.1
United Kingdom	30	404	23.4	1.0	6	84.6
United States	32	300	9.4	1.5	7	75.9
Uruguay Uzbekistan	40 42	720 195	16.2 22.2	2.1 4.0	7 10	44.8 18.7
Vanuatu	30	430	22.2 74.7	4.0 2.6	38	39.3
vanuatu Venezuela	29	430 510	74.7 43.7	2.6 4.0	38	39.3 6.6
Vietnam	34	295	31.0	5.0	15	18.0
West Bank and Gaza	44	700	21.2	no practice	no practice	0.0
Yemen	37	520	16.5	3.0	no practice	28.6
Zambia	35	471	38.7	2.7	9	28.4
Zimbabwe	38	410	32.0	3.3	22	0.1
ZITIDUDVVC	50	110	52.0	5.5	ZZ	0.1

159 24 4 9 84.6 0.0 141 13 340 21,230.8 24 0 40	Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	169 9 250 7.0 177 0 0	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	30.9 174 12 67 2,500 11 71 2,100
4 9 84.6 0.0 141 13 340 21,230.8 24 0	Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	9 250 7.0 177 0	Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	12 67 2,500 11 71
9 84.6 0.0 141 13 340 21,230.8 24 0	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	250 7.0 177 0 0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	67 2,500 11 71
84.6 0.0 141 13 340 21,230.8 24 0	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	7.0 177 0 0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	2,500 11 71
0.0 141 13 340 21,230.8 24 0	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	177 0 0	Documents to import (number) Time to import (days) Cost to import (US\$ per container)	11 71
141 13 340 21,230.8 24	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	0	Time to import (days) Cost to import (US\$ per container)	71
13 340 21,230.8 24 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	0	Cost to import (US\$ per container)	
13 340 21,230.8 24 0	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	0		
21,230.8 24 0	Private bureau coverage (% of adults)	0.0	- • • • • • • • • • • • • • • • • • • •	,
24	•		Enforcing contracts (rank)	160
0	Durate stime investment (ments)	0.0	Procedures (number)	47
0			Time (days)	1,642
	Protecting investors (rank)	178	Cost (% of claim)	25.0
	Extent of disclosure index (0–10) Extent of director liability index (0–10)	0	Closing a business (rank)	178
30	Ease of shareholder suits index (0–10)	2	Time (years)	NO PRACTICI
23	Strength of investor protection index (0–10)	0.7	Cost (% of estate)	NO PRACTICE
0	such gar or investor protection index (c 10)	0.7	Recovery rate (cents on the dollar)	0.0
0	Paying taxes (rank)	38	,,	
	Payments (number per year)	6		
	Time (hours per year)	275		
	Total tax rate (% of profit)	35.5		
	Fastern Furone & Central Asia		GNI per capita (LIS\$)	2,960
136	·		' ' '	3.1
		92		70
				70
	,		• • • • •	21
				745
34.3	cost (// or property rulae)	5.5	Documents to import (number)	9
	Getting credit (rank)	48	Time to import (days)	22
168	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	750
24	Depth of credit information index (0–6)	0		
331		0.0		74
461.0	Private bureau coverage (% of adults)	0.0		39
100	Protecting investors (rank)	165		390 31.8
			Cost (% of Claim)	31.0
	, ,		Closing a business (rank)	178
20	Ease of shareholder suits index (0–10)	3	Time (years)	NO PRACTICE
35	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	NO PRACTICE
22			Recovery rate (cents on the dollar)	0.0
56		118		
	iotal tax rate (% or profit)	46.8		
	Middle East & North Africa		GNI per capita (US\$)	3,030
125	Lower middle income		Population (m)	33.3
131	Registering property (rank)	156	Trading across borders (rank)	114
			_	8
				17
13.2	Cost (% of property value)	7.5	Cost to export (US\$ per container)	1,198
45.2			Documents to import (number)	9
	Getting credit (rank)	115	Time to import (days)	23
108	3 3 3		Cost to import (US\$ per container)	1,378
	•		-	
			_	117
57.8	Private bureau coverage (% of adults)	0.0		47
118	Protecting investors (rank)	64		630 17.4
			Cost (/o or ciaiii)	17.4
60		6	Closing a business (rank)	45
40	Ease of shareholder suits index (0–10)	4	Time (years)	2.5
48	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	7
27			Recovery rate (cents on the dollar)	41.7
17	Paying taxes (rank)	157		
	Payments (number per year)	33		
	Time (hours per year)	451		
	136 123 10 36 20.9 34.3 168 24 331 461.0 109 44 40 20 35 22 56 125 131 14 24 13.2 45.2 108 22 240 57.8 118 44 60 40 48 27	Payments (number per year) Time (hours per year) Total tax rate (% of profit) Eastern Europe & Central Asia Lower middle income 123 Registering property (rank) 10 Procedures (number) 36 Time (days) 20.9 Cost (% of property value) 34.3 Getting credit (rank) 168 Strength of legal rights index (0–10) 24 Depth of credit information index (0–6) 331 Public registry coverage (% of adults) 461.0 Private bureau coverage (% of adults) 109 Protecting investors (rank) 44 Extent of disclosure index (0–10) 40 Extent of director liability index (0–10) 21 Ease of shareholder suits index (0–10) 22 Ease of shareholder suits index (0–10) 35 Strength of investor protection index (0–10) 26 Paying taxes (rank) Payments (number per year) Time (hours per year) Time (hours per year) Total tax rate (% of profit) Middle East & North Africa 125 Lower middle income 131 Registering property (rank) 14 Procedures (number) 132 Cost (% of property value) 45.2 Getting credit (rank) Strength of legal rights index (0–10) 22 Depth of credit information index (0–6) 240 Public registry coverage (% of adults) 77.8 Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	Payments (number per year) 275 Total tax rate (% of profit) 35.5	Payments (number per year) Total tax rate (% of profit) 35.5 Eastern Europe & Central Asia Lower middle income Population (m) 123 Registering property (rank) 10 Procedures (number) 36 Time (days) 20.9 Cost (% of property value) 37 Cost (% of property value) 38 Strength of legal rights index (0–10) 38 Public registry coverage (% of adults) 461.0 Private bureau coverage (% of adults) 462.0 Ease of shareholder suits index (0–10) 40 Extent of discolosure index (0–10) 40 Extent of director liability index (0–10) 33 Strength of legal rights index (0–10) 40 Extent of director liability index (0–10) 40 Extent of director liability index (0–10) 41 Extent of director liability index (0–10) 42 Depth of credit information index (0–6) 43 Extent of director liability index (0–10) 44 Extent of director liability index (0–10) 55 Paying taxes (rank) 46 Payments (number per year) 47 Time (days) 48 Time (days) 49 Cost (% of claim) 40 Extent of director liability index (0–10) 40 Extent of director liability index (0–10) 40 Extent of director liability index (0–10) 41 Extent of director liability index (0–10) 42 Ease of shareholder suits index (0–10) 43 Strength of investor protection index (0–10) 44 Time (hours per year) 45 Paying taxes (rank) 46 Procedures (number) 46 Procedures (number) 47 Time (days) 48 Strength of legal rights index (0–10) 49 Time (days) 40 Cost (% of property (rank) 41 Procedures (number) 42 Time (days) 43 Strength of legal rights index (0–10) 44 Extent of director liability index (0–10) 45 Cost to export (USS) per container) 46 Documents to export (number) 47 Time (bays) 48 Strength of legal rights index (0–10) 49 Cost (% of claim) 40 Cost (% of claim) 41 Procedures (number) 42 Time (days) 43 Cost (% of claim) 44 Extent of director liability index (0–10) 45 Cost (% of claim) 46 Cost (% of claim) 47 Cost to export (USS) per container) 48 Strength of legal rights index (0–10) 49 Cost (% of claim) 40 Extent of director liability index (0–10) 40 Extent of director liability index (0–10) 40 Extent of director l

ANGOLA		Sub-Saharan Africa		GNI per capita (US\$)	1,980
Ease of doing business (rank)	167	Lower middle income		Population (m)	16.4
Starting a business (rank)	173	Registering property (rank)	166	Trading across borders (rank)	164
Procedures (number)	12	Procedures (number)	7	Documents to export (number)	12
Time (days)	119	Time (days)	334	Time to export (days)	64
Cost (% of income per capita)	343.7	Cost (% of property value)	11.1	Cost to export (US\$ per container)	1,850
Minimum capital (% of income per capita)	50.5			Documents to import (number)	9
Dealing with liganess (ronk)	126	Getting credit (rank)	84	Time to import (days)	58
Dealing with licenses (rank) Procedures (number)	136 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 4	Cost to import (US\$ per container)	2,325
Time (days)	337	Public registry coverage (% of adults)	2.3	Enforcing contracts (rank)	176
Cost (% of income per capita)	1,109.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	46
		-		Time (days)	1,011
Employing workers (rank)	172	Protecting investors (rank)	51	Cost (% of claim)	44.4
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	5	Clasia a basia a a (asala)	120
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 70	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 6	Closing a business (rank) Time (years)	138 6.2
Rigidity of employment index (0–100)	69	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	22
Nonwage labor cost (% of salary)	8	strength of investor protection mack (c 10)	51,	Recovery rate (cents on the dollar)	10.8
Firing cost (weeks of salary)	58	Paying taxes (rank)	120	•	
		Payments (number per year)	31		
		Time (hours per year)	272		
		Total tax rate (% of profit)	53.2		
ANTIGUA AND BARBUDA	1	Latin America & Caribbean		GNI per capita (US\$)	11,210
Ease of doing business (rank)	41	High income		Population (m)	0.1
Starting a business (rank)	27	Registering property (rank)	75	Trading across borders (rank)	55
Procedures (number)	7	Procedures (number)	5	Documents to export (number)	5
Time (days)	21	Time (days)	26	Time to export (days)	19
Cost (% of income per capita)	11.8	Cost (% of property value)	13.0	Cost to export (US\$ per container)	1,107
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
		Getting credit (rank)	135	Time to import (days)	19
Dealing with licenses (rank)	26	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,174
Procedures (number)	14 157	Depth of credit information index (0–6)	0	Enfoysing contrasts (goals)	74
Time (days) Cost (% of income per capita)	26.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	74 45
cost (70 of income per capita)	20.5	Trivate bareau coverage (70 or addits)	0.0	Time (days)	351
Employing workers (rank)	41	Protecting investors (rank)	19	Cost (% of claim)	22.7
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	8	Closing a business (rank)	58
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7 6.3	Time (years)	3.0 7
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	10 9	Strength of investor protection index (0–10)	0.3	Cost (% of estate) Recovery rate (cents on the dollar)	35.7
Firing cost (weeks of salary)	52	Paying taxes (rank)	108	necovery rate (cents on the donar)	33.7
,		Payments (number per year)	45		
		Time (hours per year)	184		
		Total tax rate (% of profit)	46.8		
ARGENTINA		Latin America & Caribbean		GNI per capita (US\$)	5,150
	109	Upper middle income		Population (m)	39.1
Ease of doing business (rank)		**	06	1 , ,	
Starting a business (rank)	114	Registering property (rank)	96	Trading across borders (rank)	107
Procedures (number) Time (days)	14 31	Procedures (number) Time (days)	5 65	Documents to export (number) Time to export (days)	9 16
Cost (% of income per capita)	9.7	Cost (% of property value)	7.6	Cost to export (US\$ per container)	1,325
Minimum capital (% of income per capita)	4.8	cost (/o or property value)	7.0	Documents to import (number)	7
		Getting credit (rank)	48	Time to import (days)	20
Dealing with licenses (rank)	165	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,825
Procedures (number)	28	Depth of credit information index (0–6)	6	- - - - - - - - - -	
Time (days)	338	Public registry coverage (% of adults) Private bureau coverage (% of adults)	25.5 100.0	Enforcing contracts (rank)	47
Cost (% of income per capita)	234.1	i iivate buleau coverage (% oi adults)	100.0	Procedures (number) Time (days)	36 590
	147	Protecting investors (rank)	98	Cost (% of claim)	16.5
Employing workers (rank)	44	Extent of disclosure index (0–10)	6	•	
Employing workers (rank) Difficulty of hiring index (0–100)			2	Closing a business (rank)	65
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	2	_	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 20	Ease of shareholder suits index (0–10)	6	Time (years)	2.8
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	60 20 41			Time (years) Cost (% of estate)	12
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	60 20 41 26	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 4.7	Time (years)	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	60 20 41	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	6 4.7 147	Time (years) Cost (% of estate)	12
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	60 20 41 26	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 4.7	Time (years) Cost (% of estate)	12

ARMENIA		Eastern Europe & Central Asia		GNI per capita (US\$)	1,930
Ease of doing business (rank)	39	Lower middle income		Population (m)	3.0
Starting a business (rank)	47	Registering property (rank)	2	Trading across borders (rank)	118
Procedures (number)	9	Procedures (number)	3	Documents to export (number)	
Time (days)	18	Time (days)	4	Time to export (days)	30
Cost (% of income per capita)	4.8	Cost (% of property value)	0.4	Cost to export (US\$ per container)	1,165
Minimum capital (% of income per capita)	3.1			Documents to import (number)	8
		Getting credit (rank)	36	Time to import (days)	24
Dealing with licenses (rank)	73	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,335
Procedures (number) Fime (days)	19	Depth of credit information index (0–6)	5	Forfaceira a series statements	
Time (days) Cost (% of income per capita)	116 411.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	2.8 13.5	Enforcing contracts (rank) Procedures (number)	64 50
cost (% of income per capita)	411.3	Filvate buleau coverage (% of addits)	13.3	Time (days)	285
Employing workers (rank)	48	Protecting investors (rank)	83	Cost (% of claim)	19.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5	,	
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	2	Closing a business (rank)	42
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0-10)	8	Time (years)	1.9
Rigidity of employment index (0–100)	31	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	2
Nonwage labor cost (% of salary)	19	.		Recovery rate (cents on the dollar)	42.0
Firing cost (weeks of salary)	13	Paying taxes (rank)	143		
		Payments (number per year) Time (hours per year)	50 1,120		
		Total tax rate (% of profit)	36.6		
		Total tax rate (70 or profit)	50.0		
AUSTRALIA		OECD: High Income		GNI per capita (US\$)	35,990
Ease of doing business (rank)	9	High income		Population (m)	20.5
Starting a business (rank)	1	Registering property (rank)	27	Trading across borders (rank)	34
Procedures (number)	2	Procedures (number)	5	Documents to export (number)	6
Time (days)	2	Time (days)	5	Time to export (days)	9
Cost (% of income per capita)	0.8	Cost (% of property value)	4.9	Cost to export (US\$ per container)	930
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
		Getting credit (rank)	3	Time to import (days)	12
Dealing with licenses (rank)	52	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	1,120
Procedures (number) Time (days)	16 221	Depth of credit information index (0–6) Public registry coverage (% of adults)	5 0.0	Enforcing contracts (rank)	11
Cost (% of income per capita)	13.2	Private bureau coverage (% of adults)	100.0	Procedures (number)	28
cost (78 of meome per capita)	13.2	Trivate bareau coverage (78 or addres)	100.0	Time (days)	262
Employing workers (rank)	8	Protecting investors (rank)	51	Cost (% of claim)	20.7
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	2	Closing a business (rank)	14
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	1.0
Rigidity of employment index (0–100)	3	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	8
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	20	Daving tayon (vanle)	41	Recovery rate (cents on the dollar)	79.2
Firing cost (weeks of salary)	4	Paying taxes (rank) Payments (number per year)	12		
		Time (hours per year)	107		
		Total tax rate (% of profit)	50.6		
		• •			
AUSTRIA		OECD: High Income		GNI per capita (US\$)	39,590
Ease of doing business (rank)	25	High income		Population (m)	8.2
Starting a business (rank)	83	Registering property (rank)	30	Trading across borders (rank)	12
	8	Procedures (number)	3	Documents to export (number)	4
Procedures (number)	•				
Procedures (number) Time (days)	28	Time (days)	32	Time to export (days)	
Time (days) Cost (% of income per capita)	28 5.4		32 4.5	Cost to export (US\$ per container)	843
Time (days)	28	Time (days) Cost (% of property value)	4.5	Cost to export (US\$ per container) Documents to import (number)	843 5
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	28 5.4 55.5	Time (days) Cost (% of property value) Getting credit (rank)	4.5 26	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	843 5 8
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank)	28 5.4 55.5 40	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10)	4.5 26 5	Cost to export (US\$ per container) Documents to import (number)	843 5 8
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	28 5.4 55.5 40 13	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4.5 26 5 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	843 5 8 843
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	28 5.4 55.5 40 13 194	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4.5 26 5 6 1.3	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank)	843 5 8 843
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	28 5.4 55.5 40 13	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4.5 26 5 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	843 5 8 843 6
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	28 5.4 55.5 40 13 194	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4.5 26 5 6 1.3	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	843 5 8 843 6 26 397
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	28 5.4 55.5 40 13 194 73.7	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4.5 26 5 6 1.3 40.6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	843 5 843 6 26 397
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	28 5.4 55.5 40 13 194 73.7	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	4.5 26 5 6 1.3 40.6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	843 5 843 6 26 397 12.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	28 5.4 55.5 40 13 194 73.7 62 11 60 40	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4.5 26 5 6 1.3 40.6 122 3 5 4	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	843 5 843 6 26 397 12.7 21
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of fring index (0–100) Rigidity of employment index (0–100)	28 5.4 55.5 40 13 194 73.7 62 11 60 40 37	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4.5 26 5 6 1.3 40.6 122 3 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	843 5 8 843 6 26 397 12.7 21 1.1
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	28 5.4 55.5 40 13 194 73.7 62 11 60 40 37 31	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4.5 26 5 6 1.3 40.6 122 3 5 4 4.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	843 5 8 843 6 26 397 12.7 21 1.1
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of fring index (0–100) Rigidity of employment index (0–100)	28 5.4 55.5 40 13 194 73.7 62 11 60 40 37	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	4.5 26 5 6 1.3 40.6 122 3 5 4 4.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	843 5 8 843 6 26 397 12.7 21 1.1
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	28 5.4 55.5 40 13 194 73.7 62 11 60 40 37 31	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	4.5 26 5 6 1.3 40.6 122 3 5 4 4.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	8 843 5 8 843 6 26 397 12.7 21 1.1 18 72.4

AZEDDALIAN		Factorn Europa & Control Asia		CNI por capita (USA)	1.050
AZERBAIJAN	06	Eastern Europe & Central Asia		GNI per capita (US\$)	1,850
Ease of doing business (rank)	96	Lower middle income	54	Population (m)	8.5
Starting a business (rank) Procedures (number)	64 13	Registering property (rank) Procedures (number)	56 7	Trading across borders (rank) Documents to export (number)	173 9
Time (days)	30	Time (days)	61	Time to export (days)	56
Cost (% of income per capita)	6.9	Cost (% of property value)	0.2	Cost to export (US\$ per container)	2,715
Minimum capital (% of income per capita)	0.0			Documents to import (number)	14
5 11 131 11 (1)		Getting credit (rank)	26	Time to import (days)	56
Dealing with licenses (rank) Procedures (number)	159 31	Strength of legal rights index (0–10) Depth of credit information index (0–6)	7 4	Cost to import (US\$ per container)	2,945
Time (days)	207	Public registry coverage (% of adults)	1.4	Enforcing contracts (rank)	30
Cost (% of income per capita)	768.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
				Time (days)	267
Employing workers (rank) Difficulty of hiring index (0–100)	80 33	Protecting investors (rank) Extent of disclosure index (0–10)	107 4	Cost (% of claim)	18.5
Rigidity of hours index (0–100)	40	Extent of disclosure findex (0–10) Extent of director liability index (0–10)	1	Closing a business (rank)	75
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	8	Time (years)	2.7
Rigidity of employment index (0-100)	38	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	8
Nonwage labor cost (% of salary)	22	5 • • • • • • • • • • • • • • • • • • •	4.44	Recovery rate (cents on the dollar)	31.5
Firing cost (weeks of salary)	22	Paying taxes (rank) Payments (number per year)	141 38		
		Time (hours per year)	952		
		Total tax rate (% of profit)	40.9		
DANIEL ADDES					
BANGLADESH		South Asia		GNI per capita (US\$)	480
Ease of doing business (rank)	107	Low income		Population (m)	144.3
Starting a business (rank)	92	Registering property (rank)	171	Trading across borders (rank)	112
Procedures (number) Time (days)	8 74	Procedures (number) Time (days)	8 425	Documents to export (number) Time to export (days)	7 28
Cost (% of income per capita)	46.2	Cost (% of property value)	10.3	Cost to export (US\$ per container)	844
Minimum capital (% of income per capita)	0.0	,		Documents to import (number)	9
		Getting credit (rank)	48	Time to import (days)	32
Dealing with licenses (rank)	116	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	1,148
Procedures (number) Time (days)	14 252	Depth of credit information index (0–6) Public registry coverage (% of adults)	2 0.7	Enforcing contracts (rank)	175
Cost (% of income per capita)	751.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
		<u> </u>		Time (days)	1,442
Employing workers (rank)	129	Protecting investors (rank)	15	Cost (% of claim)	63.3
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	44 20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 7	Closing a business (rank)	102
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years)	4.0
Rigidity of employment index (0–100)	35	Strength of investor protection index (0–10)	6.7	Cost (% of estate)	8
Nonwage labor cost (% of salary)	0			Recovery rate (cents on the dollar)	23.2
Firing cost (weeks of salary)	104	Paying taxes (rank) Payments (number per year)	81 17		
		Time (hours per year)	400		
		Total tax rate (% of profit)	39.5		
DEL ADUC		Factors Former 9 Control 1 1		CAN man and to (NCA)	2.202
BELARUS	44.5	Eastern Europe & Central Asia		GNI per capita (US\$)	3,380
Ease of doing business (rank)	110	Lower middle income		Population (m)	9.7
Starting a business (rank)	119	Registering property (rank)	94	Trading across borders (rank)	137
Procedures (number) Time (days)	10 48	Procedures (number) Time (days)	7 231	Documents to export (number) Time to export (days)	8 24
Cost (% of income per capita)	8.8	Cost (% of property value)	0.1	Cost to export (US\$ per container)	1,672
Minimum capital (% of income per capita)	29.7	(pp		Documents to import (number)	8
		Getting credit (rank)	115	Time to import (days)	29
Dealing with licenses (rank)	94 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	2	Cost to import (US\$ per container)	1,672
Procedures (number) Time (days)	17 350	Public registry coverage (% of adults)	 	Enforcing contracts (rank)	16
Cost (% of income per capita)	60.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	28
-		<u>-</u>		Time (days)	225
Employing workers (rank)	43	Protecting investors (rank)	98	Cost (% of claim)	23.4
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	0 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 1	Closing a business (rank)	69
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	8	Time (years)	5.8
Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	22
Nonwage labor cost (% of salary)	39	.		Recovery rate (cents on the dollar)	33.2
Firing cost (weeks of salary)	22	Paying taxes (rank)	178		
		Payments (number per year) Time (hours per year)	124 1,188		
		Total tax rate (% of profit)	144.4		

BELGIUM		OECD: High Income		GNI per capita (US\$)	38,600
Ease of doing business (rank)	19	High income		Population (m)	10.5
Starting a business (rank)	19	Registering property (rank)	161	Trading across borders (rank)	48
Procedures (number)	3	Procedures (number)	7	Documents to export (number)	4
Time (days)	4	Time (days)	132	Time to export (days)	8
Cost (% of income per capita)	5.3	Cost (% of property value)	12.7	Cost to export (US\$ per container)	1,600
Minimum capital (% of income per capita)	20.1			Documents to import (number)	5
.		Getting credit (rank)	48	Time to import (days)	9
Dealing with licenses (rank) Procedures (number)	37 14	Strength of legal rights index (0–10)	5 4	Cost to import (US\$ per container)	1,600
Procedures (number) Time (davs)	169	Depth of credit information index (0–6) Public registry coverage (% of adults)	57.2	Enforcing contracts (rank)	22
Cost (% of income per capita)	63.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	27
cost (/s or meome per capita)	0517	· ····ace sureau corerage (// or audits/	0.0	Time (days)	505
Employing workers (rank)	36	Protecting investors (rank)	12	Cost (% of claim)	16.6
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	6	Closing a business (rank)	9
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	0.9
Rigidity of employment index (0–100)	20	Strength of investor protection index (0–10)	7.0	Cost (% of estate)	4
Nonwage labor cost (% of salary)	55	Desides of Assess (country)	65	Recovery rate (cents on the dollar)	85.5
Firing cost (weeks of salary)	16	Paying taxes (rank) Payments (number per year)	65 11		
		Time (hours per year)	156		
		Total tax rate (% of profit)	64.3		
		iotal tax rate (% or profit)	04.5		
BELIZE		Latin America & Caribbean		GNI per capita (US\$)	3,650
Ease of doing business (rank)	59	Upper middle income		Population (m)	0.3
Starting a business (rank)	116	Registering property (rank)	113	Trading across borders (rank)	116
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	7
Time (days)	44	Time (days)	60	Time to export (days)	23
Cost (% of income per capita)	53.1	Cost (% of property value)	4.7	Cost to export (US\$ per container)	1,800
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
		Getting credit (rank)	84	Time to import (days)	26
Dealing with licenses (rank)	3	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	2,130
Procedures (number)	11	Depth of credit information index (0–6)	0	- 6	480
Time (days)	66 10.5	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	170
Cost (% of income per capita)	18.5	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	51 892
Employing workers (rank)	28	Protecting investors (rank)	107	Cost (% of claim)	27.5
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	3	Cost (70 or claim)	27.5
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	4	Closing a business (rank)	24
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	1.0
Rigidity of employment index (0–100)	14	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	23
Nonwage labor cost (% of salary)	4			Recovery rate (cents on the dollar)	63.5
Firing cost (weeks of salary)	24	Paying taxes (rank)	47		
		Payments (number per year)	41		
		Time (hours per year)	147		
		Total tax rate (% of profit)	30.8		
BENIN		Sub-Saharan Africa		GNI per capita (US\$)	540
Ease of doing business (rank)	151	Low income		Population (m)	8.7
Starting a business (rank)	137	Registering property (rank)	105	Trading across borders (rank)	124
Procedures (number)	7	Procedures (number)	3	Documents to export (number)	7
Time (days)	31	Time (days)	118	Time to export (days)	34
Cost (% of income per capita)	195.0	Cost (% of property value)	11.4	Cost to export (US\$ per container)	1,167
Minimum capital (% of income per capita)	354.2	cost (% of property value)	11.4	Documents to import (number)	7
		Getting credit (rank)	115	Time to import (days)	41
					1,202
Dealing with licenses (rank)	123	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	1,202
Dealing with licenses (rank) Procedures (number)	123 15	Strength of legal rights index (0–10) Depth of credit information index (0–6)	1	Cost to import (US\$ per container)	1,202
Procedures (number) Time (days)	15 332	Depth of credit information index (0–6) Public registry coverage (% of adults)	1 7.8	Enforcing contracts (rank)	
Procedures (number)	15	Depth of credit information index (0–6)	1	Enforcing contracts (rank) Procedures (number)	166 42
Procedures (number) Time (days) Cost (% of income per capita)	15 332 316.6	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	1 7.8 0.0	Enforcing contracts (rank) Procedures (number) Time (days)	166 42 720
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	15 332 316.6 115	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	1 7.8 0.0	Enforcing contracts (rank) Procedures (number)	166 42 720
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	15 332 316.6 115 39	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	1 7.8 0.0 147 6	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	166 42 720 58.7
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	15 332 316.6 115 39 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	1 7.8 0.0 147 6 1	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	166 42 720 58.7
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	15 332 316.6 115 39 40 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 7.8 0.0 147 6 1 3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	166 42 720 58.7 106 4.0
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	15 332 316.6 115 39 40 40 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	1 7.8 0.0 147 6 1	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	166 42 720 58.7 106 4.0
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	15 332 316.6 115 39 40 40 40 29	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 7.8 0.0 147 6 1 3 3.3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	166 42 720 58.7 106 4.0
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	15 332 316.6 115 39 40 40 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	1 7.8 0.0 147 6 1 3 3.3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	166 42 720 58.7 106 4.0
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	15 332 316.6 115 39 40 40 40 29	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 7.8 0.0 147 6 1 3 3.3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	

BHUTAN		South Asia		GNI per capita (US\$)	1,410
Ease of doing business (rank)	119	Low income		Population (m)	0.6
Starting a business (rank)	52	Registering property (rank)	33	Trading across borders (rank)	149
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	8
Time (days)	48	Time (days)	64	Time to export (days)	38
Cost (% of income per capita)	10.4	Cost (% of property value)	0.0	Cost to export (US\$ per container)	1,150
Minimum capital (% of income per capita)	0.0			Documents to import (number)	11
.		Getting credit (rank)	158	Time to import (days)	38
Dealing with licenses (rank) Procedures (number)	119 25	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3	Cost to import (US\$ per container)	2,080
Frocedures (number) Time (days)	25 183	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	38
Cost (% of income per capita)	195.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
cost (/s or meome per capita)	.,,,,,	ace bareau coverage (% or audits)	0.0	Time (days)	275
Employing workers (rank)	14	Protecting investors (rank)	122	Cost (% of claim)	0.1
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	3	Closing a business (rank)	178
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	4	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	7	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	1 10	Paying taxes (rank)	68	Recovery rate (cents on the dollar)	0.0
rilling cost (weeks or saidly)	10	Payments (number per year)	19		
		Time (hours per year)	274		
		Total tax rate (% of profit)	39.8		
		• •			
BOLIVIA		Latin America & Caribbean		GNI per capita (US\$)	1,100
Ease of doing business (rank)	140	Lower middle income		Population (m)	9.3
Starting a business (rank)	157	Registering property (rank)	120	Trading across borders (rank)	115
Procedures (number)	15	Procedures (number)	7	Documents to export (number)	8
Time (days)	50	Time (days)	92	Time to export (days)	24
Cost (% of income per capita)	134.1	Cost (% of property value)	4.9	Cost to export (US\$ per container)	1,110
Minimum capital (% of income per capita)	3.4			Documents to import (number)	7
		Getting credit (rank)	97	Time to import (days)	36
Dealing with licenses (rank)	106	Strength of legal rights index (0–10)	1	Cost to import (US\$ per container)	1,230
Procedures (number)	17	Depth of credit information index (0–6)	5	F	112
Time (days) Cost (% of income per capita)	249 198.6	Public registry coverage (% of adults) Private bureau coverage (% of adults)	12.1 22.6	Enforcing contracts (rank) Procedures (number)	112 37
cost (% of income per capita)	170.0	Frivate buleau coverage (% of addits)	22.0	Time (days)	591
Employing workers (rank)	177	Protecting investors (rank)	122	Cost (% of claim)	33.2
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	1	,	
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	5	Closing a business (rank)	52
Difficulty of firing index (0–100)	100	Ease of shareholder suits index (0–10)	6	Time (years)	1.8
Rigidity of employment index (0–100)	79	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	14 NOT POSSIBLE	Dende a terre (mark)	172	Recovery rate (cents on the dollar)	38.7
Firing cost (weeks of salary)	MOI LOZZIREE	Paying taxes (rank) Payments (number per year)	172 41		
		Time (hours per year)	1,080		
		Total tax rate (% of profit)	78.1		
		• •			
BOSNIA AND HERZEGOV	/INA	Eastern Europe & Central Asia		GNI per capita (US\$)	2,980
Ease of doing business (rank)	105	Lower middle income		Population (m)	3.9
Starting a business (rank)	150	Registering property (rank)	144	Trading across borders (rank)	53
Procedures (number)	12	Procedures (number)	7	Documents to export (number)	6
Time (days)	54	Time (days)	331	Time to export (days)	19
Cost (% of income per capita)	30.1	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,030
Minimum capital (% of income per capita)	43.0			Documents to import (number)	7
		Getting credit (rank)	13	Time to import (days)	18
Dealing with licenses (rank)	150	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	985
Procedures (number)	16	Depth of credit information index (0–6)	5	-	
Time (days)	467	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	126
Cost (% of income per capita)	790.3	Private bureau coverage (% of adults)	63.7	Procedures (number) Time (days)	38 595
Employing workers (rank)	114	Protecting investors (rank)	83	Cost (% of claim)	38.4
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	3	,	30.7
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	6	Closing a business (rank)	61
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	6	Time (years)	3.3
Rigidity of employment index (0–100)	46	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	15			Recovery rate (cents on the dollar)	35.0
Firing cost (weeks of salary)	31	Paying taxes (rank)	142		
		Payments (number per year)	51		
		Time (hours per year) Total tax rate (% of profit)	368 44.1		
		iotai tax rate (% or profit)	44.1		

51 99 11 108 9.9 0.0 122 24 167 322.3	Upper middle income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	36 4 30 5.0	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	6
11 108 9.9 0.0 122 24 167 322.3	Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 30 5.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container)	145 6 33 2,328
108 9.9 0.0 122 24 167 322.3	Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	30 5.0	Documents to export (number) Time to export (days) Cost to export (US\$ per container)	33
9.9 0.0 122 24 167 322.3	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	5.0	Time to export (days) Cost to export (US\$ per container)	
0.0 122 24 167 322.3	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)			2,328
122 24 167 322.3	Strength of legal rights index (0–10) Depth of credit information index (0–6)	26	Documents to import (number)	,
24 167 322.3	Strength of legal rights index (0–10) Depth of credit information index (0–6)	26	•	9
24 167 322.3	Depth of credit information index (0–6)		Time to import (days)	43
167 322.3	•	7	Cost to import (US\$ per container)	2,595
322.3		4 0.0	Enforcing contracts (rank)	95
	Private bureau coverage (% of adults)	58.3	Procedures (number)	95 29
	Trivate bureau coverage (70 or addits)	50.5	Time (days)	987
70	Protecting investors (rank)	107	Cost (% of claim)	28.1
0	Extent of disclosure index (0–10)	8		
20	Extent of director liability index (0-10)	2	Closing a business (rank)	26
40	Ease of shareholder suits index (0–10)	3	Time (years)	1.7
	Strength of investor protection index (0–10)	4.3	,	15
	Daving taxes (rank)	1.4	Recovery rate (cents on the dollar)	59.8
90				
		17.2		
	Latin America & Caribbean		GNI per capita (US\$)	4,730
122	Lower middle income		Population (m)	188.7
122	Registering property (rank)	110	•	93
	3		_	8
	, ,			18
10.4	Cost (% of property value)	2.8	Cost to export (US\$ per container)	1,090
0.0			Documents to import (number)	7
	Getting credit (rank)	84	Time to import (days)	22
			Cost to import (US\$ per container)	1,240
	•		Fuf-usin u utus -t- (u-ul)	100
				106 45
33.4	Filvate buleau coverage (70 of addits)	40.4	, ,	616
119	Protecting investors (rank)	64		16.5
78	Extent of disclosure index (0–10)	6	,	
60	Extent of director liability index (0-10)	7	Closing a business (rank)	131
0	Ease of shareholder suits index (0–10)	3	Time (years)	4.0
	Strength of investor protection index (0–10)	5.3	,	12
	Daving taxas (ronk)	127	Recovery rate (cents on the dollar)	14.6
3/				
	Total tax rate (% of profit)	69.2		
	•			
	East Asia & Pacific		GNI per capita (US\$)	36,216
78	High income		Population (m)	0.4
		178		36
			_	6
	, ,	NO PRACTICE		28
	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	515
0.0			Documents to import (number)	6
	Getting credit (rank)	97	Time to import (days)	19
66	3 3 3	6	Cost to import (US\$ per container)	590
	•			4.50
	<i>5</i> , <i>5</i> .			158
5.2	Private bureau coverage (% of adults)	0.0		58 540
4	Protecting investors (rank)	121	. , ,	36.6
0	Extent of disclosure index (0–10)	3	, (,	50.0
20	Extent of disclosure mack (0 16) Extent of director liability index (0–10)	2	Closing a business (rank)	35
0	Ease of shareholder suits index (0–10)	8	Time (years)	2.5
7	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	4
5		_	Recovery rate (cents on the dollar)	45.3
4				
		15 144		
	Time (hours per year)	37.4		
	20 0 90 122 122 18 152 10.4 0.0 107 18 411 59.4 119 78 60 0 46 37 37 37 78 117 18 116 9.0 0.0 66 32 167 5.2 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20 Strength of investor protection index (0–10) 0 Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit) Latin America & Caribbean 122 Lower middle income 122 Registering property (rank) 18 Procedures (number) 152 Time (days) 10.4 Cost (% of property value) 0.0 Getting credit (rank) 107 Strength of legal rights index (0–10) 18 Depth of credit information index (0–6) 411 Public registry coverage (% of adults) 199.4 Private bureau coverage (% of adults) 119 Protecting investors (rank) 18 Extent of disclosure index (0–10) 19 Ease of shareholder suits index (0–10) 10 Ease of shareholder suits index (0–10) 110 Strength of investor protection index (0–10) 111 Paying taxes (rank) 112 Paying taxes (rank) 113 Paying taxes (rank) 114 Payments (number per year) 115 Time (hours per year) 116 Time (days) 117 Registering property (rank) 118 Procedures (number) 119 Time (days) 110 Cost (% of property value) 110 Getting credit (rank) 111 Strength of legal rights index (0–10) 112 Depth of credit information index (0–6) 113 Public registry coverage (% of adults) 114 Protecting investors (rank) 115 Private bureau coverage (% of adults) 116 Public registry coverage (% of adults) 117 Protecting investors (rank) 118 Protecting investors (rank) 119 Protecting investors (rank) 110 Protecting investors (rank) 111 Protecting investors (rank) 112 Protecting investors (rank) 113 Paying taxes (rank) 114 Protecting investor protection index (0–10) 115 Paying taxes (rank) 116 Paying taxes (rank) 117 Paying taxes (rank) 118 Protecting investor protection index (0–10) 119 Paying taxes (rank) 119 Paying taxes (rank) 110 Paying taxes (rank) 110 Paying taxes (rank) 111 Paying taxes (rank) 112 Paying taxes (rank) 112 Paying taxes (rank) 113 Paying taxes (rank) 114 Paying taxes (rank) 115 Paying taxes (rank) 115 Paying taxes (rank) 116 Paying taxes (rank)	Strength of investor protection index (0–10) 4.3	Strength of investor protection index (0–10)

BULGARIA		Eastern Europe & Central Asia		GNI per capita (US\$)	3,990
Ease of doing business (rank)	46	Lower middle income		Population (m)	5,990 7.7
Starting a business (rank)	100	Registering property (rank)	62	Trading across borders (rank)	89
Procedures (number)	9	Procedures (number)	9	Documents to export (number)	5
Time (days)	32	Time (days)	19	Time to export (days)	23
Cost (% of income per capita)	8.4	Cost (% of property value)	2.3	Cost to export (US\$ per container)	1,329
Minimum capital (% of income per capita)	56.3	C-44:	12	Documents to import (number)	7
Dealing with licenses (rank)	103	Getting credit (rank) Strength of legal rights index (0–10)	13 6	Time to import (days) Cost to import (US\$ per container)	21 1,377
Procedures (number)	22	Depth of credit information index (0–6)	6	cost to import (033 per container)	1,377
Time (days)	131	Public registry coverage (% of adults)	25.4	Enforcing contracts (rank)	90
Cost (% of income per capita)	499.9	Private bureau coverage (% of adults)	3.0	Procedures (number)	40
Employing workers (rank)	57	Protecting investors (rank)	33	Time (days) Cost (% of claim)	564 22.2
Difficulty of hiring index (0–100)	17	Extent of disclosure index (0–10)	10	Cost (70 of Claim)	22.2
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	1	Closing a business (rank)	72
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	3.3
Rigidity of employment index (0–100)	29	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	9
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	23 9	Paying taxes (rank)	88	Recovery rate (cents on the dollar)	32.4
riffig cost (weeks of salary)	9	Payments (number per year)	00 17		
		Time (hours per year)	616		
		Total tax rate (% of profit)	36.7		
BURKINA FASO		Sub-Saharan Africa		GNI per capita (US\$)	460
Ease of doing business (rank)	161	Low income		Population (m)	13.6
Starting a business (rank)	105	Registering property (rank)	170	Trading across borders (rank)	170
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	11
Time (days)	18	Time (days)	182	Time to export (days)	45
Cost (% of income per capita)	82.1	Cost (% of property value)	12.2	Cost to export (US\$ per container)	2,096
Minimum capital (% of income per capita)	415.7		445	Documents to import (number)	11
Dealing with licenses (rank)	169	Getting credit (rank) Strength of legal rights index (0–10)	115 4	Time to import (days) Cost to import (US\$ per container)	54 3,522
Procedures (number)	32	Depth of credit information index (0–6)	1	cost to import (033 per container)	3,322
Time (days)	226	Public registry coverage (% of adults)	2.1	Enforcing contracts (rank)	109
Cost (% of income per capita)	701.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
F	150	Durate ation in the section (mark)	120	Time (days)	446
Employing workers (rank) Difficulty of hiring index (0–100)	152 83	Protecting investors (rank) Extent of disclosure index (0–10)	138 6	Cost (% of claim)	107.4
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	1	Closing a business (rank)	91
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	4	Time (years)	4.0
Rigidity of employment index (0–100)	61	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	9
Nonwage labor cost (% of salary)	20 34	Paying taxes (rank)	122	Recovery rate (cents on the dollar)	25.6
Firing cost (weeks of salary)	34	Payments (number per year)	133 45		
		Time (hours per year)	270		
		Total tax rate (% of profit)	48.9		
BURUNDI		Sub-Saharan Africa		GNI per capita (US\$)	100
Ease of doing business (rank)	174	Low income		Population (m)	7.8
Starting a business (rank)	124	Registering property (rank)	122	Trading across borders (rank)	167
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	9
Time (days)	43	Time (days)	94	Time to export (days)	47
Cost (% of income per capita)	251.0	Cost (% of property value)	11.5	Cost to export (US\$ per container)	2,147
Minimum capital (% of income per capita)	0.0	mark the (1)	.=-	Documents to import (number)	10
Dealing with licenses (rank)	171	Getting credit (rank) Strength of legal rights index (0–10)	170 1	Time to import (days) Cost to import (US\$ per container)	71 3,705
Procedures (number)	20	Depth of credit information index (0–6)	1	cost to import (033 per container)	3,703
Time (days)	384	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	148
Cost (% of income per capita)	9,939.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
Employing workers (real)	00	Drotosting investors (real)	1/17	Time (days)	558
Employing workers (rank) Difficulty of hiring index (0–100)	99 33	Protecting investors (rank) Extent of disclosure index (0–10)	147 4	Cost (% of claim)	38.6
Rigidity of hours index (0–100)	60	Extent of disclosure index (0–10)	1	Closing a business (rank)	178
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	41	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	7 26	Paving tayor (male)	100	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	26	Paying taxes (rank) Payments (number per year)	109 32		
		Time (hours per year)	140		
		Total tax rate (% of profit)	278.7		

CAMBODIA		East Asia & Pacific		GNI per capita (US\$)	480
Ease of doing business (rank)	145	Low income		Population (m)	14.4
Starting a business (rank)	162	Registering property (rank)	98	Trading across borders (rank)	139
Procedures (number)	10	Procedures (number)	7	Documents to export (number)	11
Time (days)	86	Time (days)	56	Time to export (days)	37
Cost (% of income per capita)	190.3	Cost (% of property value)	4.4	Cost to export (US\$ per container)	722
Minimum capital (% of income per capita)	50.8	Getting credit (rank)	177	Documents to import (number) Time to import (days)	11 46
Dealing with licenses (rank)	144	Strength of legal rights index (0–10)	0	Cost to import (US\$ per container)	852
Procedures (number)	23	Depth of credit information index (0–6)	0	cost to import (057 per container)	032
Time (days)	709	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	134
Cost (% of income per capita)	74.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
				Time (days)	401
Employing workers (rank)	133	Protecting investors (rank)	64	Cost (% of claim)	102.7
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	44 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 9	Closing a business (rank)	178
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	2	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	45	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	0			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	39	Paying taxes (rank)	21		
		Payments (number per year)	27		
		Time (hours per year)	137		
		Total tax rate (% of profit)	22.6		
CAMEROON		Sub-Saharan Africa		GNI per capita (US\$)	1,080
Ease of doing business (rank)	154	Lower middle income		Population (m)	16.7
Starting a business (rank)	160	Registering property (rank)	134	Trading across borders (rank)	132
Procedures (number)	13	Procedures (number)	5	Documents to export (number)	9
Time (days)	37	Time (days)	93	Time to export (days)	27
Cost (% of income per capita)	129.2	Cost (% of property value)	17.8	Cost to export (US\$ per container)	907
Minimum capital (% of income per capita)	177.1	Catting and it (vanis)	115	Documents to import (number) Time to import (days)	8 33
Dealing with licenses (rank)	154	Getting credit (rank) Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,529
Procedures (number)	15	Depth of credit information index (0–6)	2	cost to import (057 per container)	1,525
Time (days)	426	Public registry coverage (% of adults)	1.0	Enforcing contracts (rank)	172
Cost (% of income per capita)	1,202.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
				Time (days)	800
Employing workers (rank)	120	Protecting investors (rank)	107	Cost (% of claim)	46.6
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	28 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 1	Closing a business (rank)	92
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	6	Time (years)	3.2
Rigidity of employment index (0–100)	46	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	16			Recovery rate (cents on the dollar)	25.5
Firing cost (weeks of salary)	33	Paying taxes (rank)	166		
		Payments (number per year)	41		
		Time (hours per year) Total tax rate (% of profit)	1,400 51.9		
CANADA		OECD: High Income		GNI per capita (US\$)	36,170
Ease of doing business (rank)	7	High income		Population (m)	32.6
Starting a business (rank)	2	Registering property (rank)	28	Trading across borders (rank)	39
Procedures (number)	2	Procedures (number)	6	Documents to export (number)	3
Time (days)	3	Time (days)	17	Time to export (days)	7
Cost (% of income per capita)	0.9	Cost (% of property value)	1.8	Cost to export (US\$ per container)	1,385
Minimum capital (% of income per capita)	0.0	Catting and it (vanis)	7	Documents to import (number)	4
Dealing with licenses (rank)	26	Getting credit (rank) Strength of legal rights index (0–10)	7 7	Time to import (days) Cost to import (US\$ per container)	11 1,425
Procedures (number)	14	Depth of credit information index (0–6)	6	cost to import (057 per container)	1,123
Time (days)	75	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	43
Cost (% of income per capita)	125.4	Private bureau coverage (% of adults)	100.0	Procedures (number)	36
			_	Time (days)	570
Employing workers (rank)	19	Protecting investors (rank)	5	Cost (% of claim)	16.2
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	11 0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	8 9	Closing a business (rank)	4
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	0.8
Rigidity of employment index (0–100)	4	Strength of investor protection index (0–10)	8.3	Cost (% of estate)	4
Nonwage labor cost (% of salary)	13	,		Recovery rate (cents on the dollar)	88.8
Firing cost (weeks of salary)	28	Paying taxes (rank)	25		
		Payments (number per year)	9		
		Time (hours per year)	119		
		Total tax rate (% of profit)	45.9		

CAPE VERDE		Sub-Saharan Africa		GNI per capita (US\$)	2,130
Ease of doing business (rank)	132	Lower middle income		Population (m)	0.5
Starting a business (rank)	156	Registering property (rank)	127	Trading across borders (rank)	51
Procedures (number)	12	Procedures (number)	6	Documents to export (number)	5
Time (days)	52	Time (days)	83	Time to export (days)	21
Cost (% of income per capita)	40.1	Cost (% of property value)	7.8	Cost to export (US\$ per container)	1,024
Minimum capital (% of income per capita)	53.4			Documents to import (number)	5
		Getting credit (rank)	68	Time to import (days)	21
Dealing with licenses (rank)	79	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,024
Procedures (number)	18	Depth of credit information index (0–6)	3	.	5.0
Time (days) Cost (% of income per capita)	120 718.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	20.3	Enforcing contracts (rank) Procedures (number)	56 37
Cost (% of Income per capita)	/10.3	Private bureau coverage (% or addits)	0.0	Time (days)	465
Employing workers (rank)	143	Protecting investors (rank)	122	Cost (% of claim)	24.1
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	1	cost (/o or claim)	
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	5	Closing a business (rank)	178
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0-10)	6	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	44	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	17			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	91	Paying taxes (rank)	117		
		Payments (number per year) Time (hours per year)	57 100		
		Total tax rate (% of profit)	54.0		
		rotal tax rate (70 or profit)	54.0		
CENTRAL AFRICAN REPU	IRI IC	Sub-Saharan Africa		GNI per capita (US\$)	360
Ease of doing business (rank)	177	Low income		Population (m)	4.1
•			05		
Starting a business (rank)	139	Registering property (rank)	95	Trading across borders (rank)	172
Procedures (number) Time (days)	10 14	Procedures (number)	3 69	Documents to export (number)	8 57
Cost (% of income per capita)	205.4	Time (days) Cost (% of property value)	11.7	Time to export (days) Cost to export (US\$ per container)	4,581
Minimum capital (% of income per capita)	531.2	Cost (% or property value)	11.7	Documents to import (number)	18
minimum capital (70 of meome per capita)	331.2	Getting credit (rank)	115	Time to import (days)	66
Dealing with licenses (rank)	133	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	4,534
Procedures (number)	21	Depth of credit information index (0-6)	2		
Time (days)	239	Public registry coverage (% of adults)	1.4	Enforcing contracts (rank)	169
Cost (% of income per capita)	288.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
		.		Time (days)	660
Employing workers (rank)	149	Protecting investors (rank)	122	Cost (% of claim)	82.0
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	72 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 1	Closing a business (rank)	178
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	5	Closing a business (rank) Time (years)	4.8
Rigidity of employment index (0–100)	61	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	76
Nonwage labor cost (% of salary)	18	g		Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	22	Paying taxes (rank)	175	,	
		Payments (number per year)	54		
		Time (hours per year)	504		
		Total tax rate (% of profit)	203.8		
CHAD				CNI : (115Å)	400
CHAD		Sub-Saharan Africa		GNI per capita (US\$)	480
Ease of doing business (rank)	173	Low income		Population (m)	10.0
Starting a business (rank)	177	Registering property (rank)	123	Trading across borders (rank)	157
Procedures (number)	19	Procedures (number)	6	Documents to export (number)	6
Time (days)	75	Time (days)	44	Time to export (days)	78
Cost (% of income per capita)	188.8	Cost (% of property value)	21.2	Cost to export (US\$ per container)	4,867
Minimum capital (% of income per capita)	398.4	Cassin an annualis (manual)	125	Documents to import (number)	9
		Getting credit (rank)	135	Time to import (days)	102 5,520
Dealing with licenses (rank)	60	Strongth of logal rights index (0, 10)			
Dealing with licenses (rank)	68 9	Strength of legal rights index (0–10)	3 1	Cost to import (US\$ per container)	3,320
Procedures (number)	9	Depth of credit information index (0–6)	1		
-		3 3 3		Enforcing contracts (rank) Procedures (number)	167 41
Procedures (number) Time (days)	9 181	Depth of credit information index (0–6) Public registry coverage (% of adults)	1 0.2	Enforcing contracts (rank)	167
Procedures (number) Time (days)	9 181	Depth of credit information index (0–6) Public registry coverage (% of adults)	1 0.2	Enforcing contracts (rank) Procedures (number)	167 41
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	9 181 1,063.8 135 39	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	1 0.2 0.0 122 6	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	167 41 743 77.4
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	9 181 1,063.8 135 39 60	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	1 0.2 0.0 122 6 1	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	167 41 743 77.4
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	9 181 1,063.8 135 39 60 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	1 0.2 0.0 122 6 1 5	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	167 41 743 77.4 178 NO PRACTICE
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	9 181 1,063.8 135 39 60 40 46	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	1 0.2 0.0 122 6 1	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	167 41 743 77.4 178 NO PRACTICE
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	9 181 1,063.8 135 39 60 40 46 21	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 0.2 0.0 122 6 1 5 4.0	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	167 41 743 77.4 178 NO PRACTICE
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	9 181 1,063.8 135 39 60 40 46	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	1 0.2 0.0 122 6 1 5 4.0	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	167 41 743 77.4 178 NO PRACTICE
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	9 181 1,063.8 135 39 60 40 46 21	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 0.2 0.0 122 6 1 5 4.0	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	167 41 743 77.4 178 NO PRACTICE

CHILE		Latin America & Caribbean		GNI per capita (US\$)	6,980
Ease of doing business (rank)	33	Upper middle income		Population (m)	16.5
Starting a business (rank)	39	Registering property (rank)	34	Trading across borders (rank)	43
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	6
Time (days)	27	Time (days)	31	Time to export (days)	21
Cost (% of income per capita)	8.6	Cost (% of property value)	1.3	Cost to export (US\$ per container)	645
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
5 P 24 P (1)	50	Getting credit (rank)	48	Time to import (days)	21
Dealing with licenses (rank) Procedures (number)	58 18	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 5	Cost to import (US\$ per container)	685
Time (days)	155	Public registry coverage (% of adults)	26.2	Enforcing contracts (rank)	64
Cost (% of income per capita)	128.1	Private bureau coverage (% of adults)	33.5	Procedures (number)	36
,				Time (days)	480
Employing workers (rank)	68	Protecting investors (rank)	33	Cost (% of claim)	28.6
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	7		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	6	Closing a business (rank)	98
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 24	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 6.0	Time (years) Cost (% of estate)	4.5 15
Nonwage labor cost (% of salary)	3	strength of investor protection index (0–10)	0.0	Recovery rate (cents on the dollar)	23.8
Firing cost (weeks of salary)	52	Paying taxes (rank)	34	necestery rate (cents on the donar)	23.0
,,		Payments (number per year)	10		
		Time (hours per year)	316		
		Total tax rate (% of profit)	25.9		
CHINA		East Asia & Pacific		GNI per capita (US\$)	2,010
Ease of doing business (rank)	83	Lower middle income		Population (m)	1,311.8
Starting a business (rank)	135	Registering property (rank)	29	Trading across borders (rank)	42
Procedures (number)	13	Procedures (number)	4	Documents to export (number)	7
Time (days)	35	Time (days)	29	Time to export (days)	21
Cost (% of income per capita)	8.4	Cost (% of property value)	3.6	Cost to export (US\$ per container)	390
Minimum capital (% of income per capita)	190.2			Documents to import (number)	6
		Getting credit (rank)	84	Time to import (days)	24
Dealing with licenses (rank)	175	Strength of legal rights index (0–10)	3 4	Cost to import (US\$ per container)	430
Procedures (number) Time (days)	37 336	Depth of credit information index (0–6) Public registry coverage (% of adults)	4 49.2	Enforcing contracts (rank)	20
Cost (% of income per capita)	840.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	35
cost (78 of income per capita)	010.2	Titude bareau coverage (% of addres)	0.0	Time (days)	406
Employing workers (rank)	86	Protecting investors (rank)	83	Cost (% of claim)	8.8
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0-10)	10		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	1	Closing a business (rank)	57
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	4	Time (years)	1.7
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	24 44	Strength of investor protection index (0–10)	5.0	Cost (% of estate) Recovery rate (cents on the dollar)	22 35.9
Firing cost (weeks of salary)	91	Paying taxes (rank)	168	necovery rate (certs on the dollar)	33.5
Thing cost (weeks or sulary)	, ,	Payments (number per year)	35		
		Time (hours per year)	872		
		Total tax rate (% of profit)	73.9		
COLOMBIA		Latin America & Caribbean		GNI per capita (US\$)	2,740
Ease of doing business (rank)	66	Lower middle income		Population (m)	45.6
Starting a business (rank)	88	Registering property (rank)	69	Trading across borders (rank)	105
Procedures (number)	11	Procedures (number)	9	Documents to export (number)	6
Time (days)	42	Time (days)	23	Time to export (days)	24
Cost (% of income per capita)	19.3	Cost (% of property value)	2.5	Cost to export (US\$ per container)	1,440
Minimum capital (% of income per capita)	0.0			Documents to import (number)	8
		Getting credit (rank)	84	Time to import (days)	20
Dealing with licenses (rank)	61	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,440
Procedures (number) Time (days)	14 146	Depth of credit information index (0–6) Public registry coverage (% of adults)	5 0.0	Enforcing contracts (rank)	147
Cost (% of income per capita)	602.8	Private bureau coverage (% of adults)	39.9	Procedures (number)	34
cost (// or meome per capita)	002.0	ac sareau coverage (% or audies)	37.17	Time (days)	1,346
Employing workers (rank)	83	Protecting investors (rank)	19	Cost (% of claim)	52.6
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	8		
		Future of discrete linkility index (0. 10)	2	Closing a business (rank)	27
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)		_	
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	9	Time (years)	
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 27	•		Time (years) Cost (% of estate)	1
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 27 29	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	9 6.3	Time (years)	3.0 1 58.3
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 27	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	9 6.3 167	Time (years) Cost (% of estate)	1
Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 27 29	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	9 6.3	Time (years) Cost (% of estate)	1

COMOROS		Sub-Saharan Africa		GNI per capita (US\$)	660
Ease of doing business (rank)	147	Low income		Population (m)	0.6
Starting a business (rank)	145	Registering property (rank)	84	Trading across borders (rank)	119
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	10
Time (days)	23	Time (days)	24	Time to export (days)	30
Cost (% of income per capita)	188.4	Cost (% of property value)	20.8	Cost to export (US\$ per container)	971
Minimum capital (% of income per capita)	280.3	Cotting quadit (rank)	158	Documents to import (number)	10 21
Dealing with licenses (rank)	56	Getting credit (rank) Strength of legal rights index (0–10)	3	Time to import (days) Cost to import (US\$ per container)	974
Procedures (number)	18	Depth of credit information index (0–6)	0	cost to import (osy per container)	271
Time (days)	164	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	152
Cost (% of income per capita)	77.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
Employing workers (rank)	158	Protecting investors (rank)	122	Time (days) Cost (% of claim)	506 89.4
Difficulty of hiring index (0–100)	39	Extent of disclosure index (0–10)	6	Cost (70 of Claim)	07.4
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	1	Closing a business (rank)	178
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	46 0	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	NO PRACTICE 0.0
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	100	Paying taxes (rank)	46	Recovery rate (cents on the dollar)	0.0
Tilling cost (weeks of sulary)	100	Payments (number per year)	20		
		Time (hours per year)	100		
		Total tax rate (% of profit)	48.8		
CONGO, DEM. REP.		Sub-Saharan Africa		GNI per capita (US\$)	130
Ease of doing business (rank)	178	Low income		Population (m)	59.3
Starting a business (rank)	146	Registering property (rank)	141	Trading across borders (rank)	154
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	8
Time (days)	155	Time (days)	57	Time to export (days)	46
Cost (% of income per capita)	487.2	Cost (% of property value)	9.4	Cost to export (US\$ per container)	2,307
Minimum capital (% of income per capita)	0.0		4.50	Documents to import (number)	9
Dealing with licenses (rank)	138	Getting credit (rank) Strength of legal rights index (0–10)	158 3	Time to import (days) Cost to import (US\$ per container)	66 2,183
Procedures (number)	130	Depth of credit information index (0–6)	0	cost to import (053 per container)	2,103
Time (days)	322	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	173
Cost (% of income per capita)	2,112.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
F	171	D	1.47	Time (days)	685
Employing workers (rank) Difficulty of hiring index (0–100)	171 72	Protecting investors (rank) Extent of disclosure index (0–10)	147 3	Cost (% of claim)	151.8
Rigidity of hours index (0–100)	80	Extent of disclosure findex (0 –10)	3	Closing a business (rank)	150
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0-10)	4	Time (years)	5.2
Rigidity of employment index (0–100)	74	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	29
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	7 31	Paying taxes (rank)	149	Recovery rate (cents on the dollar)	2.9
rilling cost (weeks of salary)	31	Payments (number per year)	32		
		Time (hours per year)	308		
		Total tax rate (% of profit)	229.8		
CONGO, REP.		Sub-Saharan Africa		GNI per capita (US\$)	927
Ease of doing business (rank)	175	Lower middle income		Population (m)	4.1
Starting a business (rank)	154	Registering property (rank)	168	Trading across borders (rank)	171
Procedures (number)	10	Procedures (number)	7	Documents to export (number)	11
Time (days)	37	Time (days)	137	Time to export (days)	50
Cost (% of income per capita)	150.1	Cost (% of property value)	27.3	Cost to export (US\$ per container)	2,201
Minimum capital (% of income per capita)	206.3			Documents to import (number)	12
Dealing with liganous (rank)	67	Getting credit (rank)	115	Time to import (days)	62
Dealing with licenses (rank) Procedures (number)	67 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 2	Cost to import (US\$ per container)	2,201
Time (days)	169	Public registry coverage (% of adults)	2.4	Enforcing contracts (rank)	156
Cost (% of income per capita)	565.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
	167		1.47	Time (days)	560
Employing workers (rank)	167 78	Protecting investors (rank) Extent of disclosure index (0–10)	147 6	Cost (% of claim)	53.2
Difficulty of hiring index (0 100)		Extent of disclosure index (0–10) Extent of director liability index (0–10)	1	Closing a business (rank)	110
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	60	Exterit of director hability index to-100			
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 70	Ease of shareholder suits index (0–10)	3	Time (years)	3.0
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	70 69	•		Time (years) Cost (% of estate)	24
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	70 69 29	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 3.3	Time (years)	3.0 24 20.4
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	70 69	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	3 3.3 176	Time (years) Cost (% of estate)	24
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	70 69 29	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 3.3	Time (years) Cost (% of estate)	24

COSTA RICA		Latin America & Caribbean		GNI per capita (US\$)	4,980
Ease of doing business (rank)	115	Upper middle income		Population (m)	4.4
Starting a business (rank)	113	Registering property (rank)	41	Trading across borders (rank)	54
Procedures (number)	12	Procedures (number)	6	Documents to export (number)	7
Time (days)	77	Time (days)	21	Time to export (days)	18
Cost (% of income per capita)	21.3	Cost (% of property value)	3.3	Cost to export (US\$ per container)	660
Minimum capital (% of income per capita)	0.0	C-44:	40	Documents to import (number)	3
Dealing with licenses (rank)	120	Getting credit (rank) Strength of legal rights index (0–10)	48 4	Time to import (days) Cost to import (US\$ per container)	25 660
Procedures (number)	23	Depth of credit information index (0–6)	5	cost to import (033 per container)	000
Time (days)	178	Public registry coverage (% of adults)	6.1	Enforcing contracts (rank)	130
Cost (% of income per capita)	244.2	Private bureau coverage (% of adults)	52.7	Procedures (number)	40
		3 · , ,		Time (days)	877
Employing workers (rank)	79	Protecting investors (rank)	158	Cost (% of claim)	24.3
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	2		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	104
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	2	Time (years)	3.5
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	32 26	Strength of investor protection index (0–10)	3.0	Cost (% of estate) Recovery rate (cents on the dollar)	15 23.1
Firing cost (weeks of salary)	35	Paying taxes (rank)	162	Recovery rate (cents on the dollar)	23.1
Timing cost (weeks or sulary)	33	Payments (number per year)	43		
		Time (hours per year)	402		
		Total tax rate (% of profit)	55.7		
COTE D'IVOIRE		Sub-Saharan Africa		GNI per capita (US\$)	870
Ease of doing business (rank)	155	Low income		Population (m)	18.5
Starting a business (rank)	155	Registering property (rank)	153	Trading across borders (rank)	147
Procedures (number)	10	Procedures (number)	7	Documents to export (number)	10
Time (days)	40	Time (days)	62	Time to export (days)	23
Cost (% of income per capita)	135.8	Cost (% of property value)	16.9	Cost to export (US\$ per container)	1,653
Minimum capital (% of income per capita)	219.8			Documents to import (number)	8
		Getting credit (rank)	135	Time to import (days)	43
Dealing with licenses (rank)	157	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	2,457
Procedures (number) Time (days)	21	Depth of credit information index (0–6)	1 2.8	Enforcing contracts (rapk)	122
Cost (% of income per capita)	628 247.7	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	122 33
cost (% of income per capita)	247.7	Trivate bureau coverage (70 of addits)	0.0	Time (days)	770
Employing workers (rank)	112	Protecting investors (rank)	147	Cost (% of claim)	41.7
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	1	Closing a business (rank)	71
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	3	Time (years)	2.2
Rigidity of employment index (0–100)	38	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	18
Nonwage labor cost (% of salary)	18	Danis - 4 (1.40	Recovery rate (cents on the dollar)	33.0
Firing cost (weeks of salary)	49	Paying taxes (rank) Payments (number per year)	140 66		
		Time (hours per year)	270		
		Total tax rate (% of profit)	45.4		
CROATIA		Eastern Europe & Central Asia		GNI per capita (US\$)	9,330
Ease of doing business (rank)	97	Upper middle income		Population (m)	4.4
Starting a business (rank)	93	Registering property (rank)	99	Trading across borders (rank)	96
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	7
Time (days)	40	Time (days)	174	Time to export (days)	22
. , ,	11.7	Cost (% of property value)	5.0	Cost to export (US\$ per container)	1,200
Cost (% of income per capita)				Documents to import (number)	. 8
	18.4				
Cost (% of income per capita) Minimum capital (% of income per capita)		Getting credit (rank)	48	Time to import (days)	16
		Getting credit (rank) Strength of legal rights index (0–10)	48 6	. , ,	
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	18.4 162 22	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 3	Time to import (days) Cost to import (US\$ per container)	1,200
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	18.4 162 22 255	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	6 3 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank)	1,200 45
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	18.4 162 22	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 3	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,200 45 38
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	18.4 162 22 255 722.4	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	6 3 0.0 72.4	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	1,200 45 38 561
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	18.4 162 22 255 722.4	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	6 3 0.0 72.4	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,200 45 38 561
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	18.4 162 22 255 722.4 139 61	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	6 3 0.0 72.4 122 1	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	1,200 45 38 561 13.8
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	18.4 162 22 255 722.4	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	6 3 0.0 72.4	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	1,200 45 38 561 13.8
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	18.4 162 22 255 722.4 139 61 40	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 3 0.0 72.4 122 1 5	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	1,200 45 38 561 13.8 78 3.1
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	18.4 162 22 255 722.4 139 61 40 50	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 3 0.0 72.4 122 1 5 6	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	1,200 45 38 561 13.8 78 3.1
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	18.4 162 22 255 722.4 139 61 40 50 50	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 3 0.0 72.4 122 1 5 6	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,200 45 38 561 13.8 78 3.1
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	18.4 162 22 255 722.4 139 61 40 50 50 17	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank) Payments (number per year)	6 3 0.0 72.4 122 1 5 6 4.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,200 45 38 561 13.8 78 3.1
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	18.4 162 22 255 722.4 139 61 40 50 50 17	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	6 3 0.0 72.4 122 1 5 6 4.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	16 1,200 45 38 561 13.8 78 3.1 15 30.2

CZECH REPUBLIC		Eastern Europe & Central Asia		GNI per capita (US\$)	12,680
Ease of doing business (rank)	56	Upper middle income		Population (m)	10.2
Starting a business (rank)	91	Registering property (rank)	54	Trading across borders (rank)	30
Procedures (number)	10	Procedures (number)	4	Documents to export (number)	5
Time (days)	17	Time (days)	123	Time to export (days)	16
Cost (% of income per capita)	10.6	Cost (% of property value)	3.0	Cost to export (US\$ per container)	775
Minimum capital (% of income per capita)	34.9			Documents to import (number)	7
		Getting credit (rank)	26	Time to import (days)	18
Dealing with licenses (rank)	83	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	860
Procedures (number)	36	Depth of credit information index (0–6)	5	.	07
Time (days) Cost (% of income per capita)	180 18.5	Public registry coverage (% of adults) Private bureau coverage (% of adults)	4.2 53.0	Enforcing contracts (rank) Procedures (number)	97 27
Cost (% of income per capita)	10.3	Frivate bureau coverage (% or addits)	55.0	Time (days)	820
Employing workers (rank)	55	Protecting investors (rank)	83	Cost (% of claim)	33.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	2	cost (70 or claim)	33.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	108
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	8	Time (years)	6.5
Rigidity of employment index (0–100)	31	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	35			Recovery rate (cents on the dollar)	21.3
Firing cost (weeks of salary)	22	Paying taxes (rank)	113		
		Payments (number per year)	12		
		Time (hours per year)	930		
		Total tax rate (% of profit)	48.6		
DENMARK		OECD: High Income		GNI per capita (US\$)	51,700
Ease of doing business (rank)	5	High income		Population (m)	5.4
Starting a business (rank)	18	Registering property (rank)	39	Trading across borders (rank)	2
Procedures (number)	4	Procedures (number)	6	Documents to export (number)	4
Time (days)	6	Time (days)	42	Time to export (days)	5
Cost (% of income per capita)	0.0	Cost (% of property value)	0.6	Cost to export (US\$ per container)	540
Minimum capital (% of income per capita)	40.7			Documents to import (number)	3
		Getting credit (rank)	13	Time to import (days)	5
Dealing with licenses (rank)	6	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	540
Procedures (number)	6	Depth of credit information index (0–6)	4		
Time (days)	69	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	30
Cost (% of income per capita)	61.8	Private bureau coverage (% of adults)	11.5	Procedures (number)	34
Employing workers (rank)	10	Protecting investors (rank)	19	Time (days) Cost (% of claim)	380 23.3
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	7	Cost (70 of Claim)	23.3
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5	Closing a business (rank)	7
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	1.1
Rigidity of employment index (0–100)	10	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	4
Nonwage labor cost (% of salary)	1			Recovery rate (cents on the dollar)	87.0
Firing cost (weeks of salary)	0	Paying taxes (rank)	13		
		Payments (number per year)	9		
		Time (hours per year)	135		
		Total tax rate (% of profit)	33.3		
DJIBOUTI		Middle East & North Africa		GNI per capita (US\$)	1,060
Ease of doing business (rank)	146	Lower middle income		Population (m)	0.8
Starting a business (rank)	165	Registering property (rank)	131	Trading across borders (rank)	66
Procedures (number)	11	Procedures (number)	7	Documents to export (number)	8
Time (days)	37	Time (days)	40	Time to export (days)	22
Cost (% of income per capita)	206.6	Cost (% of property value)	13.2	Cost to export (US\$ per container)	960
Minimum capital (% of income per capita)	530.8	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Documents to import (number)	6
		Getting credit (rank)	135	Time to import (days)	18
Dealing with licenses (rank)	92	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	960
Procedures (number)	14	Depth of credit information index (0–6)	1		
		Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	159
Time (days)	195	<i>5</i> , <i>5</i> .			
	195 1,010.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	40
Time (days) Cost (% of income per capita)	1,010.6	Private bureau coverage (% of adults)		Time (days)	1,225
Time (days) Cost (% of income per capita) Employing workers (rank)	1,010.6 130	Private bureau coverage (% of adults) Protecting investors (rank)	173		
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	1,010.6 130 67	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	173 5	Time (days) Cost (% of claim)	1,225 34.0
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	1,010.6 130 67 40	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	173 5 2	Time (days) Cost (% of claim) Closing a business (rank)	1,225 34.0 126
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	1,010.6 130 67 40 30	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	173 5 2 0	Time (days) Cost (% of claim) Closing a business (rank) Time (years)	1,225 34.0 126 5.0
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	1,010.6 130 67 40	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	173 5 2	Time (days) Cost (% of claim) Closing a business (rank)	1,225 34.0 126
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	1,010.6 130 67 40 30 46	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	173 5 2 0	Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,225 34.0 126 5.0 18
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	1,010.6 130 67 40 30 46 16	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank) Payments (number per year)	173 5 2 0 2.3 51 35	Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,225 34.0 126 5.0 18
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	1,010.6 130 67 40 30 46 16	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	173 5 2 0 2.3	Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,225 34.0 126 5.0 18

DOMINICA		Latin America & Caribbean		GNI per capita (US\$)	3,960
Ease of doing business (rank)	77	Upper middle income		Population (m)	0.1
Starting a business (rank)	23	Registering property (rank)	83	Trading across borders (rank)	80
Procedures (number)	5	Procedures (number)	4	Documents to export (number)	7
Time (days)	19	Time (days)	40	Time to export (days)	16
Cost (% of income per capita)	27.1	Cost (% of property value)	13.5	Cost to export (US\$ per container)	1,197
Minimum capital (% of income per capita)	0.0	C-44:	07	Documents to import (number)	8
Dealing with licenses (rank)	47	Getting credit (rank) Strength of legal rights index (0–10)	97 6	Time to import (days) Cost to import (US\$ per container)	18 1,107
Procedures (number)	12	Depth of credit information index (0–6)	0	cost to import (033 per container)	1,107
Time (days)	219	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	164
Cost (% of income per capita)	74.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	47
				Time (days)	681
Employing workers (rank)	54	Protecting investors (rank)	19	Cost (% of claim)	36.0
Difficulty of hiring index (0–100)	11 20	Extent of disclosure index (0–10)	4	Clasing a business (reply)	170
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	8 7	Closing a business (rank) Time (years)	178 NO PRACTICE
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	7	strength of intestor protection index (o 10)	0.5	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	58	Paying taxes (rank)	64	•	
		Payments (number per year)	38		
		Time (hours per year)	147		
		Total tax rate (% of profit)	37.1		
DOMINICAN REPUBLIC		Latin America & Caribbean		GNI per capita (US\$)	2,850
Ease of doing business (rank)	99	Lower middle income		Population (m)	9.6
Starting a business (rank)	84	Registering property (rank)	106	Trading across borders (rank)	35
Procedures (number)	9	Procedures (number)	7	Documents to export (number)	6
Time (days)	22	Time (days)	60	Time to export (days)	12
Cost (% of income per capita)	31.1	Cost (% of property value)	5.1	Cost to export (US\$ per container)	815
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
Dealing with the second	74	Getting credit (rank)	36	Time to import (days)	13
Dealing with licenses (rank) Procedures (number)	74 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 6	Cost to import (US\$ per container)	1,015
Time (days)	214	Public registry coverage (% of adults)	13.3	Enforcing contracts (rank)	82
Cost (% of income per capita)	116.1	Private bureau coverage (% of adults)	35.4	Procedures (number)	34
				Time (days)	460
Employing workers (rank)	106	Protecting investors (rank)	122	Cost (% of claim)	40.9
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	5		1.42
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0 7	Closing a business (rank) Time (years)	142 3.5
Rigidity of employment index (0–100)	32	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	3.3
Nonwage labor cost (% of salary)	14	strength of investor protection index (o 10)	1.0	Recovery rate (cents on the dollar)	8.4
Firing cost (weeks of salary)	88	Paying taxes (rank)	139	, ,	
		Payments (number per year)	74		
		Time (hours per year)	286		
		Total tax rate (% of profit)	40.2		
ECUADOR		Latin America & Caribbean		GNI per capita (US\$)	2,840
Ease of doing business (rank)	128	Lower middle income		Population (m)	13.4
Starting a business (rank)	148	Registering property (rank)	70	Trading across borders (rank)	131
Procedures (number)	14	Procedures (number)	10	Documents to export (number)	10
Time (days)	65	Time (days)	17	Time to export (days)	22
Cost (% of income per capita)	29.2	Cost (% of property value)	3.0	Cost to export (US\$ per container)	1,090
Minimum capital (% of income per capita)	7.0			Documents to import (number)	8
5 P 24 P (1)	5 2	Getting credit (rank)	97	Time to import (days)	44
Dealing with licenses (rank) Procedures (number)	53 19	Strength of legal rights index (0–10) Depth of credit information index (0–6)	1 5	Cost to import (US\$ per container)	1,090
Time (days)	148	Public registry coverage (% of adults)	37.9	Enforcing contracts (rank)	59
Cost (% of income per capita)	55.3	Private bureau coverage (% of adults)	44.1	Procedures (number)	39
, , , , , , , , , , , , , , , , , , ,				Time (days)	498
Employing workers (rank)	168	Protecting investors (rank)	122	Cost (% of claim)	20.8
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	1		
, , , , , , , , , , , , , , , , , , , ,		E. d d d d	5	Closing a business (rank)	124
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)		_	_
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	6	Time (years)	
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	50 51			Time (years) Cost (% of estate)	18
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	50 51 12	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 4.0	Time (years)	
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	50 51	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	6 4.0 57	Time (years) Cost (% of estate)	18
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	50 51 12	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 4.0	Time (years) Cost (% of estate)	

FCVDT		MILL E LONGILLOS		CNII : (UCA)	1.250
EGYPT		Middle East & North Africa		GNI per capita (US\$)	1,350
Ease of doing business (rank)	126	Lower middle income		Population (m)	75.4
Starting a business (rank)	55	Registering property (rank)	101	Trading across borders (rank)	26
Procedures (number) Time (days)	7 9	Procedures (number) Time (days)	7 193	Documents to export (number) Time to export (days)	6 15
Cost (% of income per capita)	28.6	Cost (% of property value)	1.0	Cost to export (US\$ per container)	714
Minimum capital (% of income per capita)	12.9	cost (% of property value)	1.0	Documents to import (number)	7
		Getting credit (rank)	115	Time to import (days)	18
Dealing with licenses (rank)	163	Strength of legal rights index (0–10)	1	Cost to import (US\$ per container)	729
Procedures (number)	28	Depth of credit information index (0–6)	4	F-6	1.45
Time (days) Cost (% of income per capita)	249 474.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	1.6	Enforcing contracts (rank) Procedures (number)	145 42
cost (// of income per capita)	474.5	i iivate bareau coverage (70 or addits)	••	Time (days)	1,010
Employing workers (rank)	108	Protecting investors (rank)	83	Cost (% of claim)	25.3
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	7		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	3	Closing a business (rank)	125
Difficulty of firing index (0–100)	60 27	Ease of shareholder suits index (0–10)	5	Time (years) Cost (% of estate)	4.2 22
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	27	Strength of investor protection index (0–10)	5.0	Recovery rate (cents on the dollar)	16.6
Firing cost (weeks of salary)	132	Paying taxes (rank)	150	necovery rate (cents on the donar)	10.0
,,		Payments (number per year)	36		
		Time (hours per year)	711		
		Total tax rate (% of profit)	47.9		
EL CALVADOD		Latin Anapira 9 Caribbara		CNI nev conite (IISC)	2.540
EL SALVADOR		Latin America & Caribbean		GNI per capita (US\$)	2,540
Ease of doing business (rank)	69	Lower middle income		Population (m)	7.0
Starting a business (rank)	130	Registering property (rank)	37	Trading across borders (rank)	68
Procedures (number)	9	Procedures (number)	5	Documents to export (number)	8
Time (days) Cost (% of income per capita)	26 73.1	Time (days) Cost (% of property value)	31 3.6	Time to export (days) Cost to export (US\$ per container)	21 540
Minimum capital (% of income per capita)	112.5	Cost (% of property value)	5.0	Documents to import (number)	11
		Getting credit (rank)	48	Time to import (days)	18
Dealing with licenses (rank)	121	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	540
Procedures (number)	34	Depth of credit information index (0–6)	6		
Time (days)	155	Public registry coverage (% of adults)	17.2	Enforcing contracts (rank)	54
Cost (% of income per capita)	197.9	Private bureau coverage (% of adults)	74.6	Procedures (number) Time (days)	30 786
Employing workers (rank)	76	Protecting investors (rank)	107	Cost (% of claim)	19.2
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5	cost (/o or claim)	
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	2	Closing a business (rank)	85
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	4.0
Rigidity of employment index (0–100)	24	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	9
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	15 86	Paying taxes (rank)	101	Recovery rate (cents on the dollar)	28.4
rilling cost (weeks or salary)	00	Payments (number per year)	66		
		Time (hours per year)	224		
		Total tax rate (% of profit)	33.8		
FOLIATORIAL CHINEA				511 1 (15t)	
EQUATORIAL GUINEA		Sub-Saharan Africa		GNI per capita (US\$)	8,250
Ease of doing business (rank)	165	Upper middle income		Population (m)	0.5
Starting a business (rank)	172	Registering property (rank)	56	Trading across borders (rank)	133
Procedures (number)	20	Procedures (number)	6	Documents to export (number)	7
Time (days) Cost (% of income per capita)	136 105.1	Time (days) Cost (% of property value)	23 6.3	Time to export (days) Cost to export (US\$ per container)	29 1,403
Minimum capital (% of income per capita)	23.2	Cost (% of property value)	0.5	Documents to import (number)	7,403
		Getting credit (rank)	135	Time to import (days)	46
Dealing with licenses (rank)	90	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,403
Procedures (number)	18	Depth of credit information index (0–6)	2		
Time (days) Cost (% of income per capita)	201 239.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	1.9 0.0	Enforcing contracts (rank) Procedures (number)	72 40
Cost (% of income per capita)	239.9	Private bureau coverage (% or addits)	0.0	Time (days)	553
Employing workers (rank)	175	Protecting investors (rank)	141	Cost (% of claim)	18.5
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	1	Closing a business (rank)	178
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	4	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	66	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	23 133	Paying taxes (rank)	136	Recovery rate (cents on the dollar)	0.0
ining cost (weeks or saidiy)	133	Payments (number per year)	45		
		Time (hours per year)	212		
		Total tax rate (% of profit)	62.2		

Search of June Sear	ERITREA		Sub-Saharan Africa		GNI per capita (US\$)	200
Searring a business (notil) 174 Registering property (notil) 159 Trading across borders (notil) 13 Procedures (number) 13 Procedures (number) 13 Procedures (number) 10 10 10 10 10 10 10 1		171	Low income		Population (m)	4.5
Procedure journbary 13 Procedure journbary 12 Documents to export (number) 9 Procedure journbary 13 Time to export (plays) 13 Time (pl			Registering property (rank)	158		
Time days 184						
Cetting credit (rank) 138	, ,		,			
Dealing with Ilcenses (rank) 178 Streeting credit (rank) 158 Time to import (taby) 158 Time to import (taby) 158 Time (stays) 158 Time	Cost (% of income per capita)	125.8	Cost (% of property value)	5.3		1,331
Dealing with Ricenses (rank) 178 Strength of legal aghts index (0-10) 3 Cost to import (USS) per container) 1,581 Procedures (number) 1341113 Depth of credit information index (0-10) 0 Procedures (number) 320 Time (days) 134112 Depth of credit information index (0-10) 0 Procedures (number) 320 Time (days) 134112 Depth of credit information index (0-10) 134112 Depth of credit informatio	Minimum capital (% of income per capita)	488.0			Documents to import (number)	
Procedures (number) mine (algos)						
Time (days)					Cost to import (US\$ per container)	1,581
Cont (% of income per capital)					Enforcing contracts (rould)	F2
Employing workers (cank) S8	. , ,					
Employing workers (rank)	Cost (70 of income per capita)	NOT INICIAL	Trivate bureau coverage (70 or addits)	0.0	, , ,	
Difficulty of hironig index (0-100)	Employing workers (rank)	58	Protecting investors (rank)	98		
Difficulty of frings index (0-100)	Difficulty of hiring index (0–100)	0	Extent of disclosure index (0-10)	4		
Rigidity of employment index (0-100) 20						
Norwage labor cost (% of salary) 0 Paying taxes (rank) 103 Payments (kumber per year) 18 Payments (kumber per year) 18 103 Payments (kumber per year) 18 104 Payments (kumber per year) 18 105 Payments (kumber per year) 18 Payments (kumber per year) 18 Payments (kumber per year) 18 Payments (kumber per year) 19 Payments (kumber per year) 19 Payments (kumber per year) 105 Payments (kumber per year) 105 Payments (kumber year) 105			,		* *	
Paying taxes (rank)			Strength of investor protection index (0–10)	4./	,	
Payments (number per year) 18 Time (hours per year) 216 Total tax rate (% of profit) 84.5			Paving taxes (rank)	103	Recovery rate (cents on the donar)	0.0
Time (hours per year) 216 710	Tilling Cost (weeks of salary)	09				
Eastern Europe & Central Asia GNI per capita (USS) 11,410						
Starting a business (rank) 17			Total tax rate (% of profit)	84.5		
Starting a business (rank) 17	ESTONIA				511 (15A)	
Starting a business (rank)		47	·			· ·
Procedures (number) 5	· '		**			
Time (days)					_	
Cost (% of income per capita) 2.0 Cost (% of property value) 0.5 Cost to export (US\$ per container) 675						
Minimum capital (% of income per capita) 28.1 Getting credit (rank) 48 Time to import (days) 5 5 5 5 5 5 5 5 5						
Dealing with licenses (rank)	The state of the s		Cost (% of property value)	0.5		
Dealing with licenses (rank)	minimum capital (70 of meome per capita)	20.1	Getting credit (rank)	48	. ,	
Time (days)	Dealing with licenses (rank)	14				
Private bureau coverage (% of adults) 19.7 Procedures (number) 36 180 18	Procedures (number)	13	Depth of credit information index (0–6)	5		
Employing workers (rank)						
Employing workers (rank) 156 Protecting investors (rank) 33 Cost (% of claim) 17.3 Difficulty of hirning index (0−100) 33 Extent of disclosure index (0−10) 8 Closing a business (rank) 50 Difficulty of firing index (0−100) 60 Ease of shareholder suits index (0−10) 6 Time (years) 3.0 Rigidity of employment index (0−100) 88 Strength of investor protection index (0−10) 6. Cost (% of estate) 9 Nonwage labor cost (% of salary) 33 Paying taxes (rank) 31 Recovery rate (cents on the dollar) 39.1 Firing cost (weeks of salary) 35 Paying taxes (rank) 31 Recovery rate (cents on the dollar) 39.1 Firing cost (weeks of salary) 35 Paying taxes (rank) 31 Recovery rate (cents on the dollar) 39.1 Firing cost (weeks of salary) 35 Paying taxes (rank) 31 Recovery rate (cents on the dollar) 39.1 Firing cost (weeks of salary) 10 Faying taxes (rank) 31 Rob (salary) 180 ETHIOPIA 10 Recovery rate (cents on the dol	Cost (% of income per capita)	28.1	Private bureau coverage (% of adults)	19.7	, ,	
Difficulty of hiring index (0–100) 88 Extent of disclosure index (0–10) 8 Extent of director liability index (0–10) 6 Time (years) 3.0	Employing workers (rank)	156	Protecting investors (rank)	33		
Rigidity of hours index (0–100) 80 Extent of director liability index (0–10) 4 Closing a business (rank) 50 Difficulty of firring index (0–100) 60 Ease of shareholder suits index (0–10) 6 Time (years) 3.0 Rigidity of employment index (0–100) 58 Strength of investor protection index (0–10) 6 Cost (% of estate) 9 Nonwage labor cost (% of salary) 33 Firring cost (weeks of salary) 35 Paying taxes (rank) 31 Payments (number per year) 10 Time (hours per year) 81 Total tax rate (% of profit) 49.2 Population (m) 72.7 Starting a business (rank) 102 Low income Procedures (number) 7 Population (m) 72.7 Starting a business (rank) 106 Registering property (rank) 147 Trading across borders (rank) 150 Cost (% of income per capita) 41.3 Cost (% of property value) 7.5 Cost to export (fumber) 8 Time (days) 43 Time to export (days) 46 Cost (% of income per capita) 41.3 Cost (% of property value) 7.5 Cost to export (fumber) 8 Cost (% of income per capita) 960.0 Procedures (number) 12 Depth of credit information index (0–10) 4 Cost to import (fumber) 39 Procedures (number) 12 Depth of credit information index (0–10) 4 Cost (% of fording) 15.2 Protecting investors (rank) 10.7 Cost (% of fording) 15.2 Extent of director liability index (0–10) 4 Cost (% of festate) 9.3 Time (days) 10.6 Cost (% of festate) 9.3 Time (days) 10.7 Cost (% of festate) 9.3 Time (days) 10.7 Cost (% of festate) 10.5 Time (days) 10.7 Cost (% o					Cost (70 of Claim)	17.5
Rigidity of employment index (0–100) 58 Strength of investor protection index (0–10) 6.0 Recovery rate (cents on the dollar) 39.1 Firing cost (weeks of salary) 33 Paying taxes (rank) 10 Time (hours per year) 10 Time (hours per year) 81 Total tax rate (% of profit) 49.2 Population (m) 72.7 Starting a business (rank) 102 Low income Procedures (number) 72.7 Starting a business (rank) 106 Registering property (rank) 147 Trading across borders (rank) 150 Procedures (number) 72.7 Procedures (number) 13 Documents to export (number) 8 Time (days) 16 Time (days) 43 Time to export (days) 46 Cost (% of income per capita) 960.0 Strength of legal rights index (0–10) 4 Cost (weeks of salary) 128 Public registry coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 12 Depth of credit information index (0–6) 2 Time (days) 128 Public registry coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 12 Depth of credit information index (0–6) Procedures (number) 129 Protecting investors (rank) 10.7 Cost (% of income per capita) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.7 Procedures (number) 1.094.5 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 7.0 En			, ,		Closing a business (rank)	50
Nonwage labor cost (% of salary) 33 Paying taxes (rank) 31 Paying taxes (rank) 10 Time (hours per year) 81 10 Time (hours per year) 81 Paying taxes (rank) 49.2 Paying taxes (rank) 49.2 Paying taxes (rank) 49.2 Paying taxes (rank) 81 Paying taxes (rank) 81 Paying taxes (rank) 81 Paying taxes (rank) 82 Paying taxes (rank) 82 Paying taxes (rank) 83 Pocadures (number) 13 Documents to export (number) 16 Procedures (number) 13 Documents to export (number) 16 Procedures (number) 17 Procedures (number) 18 Procedures (number) 19 Procedures (number) 10 Proce	Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0-10)	6	Time (years)	3.0
Fring Cost (weeks of salary) 35 Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit) 49.2 ETHIOPIA Sub-Saharan Africa Low income Population (m) 7.2.7 Starting a business (rank) 102 Low income Population (m) 7.2.7 Starting a business (rank) 106 Registering property (rank) 117 Procedures (number) 12 Procedures (number) 13 Documents to export (number) 13 Documents to export (number) 18 Time (days) 16 Time (days) 16 Time (days) 17 Minimum capital (% of income per capita) 18 Strength of legal rights index (0-10) 19 Cost (% of income per capita) 10 Depth of credit information index (0-6) 10 Time (days) 11 Depth of credit information index (0-6) 12 Time (days) 12 Depth of credit information index (0-6) 13 Expert of hiring index (0-100) 13 Expert of hiring index (0-100) 13 Expert of disclosure index (0-10) 14 Rigidity of hours index (0-100) 14 Rigidity of employment index (0-100) 15 Strength of inector precipin index (0-10) 15 Recovery rate (cents on the dollar) 15 Recovery rate (cents on the dollar) 13 Recovery rate (cents on the dollar) 13 Recovery rate (cents on the dollar) 13 Reproductive (cents on the dollar) 13 Recovery rate (cents on the dollar) 13 Recovery rate (cents on the dollar) 13 Reproductive (cents on the dollar) 13 Reproducti			Strength of investor protection index (0–10)	6.0	,	-
FTHIOPIA Sub-Saharan Africa Sub-Saharan Afri			D • • • • • • • • • • • • • • • • • • •	24	Recovery rate (cents on the dollar)	39.1
Time (hours per year) 70 Total tax rate (% of profit) 81 49.2 ETHIOPIA Sub-Saharan Africa Sub-Saharan Africa Sub-Saharan Africa GNI per capita (US\$) 180 Population (m) 72.7 Starting a business (rank) 106 Registering property (rank) 147 Trading across borders (rank) 150 Procedures (number) 7 Procedures (number) 13 Documents to export (number) 8 Time (days) 43 Time to export (days) 46 Cost (% of income per capita) 41.3 Cost (% of property value) 7.5 Cost to export (US\$ per container) 1,617 Minimum capital (% of income per capita) 960.0 Getting credit (rank) 97 Time to import (days) 42 Poealing with licenses (rank) 58 Strength of legal rights index (0–10) 4 Cost to import (US\$ per container) 2,793 Procedures (number) 12 Depth of credit information index (0–6) 2 Time (days) 128 Public registry coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Time (days) 690 Employing workers (rank) 89 Protecting investors (rank) 107 Cost (% of claim) 15.2 Difficulty of hiring index (0–100) 33 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 30 Ease of shareholder suits index (0–10) 5 Time (days) 690 Employment index (0–100) 34 Strength of investor protection index (0–10) 5 Time (days) 30.1 Recovery rate (cents on the dollar) 33.1 Firing cost (weeks of salary) 0 Payments (number per year) 198	Firing cost (weeks of salary)	35				
ETHIOPIA Sub-Saharan Africa Ease of doing business (rank) 102 Low income Population (m) 72.75 Starting a business (rank) 106 Registering property (rank) 117 Trading across borders (rank) 150 Procedures (number) 7 Procedures (number) 13 Documents to export (number) 8 Time (days) 16 Time (days) 43 Time to export (days) 46 Cost (% of income per capita) Minimum capital (% of income per capita) 960. Getting credit (rank) 97 Time to import (days) 42 Dealing with licenses (rank) 58 Strength of legal rights index (0–10) 12 Depth of credit information index (0–6) 12 Depth of credit information index (0–6) 2 Time (days) 128 Public registry coverage (% of adults) Difficulty of hiring index (0–100) 48 Strength of disclosure index (0–10) 49 Extent of disclosure index (0–10) 40 Extent of disclosure index (0–10) 41 Closing a business (rank) 70 Cost (% of claim) 1,094.4 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 40 Extent of disclosure index (0–10) 41 Closing a business (rank) 70 Difficulty of firing index (0–100) 41 Closing a business (rank) 70 Difficulty of firing index (0–100) 42 Cost (% of estate) 1,094.4 Private bureau coverage (% of adults) 1,094.5 1,094.6 1,094						
Ease of doing business (rank) 102 Low income Population (m) 72.7						
Ease of doing business (rank) 102 Low income Population (m) 72.7						
Starting a business (rank) 106 Registering property (rank) 147 Trading across borders (rank) 150	ETHIOPIA		Sub-Saharan Africa		GNI per capita (US\$)	180
Procedures (number) 7 Procedures (number) 13 Documents to export (number) 8 Time (days) 16 Time (days) 43 Time to export (days) 46 Cost (% of income per capita) 41.3 Cost (% of property value) 7.5 Cost to export (US\$ per container) 1,617 Minimum capital (% of income per capita) 960.0 Cetting credit (rank) 97 Time to import (number) 2,793 Procedures (number) 12 Depth of credit information index (0-10) 4 Cost to import (US\$ per container) 2,793 Procedures (number) 12 Depth of credit information index (0-6) 2 Time (days) 1,094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Cost (% of income per capita) 1,094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Cost (% of income per capita) 1,094.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 39 Time (days) 690 Employing workers (rank) 89 Protecting investors (rank) 107 Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 4 Rigidity of hours index (0-100) 30 Ease of shareholder suits index (0-10) 4 Rigidity of employment index (0-100) 34 Extent of investor protection index (0-10) 4.3 Cost (% of estate) 15 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198	Ease of doing business (rank)	102	Low income		Population (m)	72.7
Time (days) 16 Time (days) 43 Time to export (days) 46 Cost (% of income per capita) 41.3 Cost (% of property value) 7.5 Cost to export (US\$ per container) 1,617 Minimum capital (% of income per capita) 960.0 Cetting credit (rank) 97 Time to import (number) 8 Procedures (number) 12 Depth of credit information index (0-10) 4 Cost to import (US\$ per container) 2,793 Procedures (number) 12 Depth of credit information index (0-6) 2 Time (days) 1,094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Cost (% of income per capita) 1,094.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 39 Employing workers (rank) 89 Protecting investors (rank) 107 Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 4 Rigidity of hours index (0-100) 30 Ease of shareholder suits index (0-10) 5 Time (years) 3.0 Rigidity of employment index (0-100) 34 Strength of investor protection index (0-10) 4.3 Nonwage labor cost (% of salary) 40 Payments (number per year) 20 Time (hours per year) 198	Starting a business (rank)	106	Registering property (rank)	147	Trading across borders (rank)	150
Cost (% of income per capita) 41.3 Cost (% of property value) 7.5 Cost to export (USS per container) 1,617 Minimum capital (% of income per capita) 960.0 Getting credit (rank) 97 Time to import (number) 88 Dealing with licenses (rank) 58 Strength of legal rights index (0–10) 4 Cost to import (USS per container) 2,793 Procedures (number) 12 Depth of credit information index (0–6) 2 Time (days) 1,094.4 Private bureau coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Cost (% of income per capita) 1,094.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 39 Employing workers (rank) 89 Protecting investors (rank) 107 Cost (% of claim) 15.2 Difficulty of hiring index (0–100) 33 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 30 Ease of shareholder suits index (0–10) 4 Nonwage labor cost (% of salary) 40 Paying taxes (rank) 29 Payments (number per year) 198 Cost to export (USS per container) 1,617 Documents to import (number) 8 Cost to export (USS per container) 1,617 Documents to import (number) 48 Cost to import (JUSS per container) 2,793 Time to import (JUSS per container) 2,793 Time to import (JUSS per container) 2,793 Time to import (JUSS per container) 2,793 Enter to import (JUSS per container) 2,793 Enter to import (JUSS per container) 2,793 Time to import (JUSS per container) 2,793 Time (days) 0.0 Procedures (number) 70 Cost (% of claim) 15.2 Firing cost (weeks of salary) 40 Paying taxes (rank) 2.9 Payments (number per year) 2.0 Time (hours per year) 2.0 Time (hours per year) 198	Procedures (number)	7	Procedures (number)	13	Documents to export (number)	8
Minimum capital (% of income per capita) 960.0 Capital credit (rank) 97 Time to import (number) 42						
Cost (mumber) Function Strength of legal rights index (0-10) 4 Cost to import (days) 2,793	The state of the s		Cost (% of property value)	7.5		
Dealing with licenses (rank)58Strength of legal rights index (0-10)4Cost to import (US\$ per container)2,793Procedures (number)12Depth of credit information index (0-6)2Time (days)128Public registry coverage (% of adults)0.1Enforcing contracts (rank)77Cost (% of income per capita)1,094.4Private bureau coverage (% of adults)0.0Procedures (number)39Employing workers (rank)89Protecting investors (rank)107Cost (% of claim)15.2Difficulty of hiring index (0-100)33Extent of disclosure index (0-10)4Closing a business (rank)70Rigidity of hours index (0-100)40Extent of director liability index (0-10)5Time (years)3.0Difficulty of firing index (0-100)30Ease of shareholder suits index (0-10)5Time (years)3.0Rigidity of employment index (0-100)34Strength of investor protection index (0-10)4.3Cost (% of estate)15Nonwage labor cost (% of salary)40Paying taxes (rank)29Payments (number per year)20Time (hours per year)108Time (hours per year)108	Minimum capital (% of income per capita)	960.0	Cotting gradit (rank)	07	•	
Procedures (number) 12 Depth of credit information index (0-6) 2 Time (days) 128 Public registry coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Cost (% of income per capita) 1,094.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 39 Employing workers (rank) 89 Protecting investors (rank) 107 Cost (% of claim) 15.2 Difficulty of hiring index (0-100) 33 Extent of disclosure index (0-10) 4 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 4 Closing a business (rank) 70 Difficulty of firing index (0-100) 34 Strength of investor protection index (0-10) 4.3 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198	Dealing with licenses (rank)	58	3			
Time (days) 128 Public registry coverage (% of adults) 0.1 Enforcing contracts (rank) 77 Cost (% of income per capita) 1,094.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 39 Employing workers (rank) 89 Protecting investors (rank) 107 Cost (% of claim) 15.2 Difficulty of hiring index (0–100) 33 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 5 Time (years) 3.0 Difficulty of firing index (0–100) 34 Strength of investor protection index (0–10) 5 Time (years) 3.0 Rigidity of employment index (0–100) 34 Strength of investor protection index (0–10) 4.3 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198	_		3 3 3 1 7		cost to import (052 per container)	2,775
Employing workers (rank) 89 Protecting investors (rank) 107 Cost (% of claim) 15.2 Difficulty of hiring index (0–100) 33 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 5 Time (years) 3.0 Rigidity of employment index (0–100) 34 Strength of investor protection index (0–10) 4.3 Cost (% of estate) 15 Nonwage labor cost (% of salary) 0 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198					Enforcing contracts (rank)	77
Employing workers (rank)89Protecting investors (rank)107Cost (% of claim)15.2Difficulty of hiring index (0–100)33Extent of disclosure index (0–10)4Closing a business (rank)70Rigidity of hours index (0–100)40Extent of director liability index (0–10)4Closing a business (rank)70Difficulty of firing index (0–100)30Ease of shareholder suits index (0–10)5Time (years)3.0Rigidity of employment index (0–100)34Strength of investor protection index (0–10)4.3Cost (% of estate)15Nonwage labor cost (% of salary)0Paying taxes (rank)29Firing cost (weeks of salary)40Payments (number per year)29Payments (number per year)20Time (hours per year)198	Cost (% of income per capita)	1,094.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
Difficulty of hiring index (0–100) 33 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 4 Closing a business (rank) 70 Difficulty of firing index (0–100) 30 Ease of shareholder suits index (0–10) 5 Time (years) 3.0 Rigidity of employment index (0–100) 34 Strength of investor protection index (0–10) 4.3 Cost (% of estate) 15 Nonwage labor cost (% of salary) 0 Recovery rate (cents on the dollar) 33.1 Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198					. , ,	
Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 4 Closing a business (rank) 70 Difficulty of firing index (0–100) 30 Ease of shareholder suits index (0–10) 5 Time (years) 3.0 Rigidity of employment index (0–100) 34 Strength of investor protection index (0–10) 4.3 Cost (% of estate) 15 Nonwage labor cost (% of salary) 0 Feying cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198					Cost (% of claim)	15.2
Difficulty of firing index (0–100) 30 Ease of shareholder suits index (0–10) 5 Time (years) 3.0 Rigidity of employment index (0–100) 34 Strength of investor protection index (0–10) 4.3 Cost (% of estate) 15 Nonwage labor cost (% of salary) 0 Recovery rate (cents on the dollar) 33.1 Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198	, ,				Closing a husinoss (ronk)	70
Rigidity of employment index (0–100) 34 Strength of investor protection index (0–10) 4.3 Cost (% of estate) 15 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198			•		=	
Nonwage labor cost (% of salary) Firing cost (weeks of salary) 40 Paying taxes (rank) Payments (number per year) Time (hours per year) 198 Recovery rate (cents on the dollar) 33.1 Recovery rate (cents on the dollar) 33.1 1						
Firing cost (weeks of salary) 40 Paying taxes (rank) 29 Payments (number per year) 20 Time (hours per year) 198			protection(0 10)			
Time (hours per year) 198			Paying taxes (rank)	29	•	
lotal tax rate (% of profit) 31.1						
			iotal tax rate (% of profit)	31.1		

FIJI		East Asia & Pacific		GNI per capita (US\$)	3,300
Ease of doing business (rank)	36	Lower middle income		Population (m)	0.9
Starting a business (rank)	69	Registering property (rank)	77	Trading across borders (rank)	111
Procedures (number)	8	Procedures (number)	3	Documents to export (number)	13
Time (days)	46	Time (days) Cost (% of property value)	48	Time to export (days) Cost to export (US\$ per container)	25 573
Cost (% of income per capita) Minimum capital (% of income per capita)	25.3 0.0	Cost (% of property value)	12.0	Documents to import (number)	13
Millimum capital (70 of income per capita)	0.0	Getting credit (rank)	48	Time to import (days)	25
Dealing with licenses (rank)	28	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	570
Procedures (number)	16	Depth of credit information index (0–6)	4		
Time (days)	114	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	62
Cost (% of income per capita)	40.8	Private bureau coverage (% of adults)	41.2	Procedures (number)	34
Employing workers (rank)	16	Protecting investors (rank)	33	Time (days) Cost (% of claim)	397 38.9
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	3	Cost (% of Claim)	30.9
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	8	Closing a business (rank)	114
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	7	Time (years)	1.8
Rigidity of employment index (0-100)	14	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	38
Nonwage labor cost (% of salary)	9			Recovery rate (cents on the dollar)	20.2
Firing cost (weeks of salary)	2	Paying taxes (rank)	52 33		
		Payments (number per year) Time (hours per year)	33 140		
		Total tax rate (% of profit)	38.5		
		,			
FINLAND		OECD: High Income		GNI per capita (US\$)	40,650
Ease of doing business (rank)	13	High income		Population (m)	5.3
Starting a business (rank)	16	Registering property (rank)	17	Trading across borders (rank)	5
Procedures (number)	3	Procedures (number)	3	Documents to export (number)	4
Time (days)	14	Time (days)	14	Time to export (days)	8
Cost (% of income per capita)	1.0	Cost (% of property value)	4.0	Cost to export (US\$ per container)	420
Minimum capital (% of income per capita)	7.7	and the ()	26	Documents to import (number)	5
Dealing with licenses (rank)	20	Getting credit (rank)	26	Time to import (days)	420
Dealing with licenses (rank) Procedures (number)	39 18	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 5	Cost to import (US\$ per container)	420
Time (days)	38	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	7
Cost (% of income per capita)	122.3	Private bureau coverage (% of adults)	14.9	Procedures (number)	33
				Time (days)	235
Employing workers (rank)	127	Protecting investors (rank)	51	Cost (% of claim)	10.4
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	44 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 4	Closing a business (rank)	5
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years)	0.9
Rigidity of employment index (0–100)	48	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	4
Nonwage labor cost (% of salary)	26			Recovery rate (cents on the dollar)	88.2
Firing cost (weeks of salary)	26	Paying taxes (rank)	83		
		Payments (number per year)	20		
		Time (hours per year) Total tax rate (% of profit)	269 47.8		
		rotal tax rate (% or profit)	47.0		
FRANCE		OECD: High Income		GNI per capita (US\$)	36,550
Ease of doing business (rank)	31	High income		Population (m)	61.0
Starting a business (rank)	12	Registering property (rank)	159	Trading across borders (rank)	25
Procedures (number)	5	Procedures (number)	9	Documents to export (number)	4
Time (days)	7	Time (days)	123	Time to export (days)	11
Cost (% of income per capita)	1.1	Cost (% of property value)	6.1	Cost to export (US\$ per container)	1,028
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
		Getting credit (rank)	36	Time to import (days)	12
Dealing with licenses (rank)	17	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,148
Procedures (number) Time (days)	13 137	Depth of credit information index (0–6) Public registry coverage (% of adults)	4 24.8	Enforcing contracts (rank)	14
Cost (% of income per capita)	24.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
· · · · · · · · · · · · · · · · · · ·				Time (days)	331
Employing workers (rank)	144	Protecting investors (rank)	64	Cost (% of claim)	17.4
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	10		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	1	Closing a business (rank)	32
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40 56	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 5.3	Time (years) Cost (% of estate)	1.9 9
Nonwage labor cost (% of salary)	56 47	Strength of investor protection index (0–10)	د.د	Recovery rate (cents on the dollar)	47.4
Firing cost (weeks of salary)	32	Paying taxes (rank)	82	necorety rate (cents on the donar)	77.7
-		Payments (number per year)	23		
		Time (hours per year)	132		
		Total tax rate (% of profit)	66.3		

GABON		Sub-Saharan Africa		GNI per capita (US\$)	5,000
Ease of doing business (rank)	144	Upper middle income		Population (m)	1.4
Starting a business (rank)	147	Registering property (rank)	148	Trading across borders (rank)	106
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	6
Time (days)	58	Time (days)	60	Time to export (days)	19
Cost (% of income per capita)	164.0	Cost (% of property value)	10.5	Cost to export (US\$ per container)	1,510
Minimum capital (% of income per capita)	38.2	e Pr. (1)	445	Documents to import (number)	7
Dealing with licenses (rank)	44	Getting credit (rank) Strength of legal rights index (0–10)	115 3	Time to import (days) Cost to import (US\$ per container)	35 1.600
Procedures (number)	14	Depth of credit information index (0–6)	2	Cost to import (033 per container)	1,000
Time (days)	210	Public registry coverage (% of adults)	2.4	Enforcing contracts (rank)	145
Cost (% of income per capita)	48.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
				Time (days)	1,070
Employing workers (rank)	163	Protecting investors (rank)	147	Cost (% of claim)	34.3
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	17 80	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 1	Closing a business (rank)	130
Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	3	Time (years)	5.0
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	20			Recovery rate (cents on the dollar)	15.2
Firing cost (weeks of salary)	43	Paying taxes (rank)	93		
		Payments (number per year)	28		
		Time (hours per year) Total tax rate (% of profit)	272 44.2		
		iotal tax rate (% of profit)	44.2		
GAMBIA		Sub-Saharan Africa		GNI per capita (US\$)	310
Ease of doing business (rank)	131	Low income		Population (m)	1.6
Starting a business (rank)	94	Registering property (rank)	133	Trading across borders (rank)	73
Procedures (number)	9	Procedures (number)	5	Documents to export (number)	7
Time (days)	32	Time (days)	371	Time to export (days)	23
Cost (% of income per capita)	279.0	Cost (% of property value)	7.6	Cost to export (US\$ per container)	809
Minimum capital (% of income per capita)	0.0	e Pr. (1)	125	Documents to import (number)	8
Dealing with licenses (rank)	70	Getting credit (rank) Strength of legal rights index (0–10)	135 4	Time to import (days) Cost to import (US\$ per container)	23 869
Procedures (number)	17	Depth of credit information index (0–6)	0	cost to import (052 per container)	007
Time (days)	146	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	61
Cost (% of income per capita)	363.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
-	20	5	4.65	Time (days)	434
Employing workers (rank) Difficulty of hiring index (0–100)	29 0	Protecting investors (rank) Extent of disclosure index (0–10)	165 2	Cost (% of claim)	37.9
Rigidity of hours index (0–100)	40	Extent of disclosure findex (0–10) Extent of director liability index (0–10)	1	Closing a business (rank)	116
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	5	Time (years)	3.0
Rigidity of employment index (0–100)	23	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	15
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	19.3
Firing cost (weeks of salary)	9	Paying taxes (rank) Payments (number per year)	173 50		
		Time (hours per year)	376		
		Total tax rate (% of profit)	286.7		
GEORGIA		Eastern Europe & Central Asia		GNI per capita (US\$)	1,560
Ease of doing business (rank)	18	Lower middle income		Population (m)	4.4
Starting a business (rank)	10	Registering property (rank)	11	Trading across borders (rank)	64
Procedures (number)	5	Procedures (number)	5	Documents to export (number)	8
Time (days) Cost (% of income per capita)	11	Time (days)	5	Time to export (days)	1 105
Minimum capital (% of income per capita)	9.5 0.0	Cost (% of property value)	0.1	Cost to export (US\$ per container) Documents to import (number)	1,105 7
Willimidin capital (70 of income per capita)	0.0	Getting credit (rank)	48	Time to import (days)	14
Dealing with licenses (rank)	11	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,105
Dealing With needses (rank)	12	Depth of credit information index (0–6)	4		
Procedures (number)				Enforcing contracts (rank)	42
Procedures (number) Time (days)	113	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	2.0
Procedures (number)		Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.2	Procedures (number)	
Procedures (number) Time (days) Cost (% of income per capita)	113 28.9	Private bureau coverage (% of adults)	0.2	Procedures (number) Time (days)	285
Procedures (number) Time (days)	113			Procedures (number)	285
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	113 28.9	Private bureau coverage (% of adults) Protecting investors (rank)	0.2 33	Procedures (number) Time (days)	285 29.9
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	113 28.9 4 0 20 0	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.2 33 8 6 4	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	285 29.9 105
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	113 28.9 4 0 20 0 7	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.2 33 8 6	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	285 29.9 105 3.3 4
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	113 28.9 4 0 20 0 7 20	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0.2 33 8 6 4 6.0	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	285 29.9 105 3.3 4
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	113 28.9 4 0 20 0 7	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0.2 33 8 6 4 6.0	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	285 29.9 105 3.3 4
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	113 28.9 4 0 20 0 7 20	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0.2 33 8 6 4 6.0	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	36 285 29.9 105 3.3 4 22.8

GERMANY		OECD: High Income		GNI per capita (US\$)	36,620
Ease of doing business (rank)	20	High income		Population (m)	82.4
Starting a business (rank)	71	Registering property (rank)	47	Trading across borders (rank)	10
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	4
Time (days)	18	Time (days)	40	Time to export (days)	7
Cost (% of income per capita)	5.7	Cost (% of property value)	5.2	Cost to export (US\$ per container)	740
Minimum capital (% of income per capita)	42.8	.		Documents to import (number)	5
Dealing with licenses (rould)	16	Getting credit (rank)	3	Time to import (days)	7
Dealing with licenses (rank) Procedures (number)	16 12	Strength of legal rights index (0–10) Depth of credit information index (0–6)	8 6	Cost to import (US\$ per container)	765
Time (days)	100	Public registry coverage (% of adults)	0.7	Enforcing contracts (rank)	15
Cost (% of income per capita)	63.1	Private bureau coverage (% of adults)	98.1	Procedures (number)	33
				Time (days)	394
Employing workers (rank)	137	Protecting investors (rank)	83	Cost (% of claim)	11.8
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	29
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40 44	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 5.0	Time (years) Cost (% of estate)	1.2 8
Nonwage labor cost (% of salary)	19	Stieright of investor protection index (0–10)	5.0	Recovery rate (cents on the dollar)	53.4
Firing cost (weeks of salary)	69	Paying taxes (rank)	67	necovery rate (cents on the donar)	33.1
,,		Payments (number per year)	16		
		Time (hours per year)	196		
		Total tax rate (% of profit)	50.8		
CHANA				511 1 (15t)	
GHANA		Sub-Saharan Africa		GNI per capita (US\$)	520
Ease of doing business (rank)	87	Low income		Population (m)	22.5
Starting a business (rank)	138	Registering property (rank)	26	Trading across borders (rank)	61
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	6
Time (days)	42	Time (days)	34	Time to export (days)	19
Cost (% of income per capita)	41.4	Cost (% of property value)	1.3	Cost to export (US\$ per container)	895
Minimum capital (% of income per capita)	20.9	Getting credit (rank)	115	Documents to import (number) Time to import (days)	7 29
Dealing with licenses (rank)	140	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	895
Procedures (number)	18	Depth of credit information index (0–6)	0	cost to import (053 per container)	093
Time (days)	220	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	51
Cost (% of income per capita)	1,498.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	36
				Time (days)	487
Employing workers (rank)	138	Protecting investors (rank)	33	Cost (% of claim)	23.0
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	7	Clasia a a bassia a a (manta)	06
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 50	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 6	Closing a business (rank) Time (years)	96 1.9
Rigidity of employment index (0–100)	37	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	22
Nonwage labor cost (% of salary)	13	strength of investor protection index (6-16)	0.0	Recovery rate (cents on the dollar)	24.0
Firing cost (weeks of salary)	178	Paying taxes (rank)	75	,	
		Payments (number per year)	32		
		Time (hours per year)	304		
		Total tax rate (% of profit)	32.9		
GREECE		OECD: High Income		GNI per capita (US\$)	21,690
	100			Population (m)	
Ease of doing business (rank)		High income	93		11.1
Starting a business (rank) Procedures (number)	152 15	Registering property (rank) Procedures (number)	12	Trading across borders (rank) Documents to export (number)	65 5
Time (days)	38	Time (days)	23	Time to export (days)	20
Cost (% of income per capita)	23.3	Cost (% of property value)	4.0	Cost to export (US\$ per container)	998
Minimum capital (% of income per capita)	104.1	, , , ,		Documents to import (number)	6
		Getting credit (rank)	84	Time to import (days)	25
Dealing with licenses (rank)	42	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,245
Procedures (number)	15	Depth of credit information index (0–6)	4	-	.=
Time (days)	169	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	87
Cost (% of income per capita)	61.7	Private bureau coverage (% of adults)	38.7	Procedures (number) Time (days)	39 819
Employing workers (rank)	142	Protecting investors (rank)	158	Cost (% of claim)	14.4
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	1	,	
Rigidity of hours index (0–100)	80	Extent of director liability index (0-10)	3	Closing a business (rank)	38
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	2.0
Rigidity of employment index (0–100)	55	Strength of investor protection index (0–10)	3.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	28	Daving tayon (1)	06	Recovery rate (cents on the dollar)	44.8
Firing cost (weeks of salary)	24	Paying taxes (rank)	86 21		
		Payments (number per year) Time (hours per year)	21 264		
		Total tax rate (% of profit)	48.6		
		Total tax rate (70 or profit)	10.0		

GRENADA		Latin America & Caribbean		GNI per capita (US\$)	4,420
Ease of doing business (rank)	70	Upper middle income		Population (m)	0.1
Starting a business (rank)	32	Registering property (rank)	145	Trading across borders (rank)	52
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	6
Time (days)	20	Time (days)	77	Time to export (days)	19
Cost (% of income per capita)	31.7	Cost (% of property value)	7.4	Cost to export (US\$ per container)	820
Minimum capital (% of income per capita)	0.0			Documents to import (number)	5
		Getting credit (rank)	97	Time to import (days)	23
Dealing with licenses (rank)	15	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,178
Procedures (number) Time (davs)	9	Depth of credit information index (0–6)	0	Forfaccion contra de (cont)	163
Cost (% of income per capita)	149 31.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	163 47
cost (% of income per capita)	31.0	Frivate buleau coverage (% of addits)	0.0	Time (days)	723
Employing workers (rank)	46	Protecting investors (rank)	19	Cost (% of claim)	32.6
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	4	,	
Rigidity of hours index (0-100)	20	Extent of director liability index (0-10)	8	Closing a business (rank)	178
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTICI
Rigidity of employment index (0–100)	21	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	5	D • • • • • • • • • • • • • • • • • • •	50	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	29	Paying taxes (rank) Payments (number per year)	59 30		
		Time (hours per year)	140		
		Total tax rate (% of profit)	45.3		
		tak rate (/v o. prom)			
GUATEMALA		Latin America & Caribbean		GNI per capita (US\$)	2,640
Ease of doing business (rank)	114	Lower middle income		Population (m)	12.9
, ,			22	•	
Starting a business (rank)	128	Registering property (rank)	23	Trading across borders (rank)	116
Procedures (number) Time (days)	11 26	Procedures (number) Time (days)	5 30	Documents to export (number) Time to export (days)	11 19
Cost (% of income per capita)	47.3	Cost (% of property value)	1.0	Cost to export (US\$ per container)	1,052
Minimum capital (% of income per capita)	24.9	cost (% of property value)	1.0	Documents to import (number)	11
, , , , , , , , , , , , , , , , , , , ,		Getting credit (rank)	68	Time to import (days)	18
Dealing with licenses (rank)	167	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,177
Procedures (number)	22	Depth of credit information index (0-6)	5		
Time (days)	235	Public registry coverage (% of adults)	20.7	Enforcing contracts (rank)	98
Cost (% of income per capita)	1,142.2	Private bureau coverage (% of adults)	13.1	Procedures (number)	28
Employing working (roak)	105	Ductosting investors (vanls)	122	Time (days)	1,459
Employing workers (rank) Difficulty of hiring index (0–100)	105 44	Protecting investors (rank) Extent of disclosure index (0–10)	122 3	Cost (% of claim)	26.5
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3	Closing a business (rank)	86
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	3.0
Rigidity of employment index (0–100)	28	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	13			Recovery rate (cents on the dollar)	28.1
Firing cost (weeks of salary)	101	Paying taxes (rank)	116		
		Payments (number per year)	39		
		Time (hours per year)	344		
		Total tax rate (% of profit)	37.5		
GUINEA		Sub-Saharan Africa		GNI per capita (US\$)	410
	166				
Ease of doing business (rank)	166	Low income		Population (m)	9.2
Starting a business (rank)	171	Registering property (rank)	151	Trading across borders (rank)	102
Procedures (number)	13	Procedures (number)	6	Documents to export (number)	7
Time (days)	41	Time (days) Cost (% of property value)	104	Time to export (days)	33
C . (0) C:			15.3	Cost to export (US\$ per container)	570
Cost (% of income per capita)	138.3	cost (% of property value)		Documents to import (number)	0
Cost (% of income per capita) Minimum capital (% of income per capita)	466.5		135	Documents to import (number) Time to import (days)	
Minimum capital (% of income per capita)	466.5	Getting credit (rank)	135 4	Time to import (days)	32
the state of the s			135 4 0	• • • • • • • • • • • • • • • • • • • •	32
Minimum capital (% of income per capita) Dealing with licenses (rank)	466.5 158	Getting credit (rank) Strength of legal rights index (0–10)	4	Time to import (days)	32 995
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	466.5 158 32	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 0	Time to import (days) Cost to import (US\$ per container)	32 995 127
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	158 32 255 237.7	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4 0 0.0 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	32 995 127 50 276
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	466.5 158 32 255 237.7	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	4 0 0.0 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	32 995 127 50 276
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	466.5 158 32 255 237.7 99 33	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	4 0 0.0 0.0 165 6	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	32 995 127 50 276 45.0
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	466.5 158 32 255 237.7 99 33 60	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 0 0.0 0.0 165 6 1	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	32 995 127 50 276 45.0
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	466.5 158 32 255 237.7 99 33 60 30	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 0 0.0 0.0 165 6 1	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	32 995 127 50 276 45.0
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	466.5 158 32 255 237.7 99 33 60 30 41	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 0 0.0 0.0 165 6 1	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	32 995 127 50 276 45.0 111 3.8 8
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	466.5 158 32 255 237.7 99 33 60 30 41 27	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 0 0.0 0.0 165 6 1 1 2.7	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	32 995 127 50 276 45.0 111 3.8 8
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	466.5 158 32 255 237.7 99 33 60 30 41	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 0 0.0 0.0 165 6 1	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	32 995 127 50 276 45.0 111 3.8 8
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	466.5 158 32 255 237.7 99 33 60 30 41 27	Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	4 0 0.0 0.0 165 6 1 1 2.7	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	9 32 995 127 50 276 45.0 111 3.8 8 20.4

Court Face of Gening business (raink) 176 to income Population (m) 15.						
Part Procedures frame 178	GUINEA-BISSAU		Sub-Saharan Africa		GNI per capita (US\$)	190
Procedures (number)	Ease of doing business (rank)	176	Low income		Population (m)	1.6
Time (days)	Starting a business (rank)	178	Registering property (rank)	164	Trading across borders (rank)	109
Cost two legar capitals	, ,		, ,		•	
Dealing with iteranese (rank) 101 5 5 5 7 7 7 7 7 7 7						
Commonweal Com	the state of the s		Cost (% of property value)	5.4		,
Dealing with Incenses (rank) 10 Strength of legal rights index (0 – 10) 1 1 1 1 1 1 1 1 1	Minimum capital (% of income per capita)	1,006.6	Getting credit (rank)	135		
Procedures (number) 15	Dealing with licenses (rank)	101				
Cost (% of income per capital)					cost to import (ost per container)	.,, .,
Employing workers (rank) 174 Protecting investors (rank) 122 Code (% of claim) 25.0 Difficulty of hirting index (0-100) 67 Extent of disclosure index (0-10) 6 Extent of disclosure index (0-10) 1 1 Closing a business (rank) 178 Time (years) 4.0 Code (% of claim) 25.0 Code (%	Time (days)	167	Public registry coverage (% of adults)	0.9	Enforcing contracts (rank)	137
Employing workers (rank)	Cost (% of income per capita)	2,607.0	Private bureau coverage (% of adults)	0.0	, ,	
Deficiency of hirming index (0-100)	.	474	5	122	, . ,	,
Rigidity of hours index (0-100) 60 Extent of director liability index (0-10) 1 Closing a business (rank) 178 Rigidity of employment index (0-100) 70 Excent of administration (1-10) 5 Cost (% of estate) Mineral Mine	. , , ,				Cost (% of claim)	25.0
Difficulty of firing index (0-10) 70 Ease of Shareholder suits index (0-10) 5 Time (years) Memory and property index (0-10) 66 Strength of investor protection index (0-10) 4.0 Recovery rate (cents on the dollar) 0.0	, ,				Closing a husiness (rank)	178
Nomwage labor cost (% of salary)					-	
Firing cost (weeks of salary)		66		4.0		NO PRACTICE
Payments (number per year) 208 Total tax rate (% of profit) 45.9 208 Total tax rate (% of profit) 45.9 208 Total tax rate (% of profit) 45.9		22			Recovery rate (cents on the dollar)	0.0
Cost (% of Income per capita) 208	Firing cost (weeks of salary)	87				
Total tax rate (% of profit) 45.9						
Concept Conc						
Ease of doing business (rank) 104			iotal tax rate (70 or profit)	43.9		
Ease of doing business (rank) 104	GUYANA		Latin America & Caribbean		GNI per capita (US\$)	1,130
Starting a business (rank)		104	Lower middle income		Population (m)	0.8
Procedures (number)	Starting a business (rank)	86	Registering property (rank)	53	Trading across borders (rank)	101
Cost (% of income per capita) 87.2 Cost (% of property value) 4.5 Documents to import (July 5) per container) 8.5	• • •				_	
Minimum capital (% of income per capita) 0.0 Getting credit (rank) 158 Time (import (days) 3.5	Time (days)	44	Time (days)	34	Time to export (days)	30
Dealing with licenses (rank)	the state of the s		Cost (% of property value)	4.5		
Dealing with licenses (rank)	Minimum capital (% of income per capita)	0.0	a set used to	150		
Procedures (number) 12 Depth of credit information index (0-6) 0 1 1 1 1 1 1 1 1 1	Dealing with licenses (rank)	60				
Time (days) Cost (% of income per capita) Cost (% of calimin) Cost (% of profit) Cost (% of calimin)					cost to import (033 per container)	030
Private Dureau coverage (% of adults) Cost (% of claim) Satisfied (Post	,				Enforcing contracts (rank)	73
Employing workers (rank)	Cost (% of income per capita)	313.9		0.0		36
Difficulty of hirring index (0–100) 33 Extent of disclosure index (0–10) 5 Closing a business (rank) 123 Difficulty of fining index (0–100) 20 Extent of director liability index (0–10) 5 Time (years) 3.0 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 29 Nonwage labor cost (% of salary) 56 Paying taxes (rank) 100 Payments (number per year) 34 Time (hours per year) 288 Total tax rate (% of profit) 39.0 Paying taxes (rank) 100 Payments (number per year) 288 Total tax rate (% of profit) 39.0 Paying taxes (rank) 128 Trading across borders (rank) 153 Pocadures (number) 12 Procedures (number) 5 Documents to export (number) 88 Time (lays) 202 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (USS per container) 1,650 Documents to export (number) 10 Documents to import (number) 10 Documents to import (number) 10 Documents (number) 10						
Rigidity of hours index (0-100) 20 Extent of director liability index (0-10) 5 Closing a business (rank) 123 23 24 24 24 25 29 25 29 25 29 27 28 28 29 28 28 29 28 28					Cost (% of claim)	25.2
Difficulty of firing index (0–100) 20 Ease of shareholder suits index (0–10) 6 Time (years) 3.0 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 29 Nonwage labor cost (% of salary) 8 Firing cost (weeks of salary) 56 Paying taxes (rank) 100 Payments (number per year) 34 Time (hours per year) 288 Total tax rate (% of profit) 39.0 HAITI Ease of doing business (rank) 148 Low income Poperty (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 32.2 Cost (% of income per capita) 32.2 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 3 Cost to import (usS per container) 1,79 Public registry coverage (% of adults) 0.7 Procedures (number) 35 Difficulty of hiring index (0–100) 40 Extent of disclosure index (0–10) 4 Time (days) 5.7 Rigidity of employment index (0–100) 40 Extent of disclosure index (0–10) 4 Time (days) 6.5 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 40 Extent of disclosure index (0–10) 4 Time (days) 6.5 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 40 Extent of disclosure index (0–10) 4 Time (days) 6.5 Cost (% of claim) 6.5 Cost					Clasing a business (rouls)	122
Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 29 Recovery rate (cents on the dollar) 17.4 Firing cost (weeks of salary) 8 Firing cost (weeks of salary) 56 Paying taxes (rank) 100 Payments (number per year) 34 Time (hours per year) 288 Total tax rate (% of profit) 39.0 Forecting investors (rank) 128 Trading across borders (rank) 153 Procedures (number) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) 202 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 32.2 Documents (number) 133.9 Cost (% of property value) 6.5 Cost to export (USS per container) 1660 Minimum capital (% of income per capita) 32.2 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 3 Cost to import (number) 10 Depth of credit information index (0–6) 2 Time (days) 11,179 Public registry coverage (% of adults) 0.7 Enforcing contracts (rank) 95 Procedures (number) 35 Time (days) 508 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 40 Extent of director liability index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 2 Estent of director liability index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 2 Strength of investors (rank) 96 Payments (number) 179 Payling taxes (rank) 96 Payments (number) 170 Report (undex (0–100) 40 Extent of director liability index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 2 Strength of investor protection index (0–10) 4 Time (years) 5.7 Recovery rate (cents on the dollar) 3.1 Firing cost (weeks of salary) 117 Paying taxes (rank) 96 Payments (number) 97 Payments (number) 97 Payments (number) 97 Payments (number) 97 Payments (number) 96 Payments (number) 97 Payments (number)	5 ,				-	
Nonwage labor cost (% of salary) Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit) Latin America & Caribbean Latin America & Caribbean Starting a business (rank) Procedures (number) Procedures (number) Procedures (number) Payments (rank) Payments (ra						
HAITI Ease of doing business (rank) 148 Low income Population (m) 8.6 Starting a business (rank) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 12 Procedures (number) 133.9 Cost (% of income per capita) 133.9 Cost (% of property value) 133.9 Cost (% of property value) 133.9 Cost (% of property value) 134 Cetting credit (rank) 155 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 170 Cost (% of income per capita) 1817 Protecting investors (rank) 170 Cost (% of income per capita) 1817 Cost (% of income per capita) 1818 Cost (% of income per capita) 1817 Cost (% of income per capita) 1818 Cost (% of of calm) 1818 Cost (% of of calm) 1818 Cost (% of c			, , ,		,	17.4
HAITI Latin America & Caribbean GNI per capita (US\$) 480 Ease of doing business (rank) 148 Low income Population (m) 8.6 Starting a business (rank) 170 Registering property (rank) 128 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (US\$ per container) 10 Getting credit (rank) 115 Time to import (days) 5 Strength of legal rights index (0-10) 3 Cost (% of income per capita) 8 7 Forcedures (number) 10 Depth of credit information index (0-6) 2 Rigidity of hours index (0-100) 20 Rigidity of hours index (0-100) 21 Strength of investors (rank) 25 Cost (% of jacunes (0-100) 26 Extent of disclosure index (0-10) 27 Rigidity of employment index (0-100) 28 Strength of investors (rank) 158 Cost (% of estate) 178 Cost (% of flaim) 178 Portecting investors (rank) 178 Extent of disclosure index (0-10) 20 Rigidity of hours index (0-100) 21 Strength of investor protection index (0-10) 3 Cost (% of estate) 3 Recovery rate (cents on the dollar) 3 Recovery rate (cents on the dollar) 3 Time (hours per year) 10 110 111 111 112 113 114 115 115 116 116 115 116 115 115 116 115 115 116 115 116 115 117 117	Firing cost (weeks of salary)	56				
HAITI Latin America & Caribbean Latin America & Caribbean Low income Population (m) 8.6 Starting a business (rank) 148 Low income Population (m) 8.6 Starting a business (rank) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) Cost (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (US\$ per container) 100 Getting credit (rank) 115 Time to import (days) 53 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 13 Cost (% of income per capita) 131.9 Public registry coverage (% of adults) Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 120 Extent of disclosure index (0–10) 21 Strength of inextor (rank) 22 Extent of disclosure index (0–10) 3 Cost (% of claim) Cost (% of salary) 117 Paying taxes (rank) 96 Payments (number per year) 160 GNI per capita (US\$) 480 Frolution (m) 8.6 SNI per capita (US\$) 6NI per capita (US\$) 6NI per capita (US\$) 6NI per capita (US\$) 8.6 Froundments (rank) 128 Trading across borders (rank) 153 Time to export (Iumber) 8.6 Cost to export (Us\$ per container) 1,650 Documents to export (number) 10 115 Time to export (U\$\$ per container) 1,650 Documents to import (number) 1,650 Documents to import (number) 1,650 Documents to import (days) 5 Cost to import (U\$\$ per container) 1,860 Procedures (number) 1,860 Pro						
HAITI Ease of doing business (rank) 148 Low income Population (m) 8.6 Starting a business (rank) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 87 Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (USS per container) 10 Getting credit (rank) 115 Time to import (days) 53 Cost to import (days) 53 Procedures (number) 11 Depth of credit information index (0–10) 20 Time (days) 11,779 Public registry coverage (% of adults) Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 21 Extent of disclosure index (0–100) 22 Extent of disclosure index (0–100) 23 Rigidity of hours index (0–100) 24 Rigidity of fining index (0–100) 25 Strength of investor protection index (0–10) 26 Rigidity of employment index (0–100) 27 Rigidity of fining index (0–100) 28 Recovery rate (cents on the dollar) Recovery rate (cents on the dollar) Recovery rate (cents on the dollar) 17 Paying taxes (rank) Recovery rate (cents on the dollar)						
Ease of doing business (rank) 148 Low income Population (m) 8.6 Starting a business (rank) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) 202 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (US\$ per container) 1,650 Minimum capital (% of income per capita) 32.2 Cetting credit (rank) 115 Time to import (days) 53 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 1,860 Procedures (number) 11 Depth of credit information index (0–6) 2 Time (days) 0.7 Enforcing contracts (rank) 95 Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.7 Procedures (number) 35 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 2 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 4 Extent of director liability index (0–10) 3 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 15			rotal tax rate (% or profit)	39.0		
Ease of doing business (rank) 148 Low income Population (m) 8.6 Starting a business (rank) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) 202 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (US\$ per container) 1,650 Minimum capital (% of income per capita) 32.2 Cetting credit (rank) 115 Time to import (days) 53 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 1,860 Procedures (number) 11 Depth of credit information index (0–6) 2 Time (days) 0.7 Enforcing contracts (rank) 95 Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.7 Procedures (number) 35 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 2 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 4 Extent of director liability index (0–10) 3 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 15	HAITI		Latin America & Caribbean		GNI per capita (US\$)	480
Starting a business (rank) 170 Registering property (rank) 128 Trading across borders (rank) 153 Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) 202 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (US\$ per container) 1,650 Minimum capital (% of income per capita) 32.2 Getting credit (rank) 115 Time to import (number) 10 Getting credit (rank) 115 Time to import (days) 53 Dealing with licenses (rank) 126 Strength of legal rights index (0–10) 3 Cost to import (US\$ per container) 1,860 Procedures (number) 11 Depth of credit information index (0–6) 2 Time (days) 1,179 Public registry coverage (% of adults) 0.7 Enforcing contracts (rank) 95 Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 35 Time (days) 508 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 4 Time (vears) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Payments (number per year) 53 Time (hours per year) 53 Time (hours per year) 160		148				
Procedures (number) 12 Procedures (number) 5 Documents to export (number) 8 Time (days) 202 Time (days) 405 Time to export (days) 52 Cost (% of income per capita) 133.9 Cost (% of property value) 6.5 Cost to export (US\$ per container) 1,650 Minimum capital (% of income per capita) 32.2 Dealing with licenses (rank) 126 Strength of legal rights index (0-10) 3 Cost to import (US\$ per container) 1,860 Procedures (number) 11 Depth of credit information index (0-6) 2 Time (days) 1,179 Public registry coverage (% of adults) 0.7 Enforcing contracts (rank) 95 Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 35 Employing workers (rank) 35 Protecting investors (rank) 158 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 2 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 160				128		
Time (days) 202 Time (days) Cost (% of income per capita) 133.9 Cost (% of property value) Cost (% of income per capita) 32.2 Getting credit (rank) Dealing with licenses (rank) Procedures (number) 11 Depth of credit information index (0–6) Cost (% of adults) Cost (% of adults) Private bureau coverage (% of adults) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Rigidity of employment index (0–100) Rigidity of employment index (0–100) Rigidity of weeks of salary) 17 Paying taxes (rank) Payments (number per year) Payments (number per year) Firme (days) Time to export (US\$ per container) Lost to import (us\$ per container) Rost to import (US\$ per container) Rime to export (US\$ per container) 1,650 Cost to export (US\$ per container) 1,650 Documents to import (number) 10 Time to export (US\$ per container) 10 Cost to export (US\$ per container) 10 Extent of ilegal rights index (0–10) 2 Enforcing contracts (rank) 9 Forecdures (number) 13 Firme (days) Cost (% of claim) Cost (% of claim) Cost (% of claim) 42.6 Cost (% of claim) 42.6 Cost (% of claim) 42.6 Cost (% of estate) 30 Recovery rate (cents on the dollar) 3.1 Firming cost (weeks of salary) 11 Firming cost (weeks of salary) 11 Paying taxes (rank) Payments (number per year) 53 Time (hours per year) 53	• , ,				-	
Cost (% of income per capita) Minimum capital (% of income per capita) Minimum capital (% of income per capita) Minimum capital (% of income per capita) Bealing with licenses (rank) Dealing with licenses (rank) 126 Strength of legal rights index (0–10) Time (days) Cost (% of income per capita) 11 Depth of credit information index (0–6) Cost (% of income per capita) 1,179 Public registry coverage (% of adults) Cost (% of income per capita) Minimum capital (% of income per capita) 1,179 Public registry coverage (% of adults) Cost (% of income per capita) 1,179 Public registry coverage (% of adults) Private bureau coverage (% of adults) Difficulty of hiring index (0–100) Minimum capital (% of income per capita) 1,860 Employing workers (rank) Minimum capital (% of income per capita) 1,179 Potecting investors (rank) 1,180 Procedures (number) 1,860 Procedures (inumber) 1,	, ,				•	
Dealing with licenses (rank)126Strength of legal rights index (0-10)13Time to import (days)53Procedures (number)11Depth of credit information index (0-6)2Time (days)1,179Public registry coverage (% of adults)0.7Enforcing contracts (rank)95Cost (% of income per capita)817.8Private bureau coverage (% of adults)0.0Procedures (number)158Cost (wof claim)42.6Employing workers (rank)35Protecting investors (rank)158Cost (% of claim)42.6Difficulty of hirring index (0-100)22Extent of disclosure index (0-10)2Cost (% of claim)42.6Difficulty of firing index (0-100)40Extent of director liability index (0-10)3Closing a business (rank)148Difficulty of firing index (0-100)0Ease of shareholder suits index (0-10)4Time (years)5.7Rigidity of employment index (0-100)21Strength of investor protection index (0-10)3Cost (% of estate)30Nonwage labor cost (% of salary)11Paying taxes (rank)96Payments (number per year)53Fayments (number per year)53Time (hours per year)53Time (hours per year)53Time (hours per year)160						
Dealing with licenses (rank)126Strength of legal rights index (0-10)3Cost to import (US\$ per container)1,860Procedures (number)11Depth of credit information index (0-6)2Time (days)1,179Public registry coverage (% of adults)0.7Enforcing contracts (rank)95Cost (% of income per capita)817.8Private bureau coverage (% of adults)0.0Procedures (number)35Employing workers (rank)35Protecting investors (rank)158Cost (% of claim)42.6Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)2Cost (% of claim)42.6Difficulty of firing index (0-100)40Extent of director liability index (0-10)3Closing a business (rank)148Difficulty of firing index (0-100)0Ease of shareholder suits index (0-10)4Time (years)5.7Rigidity of employment index (0-100)21Strength of investor protection index (0-10)3.0Cost (% of estate)30Nonwage labor cost (% of salary)11Paying taxes (rank)96Payments (number per year)53Recovery rate (cents on the dollar)3.1Time (hours per year)53Time (hours per year)53	Minimum capital (% of income per capita)	32.2			Documents to import (number)	10
Procedures (number) 11 Depth of credit information index (0-6) 2 Time (days) 1,179 Public registry coverage (% of adults) 0.7 Enforcing contracts (rank) 95 Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 35 Time (days) 508 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 2 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 3 Closing a business (rank) 148 Difficulty of firing index (0-100) 21 Strength of investor protection index (0-10) 4 Time (years) 5.7 Rigidity of employment index (0-100) 21 Strength of investor protection index (0-10) 3.0 Cost (% of estate) 3.0 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 53 Time (hours per year) 160						
Time (days) 1,179 Public registry coverage (% of adults) 0.7 Enforcing contracts (rank) 95 Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 35 Time (days) 508 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 3 Closing a business (rank) 148 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 53 Time (hours per year) 160			3 3 3 1 1		Cost to import (US\$ per container)	1,860
Cost (% of income per capita) 817.8 Private bureau coverage (% of adults) 0.0 Procedures (number) 35 Time (days) 508 Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 20 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 30 Closing a business (rank) 148 Difficulty of firing index (0–100) 40 Extent of director liability index (0–10) 40 Extent of director liability index (0–10) 57 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) Nonwage labor cost (% of salary) 11 Paying taxes (rank) 96 Payments (number per year) 13 Time (hours per year) 14 Paying taxes (rank) 96 Payments (number per year) 153 Time (hours per year) 160					Enforcing contracts (rank)	05
Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 3 Closing a business (rank) 148 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 160	. , ,				• • • • • • • • • • • • • • • • • • • •	
Employing workers (rank) 35 Protecting investors (rank) 158 Cost (% of claim) 42.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 3 Closing a business (rank) 148 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 150	Control of Part Selection,		· · · · · · · · · · · · · · · · · · ·	-	, ,	
Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 3 Closing a business (rank) 148 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 160	. , ,			158	Cost (% of claim)	
Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 5.7 Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 160	, ,					
Rigidity of employment index (0–100) 21 Strength of investor protection index (0–10) 3.0 Cost (% of estate) 30 Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) 96 Payments (number per year) 53 Time (hours per year) 160			•		_	
Nonwage labor cost (% of salary) 11 Firing cost (weeks of salary) 17 Paying taxes (rank) Payments (number per year) Time (hours per year) 160 Recovery rate (cents on the dollar) 3.1 8 Recovery rate (cents on the dollar) 15 160						
Firing cost (weeks of salary) 17 Paying taxes (rank) Payments (number per year) Time (hours per year) 160 Paying taxes (rank) 96 Payments (number per year) 160			Sacingar of investor protection index (0-10)	5.0		
Payments (number per year) 53 Time (hours per year) 160			Paying taxes (rank)	96	(cents on the donar)	5.1
	-					
Total tax rate (% of profit) 40.0						
			iotal tax rate (% of profit)	40.0		

HONDURAS		Latin America & Caribbean		GNI per capita (US\$)	1,200
Ease of doing business (rank)	121	Lower middle income		Population (m)	7.4
Starting a business (rank)	135	Registering property (rank)	78	Trading across borders (rank)	103
Procedures (number)	13	Procedures (number)	7	Documents to export (number)	7
Time (days)	21	Time (days)	24	Time to export (days)	20
Cost (% of income per capita)	59.9	Cost (% of property value)	5.8	Cost to export (US\$ per container)	1,065
Minimum capital (% of income per capita)	27.4			Documents to import (number)	11
D!:	70	Getting credit (rank)	13	Time to import (days)	23
Dealing with licenses (rank) Procedures (number)	72 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 6	Cost to import (US\$ per container)	975
Time (davs)	125	Public registry coverage (% of adults)	12.7	Enforcing contracts (rank)	124
Cost (% of income per capita)	634.1	Private bureau coverage (% of adults)	58.0	Procedures (number)	45
(,,		· · · · · · · · · · · · · · · · · · ·		Time (days)	480
Employing workers (rank)	116	Protecting investors (rank)	147	Cost (% of claim)	30.4
Difficulty of hiring index (0–100)	89	Extent of disclosure index (0–10)	1		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	113
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	4	Time (years)	3.8
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	43 10	Strength of investor protection index (0–10)	3.3	Cost (% of estate) Recovery rate (cents on the dollar)	15 20.3
Firing cost (weeks of salary)	74	Paying taxes (rank)	160	Recovery rate (cents on the donar)	20.3
Tilling Cost (weeks of saidily)	/ -	Payments (number per year)	47		
		Time (hours per year)	424		
		Total tax rate (% of profit)	51.4		
HONG KONG, CHINA		East Asia & Pacific		GNI per capita (US\$)	28,460
Ease of doing business (rank)	4	High income		Population (m)	7.0
Starting a business (rank)	13	Registering property (rank)	58	Trading across borders (rank)	3
Procedures (number)	5	Procedures (number)	5	Documents to export (number)	4
Time (days)	11	Time (days)	54	Time to export (days)	6
Cost (% of income per capita)	3.1	Cost (% of property value)	5.0	Cost to export (US\$ per container)	525
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
		Getting credit (rank)	2	Time to import (days)	5
Dealing with licenses (rank)	60	Strength of legal rights index (0–10)	10	Cost to import (US\$ per container)	525
Procedures (number)	23	Depth of credit information index (0–6)	5	F	4
Time (days) Cost (% of income per capita)	155 21.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 64.7	Enforcing contracts (rank) Procedures (number)	1 24
cost (% of income per capita)	21.3	Frivate bureau coverage (% or addits)	04.7	Time (days)	211
Employing workers (rank)	23	Protecting investors (rank)	3	Cost (% of claim)	14.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	10	,	
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	15
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	9	Time (years)	1.1
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	9.0	Cost (% of estate)	9
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	5	Daving taxes (rank)	2	Recovery rate (cents on the dollar)	79.0
Firing cost (weeks of salary)	62	Paying taxes (rank) Payments (number per year)	3 4		
		Time (hours per year)	80		
		Total tax rate (% of profit)	24.4		
HUNGARY		Eastern Europe & Central Asia		GNI per capita (US\$)	10,950
Ease of doing business (rank)	45	Upper middle income		Population (m)	10.1
Starting a business (rank)			06		
• , ,	67	Registering property (rank)	96	Trading across borders (rank)	45
Procedures (number) Time (days)	6 16	Procedures (number) Time (days)	4	Documents to export (number) Time to export (days)	5 18
Cost (% of income per capita)	16 17.7	Cost (% of property value)	63 11.0	Cost to export (US\$ per container)	975
Minimum capital (% of income per capita)	65.1	cost (% of property value)	11.0	Documents to import (number)	7
	0311	Getting credit (rank)	26	Time to import (days)	17
minimum capital (78 of meome per capita)		Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	975
Dealing with licenses (rank)	87	Sticing the or regaring that index (0 10)			
	87 31	Depth of credit information index (0–6)	5		
Dealing with licenses (rank) Procedures (number) Time (days)	31 211	Depth of credit information index (0–6) Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	12
Dealing with licenses (rank) Procedures (number)	31	Depth of credit information index (0–6)		Procedures (number)	33
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	31 211 10.4	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 6.9	Procedures (number) Time (days)	33 335
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	31 211 10.4	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	0.0 6.9 107	Procedures (number)	33 335
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	31 211 10.4 81 0	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	0.0 6.9 107 2	Procedures (number) Time (days) Cost (% of claim)	33 335 13.0
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	31 211 10.4 81 0 80	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.0 6.9 107 2 4	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	33 335 13.0 53
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	31 211 10.4 81 0	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	0.0 6.9 107 2	Procedures (number) Time (days) Cost (% of claim)	33 335 13.0 53 2.0
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	31 211 10.4 81 0 80 10	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.0 6.9 107 2 4 7	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	33 335 13.0 53 2.0 15
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	31 211 10.4 81 0 80 10 30	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0.0 6.9 107 2 4 7	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	33 335 13.0 53 2.0 15
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	31 211 10.4 81 0 80 10 30 34	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank) Payments (number per year)	0.0 6.9 107 2 4 7 4.3	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	12 33 335 13.0 53 2.0 15 38.4
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	31 211 10.4 81 0 80 10 30 34	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0.0 6.9 107 2 4 7 4.3	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	33 335 13.0 53 2.0 15

Page	ICELAND		OECD: High Income		GNI per capita (US\$)	50,580
Procedures (number) 5	Ease of doing business (rank)	10	High income		Population (m)	0.3
Time (days)	Starting a business (rank)	14	Registering property (rank)	8	Trading across borders (rank)	11
Cost (bit for income per capital) 14.1	Procedures (number)	5	Procedures (number)	3	Documents to export (number)	5
Maintamum capital (Not income per capital) 1-1	Time (days)			-		
Dealing with licenses (rank) 23 Strength of legal injstits index (0-10) 7 Cost to import (task) per contained 448 Procedures (number) 18 Depth of credit information index (0-0) 5 Time (alray) 76 Public (registry coresage) (of adults) 1000 Procedures (number) 23 Time (alray) 230 Time (a			Cost (% of property value)	2.4		
Dealing with Renness (ank) 23 Streegyth of legal rights index (0-10) 7 Cost to import (USS) per container) 443	Minimum capital (% of income per capita)	14.1	Cotting quadit (rank)	12	•	
Procedures (number 18	Dealing with licenses (rank)	23	-			
Time (days)	Procedures (number)				cost to import (052 per container)	773
Time (days) Sapates Sampleying workers (rank) 42 Protecting investors (rank) 64 Cost (§s of claim) 6.1	Time (days)		•	0.0	Enforcing contracts (rank)	4
Employing workers (rank)	Cost (% of income per capita)	13.9	Private bureau coverage (% of adults)	100.0	, ,	26
Difficulty of hining index (0—100) 33 Extent of disclosure index (0—10) 5 Closing a business (rank) 1.0						
Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 5 Closing a business (rank) 10 Rigidity of employment index (0-100) 10 Extent of director liability index (0-10) 6 Time (years) 1.0 Rigidity of employment index (0-100) 28 Strength of investor protection index (0-10) 5 Cost (% of estate) 4 4 4 4 4 4 4 4 4					Cost (% of claim)	6.1
Difficulty of fringe index (0-100) 10 Ease of shareholder suits index (0-10) 5 Cost (% of state) 10 Regularly of periphyment index (0-100) 28 Strength of investor protection index (0-10) 5 3 Cost (% of state) 4 Recovery rate (cents on the dollar) 80.3	, ,		,		Closing a business (rank)	12
Normage labor cost (% of salary) 12 Payments (manhs) 27 Payments (member per year) 31 Time (hours per year) 31 Time (hours per year) 31 Time (hours per year) 140 Total tax rate (% of profit) 27.2	Difficulty of firing index (0–100)					
Paying taxes (rank) 13	Rigidity of employment index (0–100)	28	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4
Payments (number per year) 31 Time (hours per year) 140 Total tax rate (% of profit) 27.2	Nonwage labor cost (% of salary)				Recovery rate (cents on the dollar)	80.3
Time (hours per year) 140 Total tax rate (% of profit) 27.2	Firing cost (weeks of salary)	13				
Total tax rate (% of profit) 27.2						
South Asia Cov Income Population (m) 1.109.8						
Starting a business (rank) 120			rotal tak rate (% or prom)	-7.1-		
Starting a business (rank)	INDIA		South Asia		GNI per capita (US\$)	820
Procedures (number) 13	Ease of doing business (rank)	120	Low income		Population (m)	1,109.8
Time (days) 33	Starting a business (rank)	111	Registering property (rank)	112	Trading across borders (rank)	79
Cost (% of income per capita)	Procedures (number)		,		•	
Minimum capital (% of income per capita) Dealing with licenses (rank) Dealing with licenses (rank) Dealing with licenses (rank) 134 Strength of legal rights index (0-10) Depth of credit information index (0-6) 4 Public registry coverage (% of adults) Time (days) 105 Employing workers (rank) 107 Protecting investors (rank) 108 Employing workers (rank) 109 Extent of disclosure index (0-10) 109 Extent of director liability index (0-10) 100 Extent of direct	Time (days)					
Cetting credit (rank) 36			Cost (% of property value)	7.7		
Dealing with licenses (rank) 134 Strength of legal rights index (0-10) 6 Cost to import (US\$ per container) 910 Procedures (number) 20 Depth of credit information index (0-6) 4 Prince (days) 224 Public registry coverage (% of adults) 10.0 Employing workers (rank) 85 Protecting investors (rank) 33 Cost (% of claim) 39.6 Difficulty of hiring index (0-100) 0 Extent of director liability index (0-10) 7 Rigidity of phours index (0-100) 70 Ease of shareholder suits index (0-10) 4 Difficulty of hiring index (0-100) 70 Ease of shareholder suits index (0-10) 6.0 Cost (% of cstate) 9 Recovery rate (cents on the dollar) 11.6 Payments (number per year) 271 Total tax rate (% of profit) 70.6 Difficulty of hiring business (rank) 123 Lower middle income Population (m) 223.0 Difficulty of hiring business (rank) 168 Registering property (rank) 121 Trading across borders (rank) 41 Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Cost (% of creating investors to export (number) 6.0 Dealing with licenses (rank) 168 Registering property (rank) 121 Trading across borders (rank) 41 Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Cost (% of income per capita) 38.4 Cost (% of income per	minimum capital (% of income per capita)	0.0	Getting credit (rank)	36		
Procedures (number) 20 Depth of credit information index (0-6) 4 Fifter (also) 17 17 17 18 18 18 18 18	Dealing with licenses (rank)	134	5 , ,			
Cost (% of income per capita) Employing workers (rank) Employing workers (rank) Employing workers (rank) Employing workers (rank) Extent of disclosure index (0-10) Extent of director liability index (0-10) Extent of director	Procedures (number)	20		4		
Employing workers (rank) 85	Time (days)					
Employing workers (rank)	Cost (% of income per capita)	519.4	Private bureau coverage (% of adults)	10.8	•	
Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 7 Rigidity of hurs index (0–100) 20 Extent of director liability index (0–10) 4 Closing a business (rank) 137 Difficulty of firing index (0–100) 70 Ease of shareholder suits index (0–10) 6.0 Cost (% of estate) 9 Nonwage labor cost (% of salary) 17 Priring cost (weeks of salary) 56 Payments (number per year) 60 Time (dours preyear) 271 Total tax rate (% of profit) 70.6 Payments (number per year) 271 Total tax rate (% of profit) 70.6 Payments (number per year) 271 Total tax rate (% of profit) 70.6 Payments (number per year) 271 Total tax rate (% of profit) 70.6 Payments (number per year) 271 Total tax rate (% of profit) 70.6 Payments (number per year) 271 Total tax rate (% of profit) 70.6 Payments (number) 70.6 Payments (num	Employing workers (rank)	85	Protecting investors (rank)	33		
Rigidity of hours index (0–100) 20 Extent of director liability index (0–10) 4 Closing a business (rank) 137 Difficulty of firring index (0–100) 70 Ease of shareholder suits index (0–10) 70 Ease of shaleholder suits index (0–10) 70 Ease of shareholder suits index (0–10) 70 Ease of					Cost (70 of Claim)	39.0
Rigidity of employment index (0–100) 30 Strength of investor protection index (0–10) 6.0 Cost (% of setate) 9 Nonwage labor cost (% of salary) 17 Firing cost (weeks of salary) 56 Paying taxes (rank) 165 Payments (number per year) 60 Time (hours per year) 271 Total tax rate (% of profit) 70.6 For population (m) 223.0 Starting a business (rank) 123 Lower middle income Population (m) 223.0 Starting a business (rank) 168 Registering property (rank) 121 Trading across borders (rank) 41 Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Time to export (days) 21 Cost (% of income per capita) 38.4 Getting credit (rank) 68 For cadit information index (0–10) 5 Cost (% of income per capita) 38.4 Getting credit (rank) 68 For cadit information index (0–6) 3 Frocedures (number) 19 Depth of credit information index (0–6) 3 Time (days) 196 Public registry coverage (% of adults) 20.5 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.5 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.5 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Extent of disclosure index (0–10) 5 Cost (% of claim) 122.7 Cost (% of estate) 10 Firming (aday (0–100) 72 Extent of disclosure index (0–10) 5 Cost (% of estate) 11 Recovery rate (cents on the dollar) 12.6 Payments (number) 10 Paying taxes (rank) 110 Payments (number) 51 Time (hours per year) 266	Rigidity of hours index (0–100)		, ,		Closing a business (rank)	137
Nonwage labor cost (% of salary) 17 Firing cost (weeks of salary) 18 Paying taxes (rank) 165 Payments (number per year) 17 Total tax rate (% of profit) 18 East Asia & Pacific Ease of doing business (rank) 123 Lower middle income Population (m) 223.0 Starting a business (rank) 168 Registering property (rank) 17 Procedures (number) 19 Procedures (number) 105 Firine (days) 106 Population (m) 107 Population (m) 108 Population (m) 108 Population (m) 109 Population (m) 109 Population (m) 109 Population (m) 100 Population (m) 101 Population (m) 103 Population (m) 103 Population (m) 104 Population (m) 105 Population (m) 104 Population (m) 105 Population (m) 1	Difficulty of firing index (0–100)	70		7		10.0
Firing cost (weeks of salary) 56 Paying taxes (rank) Payments (number per year) Total tax rate (% of profit) East Asia & Pacific Frocedures (number) Frocedures (number) 12 Procedures (number) 12 Procedures (number) 13 Procedures (number) 14 Procedures (number) 15 Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Minimum capital (% of income per capita) Bosopho feredit (rank) Getting credit (rank) Getting credit (rank) Getting credit (rank) Forcedures (number) Depth of credit information index (0–10) Frocedures (number) 19 Depth of credit information index (0–6) Time (days) Procedures (number) 19 Depth of credit information index (0–6) Time (days) Procedures (number) 19 Depth of credit information index (0–6) Time (days) Procedures (number) 19 Depth of credit information index (0–6) Time (days) Procedures (number) Time (days) Frotecting investors (rank) Difficulty of hiring index (0–100) Extent of director liability index (0–10) Fing (of of salary) Time (days) Cost (% of estate) Paying taxes (rank) Paying taxes (rank) Paying taxes (rank) Payments (number per year) 51 Time (hours per year) 206 Tockl (% of estate) Payments (number per year) 51 Time (hours per year) 266			Strength of investor protection index (0–10)	6.0	,	
Payments (number per year) 60 Time (hours per year) 271 Total tax rate (% of profit) 70.6	. , , , , , , , , , , , , , , , , , , ,		Daving taves (rould)	165	Recovery rate (cents on the dollar)	11.6
Time (hours per year) Total tax rate (% of profit) Total tax rate (% of profit) Total tax rate) Time (hours per year) Total tax rate) Total ta	Firing cost (weeks of salary)	20				
East Asia & Pacific East Asia & Pacific East Asia & Pacific East Oding business (rank) 123 Lower middle income Population (m) 223.0 Starting a business (rank) 168 Registering property (rank) 121 Procedures (number) 12 Procedures (number) 15 Time (days) 105 Time (days) 105 Time (days) 105 Cost (% of income per capita) 80.0 Cost (% of property value) Cost (% of income per capita) Minimum capital (% of income per capita) 80.0 Cost (% of property value) Cost (% of income per capita) Beating credit (rank) Cetting credit (rank) Dealing with licenses (rank) Population (m) 223.0 Time (days) 21 Trading across borders (rank) 42 Time to export (dusys) 21 Cost to export (USS per container) 667 Documents to import (Osty) 27 Cost to import (Osty) 27 Cost to import (USS per container) 623 Procedures (number) 5 Cost to import (USS per container) 623 Procedures (number) 19 Public registry coverage (% of adults) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.2 Procedures (number) 39 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 5 Closing a business (rank) 136 Recovery rate (cents on the dollar) 12.6 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 51						
Ease of doing business (rank) 123 Lower middle income Registering property (rank) 121 Trading across borders (rank) 41 Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Time to export (days) 21 Cost (% of income per capita) 80.0 Cost (% of property value) 68 Time to export (lous) per container) 69 Retting credit (rank) 68 Time to import (days) 27 Dealing with licenses (rank) 99 Strength of legal rights index (0–10) 5 Cost (% of adults) Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 286.8 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 60 Extent of disclosure index (0–10) 81 Rigidity of hours index (0–100) 60 Extent of disclosure index (0–10) 81 Strength of investors (rank) 51 Cost (% of claim) 122.7 Closing a business (rank) 136 Recovery rate (cents on the dollar) 126 Payments (number per year) 51 Time (dours per year) 51			Total tax rate (% of profit)	70.6		
Ease of doing business (rank) 123 Lower middle income Registering property (rank) 121 Trading across borders (rank) 41 Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Time to export (days) 21 Cost (% of income per capita) 80.0 Cost (% of property value) 68 Time to export (lous) per container) 69 Retting credit (rank) 68 Time to import (days) 27 Dealing with licenses (rank) 99 Strength of legal rights index (0–10) 5 Cost (% of adults) Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 286.8 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 60 Extent of disclosure index (0–10) 81 Rigidity of hours index (0–100) 60 Extent of disclosure index (0–10) 81 Strength of investors (rank) 51 Cost (% of claim) 122.7 Closing a business (rank) 136 Recovery rate (cents on the dollar) 126 Payments (number per year) 51 Time (dours per year) 52 Cost (% of esate) 105 Trading across borders (rank) 41 Time to export (days) Cost to export (days) 20 Cost to export (days) 21 Cost (% of to approximate to import (number) 66 Time to export (days) 21 Cost to export (days) 22 Procedures (number) 50 Cost to export (days) 27 Cost (% of claim) 122 Tost (% of claim) 122 Time (days) 51 Time (days) 51 Time (days) 52 Cost (% of claim) 122 Tost (% of claim) 122 Time (days) 51 Cost (% of claim) 122 Cost (% of claim) 122 Tost (% of claim) 122 Tost (% of claim) 123 Time (days) 124 Cost (% of claim) 125 Cost (% of clai	INDONESIA		Foot Asia O Dovide		CALL to an applied (LICC)	1 420
Starting a business (rank) 168 Registering property (rank) 121 Trading across borders (rank) 41 Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Time to export (days) 21 Cost (% of income per capita) 80.0 Cost (% of property value) 10.5 Cost to export (US\$ per container) 667 Minimum capital (% of income per capita) 38.4 Cetting credit (rank) 68 Time to import (days) 27 Dealing with licenses (rank) 99 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 623 Procedures (number) 19 Depth of credit information index (0–6) 3 Time (days) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.5 Enforcing contracts (rank) 39 Time (days) 570 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0–100) 72 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Ronwage labor cost (% of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 266		422				
Procedures (number) 12 Procedures (number) 7 Documents to export (number) 5 Time (days) 105 Time (days) 42 Time to export (days) 21 Cost (% of income per capita) 80.0 Cost (% of property value) 10.5 Cost to export (US\$ per container) 667 Minimum capital (% of income per capita) 38.4 Cetting credit (rank) 68 Time to import (number) 6 Cetting credit (rank) 68 Time to import (days) 27 Cost to export (US\$ per container) 67 Documents to import (umber) 68 Time to export (US\$ per container) 67 Documents to import (number) 69 Cost to export (US\$ per container) 68 Time to import (days) 27 Cost to import (US\$ per container) 623 Procedures (number) 19 Depth of credit information index (0–6) 3 Time (days) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.5 Procedures (number) 39 Time (days) 20.5 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0–100) 72 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 60 Ease of shareholder suits index (0–10) 5.7 Cost (% of estate) 18 Recovery rate (cents on the dollar) 12.6 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 51 Time (hours per year) 266				424	•	
Time (days) 105 Time (days) 42 Time to export (days) 21 Cost (% of income per capita) 80.0 Cost (% of property value) 10.5 Cost to export (US\$ per container) 667 Minimum capital (% of income per capita) 38.4 Cetting credit (rank) 68 Time to import (number) 6 Getting credit (rank) 5 Cost to import (days) 27 Dealing with licenses (rank) 99 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 623 Procedures (number) 19 Depth of credit information index (0–6) 3 Time (days) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.2 Procedures (number) 39 Time (days) 570 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0–100) 72 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 60 Ease of shareholder suits index (0–10) 5 Closing a business (rank) 136 Difficulty of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Recovery rate (cents on the dollar) 12.6 Firing cost (weeks of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 266					•	
Cost (% of income per capita) Minimum capital (% of income per capital) Minimum capital (% of adults) Minim			,		•	
Minimum capital (% of income per capita) 38.4 Getting credit (rank) 68 Time to import (number) 6 Dealing with licenses (rank) 99 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 623 Procedures (number) 19 Depth of credit information index (0–6) 3 Time (days) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 20.5 Procedures (number) 39 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0–100) 72 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 3 Time (years) 5.5 Rigidity of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Payments (number per year) 51 Time (hours per year) 266						
Dealing with licenses (rank)99Strength of legal rights index (0-10)5Cost to import (US\$ per container)623Procedures (number)19Depth of credit information index (0-6)3Time (days)196Public registry coverage (% of adults)20.5Enforcing contracts (rank)141Cost (% of income per capita)286.8Private bureau coverage (% of adults)0.2Procedures (number)39Employing workers (rank)153Protecting investors (rank)51Cost (% of claim)122.7Difficulty of hiring index (0-100)72Extent of disclosure index (0-10)9Rigidity of hours index (0-100)60Extent of director liability index (0-10)5Closing a business (rank)136Difficulty of firing index (0-100)60Ease of shareholder suits index (0-10)3Time (years)5.5Rigidity of employment index (0-100)44Strength of investor protection index (0-10)5.7Cost (% of estate)18Nonwage labor cost (% of salary)10Paying taxes (rank)110Firing cost (weeks of salary)108Paying taxes (rank)110Payments (number per year)51Recovery rate (cents on the dollar)Time (hours per year)51Time (hours per year)51Time (hours per year)266	Minimum capital (% of income per capita)		cost (/o or property raine)	. 0.5		
Procedures (number) 19 Depth of credit information index (0-6) 3 Time (days) 196 Public registry coverage (% of adults) 20.5 Enforcing contracts (rank) 141 Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 0.2 Procedures (number) 39 Time (days) 570 Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0-100) 72 Extent of disclosure index (0-10) 9 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 5 Closing a business (rank) 136 Difficulty of firing index (0-100) 44 Strength of investor protection index (0-10) 3 Time (years) Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 51 Time (hours per year) 266			5 , ,		1 ' / /	
Time (days) 196 Public registry coverage (% of adults) 286.8 Private bureau coverage (% of adults) 29. Procedures (number) 39. Time (days) 50. Cost (% of claim) 50. Closing a business (rank) 136. Paying taxes (rank) 136. Paying taxes (rank) 136. Paying taxes (rank) 137. Payments (number per year) 138. Paying taxes (rank) 139. Paying taxes (rank) 140. Payments (number per year) 151. Time (hours per year) 152. Procedures (number) 29. Procedures (number) 20. Cost (% of claim) 20.	` '		3 3 3		Cost to import (US\$ per container)	623
Cost (% of income per capita) 286.8 Private bureau coverage (% of adults) 29 202. Procedures (number) 39 Time (days) 202. Procedures (number) 39 Time (days) 51 Cost (% of claim) 122.7 Closing a business (rank) 136 25.5 Cost (% of estate) 18 26.6 Recovery rate (cents on the dollar) 12.6 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 526	,		·		Enforcing contracts (rank)	1./1
Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0–100) 72 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 5 Closing a business (rank) 136 Difficulty of firing index (0–100) 60 Ease of shareholder suits index (0–10) 3 Time (years) 5.5 Rigidity of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 266			5 , 5 · · · · · · · · · · · · · · · · ·		• • • • • • • • • • • • • • • • • • • •	
Employing workers (rank) 153 Protecting investors (rank) 51 Cost (% of claim) 122.7 Difficulty of hiring index (0–100) 72 Extent of disclosure index (0–10) 9 Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 5 Closing a business (rank) 136 Difficulty of firing index (0–100) 60 Ease of shareholder suits index (0–10) 3 Time (years) 5.5 Rigidity of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 51 Time (hours per year) 266	(/o or meonic per capita)	_50.0	ace waread coverage (70 of addits)	V.2		
Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 5 Closing a business (rank) 136 Difficulty of firing index (0–100) 60 Ease of shareholder suits index (0–10) 3 Time (years) 5.5 Rigidity of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 266	Employing workers (rank)	153	Protecting investors (rank)	51		
Difficulty of firing index (0–100) 60 Ease of shareholder suits index (0–10) 3 Time (years) 5.5 Rigidity of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 266	Difficulty of hiring index (0–100)					
Rigidity of employment index (0–100) 44 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 18 Nonwage labor cost (% of salary) 10 Firing cost (weeks of salary) 108 Paying taxes (rank) 110 Payments (number per year) 51 Time (hours per year) 266	Rigidity of hours index (0–100)		•		=	136
Nonwage labor cost (% of salary) Firing cost (weeks of salary) 10 Paying taxes (rank) Payments (number per year) Time (hours per year) 266 Recovery rate (cents on the dollar) 12.6 12.6 Recovery rate (cents on the dollar) 12.6	, , , , , , , , , , , , , , , , , , , ,					
Firing cost (weeks of salary) 108 Paying taxes (rank) Payments (number per year) Time (hours per year) 266	=		Strength of investor protection index (0–10)	5./		
Payments (number per year) 51 Time (hours per year) 266	Firing cost (weeks of salary)		Paying taxes (rank)	110	covery rate (certs on the donal)	12.0
Total tax rate (% of profit) 37.3						
			Iotal tax rate (% of profit)	37.3		

IRAN		Middle East & North Africa		GNI per capita (US\$)	3,000
Ease of doing business (rank)	135	Lower middle income		Population (m)	69.2
Starting a business (rank)	77	Registering property (rank)	143	Trading across borders (rank)	135
Procedures (number)	8	Procedures (number)	9	Documents to export (number)	.55
Time (days)	47	Time (days)	36	Time to export (days)	26
Cost (% of income per capita)	5.3	Cost (% of property value)	10.6	Cost to export (US\$ per container)	860
Minimum capital (% of income per capita)	1.3			Documents to import (number)	10
		Getting credit (rank)	68	Time to import (days)	42
Dealing with licenses (rank)	164	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,330
Procedures (number)	19	Depth of credit information index (0–6)	3	F	
Time (days) Cost (% of income per capita)	670 653.4	Public registry coverage (% of adults) Private bureau coverage (% of adults)	22.2 0.0	Enforcing contracts (rank) Procedures (number)	57 39
cost (% of income per capita)	055.4	Filvate buleau coverage (% of addits)	0.0	Time (days)	520
Employing workers (rank)	141	Protecting investors (rank)	158	Cost (% of claim)	17.0
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	118
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	0	Time (years)	4.5
Rigidity of employment index (0–100)	40	Strength of investor protection index (0–10)	3.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	23	Daving taxes (rould)	07	Recovery rate (cents on the dollar)	19.0
Firing cost (weeks of salary)	91	Paying taxes (rank) Payments (number per year)	97 22		
		Time (hours per year)	292		
		Total tax rate (% of profit)	47.4		
		<u> </u>			
IRAQ		Middle East & North Africa		GNI per capita (US\$)	1,224
Ease of doing business (rank)	141	Lower middle income		Population (m)	28.5
Starting a business (rank)	164	Registering property (rank)	40	Trading across borders (rank)	175
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	10
Time (days)	77	Time (days)	8	Time to export (days)	102
Cost (% of income per capita)	93.5	Cost (% of property value)	6.3	Cost to export (US\$ per container)	3,400
Minimum capital (% of income per capita)	65.4			Documents to import (number)	10
-		Getting credit (rank)	135	Time to import (days)	101
Dealing with licenses (rank) Procedures (number)	104 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 0	Cost to import (US\$ per container)	3,400
Time (days)	215	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	150
Cost (% of income per capita)	915.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
, , , , , , , , , , , , , , , , , , , ,				Time (days)	520
Employing workers (rank)	60	Protecting investors (rank)	107	Cost (% of claim)	32.5
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	178
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	4	Time (years)	NO PRACTICE NO PRACTICE
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	38 12	Strength of investor protection index (0–10)	4.3	Cost (% of estate) Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	0	Paying taxes (rank)	37	necovery rate (certs on the dollar)	0.0
g cost (rectis of said.),	ŭ	Payments (number per year)	13		
		Time (hours per year)	312		
		Total tax rate (% of profit)	24.7		
IRELAND		OECD: High Income		GNI per capita (US\$)	45,580
Ease of doing business (rank)	8	High income		Population (m)	4.2
Starting a business (rank)	5	Registering property (rank)	79	Trading across borders (rank)	20
Procedures (number)	4	Procedures (number)	5	Documents to export (number)	4
Time (days)	13	Time (days)	38	Time to export (days)	7
Cost (% of income per capita)	0.3	Cost (% of property value)	10.2	Cost to export (US\$ per container)	1,090
Minimum capital (% of income per capita)	0.0	e Pr. (1)	-	Documents to import (number)	4
Dealing with licenses (rapk)	20	Getting credit (rank) Strength of legal rights index (0–10)	7 8	Time to import (days)	1 1 1 2 0
Dealing with licenses (rank) Procedures (number)	20 11	Depth of credit information index (0–6)	5	Cost to import (US\$ per container)	1,139
Time (days)	185	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	39
Cost (% of income per capita)	19.8	Private bureau coverage (% of adults)	100.0	Procedures (number)	20
•		-		Time (days)	515
Employing workers (rank)	27	Protecting investors (rank)	5	Cost (% of claim)	26.9
. , ,	37				
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	10	er i i i i i i i i	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	11 20	Extent of director liability index (0–10)	6	Closing a business (rank)	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	11 20 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 9	Time (years)	0.4
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	11 20 20 17	Extent of director liability index (0–10)	6	Time (years) Cost (% of estate)	0.4 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	11 20 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 9 8.3	Time (years)	0.4 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	11 20 20 17 11	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 9	Time (years) Cost (% of estate)	0.4 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	11 20 20 17 11	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	6 9 8.3	Time (years) Cost (% of estate)	6 0.4 9 87.1

Service of doing pointeres family 29 High income 50 Population (19 7.0	ISRAEL		Middle East & North Africa		GNI per capita (US\$)	18,280
Sarting a business (rank)		20				
Procedures (number)	, ,		3	152		
Time (days)					_	
Cost (% of property value)	, ,				•	
Dealing with licenses (rank) 109 Streeting credit (rank) 109 Streeting of legal rights index (0-10) 5				7.5		
Position part Hickenses (rank) 109 Steregift of legal rights index (0-10) 8 Cost to import (1055 per contained) 500 Position reduction (1045) 5 5	Minimum capital (% of income per capita)	0.0			• • • •	
Procedures (number)	B P 24 P (1)	100				
Time Carloy 25					Cost to import (US\$ per container)	560
Cost (in finame per capital) 15.5 Private bursau coverage (% of adults) 9.6 Procedures (number) 35 7 7 8 8 7 8 8 7 8 8					Enforcing contracts (rank)	102
Employing workers (rank) 87	Cost (% of income per capita)	115.5		91.6		35
Difficulty of hirming index (0-100) 10 Extent of disclosure index (0-10) 7 1				_		
Rigidity of hours index (0-100) 60 Extent of director liability index (0-10) 9 Closing a business (rank) 4.0					Cost (% of claim)	25.3
Difficulty of fining index (0-100)	, , ,				Closing a business (rank)	40
Norwage labor cost (% of salary) 6 Paying taxes (rank) 69 Payments (kumber per year) 33 7 7 7 7 7 7 7 7		0		9	-	4.0
Paying taxes (rank) Paying taxes (rank) 69 Payments (number per year) 230 7 7 7 7 7 7 7 7 7			Strength of investor protection index (0–10)	8.3	,	
Payments (number per year) 33 Time (hours per year) 230 Total tax rate (% of profit) 36.0			Daving taxes (rould)	60	Recovery rate (cents on the dollar)	43.6
Time (hours per year) 230	Firing cost (weeks of salary)	91				
TALY						
Respond to the procedure (rank) 53 High income Population (m) 58.6			Total tax rate (% of profit)	36.0		
Ease of doing business (rank) 53	ITALV		OFCD. High In some		CNI par copite (IICC)	22.020
Starting a business (rank)		52	<u> </u>			· ·
Procedures (number)			3	40	•	
Time (days)	_		3		_	
Cost (% of income per capita) 18.7 Cost (% of property value) 0.6 Cost to export (US\$ per container) 1.291						
Dealing with licenses (rank)			. , ,		1 . , , ,	
Dealing with licenses (rank) 78 Strength of legal rights index (0-10) 3 Cost to import (US\$ per container) 1,291 Procedures (number) 14 Depth of credit information index (0-6) 5 Time (days) 257 Public registry coverage (% of adults) 11.0 Enforcing contracts (rank) 155 Time (days) 257 Private bureau coverage (% of adults) 11.0 Enforcing contracts (rank) 155 Procedures (number) 41 Time (days) 1,210 Employing workers (rank) 56 Protecting investors (rank) 51 Cost (% of claim) 29.9 Difficulty of hiring index (0-100) 40 Easer of director liability index (0-10) 4 Closing a business (rank) 25 Difficulty of fining index (0-100) 40 Easer of shareholder suits index (0-10) 6 Time (years) 1.8 Rigidity of employment index (0-100) 38 Strength of investor protection index (0-10) 5.7 Cost (% of estate) 22 Nonwage labor cost (% of salary) 37 Paying taxes (rank) 15 Time (hours per year) 15 Time (hours per year) 360 Total tax rate (% of profit) 76.2 Trading across borders (rank) 92 Procedures (number) 6 Procedures (number) 5 Documents to export (number) 6 Time (days) 8 Time (days) 54 Time to export (duys) 21 Dealing with licenses (rank) 74 Strength of legal rights index (0-10) 5 Cost to export (US) per container) 1,350 Documents to export (flumber) 6 Getting credit (rank) 115 Time to import (qumber) 6 Documents to import (number) 6 Getting credit (rank) 115 Time to import (qumber) 6 Documents to import (number) 6 Getting credit (rank) 115 Time to import (qumber) 6 Documents to import (number) 6 Getting credit (rank) 115 Time to import (qus) 2 Dealing with licenses (rank) 33 Protecting investors (rank) 64 Cost to export (US\$) per container) 1,350 Drocedures (number) 10 Depth of credit information index (0-10) 4 Time (days) 5 Documents to import (number) 6 Getting credit (rank) 115 Time (days)	Minimum capital (% of income per capita)	9.8				
Procedures (number) 14 Depth of credit information index (0~6) 5 Time (days) 257 Public registry coverage (% of adults) 11.0 Enforcing contracts (rank) 138.2 Private bureau coverage (% of adults) 17.5 Procedures (number) 41 Time (days) 1.210	B P 24 P (1)	70				
Time (days) Cost (% of income per capita) 13.2 Private bureau coverage (% of adults) 11.0 Procedures (number) 11.1 Imine (days) 1.210 1					Cost to import (US\$ per container)	1,291
Cost (% of income per capita)	, ,		•		Enforcing contracts (rank)	155
Employing workers (rank) 56		138.2				
Difficulty of hiring index (0-100)						,
Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 4 Closing a business (rank) 25 Difficulty of firring index (0–100) 40 Ease of shareholder suits index (0–10) 6 Time (years) 1.8 Rigidity of employment index (0–100) 38 Strength of investor protection index (0–10) 6 Time (years) 22 Recovery rate (cents on the dollar) 61.8 Firring cost (weeks of salary) 37 Firring cost (weeks of salary) 2 Paying taxes (rank) 122 Payments (number per year) 15 Time (hours per year) 360 Total tax rate (% of profit) 76.2 Firring cost (weeks of salary) 63 Lower middle income Population (m) 2.7 Starting a business (rank) 11 Registering property (rank) 108 Trading across borders (rank) 92 Forcedures (number) 6 Procedures (number) 5 Documents to export (number) 6 Time (days) 8 Time (days) 54 Time to export (days) 21 Cost (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (USS) per container) 1,750 Minimum capital (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (Idays) 22 Dealing with licenses (rank) 74 Strength of legal rights index (0–10) 5 Cost to import (number) 6 Cost (% of income per capita) 43.4 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 10 Depth of credit information index (0–10) 4 Time (days) 54 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Difficulty of hiring index (0–100) 11 Extent of disclosure index (0–10) 4 Time (days) 53 Time (days) 54 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Difficulty of hiring index (0–100) 4 Extent of disclosure index (0–10) 4 Time (days) 54 Time (days) 565 Employing workers (rank) 12 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 45.6 Difficulty of hiring index (0–100) 4 Extent of disclosure index (0–10) 53 Cost (% of claim) 45.6 Fostate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 12 Firing (cost (weeks of salary) 12 Firing (cost (weeks of sala					Cost (% of claim)	29.9
Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 6 Time (years) 1.8 Rigidity of employment index (0–100) 38 Strength of investor protection index (0–10) 5.7 Cost (% of estate) 22 Nonwage labor cost (% of salary) 37 Riving cost (weeks of salary) 2 Paying taxes (rank) 122 Payments (number per year) 15 Time (hours per year) 360 Total tax rate (% of profit) 76.2 Total tax rate (% of profit) 76.2 Tot					Closing a business (rank)	25
Nonwage labor cost (% of salary) 37	5 ,		•		-	
Firing Cost (weeks of salary) 2			Strength of investor protection index (0–10)	5.7	,	
Payments (number per year) 15 Time (hours per year) 360 Total tax rate (% of profit) 76.2	, ,,		D	122	Recovery rate (cents on the dollar)	61.8
Time (hours per year) 76.2 JAMAICA Latin America & Caribbean GNI per capita (US\$) 3,480 Ease of doing business (rank) 63 Lower middle income Population (m) 2.7 Starting a business (rank) 11 Registering property (rank) 108 Trading across borders (rank) 92 Procedures (number) 6 Procedures (number) 5 Documents to export (number) 6 Time (days) 54 Time to export (days) 21 Cost (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (US\$ per container) 1,750 Minimum capital (% of income per capita) 0.0 Cetting credit (rank) 115 Time to import (days) 22 Dealing with licenses (rank) 74 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 1,350 Procedures (number) 10 Depth of credit information index (0–6) 0 Time (days) 236 Public registry coverage (% of adults) 0.0 Procedures (number) 34 Cost (% of income per capita) 438.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 34 Rigidity of hiring index (0–100) 11 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 1 Extent of director liability index (0–10) 4 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 12 Firing cost (weeks of salary) 12 Time (hours per year) 414	Firing cost (weeks of salary)	2				
Latin America & Caribbean SA SA Sa Sa Sa Sa Sa Sa						
Ease of doing business (rank) 63 Lower middle income Population (m) 2.7 Starting a business (rank) 11 Registering property (rank) 108 Trading across borders (rank) 92 Procedures (number) 6 Procedures (number) 5 Documents to export (number) 6 Time (days) 8 Time (days) 54 Time to export (days) 21 Cost (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (USS per container) 1,750 Minimum capital (% of income per capita) 0.0 6 Getting credit (rank) 115 Time to import (days) 22 Dealing with licenses (rank) 74 Strength of legal rights index (0–10) 5 Cost to import (USS per container) 1,350 Procedures (number) 10 Depth of credit information index (0–6) 0 Time (days) 0.0 Enforcing contracts (rank) 103 Cost (% of income per capita) 438.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 34 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Employing index (0–100) 11 Extent of disclosure index (0–10) 4 Time (days) 565 Employing index (0–100) 11 Extent of disclosure index (0–10) 4 Time (years) 1.1 Rigidity of hours index (0–100) 4 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 1.8 Recovery rate (cents on the dollar) 64.3 Firing cost (weeks of salary) 12 Payments (number per year) 72 Time (hours per year) 72			Total tax rate (% of profit)	76.2		
Ease of doing business (rank) 63 Lower middle income Population (m) 2.7 Starting a business (rank) 11 Registering property (rank) 108 Trading across borders (rank) 92 Procedures (number) 6 Procedures (number) 5 Documents to export (number) 6 Time (days) 8 Time (days) 54 Time to export (days) 21 Cost (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (US\$ per container) 1,750 Minimum capital (% of income per capita) 0.0 Eetting credit (rank) 115 Time to import (days) 22 Dealing with licenses (rank) 74 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 1,350 Procedures (number) 10 Depth of credit information index (0–6) 0 Time (days) 0.0 Enforcing contracts (rank) 103 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 0,6 Extent of disclosure index (0–10) 4 Extent of disclosure index (0–10) 4 Time (days) 22 Difficulty of hiring index (0–100) 4 Time (days) 23 Closi (% of estate) 24 Closing a business (rank) 24 Firing cost (weeks of salary) 25 Paying taxes (rank) 72 Time (hours per year) 72 Time (hours per year) 414	ΙΔΜΔΙζΔ		Latin America & Caribbean		GNI per capita (US\$)	3 480
Starting a business (rank) 11 Registering property (rank) 108 Trading across borders (rank) 92		63				
Procedures (number) 6 Procedures (number) 5 Documents to export (number) 6 Time (days) 21 Cost (% of income per capita) 8 Time (days) 54 Time to export (days) 21 Cost (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (US\$ per container) 1,750 Documents to import (number) 6 Time to import (number) 10 Documents (number) 10 Depth of credit information index (0–10) 5 Cost to import (US\$ per container) 1,350 Cost (% of income per capita) 236 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 103 Cost (% of income per capita) 438.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 34 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Difficulty of hiring index (0–100) 11 Extent of disclosure index (0–10) 4 Cost (% of claim) 45.6 Difficulty of hiring index (0–100) 0 Extent of director liability index (0–10) 4 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Paying taxes (rank) 170 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 72 Time (hours per year) 72 Time (hours per year) 414				108		
Time (days) 8 Time (days) 54 Time to export (days) 21 Cost (% of income per capita) 8.7 Cost (% of property value) 13.5 Cost to export (US\$ per container) 1,750 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 115 Time to import (number) 6 Pocaling with licenses (rank) 74 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 1,350 Procedures (number) 10 Depth of credit information index (0–6) 0 Time (days) 236 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 103 Cost (% of income per capita) 438.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 34 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Employing workers (rank) 11 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 11 Extent of director liability index (0–10) 8 Cost (% of erate) 11 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 61 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 414	•				-	
Minimum capital (% of income per capita) Minimum capital (% of income per capita) 0.0 Getting credit (rank) 115 Time to import (number) 22	, ,		, ,			
Dealing with licenses (rank)74Strength of legal rights index (0-10)5Cost to import (days)22Procedures (number)10Depth of credit information index (0-6)00Time (days)236Public registry coverage (% of adults)0.0Enforcing contracts (rank)103Cost (% of income per capita)438.4Private bureau coverage (% of adults)0.0Procedures (number)34Employing workers (rank)33Protecting investors (rank)64Cost (% of claim)45.6Difficulty of hirring index (0-100)11Extent of disclosure index (0-10)4Closing a business (rank)22Difficulty of firing index (0-100)0Extent of director liability index (0-10)4Time (years)1.1Rigidity of employment index (0-100)4Strength of investor protection index (0-10)4Time (years)1.1Rigidity of employment index (0-100)4Strength of investor protection index (0-10)5.3Cost (% of estate)18Nonwage labor cost (% of salary)12Recovery rate (cents on the dollar)64.3Firing cost (weeks of salary)170Payments (number per year)72Time (hours per year)72Time (hours per year)72Time (hours per year)414	Cost (% of income per capita)	8.7	Cost (% of property value)	13.5	Cost to export (US\$ per container)	1,750
Dealing with licenses (rank) 74 Strength of legal rights index (0-10) 5 Cost to import (US\$ per container) 1,350	Minimum capital (% of income per capita)	0.0	a sale and the control of the contro			
Procedures (number) 10 Depth of credit information index (0-6) 0 Time (days) 236 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 103 Cost (% of income per capita) 438.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 34 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Difficulty of hiring index (0-100) 11 Extent of disclosure index (0-10) 4 Rigidity of hours index (0-100) 0 Extent of director liability index (0-10) 8 Closing a business (rank) 22 Difficulty of firing index (0-100) 4 Time (years) 1.1 Rigidity of employment index (0-100) 4 Strength of investor protection index (0-10) 4 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 61 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 72 Time (hours per year) 72 Time (hours per year) 414	Dealing with licenses (rank)	7/				
Cost (% of income per capita) 438.4 Private bureau coverage (% of adults) 0.0 Procedures (number) 34 Time (days) 565 Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Difficulty of hiring index (0–100) 11 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 8 Closing a business (rank) 22 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 8 Recovery rate (cents on the dollar) 64.3 Firing cost (weeks of salary) 61 Payments (number per year) 72 Time (hours per year) 72 Time (hours per year) 73 Time (hours per year) 74 Payments (number per year) 75 Time (hours per year) 76 Payments (number per year) 77 Time (hours per year) 78 Payments (number per year) 78 Payments (number per year) 79 Payments (number per year) 70 Payments (number per year) 71 Payments (number per year) 72 Payments (number per year) 73 Payments (number per year) 74 Payments (number per year) 75 Payments (number per year) 76 Payments (number per year) 77 Payments (number per year) 78 Payments (number per year) 79 Payments (number per year) 70 Payments (number per year)	-		3 3 3		cost to import (050 per container)	1,550
Employing workers (rank) 33 Protecting investors (rank) 64 Cost (% of claim) 45.6 Difficulty of hiring index (0–100) 11 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 8 Closing a business (rank) 22 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 6 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 72 Time (hours per year) 414	Time (days)	236	Public registry coverage (% of adults)	0.0		103
Employing workers (rank)33Protecting investors (rank)64Cost (% of claim)45.6Difficulty of hiring index (0–100)11Extent of disclosure index (0–10)4Rigidity of hours index (0–100)0Extent of director liability index (0–10)8Closing a business (rank)22Difficulty of firing index (0–100)0Ease of shareholder suits index (0–10)4Time (years)1.1Rigidity of employment index (0–100)4Strength of investor protection index (0–10)5.3Cost (% of estate)18Nonwage labor cost (% of salary)12Recovery rate (cents on the dollar)64.3Firing cost (weeks of salary)61Paying taxes (rank)170Payments (number per year)72Time (hours per year)72Time (hours per year)414	Cost (% of income per capita)	438.4	Private bureau coverage (% of adults)	0.0	, ,	
Difficulty of hiring index (0–100) 11 Extent of disclosure index (0–10) 4 Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 8 Closing a business (rank) 22 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 61 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 72 Time (hours per year) 414	Employing workers (rapk)	22	Protecting investors (rank)	61		
Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 8 Closing a business (rank) 22 Difficulty of firing index (0–100) 0 Ease of shareholder suits index (0–10) 4 Time (years) 1.1 Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 61 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 414					COSE (70 OF CIGHTI)	45.0
Rigidity of employment index (0–100) 4 Strength of investor protection index (0–10) 5.3 Cost (% of estate) 18 Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 61 Paying taxes (rank) 170 Payments (number per year) 72 Time (hours per year) 414	, ,				Closing a business (rank)	22
Nonwage labor cost (% of salary) 12 Firing cost (weeks of salary) 13 Paying taxes (rank) Payments (number per year) Time (hours per year) 14 Recovery rate (cents on the dollar) 64.3 Paying taxes (rank) Payments (number per year) 72 Time (hours per year) 414	, ,					
Firing cost (weeks of salary) 61 Paying taxes (rank) Payments (number per year) Time (hours per year) 414			Strength of investor protection index (0–10)	5.3		
Payments (number per year) 72 Time (hours per year) 414			Paving taxes (rank)	170	necovery rate (cents on the dollar)	04.3
Time (hours per year) 414	g cost (rections of saiding)	J.				
Total tax rate (% of profit) 51.3			Time (hours per year)	414		
			Iotal tax rate (% of profit)	51.3		

JAPAN		OECD: High Income		GNI per capita (US\$)	38,410
Ease of doing business (rank)	12	High income		Population (m)	127.6
Starting a business (rank)	44	Registering property (rank)	48	Trading across borders (rank)	18
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	4
Time (days)	23	Time (days)	14	Time to export (days)	10
Cost (% of income per capita) Minimum capital (% of income per capita)	7.5 0.0	Cost (% of property value)	5.0	Cost to export (US\$ per container) Documents to import (number)	989
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	13	Time to import (days)	1
Dealing with licenses (rank)	32	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,047
Procedures (number)	15	Depth of credit information index (0–6)	6	,	.,
Time (days)	177	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	2
Cost (% of income per capita)	17.8	Private bureau coverage (% of adults)	68.3	Procedures (number)	30
Farada a considerar (analy)	17	Durate ation of investment (month)	12	Time (days)	316
Employing workers (rank) Difficulty of hiring index (0–100)	17 0	Protecting investors (rank) Extent of disclosure index (0–10)	12 7	Cost (% of claim)	22.7
Rigidity of hours index (0–100)	20	Extent of disclosure fidex (0–10) Extent of director liability index (0–10)	6	Closing a business (rank)	
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	8	Time (years)	0.6
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	7.0	Cost (% of estate)	4
Nonwage labor cost (% of salary)	13			Recovery rate (cents on the dollar)	92.6
Firing cost (weeks of salary)	4	Paying taxes (rank)	105		
		Payments (number per year)	13		
		Time (hours per year) Total tax rate (% of profit)	350 52.0		
		iotal tax rate (% of profit)	32.0		
JORDAN		Middle East & North Africa		GNI per capita (US\$)	2,660
Ease of doing business (rank)	80	Lower middle income		Population (m)	5.5
Starting a business (rank)	133	Registering property (rank)	109	Trading across borders (rank)	59
Procedures (number)	10	Procedures (number)	8	Documents to export (number)	7
Time (days)	14	Time (days)	22	Time to export (days)	19
Cost (% of income per capita)	66.2	Cost (% of property value)	10.0	Cost to export (US\$ per container)	680
Minimum capital (% of income per capita)	795.4	e de la	0.4	Documents to import (number)	7
Dealing with licenses (rank)	71	Getting credit (rank) Strength of legal rights index (0–10)	84 5	Time to import (days) Cost to import (US\$ per container)	22 1,065
Procedures (number)	18	Depth of credit information index (0–6)	2	cost to import (033 per container)	1,003
Time (days)	122	Public registry coverage (% of adults)	0.8	Enforcing contracts (rank)	128
Cost (% of income per capita)	486.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
				Time (days)	689
Employing workers (rank)	45	Protecting investors (rank)	107	Cost (% of claim)	31.2
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	5	Clasina a basina a (anala)	0=
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	20 60	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 4	Closing a business (rank) Time (years)	87 4.3
Rigidity of employment index (0–100)	30	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	4.3
Nonwage labor cost (% of salary)	11	strength of investor protection index (6-16)		Recovery rate (cents on the dollar)	27.8
Firing cost (weeks of salary)	4	Paying taxes (rank)	19		
		Payments (number per year)	26		
		Time (hours per year)	101		
		Total tax rate (% of profit)	31.1		
KAZAKHSTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	3,790
Ease of doing business (rank)	71	Lower middle income		Population (m)	15.3
Starting a business (rank)	57	Registering property (rank)	72	Trading across borders (rank)	178
Procedures (number)	8	Procedures (number)	8	Documents to export (number)	12
Time (days)	21	Time (days)	52	Time to export (days)	89
Cost (% of income per capita)	7.6	Cost (% of property value)	0.9	Cost to export (US\$ per container)	2,730
Minimum capital (% of income per capita)	22.9			Documents to import (number)	14
		Getting credit (rank)	48	Time to import (days)	76
		Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	2,780
Dealing with licenses (rank)	173				
Procedures (number)	38	Depth of credit information index (0–6)	4	Enforcing contracts (rank)	29
Procedures (number) Time (days)	38 231		0.0	Enforcing contracts (rank) Procedures (number)	
Procedures (number)	38	Depth of credit information index (0–6) Public registry coverage (% of adults)		Enforcing contracts (rank) Procedures (number) Time (days)	38
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	38 231 2,129.9	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	0.0	Procedures (number)	38 230
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	38 231 2,129.9 22 0	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	0.0 13.7 51 7	Procedures (number) Time (days) Cost (% of claim)	38 230 22.0
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	38 231 2,129.9 22 0 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.0 13.7 51 7 1	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	38 230 22.0 100
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	38 231 2,129.9 22 0 40 20	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.0 13.7 51 7 1	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	38 230 22.0 100 3.3
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	38 231 2,129.9 22 0 40 20 20	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.0 13.7 51 7 1	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	38 230 22.0 100 3.3 18
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	38 231 2,129.9 22 0 40 20	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0.0 13.7 51 7 1 9 5.7	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	38 230 22.0 100 3.3 18
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	38 231 2,129.9 22 0 40 20 20 14	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.0 13.7 51 7 1	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	28 38 230 22.0 100 3.3 18 23.4
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	38 231 2,129.9 22 0 40 20 20 14	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0.0 13.7 51 7 1 9 5.7	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	38 230 22.0 100 3.3 18

LENVA				011 1 (15t)	
KENYA	70	Sub-Saharan Africa		GNI per capita (US\$)	580
Ease of doing business (rank)	72	Low income		Population (m)	35.1
Starting a business (rank)	112	Registering property (rank)	114	Trading across borders (rank)	148
Procedures (number) Time (days)	12 44	Procedures (number) Time (days)	8 64	Documents to export (number) Time to export (days)	9 29
Cost (% of income per capita)	46.1	Cost (% of property value)	4.2	Cost to export (US\$ per container)	1,955
Minimum capital (% of income per capita)	0.0	, , , , , , , , , , , , , , , , , , ,		Documents to import (number)	8
		Getting credit (rank)	13	Time to import (days)	37
Dealing with licenses (rank)	9	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	1,995
Procedures (number) Time (days)	10 100	Depth of credit information index (0–6) Public registry coverage (% of adults)	4 0.0	Enforcing contracts (rank)	107
Cost (% of income per capita)	58.8	Private bureau coverage (% of adults)	1.5	Procedures (number)	44
,				Time (days)	465
Employing workers (rank)	66	Protecting investors (rank)	83	Cost (% of claim)	26.7
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	3		7.
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	0 30	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	2 10	Closing a business (rank) Time (years)	76 4.5
Rigidity of employment index (0–100)	21	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	22
Nonwage labor cost (% of salary)	4	(- ·,		Recovery rate (cents on the dollar)	31.0
Firing cost (weeks of salary)	47	Paying taxes (rank)	154		
		Payments (number per year)	41		
		Time (hours per year) Total tax rate (% of profit)	432 50.9		
		Total tax rate (70 or profit)	30.9		
KIRIBATI		East Asia & Pacific		GNI per capita (US\$)	1,230
Ease of doing business (rank)	73	Lower middle income		Population (m)	0.1
Starting a business (rank)	86	Registering property (rank)	60	Trading across borders (rank)	97
Procedures (number)	6	Procedures (number)	5	Documents to export (number)	6
Time (days)	21	Time (days)	513	Time to export (days)	21
Cost (% of income per capita)	56.6	Cost (% of property value)	0.1	Cost to export (US\$ per container)	1,550
Minimum capital (% of income per capita)	30.6	Getting credit (rank)	158	Documents to import (number) Time to import (days)	7 21
Dealing with licenses (rank)	65	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,550
Procedures (number)	14	Depth of credit information index (0–6)	0	cost to import (ost per container)	.,550
Time (days)	160	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	71
Cost (% of income per capita)	629.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
Employing workers (rank)	25	Protecting investors (rank)	33	Time (days) Cost (% of claim)	660 25.8
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	6	Cost (% of claim)	23.0
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	5	Closing a business (rank)	178
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	8 4	Paying taxes (rank)	10	Recovery rate (cents on the dollar)	0.0
rining cost (weeks or salary)	4	Payments (number per year)	7		
		Time (hours per year)	120		
		Total tax rate (% of profit)	31.8		
KODEA		0550 111 1		611 to (164)	47.400
KOREA		OECD: High Income		GNI per capita (US\$)	17,690
Ease of doing business (rank)	30	High income		Population (m)	48.4
Starting a business (rank)	110	Registering property (rank)	68	Trading across borders (rank)	13
Procedures (number)	10	Procedures (number)	7	Documents to export (number)	4
Time (days) Cost (% of income per capita)	17 16.9	Time (days) Cost (% of property value)	11 6.3	Time to export (days) Cost to export (US\$ per container)	11 745
Minimum capital (% of income per capita)	296.0	cost (% of property value)	0.5	Documents to import (number)	6
		Getting credit (rank)	36	Time to import (days)	10
Dealing with licenses (rank)	22	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	745
Procedures (number)	13	Depth of credit information index (0–6) Public registry coverage (% of adults)	5	Enfoysing contracts (unit)	10
Time (days) Cost (% of income per capita)	34 170.2	Private bureau coverage (% of adults)	0.0 74.2	Enforcing contracts (rank) Procedures (number)	10 35
cost (/o of meonie per capita)	17 0.2	ate bareau coverage (70 of addits)	, 1,4	Time (days)	230
Employing workers (rank)	131	Protecting investors (rank)	64	Cost (% of claim)	10.3
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	7		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	2	Closing a business (rank)	11
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40 37	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	7 5.3	Time (years) Cost (% of estate)	1.5 4
Nonwage labor cost (% of salary)	13	Strength of investor protection index (0-10)	5.5	Recovery rate (cents on the dollar)	81.2
Firing cost (weeks of salary)	91	Paying taxes (rank)	106	, , , , , , , , , , , , , , , , , , , ,	0.1.2
		Payments (number per year)	48		
		Time (hours per year)	290		
		Total tax rate (% of profit)	34.9		

KUWAIT		Middle East & North Africa		GNI per capita (US\$)	25,963
Ease of doing business (rank)	40	High income		Population (m)	2.6
Starting a business (rank)	121	Registering property (rank)	72	Trading across borders (rank)	99
Procedures (number)	13	Procedures (number)	8	Documents to export (number)	8
Time (days)	35	Time (days)	55	Time to export (days)	20
Cost (% of income per capita)	1.6	Cost (% of property value)	0.5	Cost to export (US\$ per container)	935
Minimum capital (% of income per capita)	99.9			Documents to import (number)	11
		Getting credit (rank)	68	Time to import (days)	20
Dealing with licenses (rank)	85	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	935
Procedures (number)	25	Depth of credit information index (0–6)	4		
Time (days)	104	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	99
Cost (% of income per capita)	209.4	Private bureau coverage (% of adults)	14.5	Procedures (number)	50
F	20	D	10	Time (days)	566
Employing workers (rank) Difficulty of hiring index (0–100)	39 0	Protecting investors (rank) Extent of disclosure index (0–10)	19 7	Cost (% of claim)	13.3
Rigidity of hours index (0–100)	40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	7	Closing a business (rank)	67
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	5	Time (years)	4.2
Rigidity of employment index (0–100)	13	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	1
Nonwage labor cost (% of salary)	11	sacingar or investor protection mack (o 10)	0.5	Recovery rate (cents on the dollar)	33.6
Firing cost (weeks of salary)	78	Paying taxes (rank)	8	, , , , , , , , , , , , , , , , , , , ,	
,		Payments (number per year)	14		
		Time (hours per year)	118		
		Total tax rate (% of profit)	14.4		
KYRGYZ REPUBLIC		Eastern Europe & Central Asia		GNI per capita (US\$)	490
Ease of doing business (rank)	94	Low income		Population (m)	5.2
Starting a business (rank)	49	Registering property (rank)	16	Trading across borders (rank)	177
Procedures (number)	8	Procedures (number)	4	Documents to export (number)	13
Time (days)	21	Time (days)	4	Time to export (days)	64
Cost (% of income per capita)	8.8	Cost (% of property value)	4.1	Cost to export (US\$ per container)	2,500
Minimum capital (% of income per capita)	0.5			Documents to import (number)	13
		Getting credit (rank)	68	Time to import (days)	75
Dealing with licenses (rank)	152	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	2,450
Procedures (number)	20	Depth of credit information index (0–6)	3	F	22
Time (days) Cost (% of income per capita)	291 555.4	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 1.6	Enforcing contracts (rank) Procedures (number)	32 39
Cost (% of income per capita)	555.4	Private bureau coverage (% of addits)	1.0	Time (days)	39 177
Employing workers (rank)	74	Protecting investors (rank)	33	Cost (% of claim)	22.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	8	cost (% of claim)	22.0
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	1	Closing a business (rank)	128
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	9	Time (years)	4.0
Rigidity of employment index (0–100)	38	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	21			Recovery rate (cents on the dollar)	15.6
Firing cost (weeks of salary)	17	Paying taxes (rank)	152		
		Payments (number per year)	75		
		Time (hours per year)	202		
		Total tax rate (% of profit)	61.4		
LAO PDR		East Asia & Pacific		GNI per capita (US\$)	500
Ease of doing business (rank)	164	Low income			
				Population (m)	5.8
Starting a business (rank)	78	Registering property (rank)	149	Trading across borders (rank)	158
Procedures (number)	8	Procedures (number)	9	Documents to export (number)	9
Time (days) Cost (% of income per capita)	103	Time (days)	135	Time to export (days)	50 1.750
	16.5 0.0	Cost (% of property value)	4.2	Cost to export (US\$ per container)	1,750
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	170	Documents to import (number) Time to import (days)	10 50
Dealing with licenses (rank)	111	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,930
Procedures (number)	24	Depth of credit information index (0–6)	0	cost to import (057 per container)	1,750
Procedures (Hulliper)	172	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	111
Time (days)		3 , 3 .	0.0	Procedures (number)	42
	202.4	Private bureau coverage (% of adults)			
Time (days)		Private bureau coverage (% or addits)		Time (days)	443
Time (days) Cost (% of income per capita) Employing workers (rank)	202.4	Protecting investors (rank)	176	Time (days) Cost (% of claim)	31.6
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	202.4 82 11	Protecting investors (rank) Extent of disclosure index (0–10)	0	Cost (% of claim)	31.6
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	202.4 82 11 40	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0 3	Cost (% of claim) Closing a business (rank)	31.6 178
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	82 11 40 60	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0 3 2	Cost (% of claim) Closing a business (rank) Time (years)	31.6 178 NO PRACTICE
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	82 11 40 60 37	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0 3	Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	31.6 178 NO PRACTICE
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	202.4 82 11 40 60 37 5	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0 3 2 1.7	Cost (% of claim) Closing a business (rank) Time (years)	31.6 178 NO PRACTICE
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	82 11 40 60 37	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0 3 2 1.7	Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	31.6 178 NO PRACTICE
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	202.4 82 11 40 60 37 5	Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0 3 2 1.7	Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	31.6 178 NO PRACTICE

Search of doing business (rank) 22 Dipper model income Population (total) 23	LATVIA		Eastern Europe & Central Asia		GNI per capita (US\$)	8,100
Part		22	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			· ·
Procedures (number)			**	0.5		
Time (days)						
Cost See from per capital 3.0 Cost % of property value 2.0 Cost to export (LSS) per container 8.0	, ,					
Dealing with licenses (rank)	Cost (% of income per capita)		. , ,	2.0		
Posedure (number)	Minimum capital (% of income per capita)	22.0			•	
Procedures (number)	Darlin a saidh li ann an (ann la)	02				
Time (days)					Cost to import (US\$ per container)	800
Cost Serior Forestate Cost					Enforcing contracts (rank)	3
Employing workers (rank)	Cost (% of income per capita)	27.5		0.0	Procedures (number)	27
Difficulty of hinning index (0-100)						
Rigiditry of hours index (0-100) 40 Extent of director liability index (0-10) 8 Time (years) 3.0					Cost (% of claim)	12.9
Difficulty of fining index (01-00)	, , , , , , , , , , , , , , , , , , , ,				Closing a business (rank)	64
Namivage labor cost (% of salary)				8		3.0
Paying taxes (rank) Paying taxes (rank) 20 Paying taxes (rank) 219			Strength of investor protection index (0–10)	5.7	,	
Payments (number per year) 7 1 1 1 1 1 1 1 1 1			Daving taxes (rould)	20	Recovery rate (cents on the dollar)	34.6
EBBANON	Firing cost (weeks of salary)	17				
Total tax rate (% of profit) 32.6						
Starting a business (rank) 85 Upper middle income Population (m) 4.1			Total tax rate (% of profit)	32.6		
Starting a business (rank)	LEDANON		AA: dalla Fank O Namela Africa		CNI a an araita (IICC)	F 400
Starting a business (rank) 132 Registering property (rank) 92 Trading across borders (rank) 88		OF.				· ·
Procedures (number)				00		
Time (days)					_	
Cost (% of income per capita) 94.1 Cost (% of property value) 5.9 Cost to export (US\$ per container) 1,027	,		, ,			
Dealing with licenses (rank)			. , ,		1 . , , ,	
Dealing with licenses (rank) 113 Strength of legal rights index (0-10) 4 Cost to import (US\$ per container) 810	Minimum capital (% of income per capita)	60.4				
Procedures (number) 20 Depth of credit information index (0-6) 5 Time (days) 211 Public registry coverage (% of adults) 47 Procedures (number) 37 Time (days) 721 Public registry coverage (% of adults) 40 Procedures (number) 37 Time (days) 721 Time (days) 722 Time (days) 723 Time (days) 722 Time (days) 723 Time (days) 723 Time (days) 723 Time (days) 723 Time (days) 724 Time (days) 724 Time (days) 724 Time (days) 724 Time (days) 725 Time	5 P 24 P (1)	442				
Time (days) 211 Public registry coverage (% of adults) 4,7 Private bureau coverage (% of adults) 4,7 Private bureau coverage (% of adults) 7,2 Private bureau coverage (% of adults) 8,3 Cost (% of claim) 30,8 Protecting investors (rank) 8,3 Cost (% of claim) 30,8 Private bureau coverage (% of adults) 9,3 Cost (% of claim) 30,8 Private bureau coverage (% of adults) 9,3 Cost (% of claim) 3,0 Cost (% of profit) 3,0 Cost (% of profit					Cost to import (US\$ per container)	810
Cost (% of income per capita) 29.5 Private bureau coverage (% of adults) Employing workers (rank) 53 Protecting investors (rank) 54 Extent of disclosure index (0-10) 55 Cost (% of claim) 56 Cost (% of claim) 57 Time (days) 117 Paying taxes (rank) 128 Paying taxes (rank) 129 Paying taxes (rank) 120 Procedures (number) 130 Protecting index (0-100) 130 Ease of shareholder suits index (0-10) 50 Time (years) 140 Cost (% of estate) 140 Recovery rate (cents on the dollar) 141 Procedures (number) 142 Lower middle income 143 Procedures (number) 144 Procedures (number) 154 Procedures (number) 155 Procedures (number) 156 Procedures (number) 157 Procedures (number) 158 Procedures (number) 159 Procedures (number) 150 Peth of credit (rank) 151 Time (days) 152 Trading across borders (rank) 153 Procedures (number) 150 Peth of credit (rank) 151 Time (days) 152 Trading across borders (rank) 153 Procedures (number) 150 Peth of credit information index (0-10) 150 Potenting index (0-10) 151 Time (aps) 151 Time (days) 152 Trading across borders (rank) 153 Procedures (number) 154 Procedures (number) 155 Procedures (number) 156 Procedures (number) 157 Procedures (number) 150 Peth of credit information index (0-6) 151 Procedures (number) 150 Peth of credit information index (0-6) 151 Procedures (number) 151 Procedures (number) 152 Procedures (number) 153 Protecting investors (rank) 154 Protecting investors (rank) 155 Protecting investors (rank) 156 Protecting investors (rank) 157 Protecting investors (rank) 157 Protecting investors (rank) 158 Protecting investors (rank) 159 Protecting investors (rank) 150 Peth of credit information index (0-6) 150 Peth of cre	,		•		Enforcing contracts (rank)	121
Employing workers (rank) 33 Protecting investors (rank) 83 Cost (% of claim) 30.8		229.5				
Difficulty of hiring index (0–100)						
Rigidity of hours index (0–100) 0 Extent of director liability index (0–10) 1 Time (years) 4.0 Rigidity of mployment index (0–100) 25 Strength of investor protection index (0–10) 5.0 Cost (% of estate) 22 Nonwage labor cost (% of salary) 22 Firing cost (weeks of salary) 22 Firing cost (weeks of salary) 17 Paying taxes (rank) 180 Payments (number per year) 180 Payments (number per year) 180 Payments (number) 184 Porcedures (namber) 185 Procedures (number) 185 Procedures (number) 185 Procedures (number) 186 Procedures (number) 187 Procedures (number) 188 Procedures (number) 187 Procedures (number) 187 Procedures (number) 187 Procedures (number) 188 Procedures (number) 188 Procedures (number) 188 Procedures (number) 189					Cost (% of claim)	30.8
Difficulty of firing index (0–100) 30 Ease of shareholder suits index (0–10) 5 Time (years) 4.0 Rigidity of employment index (0–100) 25 Strength of investor protection index (0–10) 5.0 Cost (% of estate) 22 Nonwage labor cost (% of salary) 22 Firing cost (weeks of salary) 17 Paying taxes (rank) 33 Peyments (number per year) 180 Total tax rate (% of profit) 35.4 Peyments (number per year) 180 Total tax rate (% of profit) 35.4 Population (m) 1.8 Starting a business (rank) 124 Lower middle income Population (m) 1.8 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 6 Documents to export (number) 6 Imme (days) 73 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) 14.3 Cost (% of property value) 8.2 Cost to export (US\$) per container) 1,188 Minimum capital (% of income per capita) 14.3 Cest (% of profit) 15 Depth of credit information index (0–10) 5 Cost to import (number) 1,210 Procedures (number) 15 Depth of credit information index (0–10) 5 Cost to import (US\$) per container) 1,210 Procedures (number) 20 Extent of disclosure index (0–10) 2 Extent of disclosure index (0–10) 2 Extent of disclosure index (0–10) 2 Extent of disclosure index (0–10) 3 Cost (% of claim) 16.6 Difficulty of thiring index (0–100) 40 Extent of disclosure index (0–10) 8 Time (days) 6 Cost (% of claim) 16.6 Difficulty of firing index (0–100) 40 Extent of disclosure index (0–10) 8 Time (days) 4.0 Cost (% of claim) 16.6 Difficulty of firing index (0–100) 40 Extent of disclosure index (0–10) 8 Recovery rate (cents on the dollar) 34.9 Payments (number per year) 22 Fixtent of disclosure index (0–10) 8 Recovery rate (cents on the dollar) 34.9 Payments (number per year) 34.2 Payments (number per year) 34.2 Payments (number per year) 34.2			, ,		Closing a business (rank)	117
Nonwage labor cost (% of salary) Paying taxes (rank) 33 Payments (number per year) 180 Total tax rate (% of profit) 35.4 Sub-Saharan Africa Ease of doing business (rank) 124 Lower middle income Procedures (number) 186 Procedures (number) 8 Procedures (number) 187 Procedures (number) 188 Minimum capital (% of income per capita) 14.3 Dealing with licenses (rank) 146 Strength of legal rights index (0-10) 170 Forcedures (number) 170 Sub-Saharan Africa 180 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 140 Set (we of income per capita) 141 Sub-Saharan Africa 140 Registering property (rank) 141 Starting a business (rank) 142 Cost (% of income per capita) 143 Starting a business (rank) 144 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 17 Sub-Saharan Africa 140 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 17 Sub-Saharan Africa 141 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 17 Sub-Saharan Africa 143 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 17 Sub-Saharan Africa 143 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 17 Sub-Saharan Africa 143 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 17 Sub-Saharan Africa 143 Strength of legal rights index (0-10) 15 Depth of credit information index (0-6) 16 Sub-Saharan Africa 15 Depth of credit information index (0-10) 17 Sub-Saharan Africa 15 Depth of credit information index (0-10) 17 Sub-Saharan Africa 15 Depth of credit information index (0-10) 17 Sub-Saharan Africa 15 Depth of credit information index (0-10) 15 Depth of credit information index (0-10) 17 Sub-Saharan Africa 15 Depth of credit information index (0-10) 17 Sub-Saharan Africa 15 Depth of credit information index (0-10) 17 Sub-Saharan Africa 15 Depth of credit information index (0-10) 15 Depth of credit information index (0-10) 16 Depth			•			
Firing cost (weeks of salary) 17 Paying taxes (rank) Payments (number per year) Time (hours per capita) Total tax rate (% of profit) Sub-Saharan Africa Population (m) 1.8 Starting a business (rank) Time (days) Tading across borders (rank) Time (days) Time (bays) Time (bays) Time (bays) Time (bays) Time (bays) Time (bays) Time (days) Tim			Strength of investor protection index (0–10)	5.0	,	
LESOTHO Sub-Saharan Africa Sub-Saharan Africa Sub-Saharan Africa Sub-Saharan Africa Starting a business (rank) 124 Lower middle income Population (m) 1.8 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 8 Procedures (number) 8 Procedures (number) 13 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) Minimum capital (% of income per capita) 143 Sterngth of legal rights index (0–10) 15 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) Documents of import (dusys) 101 Time (days) 103 Enforcing contracts (rank) Procedures (number) 15 Depth of credit information index (0–6) Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) Documents of import (dusps) 40 Procedures (number) 15 Depth of credit information index (0–6) Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) Documents (number) 15 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) Documents (number) 141 Cost (% of claim) 140 Cost (% of claim) 141 Cost (% of claim) 140 Closing a business (rank) 62 Rigidity of hours index (0–100) 24 Strength of director liability index (0–10) 8 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 144 Paying taxes (rank) Paying taxes (rank) 49 Payments (number per year) 342 Fire (hours per year) 342 Foundation (m) 1,88 Cosl (More capita (US\$) 1,30 Cost (More capita (US\$) 1,30 Cost (More capita (US\$) 1,30 Cost (Wo of catale) Recovery rate (cents on the dollar) 34.9	• • • • • • • • • • • • • • • • • • • •		D	22	Recovery rate (cents on the dollar)	19.1
LESOTHO Sub-Saharan Africa Sub-Saharan Africa GNI per capita (US\$) 1,030 Ease of doing business (rank) 124 Lower middle income Population (m) 1.8 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 8 Procedures (number) 6 Documents to export (humber) 6 Documents to export (days) 101 Time (days) 103 Advisional (% of income per capita) 14.3 Minimum capital (% of income per capita) 14.3 Cest (% of property value) 14.3 Cesting credit (rank) 15 Cesting credit (rank) 15 Depth of credit information index (0-10) 15 Depth of credit information index (0-6) 17 Time (days) 18 Cost (% of income per capita) 18 Strength of legal rights index (0-10) 18 Employing workers (rank) 18 Documents to import (lays) 19 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Procedures (number) 41 Time (days) 695 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of (alim) 142 Cost (% of (alim) 143 Cost (% of folaim) 144 Cost (% of folaim) 145 Cost (% of folaim) 146 Extent of disclosure index (0-10) 15 Rigidity of hiring index (0-100) 16 Ease of shareholder suits index (0-10) 17 Ease of shareholder suits index (0-10) 18 Recovery rate (cents on the dollar) 18 Recovery rate (cents on the dollar) 18 1,20 1,30 1,30 1,30 1,30 1,30 1,30 1,30 1,3	Firing cost (weeks of salary)	17				
LESOTHO Ease of doing business (rank) 124 Lower middle income Population (m) 1.8 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 8 Procedures (number) 6 Documents to export (number) 6 Documents to export (number) 6 Documents to export (dumber) 101 Time to export (dusy) 101 Time to export (dysy) 101 Pocuments to import (days) 40 Documents to import (umber) 8 Getting credit (rank) Documents to import (number) 8 Getting credit (rank) Dealing with licenses (rank) 146 Strength of legal rights index (0-10) Time (days) Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) Difficulty of hiring index (0-100) Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 142 Closing a business (rank) 62 Closing a business (rank) 62 Regidity of hours index (0-100) 10 Rigidity of hours index (0-100) 24 Strength of investor protection index (0-10) 25 Rigidity of employment index (0-100) 26 Rigidity of employment index (0-100) 27 Rigidity of employment index (0-100) 28 Recovery rate (cents on the dollar) Recovery rate (cents on the dollar) 34.9 Payments (number per year) 142 Payments (number) 143 Payments (number) 144 Payments (number) 145 Payments (number) 146 Payments (number) 147 Payments (number) 148 Cost (% of salary) 149 Closing a business (rank) Recovery rate (cents on the dollar) 34.9						
Ease of doing business (rank) 124 Lower middle income Population (m) 1.8 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 8 Procedures (number) 6 Documents to export (number) 6 Time (days) 73 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) 37.4 Cost (% of property value) 8.2 Cost to export (US\$ per container) 1,188 Minimum capital (% of income per capita) 14.3 Cost (% of property value) 5 Cost (we comments to import (number) 8 Dealing with licenses (rank) 146 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 1,210 Procedures (number) 15 Depth of credit information index (0–6) 0 Time (days) 0,0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Firing cost (weeks of salary) 0 Firing cost (weeks of salary) 0 Firing cost (weeks of salary) 0 Payments (number per year) 342			Total tax rate (% of profit)	35.4		
Ease of doing business (rank) 124 Lower middle income Population (m) 1.8 Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 8 Procedures (number) 6 Documents to export (number) 6 Time (days) 73 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) 37.4 Cost (% of property value) 8.2 Cost to export (US\$ per container) 1,188 Minimum capital (% of income per capita) 14.3 Cost (% of property value) 5 Cost (we comments to import (number) 8 Dealing with licenses (rank) 146 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 1,210 Procedures (number) 15 Depth of credit information index (0–6) 0 Time (days) 0,0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Firing cost (weeks of salary) 0 Firing cost (weeks of salary) 0 Firing cost (weeks of salary) 0 Payments (number per year) 342	LESOTHO		Suh-Saharan Africa		GNI per capita (US\$)	1 030
Starting a business (rank) 126 Registering property (rank) 132 Trading across borders (rank) 129 Procedures (number) 8 Procedures (number) 6 Documents to export (number) 6 Time (days) 73 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) 37.4 Cost (% of property value) 8.2 Cost to export (USS per container) 1,188 Minimum capital (% of income per capita) 14.3 Getting credit (rank) 115 Time to import (days) 49 Dealing with licenses (rank) 146 Strength of legal rights index (0-10) 5 Cost to import (US\$ per container) 1,210 Procedures (number) 15 Depth of credit information index (0-6) 0 Time (days) 601 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 2 Rigidity of hours index (0-100) 10 Ease of shareholder suits index (0-10) 8 Time (years) 2.6 Rigidity of employment index (0-100) 24 Strength of investor protection index (0-10) 8 Firing cost (weeks of salary) 44 Payments (number per year) 22 Time (hours per year) 342		124				
Procedures (number) 8 Procedures (number) 6 Documents to export (number) 6 Time (days) 73 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) 37.4 Cost (% of property value) 8.2 Cost to export (US\$ per container) 1,188 Documents to import (number) 8 Dealing with licenses (rank) 146 Strength of legal rights index (0-10) 5 Cost to import (US\$ per container) 1,210 Procedures (number) 15 Depth of credit information index (0-6) 0 Time (days) 601 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Procedures (number) 41 Time (days) 695 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hirring index (0-100) 22 Extent of disclosure index (0-10) 2 Extent of director liability index (0-10) 1 Closing a business (rank) 62 Difficulty of firing index (0-100) 24 Strength of investor protection index (0-10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Payments (number per year) 342				132	•	
Time (days) 73 Time (days) 101 Time to export (days) 44 Cost (% of income per capita) 37.4 Cost (% of property value) 8.2 Cost to export (US\$ per container) 1,188 Minimum capital (% of income per capita) 14.3 Documents to import (number) 8 Getting credit (rank) 115 Time to import (days) 49 Dealing with licenses (rank) 146 Strength of legal rights index (0–10) 5 Cost to import (US\$ per container) 1,210 Procedures (number) 15 Depth of credit information index (0–6) 0 Time (days) 601 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Procedures (number) 41 Time (days) 695 Employing workers (rank) 69 Protecting investors (rank) 16.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 1 Closing a business (rank) 62 Difficulty of firing index (0–100) 24 Strength of investor protection index (0–10) 8 Time (years) 2.6 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 49 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342	• , ,				-	
Minimum capital (% of income per capita) Minimum capital (% of income per capita) 14.3 Getting credit (rank) 115 Time to import (number) 49 Dealing with licenses (rank) 146 Strength of legal rights index (0-10) 5 Cost to import (US\$ per container) 1,210 Procedures (number) 15 Depth of credit information index (0-6) 0 Time (days) 601 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Procedures (number) 41 Time (days) 695 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 2 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 3 Closing a business (rank) 62 Difficulty of firing index (0-100) 24 Strength of investor protection index (0-10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 0 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342 44 Payments (number per year) 22 Time (hours per year) 342 44	, ,					
Cesting with licenses (rank) 146 Strength of legal rights index (0-10) 5 Cost to import (days) 1,210		37.4	Cost (% of property value)	8.2		1,188
Dealing with licenses (rank)146Strength of legal rights index (0-10)5Cost to import (US\$ per container)1,210Procedures (number)15Depth of credit information index (0-6)0Time (days)601Public registry coverage (% of adults)0.0Enforcing contracts (rank)99Cost (% of income per capita)805.3Private bureau coverage (% of adults)0.0Procedures (number)41Time (days)695Employing workers (rank)69Protecting investors (rank)141Cost (% of claim)16.6Difficulty of hiring index (0-100)22Extent of disclosure index (0-10)2Rigidity of hours index (0-100)40Extent of director liability index (0-10)1Closing a business (rank)62Difficulty of firing index (0-100)10Ease of shareholder suits index (0-10)8Time (years)2.6Rigidity of employment index (0-100)24Strength of investor protection index (0-10)3.7Cost (% of estate)8Nonwage labor cost (% of salary)0Recovery rate (cents on the dollar)34.9Firing cost (weeks of salary)44Paying taxes (rank)49Payments (number per year)22Time (hours per year)342	Minimum capital (% of income per capita)	14.3	e and the ()		•	
Procedures (number) 15 Depth of credit information index (0-6) 0 Time (days) 601 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Procedures (number) 41 Time (days) 695 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0-100) 22 Extent of disclosure index (0-10) 2 Rigidity of hours index (0-100) 40 Extent of director liability index (0-10) 1 Closing a business (rank) 62 Difficulty of firing index (0-100) 10 Ease of shareholder suits index (0-10) 8 Time (years) 2.6 Rigidity of employment index (0-100) 24 Strength of investor protection index (0-10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 44 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342	Dealing with licenses (rank)	1/16				
Time (days) 601 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) 99 Cost (% of income per capita) 805.3 Private bureau coverage (% of adults) 0.0 Procedures (number) 41 Time (days) 695 Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 1 Closing a business (rank) 62 Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 8 Time (years) 2.6 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 3.7 Cost (% of estate) 8 Recovery rate (cents on the dollar) 34.9 Firing cost (weeks of salary) 44 Payments (number per year) 22 Time (hours per year) 342	. ,		3 3 3 1 7		cost to import (055 per container)	1,210
Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 1 Closing a business (rank) 62 Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 8 Time (years) 2.6 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Recovery rate (cents on the dollar) 34.9 Firing cost (weeks of salary) 44 Payments (number per year) 22 Time (hours per year) 342			Public registry coverage (% of adults)		Enforcing contracts (rank)	99
Employing workers (rank) 69 Protecting investors (rank) 141 Cost (% of claim) 16.6 Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 1 Closing a business (rank) 62 Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 8 Time (years) 2.6 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Recovery rate (cents on the dollar) 34.9 Firing cost (weeks of salary) 44 Payments (number per year) 22 Time (hours per year) 342	Cost (% of income per capita)	805.3	Private bureau coverage (% of adults)	0.0		
Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 2 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 1 Closing a business (rank) 62 Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 8 Time (years) 2.6 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 8 Time (years) 8 Cost (% of estate) 8 Recovery rate (cents on the dollar) 34.9 Firing cost (weeks of salary) 44 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342	Employing workers (rank)	60	Protocting investors (roals)	1./1		
Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 1 Closing a business (rank) 62 Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 8 Time (years) 2.6 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342					COSC (70 OI CIGIIII)	10.0
Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 3.7 Cost (% of estate) 8 Nonwage labor cost (% of salary) 0 Firing cost (weeks of salary) 44 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342	, , , , , , , , , , , , , , , , , , , ,				Closing a business (rank)	62
Nonwage labor cost (% of salary) Firing cost (weeks of salary) 44 Paying taxes (rank) Payments (number per year) Time (hours per year) 342 Recovery rate (cents on the dollar) 34.9 Recovery rate (cents on the dollar) 34.9 Payments (number per year) 322 Time (hours per year) 342	, , , , , , , , , , , , , , , , , , , ,					
Firing cost (weeks of salary) 44 Paying taxes (rank) 49 Payments (number per year) 22 Time (hours per year) 342			Strength of investor protection index (0–10)	3.7		
Payments (number per year) 22 Time (hours per year) 342			Paving taxes (rank)	49	necovery rate (cents on the dollar)	34.9
Time (hours per year) 342	g cost (rections of suitary)					
Total tax rate (% of profit) 20.8			Time (hours per year)	342		
			Iotal tax rate (% of profit)	20.8		

LIBERIA		Sub-Saharan Africa		GNI per capita (US\$)	140
Ease of doing business (rank)	170	Low income		Population (m)	3.4
Starting a business (rank)	141	Registering property (rank)	167	Trading across borders (rank)	98
Procedures (number)	12	Procedures (number)	13	Documents to export (number)	10
Time (days)	99	Time (days)	50	Time to export (days)	20
Cost (% of income per capita)	493.3	Cost (% of property value)	14.9	Cost to export (US\$ per container)	1,032
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
		Getting credit (rank)	135	Time to import (days)	10
Dealing with licenses (rank)	176	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,032
Procedures (number) Time (days)	25 398	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	165
Cost (% of income per capita)	61,049.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
cost (70 of income per capita)	01,045.5	i iivate bareaa coverage (70 or adaits)	0.0	Time (days)	1,280
Employing workers (rank)	103	Protecting investors (rank)	138	Cost (% of claim)	35.0
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	1	Closing a business (rank)	144
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	6	Time (years)	3.0
Rigidity of employment index (0–100)	31	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	43
Nonwage labor cost (% of salary)	5	Devine toyes (ronk)	110	Recovery rate (cents on the dollar)	7.8
Firing cost (weeks of salary)	84	Paying taxes (rank) Payments (number per year)	119 37		
		Time (hours per year)	158		
		Total tax rate (% of profit)	81.6		
		,			
LITHUANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	7,870
Ease of doing business (rank)	26	Upper middle income		Population (m)	3.4
Starting a business (rank)	57	Registering property (rank)	4	Trading across borders (rank)	23
Procedures (number)	7	Procedures (number)	3	Documents to export (number)	6
Time (days)	26	Time (days)	3	Time to export (days)	10
Cost (% of income per capita)	3.0	Cost (% of property value)	0.7	Cost to export (US\$ per container)	820
Minimum capital (% of income per capita)	46.2			Documents to import (number)	6
		Getting credit (rank)	36	Time to import (days)	13
Dealing with licenses (rank)	57	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	980
Procedures (number)	17	Depth of credit information index (0–6)	6	Fuf	10
Time (days) Cost (% of income per capita)	156 133.1	Public registry coverage (% of adults) Private bureau coverage (% of adults)	6.6 7.3	Enforcing contracts (rank) Procedures (number)	18 30
Cost (% of income per capita)	133.1	Filvate buleau coverage (% of addits)	7.3	Time (days)	210
Employing workers (rank)	124	Protecting investors (rank)	83	Cost (% of claim)	23.6
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5	,	
Rigidity of hours index (0–100)	80	Extent of director liability index (0-10)	4	Closing a business (rank)	31
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	6	Time (years)	1.7
Rigidity of employment index (0–100)	48	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	7
Nonwage labor cost (% of salary)	31	Davis stance (see al.)	71	Recovery rate (cents on the dollar)	49.2
Firing cost (weeks of salary)	30	Paying taxes (rank) Payments (number per year)	71 24		
		Time (hours per year)	166		
		Total tax rate (% of profit)	48.3		
		· · ·			
LUXEMBOURG		OECD: High Income		GNI per capita (US\$)	76,040
Ease of doing business (rank)	42	High income		Population (m)	0.5
Starting a business (rank)	41	Registering property (rank)	116	Trading across borders (rank)	32
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	5
Time (days)	26	Time (days)	29	Time to export (days)	6
Cost (% of income per capita)	2.3	Cost (% of property value)	10.2	Cost to export (US\$ per container)	1,250
Minimum capital (% of income per capita)	20.5			Documents to import (number)	4
		Getting credit (rank)	97	Time to import (days)	6
Dealing with licenses (rank)	36	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,250
Procedures (number)	13	Depth of credit information index (0–6)	0	- 4	
Time (days)	217	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	2
Cost (% of income per capita)	19.4	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	26 321
Employing workers (rank)	164	Protecting investors (rank)	107	Cost (% of claim)	8.8
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	6	(0.0
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	4	Closing a business (rank)	46
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	3	Time (years)	2.0
Rigidity of employment index (0–100)	62	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	13			Recovery rate (cents on the dollar)	41.6
	20	Paying taxes (rank)	17		
Firing cost (weeks of salary)	39				
Firing cost (weeks of salary)	39	Payments (number per year)	22		
Firing cost (weeks of salary)	39				

MACEDONIA EVO		Factors France 9 Control Asia		CNI nov conito (LICC)	2.000
MACEDONIA, FYR	7.5	Eastern Europe & Central Asia		GNI per capita (US\$)	3,060
Ease of doing business (rank)	75	Lower middle income		Population (m)	2.0
Starting a business (rank)	21	Registering property (rank)	91	Trading across borders (rank)	72
Procedures (number) Time (days)	9 15	Procedures (number) Time (days)	6 98	Documents to export (number) Time to export (days)	7 19
Cost (% of income per capita)	6.6	Cost (% of property value)	3.5	Cost to export (US\$ per container)	1,130
Minimum capital (% of income per capita)	0.0	, , , , , , , , , , , , , , , , , , ,		Documents to import (number)	7
		Getting credit (rank)	48	Time to import (days)	17
Dealing with licenses (rank)	76	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,130
Procedures (number) Time (days)	19 192	Depth of credit information index (0–6) Public registry coverage (% of adults)	3 4.0	Enforcing contracts (rank)	84
Cost (% of income per capita)	109.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	39
,		, , , , , , , , , , , , , , , , , , ,		Time (days)	385
Employing workers (rank)	128	Protecting investors (rank)	83	Cost (% of claim)	33.1
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0–10)	5		427
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 30	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 4	Closing a business (rank) Time (years)	127 3.7
Rigidity of employment index (0–100)	50	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	28
Nonwage labor cost (% of salary)	33	(- ·,		Recovery rate (cents on the dollar)	15.8
Firing cost (weeks of salary)	26	Paying taxes (rank)	99		
		Payments (number per year)	52		
		Time (hours per year) Total tax rate (% of profit)	96 49.8		
		Total tax rate (70 or profit)	47.0		
MADAGASCAR		Sub-Saharan Africa		GNI per capita (US\$)	280
Ease of doing business (rank)	149	Low income		Population (m)	19.1
Starting a business (rank)	61	Registering property (rank)	165	Trading across borders (rank)	126
Procedures (number)	5	Procedures (number)	8	Documents to export (number)	4
Time (days)	7	Time (days)	134	Time to export (days)	28
Cost (% of income per capita)	22.7	Cost (% of property value)	11.6	Cost to export (US\$ per container)	1,182
Minimum capital (% of income per capita)	333.4	Catting and it (vanle)	176	Documents to import (number) Time to import (days)	10 49
Dealing with licenses (rank)	139	Getting credit (rank) Strength of legal rights index (0–10)	176	Cost to import (US\$ per container)	1,282
Procedures (number)	16	Depth of credit information index (0–6)	0	cost to import (ost per container)	.,202
Time (days)	268	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	151
Cost (% of income per capita)	880.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
Employing workers (rank)	150	Protecting investors (rank)	51	Time (days) Cost (% of claim)	871 42.4
Difficulty of hiring index (0–100)	89	Extent of disclosure index (0–10)	5	Cost (70 of claim)	72.7
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	6	Closing a business (rank)	178
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	6	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	63	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	18 30	Paying taxes (rank)	86	Recovery rate (cents on the dollar)	0.0
Timing cost (weeks of salary)	30	Payments (number per year)	26		
		Time (hours per year)	238		
		Total tax rate (% of profit)	46.5		
MALAWI		Cub Cabayan Africa		CNI nov comite (IICC)	170
	427	Sub-Saharan Africa		GNI per capita (US\$)	170
Ease of doing business (rank)	127	Low income		Population (m)	13.2
Starting a business (rank)	108	Registering property (rank)	87	Trading across borders (rank)	161
Procedures (number) Time (days)	10 37	Procedures (number) Time (days)	6 88	Documents to export (number) Time to export (days)	12 45
Cost (% of income per capita)	188.7	Cost (% of property value)	3.3	Cost to export (US\$ per container)	1,623
Minimum capital (% of income per capita)	0.0			Documents to import (number)	10
		Getting credit (rank)	84	Time to import (days)	54
Dealing with licenses (rank)	117	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	2,500
Procedures (number) Time (days)	21 213	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	135
Cost (% of income per capita)	189.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	42
I property		· · · · · · · · · · · · · · · · · · ·	- · -	Time (days)	432
Employing workers (rank)	90	Protecting investors (rank)	64	Cost (% of claim)	142.4
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	4	Clasing a best and ()	435
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	0 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	7 5	Closing a business (rank) Time (years)	135 2.6
Rigidity of employment index (0–100)	20 25	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	30
Nonwage labor cost (% of salary)	1	protection matrix (0 10)		Recovery rate (cents on the dollar)	13.2
Firing cost (weeks of salary)	84	Paying taxes (rank)	78	•	
		Payments (number per year)	30		
		Time (hours per year) Total tax rate (% of profit)	370 32.2		
		Total tax rate (/0 of profit)	24.4		

MALAYSIA		East Asia & Pacific		GNI per capita (US\$)	5,490
Ease of doing business (rank)	24	Upper middle income		Population (m)	25.8
Starting a business (rank)	74	Registering property (rank)	67	Trading across borders (rank)	21
Procedures (number)	9	Procedures (number)	5	Documents to export (number)	7
Time (days)	24	Time (days)	144	Time to export (days)	18
Cost (% of income per capita)	18.1	Cost (% of property value)	2.4	Cost to export (US\$ per container)	432
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
		Getting credit (rank)	3	Time to import (days)	14
Dealing with licenses (rank)	105	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	385
Procedures (number)	25	Depth of credit information index (0–6)	6	.	
Time (days)	285	Public registry coverage (% of adults) Private bureau coverage (% of adults)	44.5	Enforcing contracts (rank) Procedures (number)	63
Cost (% of income per capita)	10.0	Private bureau coverage (% of adults)	••	Time (days)	30 600
Employing workers (rank)	43	Protecting investors (rank)	4	Cost (% of claim)	27.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	10	Cost (70 of Claim)	27.3
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	9	Closing a business (rank)	54
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0-10)	7	Time (years)	2.3
Rigidity of employment index (0-100)	10	Strength of investor protection index (0–10)	8.7	Cost (% of estate)	15
Nonwage labor cost (% of salary)	15			Recovery rate (cents on the dollar)	38.3
Firing cost (weeks of salary)	75	Paying taxes (rank)	56		
		Payments (number per year)	35		
		Time (hours per year)	166		
		Total tax rate (% of profit)	36.0		
MALDIVES		South Asia		GNI per capita (US\$)	2,680
Ease of doing business (rank)	60	Lower middle income		Population (m)	0.3
Starting a business (rank)	34	Registering property (rank)	178	Trading across borders (rank)	110
Procedures (number)	5	Procedures (number)	NO PRACTICE	Documents to export (number)	8
Time (days)	9	Time (days)	NO PRACTICE	Time to export (days)	21
Cost (% of income per capita)	13.4	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	1,200
Minimum capital (% of income per capita)	5.8			Documents to import (number)	9
		Getting credit (rank)	135	Time to import (days)	20
Dealing with licenses (rank)	8	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,200
Procedures (number)	9	Depth of credit information index (0–6)	0	F	0.4
Time (days) Cost (% of income per capita)	118 39.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	94 41
cost (% of income per capita)	39.9	Private bureau coverage (% or addits)	0.0	Time (days)	665
Employing workers (rank)	7	Protecting investors (rank)	64	Cost (% of claim)	16.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	0		
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	8	Closing a business (rank)	120
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0-10)	8	Time (years)	6.7
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4
Nonwage labor cost (% of salary)	0			Recovery rate (cents on the dollar)	18.2
Firing cost (weeks of salary)	9	Paying taxes (rank)	1		
		Payments (number per year)	1		
		Time (hours per year) Total tax rate (% of profit)	9.1		
		rotal tax rate (% of profit)	2.1		
MALI		Sub-Saharan Africa		GNI per capita (US\$)	440
	158	Sub-Saharan Africa Low income		GNI per capita (US\$) Population (m)	
Ease of doing business (rank)	158 149		90	' ' '	13.9
Ease of doing business (rank) Starting a business (rank)		Low income	90 5	Population (m)	440 13.9 162 9
Ease of doing business (rank) Starting a business (rank) Procedures (number)	149	Low income Registering property (rank)		Population (m) Trading across borders (rank)	13.9 162
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days)	149 11	Low income Registering property (rank) Procedures (number)	5	Population (m) Trading across borders (rank) Documents to export (number)	13.9 162 9
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	149 11 26	Low income Registering property (rank) Procedures (number) Time (days)	5 29	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days)	13.9 162 9 44
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	149 11 26 132.1 434.6	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank)	5 29 21.2 135	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	13.9 162 9 44 1,752 11 65
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank)	149 11 26 132.1 434.6	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10)	5 29 21.2 135 3	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number)	13.9 162 9 44 1,752 11
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	149 11 26 132.1 434.6 101 14	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 29 21.2 135 3 1	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	13.9 162 9 44 1,752 11 65 2,680
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	149 11 26 132.1 434.6 101 14 208	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	5 29 21.2 135 3 1 2.5	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank)	13.9 162 9 44 1,752 11 65 2,680
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	149 11 26 132.1 434.6 101 14	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 29 21.2 135 3 1	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	13.9 162 9 44 1,752 11 65 2,680
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	149 11 26 132.1 434.6 101 14 208 1,320.7	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	5 29 21.2 135 3 1 2.5 0.0	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	13.9 162 9 44 1,752 11 65 2,680 157 39
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	149 11 26 132.1 434.6 101 14 208	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	5 29 21.2 135 3 1 2.5	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	13.9 162 9 44 1,752 11 65 2,680 157 39
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	149 11 26 132.1 434.6 101 14 208 1,320.7	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	5 29 21.2 135 3 1 2.5 0.0	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	13.9 162 9 44 1,752 11 65 2,680 157 39 860 52.0
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	149 11 26 132.1 434.6 101 14 208 1,320.7	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	5 29 21.2 135 3 1 2.5 0.0	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	13.9 162 9 44 1,752 11 65 2,680 157 39 860 52.0
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of firing index (0–100) Rigidity of employment index (0–100)	149 11 26 132.1 434.6 101 14 208 1,320.7 88 33 40 40 38	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	5 29 21.2 135 3 1 2.5 0.0	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	13.9 162 9 44 1,752 11 65 2,680 157 39 860 52.0 107 3.6
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	149 11 26 132.1 434.6 101 14 208 1,320.7 88 33 40 40 38 28	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	5 29 21.2 135 3 1 2.5 0.0 147 6 1 3 3.3	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	13.9 162 9 44 1,752 11 65 2,680
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita)	149 11 26 132.1 434.6 101 14 208 1,320.7 88 33 40 40 38	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	5 29 21.2 135 3 1 2.5 0.0 147 6 1 3 3.3	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	13.9 162 9 44 1,752 11 65 2,680 157 39 860 52.0 107 3.6
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	149 11 26 132.1 434.6 101 14 208 1,320.7 88 33 40 40 38 28	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank) Payments (number per year)	5 29 21.2 135 3 1 2.5 0.0 147 6 1 3 3.3	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	13.9 162 9 44 1,752 11 65 2,680 157 39 860 52.0 107 3.6
Ease of doing business (rank) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	149 11 26 132.1 434.6 101 14 208 1,320.7 88 33 40 40 38 28	Low income Registering property (rank) Procedures (number) Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	5 29 21.2 135 3 1 2.5 0.0 147 6 1 3 3.3	Population (m) Trading across borders (rank) Documents to export (number) Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	13.9 162 9 44 1,752 11 65 2,680 157 39 860 52.0 107 3.6

MARSHALL ISLANDS		East Asia & Pacific		GNI per capita (US\$)	3,000
Ease of doing business (rank)	89	Lower middle income		Population (m)	0.1
Starting a business (rank)	15	Registering property (rank)	178	Trading across borders (rank)	46
Procedures (number)	5	Procedures (number)	NO PRACTICE	Documents to export (number)	5
Time (days)	17	Time (days) Cost (% of property value)	NO PRACTICE	Time to export (days)	21 765
Cost (% of income per capita) Minimum capital (% of income per capita)	17.7 0.0	Cost (% or property value)	NO PRACTICE	Cost to export (US\$ per container) Documents to import (number)	/0:
williman capital (% of income per capita)	0.0	Getting credit (rank)	170	Time to import (days)	33
Dealing with licenses (rank)	4	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	765
Procedures (number)	10	Depth of credit information index (0–6)	0		
Time (days)	55	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	60
Cost (% of income per capita)	36.8	Private bureau coverage (% of adults)	0.0	Procedures (number)	36
Employing workers (rank)	1	Protecting investors (rank)	147	Time (days) Cost (% of claim)	476 27.4
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	2	Cost (70 of claim)	27.7
Rigidity of hours index (0–100)	0	Extent of director liability index (0-10)	0	Closing a business (rank)	122
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	2.0
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	38
Nonwage labor cost (% of salary)	11	Design of Asses (month)	74	Recovery rate (cents on the dollar)	17.9
Firing cost (weeks of salary)	0	Paying taxes (rank) Payments (number per year)	74 21		
		Time (hours per year)	128		
		Total tax rate (% of profit)	64.9		
		• •			
MAURITANIA		Sub-Saharan Africa		GNI per capita (US\$)	740
Ease of doing business (rank)	157	Low income		Population (m)	3.2
Starting a business (rank)	167	Registering property (rank)	52	Trading across borders (rank)	152
Procedures (number)	11	Procedures (number)	4	Documents to export (number)	11
Time (days)	65	Time (days)	49	Time to export (days)	35
Cost (% of income per capita)	56.2	Cost (% of property value)	5.2	Cost to export (US\$ per container)	1,360
Minimum capital (% of income per capita)	503.1	Getting credit (rank)	115	Documents to import (number) Time to import (days)	11 42
Dealing with licenses (rank)	142	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,363
Procedures (number)	25	Depth of credit information index (0–6)	1	, , , , , , , , , , , , , , , , , , ,	,
Time (days)	201	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	89
Cost (% of income per capita)	565.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	46
Employing workers (rank)	117	Protecting investors (rank)	141	Time (days)	400 23.2
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	5	Cost (% of claim)	23.2
Rigidity of hours index (0–100)	40	Extent of disclosure findex (0 –10)	3	Closing a business (rank)	143
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	3	Time (years)	8.0
Rigidity of employment index (0–100)	45	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	9
Nonwage labor cost (% of salary)	16	.		Recovery rate (cents on the dollar)	7.8
Firing cost (weeks of salary)	31	Paying taxes (rank) Payments (number per year)	171 38		
		Time (hours per year)	696		
		Total tax rate (% of profit)	107.5		
MAURITIUS		Sub-Saharan Africa		GNI per capita (US\$)	5,450
Ease of doing business (rank)	27	Upper middle income		Population (m)	1.3
Starting a business (rank)	8	Registering property (rank)	153	Trading across borders (rank)	17
Procedures (number)	6	Procedures (number)	6	Documents to export (number)	. 5
Time (days)	7	Time (days)	210	Time to export (days)	17
Cost (% of income per capita) Minimum capital (% of income per capita)	5.3 0.0	Cost (% of property value)	10.8	Cost to export (US\$ per container) Documents to import (number)	728 6
Millimum capital (% of income per capita)	0.0	Getting credit (rank)	97	Time to import (days)	16
Dealing with licenses (rank)	33	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	673
Procedures (number)	18	Depth of credit information index (0–6)	1		
Time (days)	107	Public registry coverage (% of adults)	38.6	Enforcing contracts (rank)	78
Cost (% of income per capita)	43.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
	61	Protecting investors (rank)	11	Time (days) Cost (% of claim)	750 17.4
Employing workers (rank)		Extent of disclosure index (0–10)	6	Cost (70 of Claim)	17.4
Employing workers (rank) Difficulty of hiring index (0–100)	0			Clasing a business (rank)	66
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	0 20	Extent of director liability index (0-10)	8	Closing a business (rank)	
Difficulty of hiring index (0–100)		Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	8 9	Closing a business (rank) Time (years)	1.7
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 50 23	•		Time (years) Cost (% of estate)	15
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 50 23 6	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	9 7.7	Time (years)	15
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 50 23	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	9 7.7 11	Time (years) Cost (% of estate)	1.7 15 34.3
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 50 23 6	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	9 7.7	Time (years) Cost (% of estate)	15

	Latin America & Caribbean		GNI per capita (US\$)	7,870
44	Upper middle income		Population (m)	104.2
75	Registering property (rank)	71	Trading across borders (rank)	76
				5
27	Time (days)	74	•	17
13.3	Cost (% of property value)	4.7	Cost to export (US\$ per container)	1,302
11.6			Documents to import (number)	5
	Getting credit (rank)	48	Time to import (days)	23
21	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	2,411
11		6		
131		0.0		83
103.5	Private bureau coverage (% of adults)	61.2		38
124	D	22	. , ,	415
	• , ,		Cost (% of claim)	32.0
	, ,		Closing a business (rank)	23
				1.8
			• •	18
21	strength of investor protection mack (o 10)	0.0	, ,	63.9
52	Paying taxes (rank)	135	, , , , , , , , , , , , , , , , , , , ,	
	Payments (number per year)	27		
	Time (hours per year)	552		
	Total tax rate (% of profit)	51.2		
	East Asia & Pacific		GNI per capita (US\$)	2,380
112	Lower middle income		Population (m)	0.1
46	Registering property (rank)	178	Trading across borders (rank)	85
7	Procedures (number)	NO PRACTICE	Documents to export (number)	3
16	Time (days)	NO PRACTICE	Time to export (days)	30
137.0	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	1,145
0.0			. , ,	6
				30
			Cost to import (US\$ per container)	1,145
	•		Enforcing contracts (rouls)	120
				139 34
13.7	Frivate bureau coverage (% or addits)	0.0	, ,	965
12	Protecting investors (rank)	165		66.0
			cost (/o or claim)	00.0
0	Extent of director liability index (0–10)	0	Closing a business (rank)	149
0	Ease of shareholder suits index (0-10)	8	Time (years)	5.3
7	Strength of investor protection index (0–10)	2.7	Cost (% of estate)	38
6			Recovery rate (cents on the dollar)	3.1
0				
	lotal tax rate (% of profit)	58.7		
	Fastern Furone & Central Asia		GNI per capita (US\$)	1,100
02				3.8
		46	· · · · · · · · · · · · · · · · · · ·	
			_	122
			•	6
	* * *			1 425
	Cost (% or property value)	0.9		1,425 7
14.0	Getting credit (rank)	97	Time to import (days)	35
		21		
153	• • •	6	Cost to import (US\$ per container)	
153 30	Strength of legal rights index (0-10)	6 0	Cost to import (US\$ per container)	1,545
153 30 292	Strength of legal rights index (0–10) Depth of credit information index (0–6)	0		
30	Strength of legal rights index (0-10)		Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,545 17 31
30 292	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	17
30 292 154.2 93	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	0 0.0 0.0	Enforcing contracts (rank) Procedures (number)	17 31
30 292 154.2 93 33	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	0 0.0 0.0 98 7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	17 31 365 16.6
30 292 154.2 93 33 40	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0 0.0 0.0 98 7 1	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	17 31 365 16.6
30 292 154.2 93 33 40 40	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0 0.0 0.0 98 7 1 6	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	17 31 365 16.6 82 2.8
30 292 154.2 93 33 40 40 38	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0 0.0 0.0 98 7 1	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	17 31 365 16.6 82 2.8 9
30 292 154.2 93 33 40 40 38 28	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0 0.0 0.0 98 7 1 6 4.7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	17 31 365
30 292 154.2 93 33 40 40 38	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0 0.0 0.0 98 7 1 6 4.7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	17 31 365 16.6 82 2.8 9
30 292 154.2 93 33 40 40 38 28	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0 0.0 0.0 98 7 1 6 4.7	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	17 31 365 16.6 82 2.8 9
	75 8 27 13.3 11.6 21 11 131 103.5 134 33 40 70 48 21 52 112 46 7 16 137.0 0.0 9 14 73 19.7 12 22 0 0 7 6	44 Upper middle income 75 Registering property (rank) 8 Procedures (number) 27 Time (days) 13.3 Cost (% of property value) 11.6 Getting credit (rank) 21 Strength of legal rights index (0–10) 11 Depth of credit information index (0–6) 131 Public registry coverage (% of adults) 103.5 Private bureau coverage (% of adults) 134 Protecting investors (rank) 28 Extent of disclosure index (0–10) 29 Extent of director liability index (0–10) 20 Extent of director liability index (0–10) 21 Extength of investor protection index (0–10) 22 Paying taxes (rank) 23 Payments (number per year) 24 Time (hours per year) 25 Total tax rate (% of profit) 26 East Asia & Pacific 112 Lower middle income 112 Lower middle income 113 Registering property (rank) 114 Procedures (number) 115 Time (days) 115 Cost (% of property value) 116 Time (days) 117 Private bureau coverage (% of adults) 119.7 Private bureau coverage (% of adults) 119.7 Private bureau coverage (% of adults) 110 Protecting investors (rank) 111 Extent of director liability index (0–10) 112 Extent of director liability index (0–10) 113 Ease of shareholder suits index (0–10) 114 Ease of shareholder suits index (0–10) 115 Eastern Europe & Central Asia 116 Procedures (number) 117 Time (hours per year) 118 Time (hours per year) 119 Total tax rate (% of profit) 110 Time (days) 111.5 Cost (% of property value)	14	44 Upper middle income 75 Registering property (rank) 71 Trading across borders (rank) 72 Time (days) 73 Time to export ((umber) 74 Time to export ((umber) 75 Time (days) 74 Time to export ((umber) 75 Time (days) 76 Cost to export (US\$ per container) 76 Documents to import (mumber) 77 Time to export (days) 78 Time to import (days) 79 Time to import (days) 70 Cost to export (US\$ per container) 70 Payments (momber) 70 Ease of shareholder suits index (0-10) 71 East Asia & Protecting investors (rank) 71 East Asia & Pacific 71 Payments (number per year) 72 Time (hours per year) 73 Payments (number) 74 Procedures (number) 75 Time (days) 76 Time (days) 77 Time (days) 78 Payments (number per year) 79 For Cate of the company

MONGOLIA		East Asia & Pacific		GNI per capita (US\$)	880
Ease of doing business (rank)	52	Low income		Population (m)	2.6
Starting a business (rank)	62		18	Trading across borders (rank)	168
Procedures (number)	8	Registering property (rank) Procedures (number)	5	Documents to export (number)	100
Time (days)	20	Time (days)	11	Time to export (days)	58
Cost (% of income per capita)	4.3	Cost (% of property value)	2.2	Cost to export (US\$ per container)	1,807
Minimum capital (% of income per capita)	96.3	To the second se		Documents to import (number)	10
Dealing with licenses (rank)	43	Getting credit (rank) Strength of legal rights index (0–10)	68 5	Time to import (days) Cost to import (US\$ per container)	59 3,197
Procedures (number)	21	Depth of credit information index (0–6)	3	cost to import (033 per container)	3,137
Time (days)	126	Public registry coverage (% of adults)	9.5	Enforcing contracts (rank)	27
Cost (% of income per capita)	15.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
Employing woulders (vonly)	64	Duata stime impracta us (vanis)	10	Time (days)	314
Employing workers (rank) Difficulty of hiring index (0–100)	64 22	Protecting investors (rank) Extent of disclosure index (0–10)	19 5	Cost (% of claim)	26.1
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	8	Closing a business (rank)	115
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	4.0
Rigidity of employment index (0–100)	34	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	8
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	20 9	Paying taxes (rank)	90	Recovery rate (cents on the dollar)	20.1
Tilling Cost (weeks of salary)	,	Payments (number per year)	42		
		Time (hours per year)	204		
		Total tax rate (% of profit)	38.4		
MONTENEGRO		Eastern Europe & Central Asia		GNI per capita (US\$)	3,860
Ease of doing business (rank)	81	Lower middle income		Population (m)	0.6
Starting a business (rank)	98	Registering property (rank)	103	Trading across borders (rank)	113
Procedures (number)	15	Procedures (number)	8	Documents to export (number)	9
Time (days)	24	Time (days)	86	Time to export (days)	18
Cost (% of income per capita)	6.2	Cost (% of property value)	2.4	Cost to export (US\$ per container)	1,580
Minimum capital (% of income per capita)	0.0	6 Pr. (1)	0.4	Documents to import (number)	7
Dealing with licenses (rank)	113	Getting credit (rank) Strength of legal rights index (0–10)	84 7	Time to import (days) Cost to import (US\$ per container)	19 1,780
Procedures (number)	19	Depth of credit information index (0–6)	0	cost to import (052 per container)	1,700
Time (days)	185	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	131
Cost (% of income per capita)	599.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	49
Employing workers (rank)	98	Protecting investors (rank)	19	Time (days) Cost (% of claim)	545 25.7
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	5	Cost (% of claim)	23.7
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	8	Closing a business (rank)	41
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	6	Time (years)	2.0
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	38 18	Strength of investor protection index (0–10)	6.3	Cost (% of estate) Recovery rate (cents on the dollar)	8 42.8
Firing cost (weeks of salary)	39	Paying taxes (rank)	129	Recovery rate (certs on the dollar)	42.0
. ming cost (weeks or salary)	3,	Payments (number per year)	88		
		Time (hours per year)	372		
		Total tax rate (% of profit)	31.6		
MOROCCO		Middle East & North Africa		GNI per capita (US\$)	1,900
Ease of doing business (rank)	129	Lower middle income		Population (m)	30.5
Starting a business (rank)	51	Registering property (rank)	102	Trading across borders (rank)	67
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	8
Time (days)	12	Time (days)	47	Time to export (days)	14
Cost (% of income per capita)	11.5	Cost (% of property value)	4.9	Cost to export (US\$ per container)	600
Minimum capital (% of income per capita)	59.8	Getting credit (rank)	135	Documents to import (number) Time to import (days)	11 19
Dealing with licenses (rank)	88	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	800
Procedures (number)	19	Depth of credit information index (0–6)	1		
Time (days)	163	Public registry coverage (% of adults)	2.3	Enforcing contracts (rank)	114
Cost (% of income per capita)	334.7	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	40 615
Employing workers (rank)	165	Protecting investors (rank)	158	Cost (% of claim)	25.2
Difficulty of hiring index (0–100)	100	Extent of disclosure index (0–10)	6	,	
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	2	Closing a business (rank)	60
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	50 63	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 3.0	Time (years) Cost (% of estate)	1.8 18
Nonwage labor cost (% of salary)	19	Sacrigar of investor protection index (0-10)	5.0	Recovery rate (cents on the dollar)	35.3
Firing cost (weeks of salary)	85	Paying taxes (rank)	132	,	
		Payments (number per year)	28		
		Time (hours per year) Total tax rate (% of profit)	358 53.1		
		iotai tax rate (70 or profit)	۱.۵۱		

MOZAMBIQUE		Sub-Saharan Africa		GNI per capita (US\$)	340
Ease of doing business (rank)	134	Low income		Population (m)	20.1
Starting a business (rank)	125	Registering property (rank)	126	Trading across borders (rank)	140
Procedures (number)	10	Procedures (number)	8	Documents to export (number)	8
Time (days)	29	Time (days)	42	Time to export (days)	27
Cost (% of income per capita)	21.6	Cost (% of property value)	8.1	Cost to export (US\$ per container)	1,155
Minimum capital (% of income per capita)	115.8			Documents to import (number)	10
		Getting credit (rank)	97	Time to import (days)	38
Dealing with licenses (rank)	147	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,185
Procedures (number) Time (days)	17 361	Depth of credit information index (0–6) Public registry coverage (% of adults)	3 0.9	Enforcing contracts (rank)	138
Cost (% of income per capita)	705.0	Private bureau coverage (% of adults)	0.9	Procedures (number)	31
cost (// or income per capita)	703.0	Trivate bareau coverage (70 or adules)	0.0	Time (days)	1,010
Employing workers (rank)	162	Protecting investors (rank)	33	Cost (% of claim)	142.5
Difficulty of hiring index (0–100)	83	Extent of disclosure index (0–10)	5		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	134
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	9	Time (years)	5.0
Rigidity of employment index (0–100)	54 4	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	12.0
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	143	Paying taxes (rank)	72	Recovery rate (cents on the dollar)	13.9
rilling cost (weeks of salary)	143	Payments (number per year)	37		
		Time (hours per year)	230		
		Total tax rate (% of profit)	34.3		
NAMIBIA		Sub-Saharan Africa		GNI per capita (US\$)	3,230
Ease of doing business (rank)	43	Lower middle income		Population (m)	2.1
Starting a business (rank)	101	Registering property (rank)	128	Trading across borders (rank)	144
Procedures (number)	10	Procedures (number)	9	Documents to export (number)	11
Time (days)	99	Time (days)	23	Time to export (days)	29
Cost (% of income per capita)	22.3	Cost (% of property value)	9.9	Cost to export (US\$ per container)	1,539
Minimum capital (% of income per capita)	0.0	Catting availt (rank)	36	Documents to import (number) Time to import (days)	9 24
Dealing with licenses (rank)	31	Getting credit (rank) Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,550
Procedures (number)	12	Depth of credit information index (0–6)	5	cost to import (032 per container)	1,550
Time (days)	139	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	33
Cost (% of income per capita)	156.7	Private bureau coverage (% of adults)	59.9	Procedures (number)	33
				Time (days)	270
Employing workers (rank)	33	Protecting investors (rank)	64	Cost (% of claim)	29.9
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	5	Clasing a business (vanls)	47
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 6	Closing a business (rank) Time (years)	47 1.5
Rigidity of employment index (0–100)	20	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	1.5
Nonwage labor cost (% of salary)	0	strength of investor protection index (o 10)	3.5	Recovery rate (cents on the dollar)	41.3
Firing cost (weeks of salary)	24	Paying taxes (rank)	48	, ,	
		Payments (number per year)	37		
		Time (hours per year)			
		Total tax rate (% of profit)	26.5		
NEPAL		South Asia		GNI per capita (US\$)	290
Ease of doing business (rank)	111	Low income		Population (m)	27.7
, ,			25	•	
Starting a business (rank)	60	Registering property (rank)	25	Trading across borders (rank)	151
Procedures (number)	7	Procedures (number) Time (days)	3 5	Documents to export (number)	9 43
Time (days) Cost (% of income per capita)	31 73.9	Cost (% of property value)	6.4	Time to export (days) Cost to export (US\$ per container)	1,600
Minimum capital (% of income per capita)	0.0	cost (% of property value)	0.4	Documents to import (number)	1,000
capital (// or income per capita)	0.0	Getting credit (rank)	97	Time to import (days)	35
Dealing with licenses (rank)	125	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,725
Procedures (number)	15	Depth of credit information index (0-6)	2		
Time (days)	424	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	123
Cost (% of income per capita)	304.7	Private bureau coverage (% of adults)	0.2	Procedures (number)	39
	155	Protecting investors (rank)	64	Time (days) Cost (% of claim)	735 26.8
Fmnloving workers (rank)	177		6	COSE (70 OF CIGHTI)	20.0
Employing workers (rank) Difficulty of hiring index (0–100)	67	extent of disclosure index (ii- iii)			
Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	67 20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	1	Closing a business (rank)	95
Difficulty of hiring index (0–100)				Closing a business (rank) Time (years)	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 70 52	Extent of director liability index (0–10)	1	Time (years) Cost (% of estate)	5.0 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 70 52 10	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 9 5.3	Time (years)	5.0 9
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 70 52	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	1 9 5.3	Time (years) Cost (% of estate)	95 5.0 9 24.5
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 70 52 10	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	1 9 5.3	Time (years) Cost (% of estate)	5.0 9

NETHERLANDS		OECD: High Income		GNI per capita (US\$)	42,670
Ease of doing business (rank)	21	High income		Population (m)	16.4
Starting a business (rank)	41	Registering property (rank)	22	Trading across borders (rank)	14
Procedures (number)	6	Procedures (number)	2	Documents to export (number)	4
Time (days)	10	Time (days)	5	Time to export (days)	6
Cost (% of income per capita)	6.0	Cost (% of property value)	6.2	Cost to export (US\$ per container)	880
Minimum capital (% of income per capita)	52.9	Cotting gradit (rank)	13	Documents to import (number)	5 6
Dealing with licenses (rank)	84	Getting credit (rank) Strength of legal rights index (0–10)	7	Time to import (days) Cost to import (US\$ per container)	1,005
Procedures (number)	18	Depth of credit information index (0–6)	5	cost to import (032 per container)	1,005
Time (days)	230	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	36
Cost (% of income per capita)	76.0	Private bureau coverage (% of adults)	78.1	Procedures (number)	25
				Time (days)	514
Employing workers (rank)	92	Protecting investors (rank)	98	Cost (% of claim)	24.4
Difficulty of hiring index (0–100)	17	Extent of disclosure index (0–10)	4	Clasia a a bassia a sa (asala)	0
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 70	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 6	Closing a business (rank) Time (years)	8 1.1
Rigidity of employment index (0–100)	42	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	4
Nonwage labor cost (% of salary)	18	Stiength of investor protection mack (6 10)	7.7	Recovery rate (cents on the dollar)	86.7
Firing cost (weeks of salary)	17	Paying taxes (rank)	36	,	
, , , , , , , , , , , , , , , , , , ,		Payments (number per year)	9		
		Time (hours per year)	180		
		Total tax rate (% of profit)	43.4		
NEW ZEALAND		OECD: High Income		GNI per capita (US\$)	27,250
Ease of doing business (rank)	2	High income		Population (m)	4.1
Starting a business (rank)	3	•	1	Trading across borders (rank)	16
Procedures (number)	2	Registering property (rank) Procedures (number)	2	Documents to export (number)	7
Time (days)	12	Time (davs)	2	Time to export (days)	10
Cost (% of income per capita)	0.1	Cost (% of property value)	0.1	Cost to export (US\$ per container)	725
Minimum capital (% of income per capita)	0.0	,		Documents to import (number)	5
		Getting credit (rank)	3	Time to import (days)	9
Dealing with licenses (rank)	2	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	800
Procedures (number)	7	Depth of credit information index (0–6)	5		
Time (days)	65	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	13
Cost (% of income per capita)	25.0	Private bureau coverage (% of adults)	100.0	Procedures (number) Time (days)	30 216
Employing workers (rank)	13	Protecting investors (rank)	1	Cost (% of claim)	22.0
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	10	Cost (70 or claim)	22.0
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	9	Closing a business (rank)	16
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0-10)	10	Time (years)	1.3
Rigidity of employment index (0–100)	7	Strength of investor protection index (0–10)	9.7	Cost (% of estate)	4
Nonwage labor cost (% of salary)	1			Recovery rate (cents on the dollar)	77.1
Firing cost (weeks of salary)	0	Paying taxes (rank)	9		
		Payments (number per year) Time (hours per year)	8 70		
		Total tax rate (% of profit)	35.1		
NICARAGUA		Latin America & Caribbean		GNI per capita (US\$)	1,000
Ease of doing business (rank)	93	Lower middle income		Population (m)	5.2
Starting a business (rank)	70	Registering property (rank)	130	Trading across borders (rank)	87
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	5
Time (days)	39	Time (days)	124	Time to export (days)	36
Cost (% of income per capita)	119.1	Cost (% of property value)	3.5	Cost to export (US\$ per container)	1,021
Minimum capital (% of income per capita)	0.0	a set the ()		Documents to import (number)	5
5 P 24 P (1)	427	Getting credit (rank)	68	Time to import (days)	38
Dealing with licenses (rank) Procedures (number)	127 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 5	Cost to import (US\$ per container)	1,054
Time (days)	219	Public registry coverage (% of adults)	14.8	Enforcing contracts (rank)	69
Cost (% of income per capita)	898.6	Private bureau coverage (% of adults)	100.0	Procedures (number)	35
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		· · · · · · · · · · · · · · · · · · ·		Time (days)	540
Employing workers (rank)	59	Protecting investors (rank)	83	Cost (% of claim)	26.8
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	4		
	60	Extent of director liability index (0–10)	5	Closing a business (rank)	63
Rigidity of hours index (0–100)		Ease of shareholder suits index (0–10)	6	Time (years)	2.2
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	0		F ^		
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	15
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	27 17	Strength of investor protection index (0–10)			15 34.6
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10) Paying taxes (rank)	156	Cost (% of estate)	
Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	27 17	Strength of investor protection index (0–10)		Cost (% of estate)	

NIGER		Sub-Saharan Africa		GNI per capita (US\$)	260
Ease of doing business (rank)	169	Low income		Population (m)	14.4
Starting a business (rank)	153	Registering property (rank)	63	Trading across borders (rank)	163
Procedures (number)	11	Procedures (number)	5	Documents to export (number)	8
Time (days)	23	Time (days)	32	Time to export (days)	59
Cost (% of income per capita)	174.8	Cost (% of property value)	9.0	Cost to export (US\$ per container)	2,945
Minimum capital (% of income per capita)	735.6			Documents to import (number)	10
		Getting credit (rank)	135	Time to import (days)	68
Dealing with licenses (rank)	155	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	2,946
Procedures (number) Time (days)	16 293	Depth of credit information index (0–6) Public registry coverage (% of adults)	1 1.0	Enforcing contracts (rould)	132
Cost (% of income per capita)	2,823.6	Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	39
cost (70 of income per capita)	2,023.0	Frivate bureau coverage (70 or addits)	0.0	Time (days)	545
Employing workers (rank)	161	Protecting investors (rank)	147	Cost (% of claim)	59.6
Difficulty of hiring index (0–100)	100	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	1	Closing a business (rank)	133
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0-10)	3	Time (years)	5.0
Rigidity of employment index (0–100)	70	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	18
Nonwage labor cost (% of salary)	17			Recovery rate (cents on the dollar)	14.2
Firing cost (weeks of salary)	31	Paying taxes (rank)	115		
		Payments (number per year)	42		
		Time (hours per year)	270		
		Total tax rate (% of profit)	42.4		
NIGERIA		Sub-Saharan Africa		GNI per capita (US\$)	640
Ease of doing business (rank)	108	Low income		Population (m)	144.7
Starting a business (rank)	80	Registering property (rank)	173	Trading across borders (rank)	138
Procedures (number)	9	Procedures (number)	14	Documents to export (number)	10
Time (days)	34	Time (days)	82	Time to export (days)	26
Cost (% of income per capita)	56.6	Cost (% of property value)	22.2	Cost to export (US\$ per container)	1,026
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
		Getting credit (rank)	84	Time to import (days)	46
Dealing with licenses (rank)	161	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	1,047
Procedures (number)	18	Depth of credit information index (0–6)	0		
Time (days)	350	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	93
Cost (% of income per capita)	1,016.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	39 457
Employing workers (rank)	30	Protecting investors (rank)	51	Time (days) Cost (% of claim)	32.0
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	5	Cost (70 of Claim)	32.0
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	7	Closing a business (rank)	89
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0-10)	5	Time (years)	2.0
Rigidity of employment index (0–100)	7	Strength of investor protection index (0-10)	5.7	Cost (% of estate)	22
Nonwage labor cost (% of salary)	9			Recovery rate (cents on the dollar)	27.5
Firing cost (weeks of salary)	50	Paying taxes (rank)	107		
		Payments (number per year)	35		
		Time (hours per year) Total tax rate (% of profit)	1,120 29.9		
		Total tax rate (% or profit)	29.9		
NORWAY		OECD: High Income		GNI per capita (US\$)	66,530
Ease of doing business (rank)	11	High income		Population (m)	4.6
Starting a business (rank)	28	Registering property (rank)	6	Trading across borders (rank)	4
Procedures (number)	6	Procedures (number)	1	Documents to export (number)	4
			3	Time to export (days)	7
Time (days)	10	Time (days)			
Time (days) Cost (% of income per capita)	10 2.3	Time (days) Cost (% of property value)	2.5	Cost to export (US\$ per container)	518
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)			2.5	Cost to export (US\$ per container) Documents to import (number)	518 4
Cost (% of income per capita)	2.3		2.5 36		
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank)	2.3 23.4 55	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10)	36 6	Documents to import (number)	4
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	2.3 23.4 55 14	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	36 6 4	Documents to import (number) Time to import (days) Cost to import (US\$ per container)	4 7 468
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	2.3 23.4 55 14 252	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	36 6 4 0.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank)	4 7 468 9
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	2.3 23.4 55 14	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	36 6 4	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	4 7 468 9 33
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	2.3 23.4 55 14 252 46.2	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	36 6 4 0.0 100.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	4 7 468 9 33 310
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	2.3 23.4 55 14 252 46.2	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	36 6 4 0.0 100.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	4 7 468 9 33 310
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	2.3 23.4 55 14 252 46.2 94 61	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	36 6 4 0.0 100.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	4 7 468 9 33 310 9.9
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	2.3 23.4 55 14 252 46.2	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	36 6 4 0.0 100.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	4 7 468 9 33 310 9.9
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	2.3 23.4 55 14 252 46.2 94 61 40	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	36 6 4 0.0 100.0	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	4 7 468 9 33 310 9.9
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	2.3 23.4 55 14 252 46.2 94 61 40	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	36 6 4 0.0 100.0 15 7 6 7	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	4 7 468 9 33 310 9.9 3 0.9
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	2.3 23.4 55 14 252 46.2 94 61 40 40	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	36 6 4 0.0 100.0 15 7 6 7	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	4 7 468 9 33 310 9.9 3 0.9
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	2.3 23.4 55 14 252 46.2 94 61 40 40 47 14	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank) Payments (number per year)	36 6 4 0.0 100.0 15 7 6 7 6.7	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	4 7 468 9 33
Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	2.3 23.4 55 14 252 46.2 94 61 40 40 47 14	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	36 6 4 0.0 100.0 15 7 6 7 6.7	Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	4 7 468 9 33 310 9.9 3 0.9

OMAN		Middle East & North Africa		GNI per capita (US\$)	9,587
Ease of doing business (rank)	49	Upper middle income		Population (m)	9,587
Starting a business (rank)	107	Registering property (rank)	15	Trading across borders (rank)	104
Procedures (number)	9	Procedures (number)	2	Documents to export (number)	104
Time (days)	34	Time (days)	16	Time to export (days)	22
Cost (% of income per capita)	4.3	Cost (% of property value)	3.0	Cost to export (US\$ per container)	665
Minimum capital (% of income per capita)	541.8	a see the Color		Documents to import (number)	10
Dealing with licenses (rank)	130	Getting credit (rank) Strength of legal rights index (0–10)	97 4	Time to import (days) Cost to import (US\$ per container)	26 824
Procedures (number)	16	Depth of credit information index (0–6)	2	Cost to import (033 per container)	024
Time (days)	242	Public registry coverage (% of adults)	12.4	Enforcing contracts (rank)	110
Cost (% of income per capita)	847.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
Employing workers (rank)	26	Duate stime investous (vanle)	64	Time (days)	598
Difficulty of hiring index (0–100)	26 33	Protecting investors (rank) Extent of disclosure index (0–10)	8	Cost (% of claim)	13.5
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	59
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	3	Time (years)	4.0
Rigidity of employment index (0–100)	24	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	11 4	Paying taxes (rank)	5	Recovery rate (cents on the dollar)	35.5
Tilling Cost (weeks of salary)	7	Payments (number per year)	14		
		Time (hours per year)	62		
		Total tax rate (% of profit)	21.6		
PAKISTAN		South Asia		GNI per capita (US\$)	770
Ease of doing business (rank)	76	Low income		Population (m)	159.0
Starting a business (rank)	59	Registering property (rank)	88	Trading across borders (rank)	94
Procedures (number)	11	Procedures (number)	6	Documents to export (number)	9
Time (days)	24	Time (days)	50	Time to export (days)	24
Cost (% of income per capita)	14.0	Cost (% of property value)	5.3	Cost to export (US\$ per container)	515
Minimum capital (% of income per capita)	0.0	C-44:	60	Documents to import (number)	8 19
Dealing with licenses (rank)	93	Getting credit (rank) Strength of legal rights index (0–10)	68 4	Time to import (days) Cost to import (US\$ per container)	1,336
Procedures (number)	12	Depth of credit information index (0–6)	4	cost to import (052 per container)	1,550
Time (days)	223	Public registry coverage (% of adults)	4.6	Enforcing contracts (rank)	154
Cost (% of income per capita)	869.5	Private bureau coverage (% of adults)	1.4	Procedures (number)	47
Employing workers (rank)	132	Protecting investors (rank)	19	Time (days) Cost (% of claim)	880 23.8
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	6	Cost (70 of Claim)	25.0
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	6	Closing a business (rank)	51
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	7	Time (years)	2.8
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	43 11	Strength of investor protection index (0–10)	6.3	Cost (% of estate) Recovery rate (cents on the dollar)	4 39.1
Firing cost (weeks of salary)	90	Paying taxes (rank)	146	necovery rate (cents on the donar)	39.1
J , , ,		Payments (number per year)	47		
		Time (hours per year)	560		
		Total tax rate (% of profit)	40.7		
PALAU		East Asia & Pacific		GNI per capita (US\$)	7,990
Ease of doing business (rank)	82	Upper middle income		Population (m)	0.0
Starting a business (rank)	56	Registering property (rank)	14	Trading across borders (rank)	121
Procedures (number)	8	Procedures (number)	5	Documents to export (number)	6
Time (days)	28	Time (days)	14	Time to export (days)	29
Cost (% of income per capita) Minimum capital (% of income per capita)	4.7	Cost (% of property value)	0.4	Cost to export (US\$ per container)	1,160 10
Millimum capital (% of income per capita)	12.5	Getting credit (rank)	170	Documents to import (number) Time to import (days)	35
Dealing with licenses (rank)	47	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	1,110
Procedures (number)	25	Depth of credit information index (0–6)	0	-	
Time (days)	118	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	142
Cost (% of income per capita)	6.1	Private bureau coverage (% of adults)	0.0	Procedures (number) Time (days)	38 885
Employing workers (rank)	9	Protecting investors (rank)	165	Cost (% of claim)	35.3
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	0	.	
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	0	Closing a business (rank)	55
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	0 4	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	8 2.7	Time (years) Cost (% of estate)	1.0 23
Nonwage labor cost (% of salary)	6	g oeste. protection mack (0 10)		Recovery rate (cents on the dollar)	38.2
Firing cost (weeks of salary)	0	Paying taxes (rank)	73	•	
		Payments (number per year)	19		
		Time (hours per year) Total tax rate (% of profit)	128 73.0		
		iotal tax rate (/v or profit)	73.0		

PANAMA		Latin America & Caribbean		GNI per capita (US\$)	4,890
Ease of doing business (rank)	65	Upper middle income		Population (m)	3.3
, , , , , , , , , , , , , , , , , , ,	31	**	61	Trading across borders (rank)	9.5
Starting a business (rank) Procedures (number)	31 7	Registering property (rank) Procedures (number)	7	Documents to export (number)	3
Time (days)	19	Time (days)	44	Time to export (days)	9
Cost (% of income per capita)	22.0	Cost (% of property value)	2.4	Cost to export (US\$ per container)	650
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
		Getting credit (rank)	13	Time to import (days)	9
Dealing with licenses (rank)	89	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	850
Procedures (number) Time (days)	25	Depth of credit information index (0–6)	6	Enforcing contracts (vonly)	116
Cost (% of income per capita)	149 143.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 41.6	Enforcing contracts (rank) Procedures (number)	116 31
cost (70 of meome per capita)	173.5	i iivate bareaa coverage (70 or adaits)	41.0	Time (days)	686
Employing workers (rank)	170	Protecting investors (rank)	98	Cost (% of claim)	50.0
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	1		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	74
Difficulty of firing index (0–100)	70	Ease of shareholder suits index (0–10)	9	Time (years)	2.5
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	69 19	Strength of investor protection index (0–10)	4.7	Cost (% of estate) Recovery rate (cents on the dollar)	18 32.3
Firing cost (weeks of salary)	44	Paying taxes (rank)	169	necovery rate (cents on the donar)	32.3
Tilling cost (weeks of salary)		Payments (number per year)	59		
		Time (hours per year)	482		
		Total tax rate (% of profit)	50.8		
DADUA NEW CHINES		5		(1) (1) (1) (1) (1) (1) (1) (1)	
PAPUA NEW GUINEA		East Asia & Pacific		GNI per capita (US\$)	770
Ease of doing business (rank)	84	Low income		Population (m)	6.0
Starting a business (rank)	76	Registering property (rank)	64	Trading across borders (rank)	82
Procedures (number)	8	Procedures (number)	4	Documents to export (number)	7
Time (days)	56	Time (days)	72	Time to export (days)	26
Cost (% of income per capita) Minimum capital (% of income per capita)	26.4 0.0	Cost (% of property value)	5.1	Cost to export (US\$ per container) Documents to import (number)	584 9
millimum capital (% of income per capita)	0.0	Getting credit (rank)	115	Time to import (days)	29
Dealing with licenses (rank)	118	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	642
Procedures (number)	24	Depth of credit information index (0–6)	0	, , , , ,	
Time (days)	217	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	162
Cost (% of income per capita)	106.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	43
Emplessing succellant (nonly)	21	Duatastina investous (vanle)	22	Time (days)	591
Employing workers (rank) Difficulty of hiring index (0–100)	31 11	Protecting investors (rank) Extent of disclosure index (0–10)	33 5	Cost (% of claim)	110.3
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	5	Closing a business (rank)	97
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	3.0
Rigidity of employment index (0–100)	10	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	23
Nonwage labor cost (% of salary)	10			Recovery rate (cents on the dollar)	23.9
Firing cost (weeks of salary)	39	Paying taxes (rank)	79		
		Payments (number per year) Time (hours per year)	33 206		
		Total tax rate (% of profit)	41.7		
		, , , ,			
PARAGUAY		Latin America & Caribbean		GNI per capita (US\$)	1,400
Ease of doing business (rank)	103	Lower middle income		Population (m)	6.0
Starting a business (rank)	66	Registering property (rank)	55	Trading across borders (rank)	123
Procedures (number)	7	Procedures (number)	6	Documents to export (number)	9
Time (days)	35	Time (days)	46	Time to export (days)	35
Cost (% of income per capita)	77.6	Cost (% of property value)	3.5	Cost to export (US\$ per container)	720
Minimum capital (% of income per capita)	0.0	Catting availt (roule)	40	Documents to import (number)	10 33
Dealing with licenses (rank)	98	Getting credit (rank) Strength of legal rights index (0–10)	48 3	Time to import (days) Cost to import (US\$ per container)	900
Procedures (number)	13	Depth of credit information index (0–6)	6	cost to import (053 per container)	700
Time (days)	291	Public registry coverage (% of adults)	11.0	Enforcing contracts (rank)	105
Cost (% of income per capita)	439.0	Private bureau coverage (% of adults)	48.7	Procedures (number)	38
			_	Time (days)	591
Employing workers (rank)	173	Protecting investors (rank)	51	Cost (% of claim)	30.0
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	56 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 5	Closing a business (rank)	122
Difficulty of firing index (0–100)	60 60	Ease of shareholder suits index (0–10)	6	Time (years)	132 3.9
Rigidity of employment index (0–100)	59	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	9.9
Nonwage labor cost (% of salary)	17	5 to		Recovery rate (cents on the dollar)	14.6
Firing cost (weeks of salary)	113	Paying taxes (rank)	93		
		Payments (number per year)	35		
		Time (hours per year)	328		
		Total tax rate (% of profit)	35.3		

DEDIT					
PERU		Latin America & Caribbean		GNI per capita (US\$)	2,920
Ease of doing business (rank)	58	Lower middle income		Population (m)	28.4
Starting a business (rank)	102	Registering property (rank)	35	Trading across borders (rank)	71
Procedures (number)	10	Procedures (number)	5	Documents to export (number)	7
Time (days) Cost (% of income per capita)	72 29.9	Time (days) Cost (% of property value)	33 3.3	Time to export (days) Cost to export (US\$ per container)	24 590
Minimum capital (% of income per capita)	0.0	cost (% of property value)	5.5	Documents to import (number)	8
		Getting credit (rank)	36	Time to import (days)	31
Dealing with licenses (rank)	109	Strength of legal rights index (0-10)	4	Cost to import (US\$ per container)	670
Procedures (number)	21	Depth of credit information index (0–6)	6	F	110
Time (days) Cost (% of income per capita)	210 165.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	20.7 33.0	Enforcing contracts (rank) Procedures (number)	119 41
cost (% of income per capita)	105.0	Trivate bareau coverage (70 or adults)	33.0	Time (davs)	468
Employing workers (rank)	159	Protecting investors (rank)	15	Cost (% of claim)	35.7
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 60	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 7	Closing a business (rank) Time (years)	94 3.1
Rigidity of employment index (0–100)	55	Strength of investor protection index (0–10)	6.7	Cost (% of estate)	3.1 7
Nonwage labor cost (% of salary)	10	Strength of investor protection index (6-10)	0.7	Recovery rate (cents on the dollar)	24.7
Firing cost (weeks of salary)	52	Paying taxes (rank)	77	, ,	
		Payments (number per year)	9		
		Time (hours per year)	424		
		Total tax rate (% of profit)	41.5		
PHILIPPINES		East Asia & Pacific		GNI per capita (US\$)	1,420
Ease of doing business (rank)	133	Lower middle income		Population (m)	84.6
Starting a business (rank)	144	Registering property (rank)	86	Trading across borders (rank)	57
Procedures (number)	15	Procedures (number)	8	Documents to export (number)	8
Time (days)	58	Time (days)	33	Time to export (days)	17
Cost (% of income per capita)	26.8	Cost (% of property value)	4.2	Cost to export (US\$ per container)	800
Minimum capital (% of income per capita)	6.9	Catting quadit (vanly)	97	Documents to import (number) Time to import (days)	8 18
Dealing with licenses (rank)	77	Getting credit (rank) Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	800
Procedures (number)	21	Depth of credit information index (0–6)	3	cost to import (ost per container)	000
Time (days)	177	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	113
Cost (% of income per capita)	75.9	Private bureau coverage (% of adults)	5.5	Procedures (number)	37
Employing workers (rank)	122	Protecting investors (rank)	141	Time (days) Cost (% of claim)	842 26.0
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	1	Cost (70 of claim)	20.0
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	2	Closing a business (rank)	147
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	8	Time (years)	5.7
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	35 7	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	38 4.2
Firing cost (weeks of salary)	91	Paying taxes (rank)	126	Recovery rate (cents on the dollar)	4.2
Timing cost (weeks or sulary)	71	Payments (number per year)	47		
		Time (hours per year)	195		
		Total tax rate (% of profit)	52.8		
POLAND		Eastern Europe & Central Asia		GNI per capita (US\$)	8,190
Ease of doing business (rank)	74	Upper middle income		Population (m)	38.1
_			01	Trading across borders (rank)	
Starting a business (rank) Procedures (number)	129 10	Registering property (rank) Procedures (number)	81 6	Documents to export (number)	40 5
Time (days)	31	Time (days)	197	Time to export (days)	17
Cost (% of income per capita)	21.2	Cost (% of property value)	0.5	Cost to export (US\$ per container)	834
Minimum capital (% of income per capita)	196.8			Documents to import (number)	5
B P 24 P (1)	4.7.4	Getting credit (rank)	68	Time to import (days)	27
Dealing with licenses (rank) Procedures (number)	156 30	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 4	Cost to import (US\$ per container)	834
Time (days)	308	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	68
Cost (% of income per capita)	159.8	Private bureau coverage (% of adults)	51.5	Procedures (number)	38
				Time (days)	830
Employing workers (rank)	78	Protecting investors (rank)	33	Cost (% of claim)	10.0
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	11 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	7 2	Closing a business (rank)	88
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	9	Time (years)	3.0
Rigidity of employment index (0–100)	37	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	22
Nonwage labor cost (% of salary)	21			Recovery rate (cents on the dollar)	27.8
Firing cost (weeks of salary)	13	Paying taxes (rank)	125		
		Payments (number per year) Time (hours per year)	41 418		
		Total tax rate (% of profit)	38.4		
			50.1		

PORTUGAL		OECD: High Income		GNI per capita (US\$)	18,100
Ease of doing business (rank)	37	High income		Population (m)	10.6
Starting a business (rank)	38	Registering property (rank)	65	Trading across borders (rank)	31
Procedures (number)	7	Procedures (number)	5	Documents to export (number)	-
Time (days)	7	Time (days)	42	Time to export (days)	16
Cost (% of income per capita)	3.4	Cost (% of property value)	7.4	Cost to export (US\$ per container)	580
Minimum capital (% of income per capita)	34.7			Documents to import (number)	7
		Getting credit (rank)	68	Time to import (days)	16
Dealing with licenses (rank)	112	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	994
Procedures (number) Time (davs)	20	Depth of credit information index (0–6)	4	Enfavoir a contracto (vontr)	40
Cost (% of income per capita)	327 54.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	67.1 11.3	Enforcing contracts (rank) Procedures (number)	49 35
cost (% of income per capita)	34.0	Frivate bureau coverage (% or addits)	11.3	Time (days)	577
Employing workers (rank)	157	Protecting investors (rank)	33	Cost (% of claim)	17.7
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6	,	
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	5	Closing a business (rank)	20
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	7	Time (years)	2.0
Rigidity of employment index (0–100)	48	Strength of investor protection index (0–10)	6.0	Cost (% of estate)	9
Nonwage labor cost (% of salary)	24	5 • • • • • • • • • • • • • • • • • • •		Recovery rate (cents on the dollar)	74.0
Firing cost (weeks of salary)	95	Paying taxes (rank) Payments (number per year)	66 8		
		Time (hours per year)	328		
		Total tax rate (% of profit)	44.8		
		iotal tax rate (70 or prom)			
PUERTO RICO		Latin America & Caribbean		GNI per capita (US\$)	14,371
Ease of doing business (rank)	28	High income		Population (m)	3.9
		J	117		
Starting a business (rank)	7 7	Registering property (rank)	117 8	Trading across borders (rank)	95 7
Procedures (number) Time (days)	7	Procedures (number) Time (days)	8 194	Documents to export (number) Time to export (days)	15
Cost (% of income per capita)	0.8	Cost (% of property value)	1.4	Cost to export (US\$ per container)	1,225
Minimum capital (% of income per capita)	0.0	cost (// or property value)		Documents to import (number)	10
capital (/o o: income per capita)	0.0	Getting credit (rank)	26	Time to import (days)	16
Dealing with licenses (rank)	135	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,225
Procedures (number)	22	Depth of credit information index (0-6)	5		
Time (days)	209	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	88
Cost (% of income per capita)	550.8	Private bureau coverage (% of adults)	62.0	Procedures (number)	41
F	22	D	12	Time (days)	620
Employing workers (rank) Difficulty of hiring index (0–100)	32 44	Protecting investors (rank) Extent of disclosure index (0–10)	12 7	Cost (% of claim)	16.4
Rigidity of hours index (0–100)	0	Extent of disclosure index (0–10) Extent of director liability index (0–10)	6	Closing a business (rank)	28
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	8	Time (years)	3.8
Rigidity of employment index (0–100)	21	Strength of investor protection index (0–10)	7.0	Cost (% of estate)	8
Nonwage labor cost (% of salary)	13	, , ,		Recovery rate (cents on the dollar)	54.1
Firing cost (weeks of salary)	0	Paying taxes (rank)	39		
		Payments (number per year)	16		
		Time (hours per year)	140		
		Total tax rate (% of profit)	44.3		
DOMANUA		5 · 5 · 0 C · 10 ·		CNII : (IICA)	4.050
ROMANIA		Eastern Europe & Central Asia		GNI per capita (US\$)	4,850
Ease of doing business (rank)	48	Upper middle income		Population (m)	21.5
Starting a business (rank)	26	Registering property (rank)	123	Trading across borders (rank)	38
Procedures (number)	6	Procedures (number)	8	Documents to export (number)	5
Time (days)	14	Time (days)	150	Time to export (days)	12
Cost (% of income per capita)	4.7	Cost (% of property value)	2.8	Cost to export (US\$ per container)	1,075
Minimum capital (% of income per capita)	1.5	and the Control of th		Documents to import (number)	6
Dealing with licenses (reals)	00	Getting credit (rank)	13	Time to import (days)	13
Dealing with licenses (rank) Procedures (number)	90 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	7 5	Cost to import (US\$ per container)	1,075
	17	· · · · · · · · · · · · · · · · · · ·	5 4.1	Enforcing contracts (rank)	37
	243		7.1	-	32
Time (days)	243 124.3	Public registry coverage (% of adults) Private bureau coverage (% of adults)	10.9	Procedures (number)	
	243 124.3	Private bureau coverage (% of adults)	10.9	Procedures (number) Time (days)	537
Time (days)		, , , , , , , , , , , , , , , , , , ,	10.9 33		
Time (days) Cost (% of income per capita)	124.3	Private bureau coverage (% of adults)	33 9	Time (days)	537
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	124.3 145 78 80	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	33 9 5	Time (days) Cost (% of claim) Closing a business (rank)	537 19.9 81
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	124.3 145 78 80 40	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	33 9 5 4	Time (days) Cost (% of claim) Closing a business (rank) Time (years)	537 19.9 81 3.3
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	124.3 145 78 80 40 66	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	33 9 5	Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	537 19.9 81 3.3 9
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	124.3 145 78 80 40 66 31	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	33 9 5 4 6.0	Time (days) Cost (% of claim) Closing a business (rank) Time (years)	537 19.9 81 3.3 9
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	124.3 145 78 80 40 66	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	33 9 5 4 6.0	Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	537
Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	124.3 145 78 80 40 66 31	Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	33 9 5 4 6.0	Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	537 19.9 81 3.3 9

RUSSIA		Eastern Europe & Central Asia		GNI per capita (US\$)	5,780
Ease of doing business (rank)	106	Upper middle income		Population (m)	142.4
Starting a business (rank)	50	Registering property (rank)	45	Trading across borders (rank)	155
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	8
Time (days)	29	Time (days)	52	Time to export (days)	36
Cost (% of income per capita)	3.7	Cost (% of property value)	0.3	Cost to export (US\$ per container)	2,050
Minimum capital (% of income per capita)	3.2	Getting credit (rank)	84	Documents to import (number) Time to import (days)	13 36
Dealing with licenses (rank)	177	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	2,050
Procedures (number)	54	Depth of credit information index (0–6)	4	, , , , , , , , , , , , , , , , , , , ,	,
Time (days)	704	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	19
Cost (% of income per capita)	3,788.4	Private bureau coverage (% of adults)	4.4	Procedures (number)	37
Employing workers (rank)	101	Protecting investors (rank)	83	Time (days) Cost (% of claim)	281 13.4
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6	cost (/o or claim)	
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	2	Closing a business (rank)	80
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	7	Time (years)	3.8
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	44 31	Strength of investor protection index (0–10)	5.0	Cost (% of estate) Recovery rate (cents on the dollar)	9 29.0
Firing cost (weeks of salary)	17	Paying taxes (rank)	130	necovery rate (certs on the dollar)	29.0
g cost (rectis of said.),	• • • • • • • • • • • • • • • • • • • •	Payments (number per year)	22		
		Time (hours per year)	448		
		Total tax rate (% of profit)	51.4		
RWANDA		Sub-Saharan Africa		GNI per capita (US\$)	250
Ease of doing business (rank)	150	Low income		Population (m)	9.2
Starting a business (rank)	63	Registering property (rank)	137	Trading across borders (rank)	166
Procedures (number)	9	Procedures (number)	5	Documents to export (number)	9
Time (days)	16	Time (days)	371	Time to export (days)	47
Cost (% of income per capita)	171.5	Cost (% of property value)	9.4	Cost to export (US\$ per container)	2,975
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	158	Documents to import (number) Time to import (days)	9 69
Dealing with licenses (rank)	124	Strength of legal rights index (0–10)	1	Cost to import (US\$ per container)	4,970
Procedures (number)	16	Depth of credit information index (0–6)	2	, , , , , , , , , , , , , , , , , , , ,	,
Time (days)	227	Public registry coverage (% of adults)	0.2	Enforcing contracts (rank)	44
Cost (% of income per capita)	822.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	24 310
Employing workers (rank)	95	Protecting investors (rank)	165	Time (days) Cost (% of claim)	78.7
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	2	,	
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	5	Closing a business (rank)	178
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	1	Time (years)	NO PRACTICE
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	42 5	Strength of investor protection index (0–10)	2.7	Cost (% of estate) Recovery rate (cents on the dollar)	NO PRACTICE
Firing cost (weeks of salary)	26	Paying taxes (rank)	50	necovery rate (cents on the donar)	0.0
, , , , , , , , , , , , , , , , , , ,		Payments (number per year)	34		
		Time (hours per year)	168		
		Total tax rate (% of profit)	33.8		
SAMOA		East Asia & Pacific		GNI per capita (US\$)	2,270
Ease of doing business (rank)	61	Lower middle income		Population (m)	0.2
Starting a business (rank)	104	Registering property (rank)	58	Trading across borders (rank)	108
Procedures (number)	9	Procedures (number)	5	Documents to export (number)	7
Time (days)	35	Time (days)	147	Time to export (days)	27
Cost (% of income per capita) Minimum capital (% of income per capita)	41.3 0.0	Cost (% of property value)	1.8	Cost to export (US\$ per container) Documents to import (number)	1,010 7
		Getting credit (rank)	135	Time to import (days)	31
Dealing with licenses (rank)	41	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,375
Procedures (number) Time (days)	18 88	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	80
Cost (% of income per capita)	95.4	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
,				Time (days)	455
Employing workers (rank)	15	Protecting investors (rank)	19	Cost (% of claim)	19.7
Difficulty of hours index (0–100)	11	Extent of disclosure index (0–10)	5	Closing a business (reals)	120
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	20 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 8	Closing a business (rank) Time (years)	129 2.5
Rigidity of employment index (0–100)	10	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	38
Nonwage labor cost (% of salary)	6	2	-	Recovery rate (cents on the dollar)	15.2
Firing cost (weeks of salary)	9	Paying taxes (rank)	53		
		Payments (number per year)	37		
		Time (hours per year) Total tax rate (% of profit)	224 19.8		
		Total tax rate (/// or profit)	1 2.0		

SAO TOME AND PRINCIP		Sub-Saharan Africa		GNI per capita (US\$)	78
Ease of doing business (rank)	163	Low income		Population (m)	0
Starting a business (rank)	126	Registering property (rank)	146	Trading across borders (rank)	
Procedures (number)	10	Procedures (number)	7	Documents to export (number)	
Fime (days) Cost (% of income per capita)	144 94.5	Time (days)	62 12.6	Time to export (days)	69
Ainimum capital (% of income per capita)	94.5 0.0	Cost (% of property value)	12.6	Cost to export (US\$ per container) Documents to import (number)	0:
milimum capital (% of income per capita)	0.0	Getting credit (rank)	115	Time to import (days)	:
Dealing with licenses (rank)	113	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	5
Procedures (number)	13	Depth of credit information index (0–6)	0		
Time (days)	255	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	1
Cost (% of income per capita)	825.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	4
				Time (days)	40
Employing workers (rank)	176	Protecting investors (rank)	122	Cost (% of claim)	34
Difficulty of hiring index (0–100)	50 80	Extent of disclosure index (0–10)	5 1	Clasing a business (reals)	1
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6	Closing a business (rank) Time (years)	1 NO PRAG
Rigidity of employment index (0–100)	63	Strength of investor protection index (0–10)	4.0	Cost (% of estate)	NO PRAC
Nonwage labor cost (% of salary)	6	Strength of investor protection index (0-10)	4.0	Recovery rate (cents on the dollar)	(
Firing cost (weeks of salary)	91	Paying taxes (rank)	153	necovery rate (cents on the donary	
, , , , , , , , , , , , , , , , , , ,		Payments (number per year)	41		
		Time (hours per year)	424		
		Total tax rate (% of profit)	51.0		
SAUDI ARABIA		Middle East & North Africa		GNI per capita (US\$)	12,40
Ease of doing business (rank)	23	High income		Population (m)	23
Starting a business (rank)	36	Registering property (rank)	3	Trading across borders (rank)	3
Procedures (number)	7	Procedures (number)	4	Documents to export (number)	
Γime (days)	15	Time (days)	4	Time to export (days)	
Cost (% of income per capita)	32.3	Cost (% of property value)	0.0	Cost to export (US\$ per container)	1,0
Minimum capital (% of income per capita)	0.0			Documents to import (number)	
.		Getting credit (rank)	48	Time to import (days)	
Dealing with licenses (rank)	47	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	7:
Procedures (number)	18	Depth of credit information index (0–6)	6	Enforcing contracts (rowl)	1.
Fime (days) Cost (% of income per capita)	125 94.5	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0 23.5	Enforcing contracts (rank) Procedures (number)	13
Lost (% of income per capita)	34.3	Frivate bureau coverage (% or addits)	23.3	Time (days)	6
Employing workers (rank)	40	Protecting investors (rank)	50	Cost (% of claim)	27
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	7	cost (/o or claim)	
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	7	Closing a business (rank)	
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0-10)	3	Time (years)	1
Rigidity of employment index (0-100)	13	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	
Nonwage labor cost (% of salary)	11			Recovery rate (cents on the dollar)	29
Firing cost (weeks of salary)	80	Paying taxes (rank)	7		
		Payments (number per year)	14		
		Time (hours per year)	79		
		Total tax rate (% of profit)	14.5		
SENEGAL		Sub-Saharan Africa		GNI per capita (US\$)	7.
Ease of doing business (rank)	162	Low income		Population (m)	11
Starting a business (rank)	159	Registering property (rank)	155	Trading across borders (rank)	1
	133	negistering property (rank)		Documents to export (number)	'
• • •	10	Dracaduras (numbar)		Documents to export (number)	
rocedures (number)	10 58	Procedures (number)	6 11 <i>4</i>	•	
rocedures (number) ime (days)	58	Time (days)	114	Time to export (days)	ç
rocedures (number) ime (days) cost (% of income per capita)	58 107.0			Time to export (days) Cost to export (US\$ per container)	
Procedures (number) Time (days) Toost (% of income per capita) Ainimum capital (% of income per capita)	58	Time (days) Cost (% of property value)	114 19.5	Time to export (days) Cost to export (US\$ per container) Documents to import (number)	
rocedures (number) ime (days) cost (% of income per capita)	58 107.0	Time (days)	114	Time to export (days) Cost to export (US\$ per container)	1,7
rocedures (number) ime (days) iost (% of income per capita) Ainimum capital (% of income per capita) Dealing with licenses (rank)	58 107.0 255.0	Time (days) Cost (% of property value) Getting credit (rank)	114 19.5 135	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	
rocedures (number) ime (days) ost (% of income per capita) finimum capital (% of income per capita) Dealing with licenses (rank) rocedures (number)	58 107.0 255.0	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10)	114 19.5 135 3	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days)	1,7
rocedures (number) ime (days) lost (% of income per capita) finimum capital (% of income per capita) Dealing with licenses (rank) lrocedures (number) ime (days)	58 107.0 255.0 64 14	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	114 19.5 135 3 1	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,7
Procedures (number) Fine (days) Fost (% of income per capita) Fost (% of income per capita) Forcedures (number) Fine (days) Fost (% of income per capita)	58 107.0 255.0 64 14 217 176.9	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	114 19.5 135 3 1 4.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	1,7 1
rocedures (number) ime (days) lost (% of income per capita) dinimum capital (% of income per capita) Dealing with licenses (rank) lrocedures (number) ime (days) lost (% of income per capita) Employing workers (rank)	58 107.0 255.0 64 14 217 176.9	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	114 19.5 135 3 1 4.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,7
rocedures (number) ime (days) ost (% of income per capita) finimum capital (% of income per capita) Pealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita) Imploying workers (rank) ifficulty of hiring index (0–100)	58 107.0 255.0 64 14 217 176.9	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	114 19.5 135 3 1 4.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	1,
rocedures (number) ime (days) ost (% of income per capita) finimum capital (% of income per capita) Dealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita) Imploying workers (rank) oifficulty of hiring index (0–100) igidity of hours index (0–100)	58 107.0 255.0 64 14 217 176.9 160 72 60	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	114 19.5 135 3 1 4.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	1,
rocedures (number) ime (days) ost (% of income per capita) finimum capital (% of income per capita) Dealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita) Imploying workers (rank) officulty of hiring index (0–100) igidity of hours index (0–100) ifficulty of firing index (0–100)	58 107.0 255.0 64 14 217 176.9 160 72 60 50	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	114 19.5 135 3 1 4.0 0.0 158 6 1 2	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	1,:
rocedures (number) ime (days) ost (% of income per capita) dinimum capital (% of income per capita) Pealing with licenses (rank) rocedures (number) ime (days) ost (% of income per capita) Imploying workers (rank) difficulty of hiring index (0–100) digidity of firing index (0–100) difficulty of firing index (0–100) digidity of employment index (0–100)	58 107.0 255.0 64 14 217 176.9 160 72 60 50 61	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	114 19.5 135 3 1 4.0 0.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,
rocedures (number) ime (days) rost (% of income per capita) Alinimum capital (% of income per capita) Dealing with licenses (rank) rocedures (number) ime (days) rost (% of income per capita) Employing workers (rank) Fifficulty of hiring index (0–100) rigidity of employment index (0–100)	58 107.0 255.0 64 14 217 176.9 160 72 60 50 61 21	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	114 19.5 135 3 1 4.0 0.0 158 6 1 2 3.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	1,
rocedures (number) ime (days) rost (% of income per capita) Alinimum capital (% of income per capita) Dealing with licenses (rank) rocedures (number) ime (days) rost (% of income per capita) Employing workers (rank) Fifficulty of hiring index (0–100) rigidity of employment index (0–100)	58 107.0 255.0 64 14 217 176.9 160 72 60 50 61	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	114 19.5 135 3 1 4.0 0.0 158 6 1 2 3.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,
Procedures (number) Time (days) Tost (% of income per capita) Ainimum capital (% of income per capita) Pealing with licenses (rank) Procedures (number) Time (days)	58 107.0 255.0 64 14 217 176.9 160 72 60 50 61 21	Time (days) Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	114 19.5 135 3 1 4.0 0.0 158 6 1 2 3.0	Time to export (days) Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,7

CEDDIA		Fastous Fivens 9 Control Asia		CNI nou sonito (USC)	2.010
SERBIA	06	Eastern Europe & Central Asia		GNI per capita (US\$)	3,910
Ease of doing business (rank)	86	Lower middle income	445	Population (m)	10.2
Starting a business (rank) Procedures (number)	90 11	Registering property (rank) Procedures (number)	115 6	Trading across borders (rank) Documents to export (number)	58 6
Time (days)	23	Time (days)	111	Time to export (days)	12
Cost (% of income per capita)	8.9	Cost (% of property value)	5.4	Cost to export (US\$ per container)	1,240
Minimum capital (% of income per capita)	8.0			Documents to import (number)	6
		Getting credit (rank)	13	Time to import (days)	14
Dealing with licenses (rank) Procedures (number)	149 20	Strength of legal rights index (0–10) Depth of credit information index (0–6)	7 5	Cost to import (US\$ per container)	1,440
Time (days)	204	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	101
Cost (% of income per capita)	2,713.1	Private bureau coverage (% of adults)	51.3	Procedures (number)	36
				Time (days)	635
Employing workers (rank)	110	Protecting investors (rank)	64	Cost (% of claim)	28.4
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	67 40	Extent of disclosure index (0–10)	7 6	Clasing a business (vanls)	103
Difficulty of firing index (0–100)	30	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3	Closing a business (rank) Time (years)	2.7
Rigidity of employment index (0–100)	46	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	23
Nonwage labor cost (% of salary)	18	,		Recovery rate (cents on the dollar)	23.1
Firing cost (weeks of salary)	25	Paying taxes (rank)	121		
		Payments (number per year)	66		
		Time (hours per year) Total tax rate (% of profit)	279 35.8		
		rotal tax rate (% or prone)	33.0		
SEYCHELLES		Sub-Saharan Africa		GNI per capita (US\$)	8,650
Ease of doing business (rank)	90	Upper middle income		Population (m)	0.1
Starting a business (rank)	48	Registering property (rank)	50	Trading across borders (rank)	84
Procedures (number)	9	Procedures (number)	4	Documents to export (number)	6
Time (days)	38	Time (days)	33	Time to export (days)	17
Cost (% of income per capita)	8.7	Cost (% of property value)	7.0	Cost to export (US\$ per container)	1,839
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	158	Documents to import (number) Time to import (days)	5 19
Dealing with licenses (rank)	51	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,839
Procedures (number)	19	Depth of credit information index (0–6)	0	F	,
Time (days)	144	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	66
Cost (% of income per capita)	46.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
Employing workers (rank)	97	Protecting investors (rank)	51	Time (days) Cost (% of claim)	720 14.3
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	4	Cost (70 or claim)	14.5
Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	8	Closing a business (rank)	178
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	34	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	NO PRACTICE
Firing cost (weeks of salary)	25 39	Paying taxes (rank)	35	Recovery rate (cents on the dollar)	0.0
rining cost (weeks or salary)	3,	Payments (number per year)	16		
		Time (hours per year)	76		
		Total tax rate (% of profit)	48.4		
SIERRA LEONE		Sub-Saharan Africa		GNI per capita (US\$)	240
	160	Low income		Population (m)	5.6
Ease of doing business (rank)			172		
Starting a business (rank) Procedures (number)	89 9	Registering property (rank) Procedures (number)	172	Trading across borders (rank) Documents to export (number)	130 8
Time (days)	26	Time (days)	8 235	Time to export (days)	31
Cost (% of income per capita)	1,075.2	Cost (% of property value)	14.9	Cost to export (US\$ per container)	1,282
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
5 1 1 1 1 1 1 1 1		Getting credit (rank)	115	Time to import (days)	34
Dealing with licenses (rank) Procedures (number)	151 47	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 0	Cost to import (US\$ per container)	1,242
Time (days)	235	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	140
Cost (% of income per capita)	191.7	Private bureau coverage (% of adults)	0.0	Procedures (number)	40
		5 • • • • • • • • • • • • • • • • • • •		Time (days)	515
Employing workers (rank)	169	Protecting investors (rank)	98	Cost (% of claim)	149.5
Difficulty of hiring index (0–100)	44 60	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 6	Closing a husiness (rank)	1 // 1
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	50 50	Ease of shareholder suits index (0–10)	5	Closing a business (rank) Time (years)	141 2.6
Rigidity of employment index (0–100)	51	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	42
Nonwage labor cost (% of salary)	10			Recovery rate (cents on the dollar)	8.5
Firing cost (weeks of salary)	189	Paying taxes (rank)	145		
		Payments (number per year)	22		
		Time (hours per year) Total tax rate (% of profit)	399 233.5		
		(/o or promy			

SINGAPORE		East Asia & Pacific		GNI per capita (US\$)	29,320
Ease of doing business (rank)	1	High income		Population (m)	4.4
Starting a business (rank)	9	Registering property (rank)	13	Trading across borders (rank)	1
Procedures (number)	5	Procedures (number)	3	Documents to export (number)	4
Time (days)	5	Time (days) Cost (% of property value)	9	Time to export (days) Cost to export (US\$ per container)	5 416
Cost (% of income per capita) Minimum capital (% of income per capita)	0.8	Cost (% or property value)	2.8	Documents to import (number)	410
Millimum capital (70 of income per capita)	0.0	Getting credit (rank)	7	Time to import (days)	3
Dealing with licenses (rank)	5	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	367
Procedures (number)	11	Depth of credit information index (0–6)	4		
Time (days)	102	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	4
Cost (% of income per capita)	22.9	Private bureau coverage (% of adults)	42.7	Procedures (number)	22
Employing workers (rank)	1	Protecting investors (rank)	2	Time (days) Cost (% of claim)	120 17.8
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	10	Cost (% of claim)	17.0
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	9	Closing a business (rank)	2
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	9	Time (years)	0.8
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	9.3	Cost (% of estate)	1
Nonwage labor cost (% of salary)	13	Davida a Anno a (anala)	2	Recovery rate (cents on the dollar)	91.3
Firing cost (weeks of salary)	4	Paying taxes (rank) Payments (number per year)	2 5		
		Time (hours per year)	49		
		Total tax rate (% of profit)	23.2		
SLOVAKIA		Eastern Europe & Central Asia		GNI per capita (US\$)	9,870
Ease of doing business (rank)	32	Upper middle income		Population (m)	5.4
Starting a business (rank)	72	Registering property (rank)	5	Trading across borders (rank)	90
Procedures (number)	9	Procedures (number)	3	Documents to export (number)	6
Time (days)	25	Time (days)	17	Time to export (days)	25
Cost (% of income per capita) Minimum capital (% of income per capita)	4.2 34.1	Cost (% of property value)	0.1	Cost to export (US\$ per container) Documents to import (number)	1,015 8
Millimum capital (% of income per capita)	34.1	Getting credit (rank)	7	Time to import (days)	25
Dealing with licenses (rank)	50	Strength of legal rights index (0–10)	9	Cost to import (US\$ per container)	1,050
Procedures (number)	13	Depth of credit information index (0-6)	4		
Time (days)	287	Public registry coverage (% of adults)	1.2	Enforcing contracts (rank)	50
Cost (% of income per capita)	14.9	Private bureau coverage (% of adults)	56.0	Procedures (number)	30
Employing workers (rank)	75	Protecting investors (rank)	98	Time (days) Cost (% of claim)	565 25.7
Difficulty of hiring index (0–100)	17	Extent of disclosure index (0–10)	3	Cost (70 of claim)	23.7
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	36
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	7	Time (years)	4.0
Rigidity of employment index (0–100)	36	Strength of investor protection index (0–10)	4.7	Cost (% of estate)	18
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	35 13	Paying taxes (rank)	122	Recovery rate (cents on the dollar)	45.2
Filling Cost (weeks of salary)	13	Payments (number per year)	31		
		Time (hours per year)	344		
		Total tax rate (% of profit)	50.5		
CI OVENIA					
SLOVENIA		Eastern Europe & Central Asia		GNI per capita (US\$)	18,890
Ease of doing business (rank)	55	High income		Population (m)	2.0
Starting a business (rank)	120	Registering property (rank)	99	Trading across borders (rank)	69
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	6
Time (days)	60	Time (days)	391	Time to export (days)	20
Cost (% of income per capita) Minimum capital (% of income per capita)	8.5 49.8	Cost (% of property value)	2.0	Cost to export (US\$ per container) Documents to import (number)	971 8
Millimum capital (% of income per capita)	49.0	Getting credit (rank)	68	Time to import (days)	o 21
Dealing with licenses (rank)	62	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,019
Procedures (number)	15	Depth of credit information index (0–6)	2	, , , , ,	
Time (days)	208	Public registry coverage (% of adults)	2.5	Enforcing contracts (rank)	79
. , ,	113.9	Private bureau coverage (% of adults)	0.0	Procedures (number)	32
. , ,				Time (days)	1,350 18.6
Cost (% of income per capita)		Protecting investors (rank)	19	Cost (% of claim)	
Cost (% of income per capita) Employing workers (rank)	166	Protecting investors (rank) Extent of disclosure index (0–10)	19 3	Cost (% of claim)	
Cost (% of income per capita)		Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	19 3 8	Cost (% of claim) Closing a business (rank)	
Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	166 78	Extent of disclosure index (0–10)	3		34
Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	166 78 60 50 63	Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 8	Closing a business (rank) Time (years) Cost (% of estate)	34 2.0 8
Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	166 78 60 50 63 19	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 8 8 6.3	Closing a business (rank) Time (years)	34 2.0 8
Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	166 78 60 50 63	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	3 8 8 6.3	Closing a business (rank) Time (years) Cost (% of estate)	34 2.0 8
Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	166 78 60 50 63 19	Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 8 8 6.3	Closing a business (rank) Time (years) Cost (% of estate)	34 2.0 8 46.6

SOLOMON ISLANDS		East Asia & Pacific		GNI per capita (US\$)	680
Ease of doing business (rank)	79	Low income		Population (m)	0.5
Starting a business (rank)	85	Registering property (rank)	162	Trading across borders (rank)	74
Procedures (number)	7	Procedures (number)	10	Documents to export (number)	7
Time (days)	57	Time (days)	297	Time to export (days)	24
Cost (% of income per capita)	58.9	Cost (% of property value)	4.9	Cost to export (US\$ per container)	1,056
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	135	Documents to import (number) Time to import (days)	4 21
Dealing with licenses (rank)	34	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	1,238
Procedures (number)	12	Depth of credit information index (0–6)	0	cost to import (052 per container)	1,230
Time (days)	62	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	104
Cost (% of income per capita)	518.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
Employing workers (rank)	47	Protecting investors (rank)	51	Time (days) Cost (% of claim)	455 78.9
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	3	Cost (% of Claim)	70.9
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	7	Closing a business (rank)	101
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	1.0
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	5.7	Cost (% of estate)	38
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	8 44	Paying taxes (rank)	26	Recovery rate (cents on the dollar)	23.3
Filling Cost (weeks of Salary)	44	Payments (number per year)	33		
		Time (hours per year)	80		
		Total tax rate (% of profit)	32.6		
COUTU AFRICA		Sub-Saharan Africa		CNI may comite (IICC)	Г 200
SOUTH AFRICA Ease of doing business (rank)	35	Upper middle income		GNI per capita (US\$) Population (m)	5,390 47.4
			76		
Starting a business (rank) Procedures (number)	53 8	Registering property (rank) Procedures (number)	76 6	Trading across borders (rank) Documents to export (number)	134 8
Time (days)	o 31	Time (days)	24	Time to export (days)	30
Cost (% of income per capita)	7.1	Cost (% of property value)	8.8	Cost to export (US\$ per container)	1,087
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
		Getting credit (rank)	26	Time to import (days)	35
Dealing with licenses (rank) Procedures (number)	45 17	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 6	Cost to import (US\$ per container)	1,195
Time (days)	174	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	85
Cost (% of income per capita)	30.4	Private bureau coverage (% of adults)	52.1	Procedures (number)	30
				Time (days)	600
Employing workers (rank)	91	Protecting investors (rank)	9	Cost (% of claim)	33.2
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	56 40	Extent of disclosure index (0–10) Extent of director liability index (0–10)	8 8	Closing a business (rank)	68
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	8	Time (years)	2.0
Rigidity of employment index (0–100)	42	Strength of investor protection index (0–10)	8.0	Cost (% of estate)	18
Nonwage labor cost (% of salary)	4			Recovery rate (cents on the dollar)	33.2
Firing cost (weeks of salary)	24	Paying taxes (rank)	61		
		Payments (number per year) Time (hours per year)	11 350		
		Total tax rate (% of profit)	37.1		
CDAIN		OFCO III I I		CNII II (IIICA)	
SPAIN	20	OECD: High Income		GNI per capita (US\$)	27,570
Ease of doing business (rank)	38	High income		Population (m)	43.5
Starting a business (rank)	118	Registering property (rank)	42	Trading across borders (rank)	47
Procedures (number)	10 47	Procedures (number) Time (days)	4 18	Documents to export (number) Time to export (days)	6 9
Time (days) Cost (% of income per capita)	15.1	Cost (% of property value)	7.1	Cost to export (US\$ per container)	1,000
Minimum capital (% of income per capita)	13.7	cost (/// or property value)	7.1	Documents to import (number)	8
		Getting credit (rank)	13	Time to import (days)	10
Dealing with licenses (rank)	46	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	1,000
Procedures (number) Time (days)	11 233	Depth of credit information index (0–6) Public registry coverage (% of adults)	6 44.9	Enforcing contracts (rank)	55
Cost (% of income per capita)	64.9	Private bureau coverage (% of adults)	8.3	Procedures (number)	39
(,		· · · · · · · · · · · · · · · · · · ·		Time (days)	515
Employing workers (rank)	154	Protecting investors (rank)	83	Cost (% of claim)	17.2
Difficulty of hiring index (0–100)	78	Extent of disclosure index (0–10)	5	Clasia a a bassia (1)	4-
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	60 30	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	6 4	Closing a business (rank) Time (years)	17 1.0
Rigidity of employment index (0–100)	56	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	1.0
Nonwage labor cost (% of salary)	33	protection mach (o 10)		Recovery rate (cents on the dollar)	76.9
Firing cost (weeks of salary)	56	Paying taxes (rank)	93	•	
		Payments (number per year)	8		
		Time (hours per year) Total tax rate (% of profit)	298 62.0		
		Total tax rate (70 or profit)	02.0		

SRI LANKA		South Asia		GNI per capita (US\$)	1,300
Ease of doing business (rank)	101	Lower middle income		Population (m)	19.8
Starting a business (rank)	29	Registering property (rank)	134	Trading across borders (rank)	60
Procedures (number)	5	Procedures (number)	8	Documents to export (number)	8
Time (days)	39	Time (days)	83	Time to export (days)	21
Cost (% of income per capita)	8.5	Cost (% of property value)	5.1	Cost to export (US\$ per container)	810
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
5 P 34 P (1)	1.00	Getting credit (rank)	97	Time to import (days)	21
Dealing with licenses (rank) Procedures (number)	160 22	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3	Cost to import (US\$ per container)	844
Time (davs)	214	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	133
Cost (% of income per capita)	1,929.0	Private bureau coverage (% of adults)	2.9	Procedures (number)	40
cost (/s or meome per capita)	.,,,,,,,,,,	· ····ace bareau coverage (// o ·· auaito/	2.7	Time (days)	1,318
Employing workers (rank)	111	Protecting investors (rank)	64	Cost (% of claim)	22.8
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	5	Closing a business (rank)	39
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	7	Time (years)	1.7
Rigidity of employment index (0–100)	27	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	5
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	15 169	Paving taxes (rapk)	158	Recovery rate (cents on the dollar)	44.6
riffig cost (weeks of salary)	109	Paying taxes (rank) Payments (number per year)	62		
		Time (hours per year)	256		
		Total tax rate (% of profit)	63.7		
ST. KITTS AND NEVIS		Latin America & Caribbean		GNI per capita (US\$)	8,840
Ease of doing business (rank)	64	Upper middle income		Population (m)	0.0
Starting a business (rank)	79	Registering property (rank)	140	Trading across borders (rank)	22
Procedures (number)	9	Procedures (number)	6	Documents to export (number)	6
Time (days)	46	Time (days)	81	Time to export (days)	15
Cost (% of income per capita)	22.9	Cost (% of property value)	13.3	Cost to export (US\$ per container)	750
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
		Getting credit (rank)	115	Time to import (days)	17
Dealing with licenses (rank)	7	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	756
Procedures (number)	14	Depth of credit information index (0–6)	0	Enforcing contracts (rould)	117
Time (days) Cost (% of income per capita)	72 14.0	Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.0	Enforcing contracts (rank) Procedures (number)	117 47
cost (/// of income per capita)	14.0	Trivate buleau coverage (70 of addits)	0.0	Time (days)	578
Employing workers (rank)	18	Protecting investors (rank)	19	Cost (% of claim)	20.5
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	20	Extent of director liability index (0-10)	8	Closing a business (rank)	178
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTIC
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTICI
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	10	Daving tayes (rould)	85	Recovery rate (cents on the dollar)	0.0
Firing Cost (weeks of salary)	8	Paying taxes (rank) Payments (number per year)	85 24		
		Time (hours per year)	172		
		Total tax rate (% of profit)	52.6		
		• •			
ST. LUCIA		Latin America & Caribbean		GNI per capita (US\$)	5,110
Ease of doing business (rank)	34	Upper middle income		Population (m)	0.2
Starting a business (rank)	45	Registering property (rank)	51	Trading across borders (rank)	88
Procedures (number)	6	Procedures (number)	5	Documents to export (number)	5
Time (days)	40	Time (days)	20	Time to export (days)	18
Cost (0/ of income may conite)	23.7	Cost (% of property value)	7.4	Cost to export (US\$ per container)	1,375
Cost (% of income per capita)				Decuments to improve (number)	
Minimum capital (% of income per capita)	0.0			Documents to import (number)	č
Minimum capital (% of income per capita)	0.0	Getting credit (rank)	97	Time to import (days)	21
Minimum capital (% of income per capita) Dealing with licenses (rank)	0.0	Strength of legal rights index (0-10)	6	• • • • • • • • • • • • • • • • • • • •	21
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	0.0 13 9	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 0	Time to import (days) Cost to import (US\$ per container)	21 1,420
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	0.0 13 9 139	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	6 0 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank)	21 1,420 161
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	0.0 13 9	Strength of legal rights index (0–10) Depth of credit information index (0–6)	6 0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	21 1,420 161 47
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	0.0 13 9 139 31.9	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	6 0 0.0 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	21 1,420 161 47 635
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	0.0 13 9 139	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	6 0 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	21 1,420 161 47 635
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	0.0 13 9 139 31.9	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	6 0 0.0 0.0	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	1,420 161 47 635 37.3
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	0.0 13 9 139 31.9 27	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	6 0 0.0 0.0 19 4	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	2° 1,420 16° 47 63 <u>9</u> 37.3
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of firing index (0–100) Rigidity of employment index (0–100)	0.0 13 9 139 31.9 27 0 20 0 7	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	6 0 0.0 0.0 19 4 8	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	21 1,420 161 47 635 37.3 43 2.0
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	0.0 13 9 139 31.9 27 0 20 0 7 5	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 0 0.0 0.0 19 4 8 7 6.3	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	21 1,420 161 47 635 37.3 43 2.0
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of firing index (0–100) Rigidity of employment index (0–100)	0.0 13 9 139 31.9 27 0 20 0 7	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	6 0 0.0 0.0 19 4 8 7 6.3	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	21 1,420 161 47 635 37.3 43 2.0
Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	0.0 13 9 139 31.9 27 0 20 0 7 5	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	6 0 0.0 0.0 19 4 8 7 6.3	Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	8 21 1,420 161 47 635 37.3 43 2.0 9 41.8

ST. VINCENT AND THE GRENAD	INES	Latin America & Caribbean		GNI per capita (US\$)	3,930
Ease of doing business (rank)	54	Upper middle income		Population (m)	0.1
Starting a business (rank)	32	Registering property (rank)	104	Trading across borders (rank)	75
Procedures (number)	8	Procedures (number)	6	Documents to export (number)	6
Time (days)	12	Time (days)	37	Time to export (days)	15
Cost (% of income per capita)	29.2	Cost (% of property value)	11.9	Cost to export (US\$ per container)	1,770
Minimum capital (% of income per capita)	0.0	and the Control of th		Documents to import (number)	6
Darling with Harmon (mails)	1	Getting credit (rank)	84	Time to import (days)	16
Dealing with licenses (rank) Procedures (number)	1 11	Strength of legal rights index (0–10) Depth of credit information index (0–6)	7 0	Cost to import (US\$ per container)	1,769
Time (days)	74	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	108
Cost (% of income per capita)	9.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	45
(· ···· p p)		· · · · · · · · · · · · · · · · · · ·		Time (days)	394
Employing workers (rank)	52	Protecting investors (rank)	19	Cost (% of claim)	30.3
Difficulty of hiring index (0–100)	11	Extent of disclosure index (0–10)	4		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	8	Closing a business (rank)	178
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	7	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	6.3	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	4 54	Paving taxos (raple)	EO	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	54	Paying taxes (rank) Payments (number per year)	58 36		
		Time (hours per year)	76		
		Total tax rate (% of profit)	45.0		
SUDAN		Sub-Saharan Africa		GNI per capita (US\$)	810
Ease of doing business (rank)	143	Low income		Population (m)	37.0
Starting a business (rank)	95	Registering property (rank)	32	Trading across borders (rank)	143
Procedures (number)	10	Procedures (number)	6	Documents to export (number)	7
Time (days)	39	Time (days)	9	Time to export (days)	39
Cost (% of income per capita)	57.9	Cost (% of property value)	3.2	Cost to export (US\$ per container)	1,700
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
		Getting credit (rank)	135	Time to import (days)	54
Dealing with licenses (rank)	131	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	2,300
Procedures (number)	19	Depth of credit information index (0–6)	0		
Time (days)	271	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	143
Cost (% of income per capita)	296.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	53 810
Employing workers (rank)	140	Protecting investors (rank)	141	Time (days) Cost (% of claim)	19.8
Difficulty of hiring index (0–100)	39	Extent of disclosure index (0–10)	0	Cost (70 or claim)	17.0
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	6	Closing a business (rank)	178
Difficulty of firing index (0–100)	50	Ease of shareholder suits index (0–10)	5	Time (years)	NO PRACTICE
Rigidity of employment index (0–100)	36	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	NO PRACTICE'
Nonwage labor cost (% of salary)	17			Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	118	Paying taxes (rank)	60		
		Payments (number per year)	42		
		Time (hours per year) Total tax rate (% of profit)	180 31.6		
		rotal tax rate (% or profit)	31.0		
SURINAME		Latin America & Caribbean		GNI per capita (US\$)	3,200
Ease of doing business (rank)	142	Lower middle income		Population (m)	0.5
			126	·	
Starting a business (rank)	163	Registering property (rank)	136	Trading across borders (rank)	86
Procedures (number)	13	Procedures (number)	4	Documents to export (number) Time to export (days)	8
Time (days) Cost (% of income per capita)	694 141.8	Time (days) Cost (% of property value)	193 13.7	Cost to export (US\$ per container)	25 905
Minimum capital (% of income per capita)	1.1	cost (% or property value)	13./	Documents to import (number)	7
capital (/o of income per capita)		Getting credit (rank)	135	Time to import (days)	25
		Getting Credit (Talik)			
Dealing with licenses (rank)	97	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	815
Dealing with licenses (rank) Procedures (number)	97 14			Cost to import (US\$ per container)	815
Procedures (number) Time (days)	14 431	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	4 0 0.0	Enforcing contracts (rank)	174
Procedures (number)	14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	4 0	Enforcing contracts (rank) Procedures (number)	174 44
Procedures (number) Time (days) Cost (% of income per capita)	14 431 158.0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	4 0 0.0 0.0	Enforcing contracts (rank) Procedures (number) Time (days)	174 44 1,715
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	14 431 158.0 50	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	4 0 0.0 0.0	Enforcing contracts (rank) Procedures (number)	174 44
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	14 431 158.0 50 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	4 0 0.0 0.0 174 2	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	174 44 1,715 37.1
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	14 431 158.0 50 0 20	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 0 0.0 0.0 174 2 0	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	174 44 1,715 37.1
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	14 431 158.0 50 0 20 50	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 0 0.0 0.0 174 2 0 5	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	174 44 1,715 37.1 145 5.0
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	14 431 158.0 50 0 20	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	4 0 0.0 0.0 174 2 0	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	174 44 1,715
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	14 431 158.0 50 0 20 50 23	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 0 0.0 0.0 174 2 0 5	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	174 44 1,715 37.1 145 5.0 30
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	14 431 158.0 50 0 20 50 23 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 0 0.0 0.0 174 2 0 5 2.3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	174 44 1,715 37.1 145 5.0 30
Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	14 431 158.0 50 0 20 50 23 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	4 0 0.0 0.0 174 2 0 5 2.3	Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	174 44 1,715 37.1 145 5.0 30

SWAZILAND		Sub-Saharan Africa		GNI per capita (US\$)	2,430
Ease of doing business (rank)	95	Lower middle income		Population (m)	1.1
Starting a business (rank)	142	Registering property (rank)	142	Trading across borders (rank)	146
Procedures (number)	13	Procedures (number)	11	Documents to export (number)	9
Time (days)	61	Time (days)	46 7.1	Time to export (days)	1 700
Cost (% of income per capita) Minimum capital (% of income per capita)	38.7 0.6	Cost (% of property value)	7.1	Cost to export (US\$ per container) Documents to import (number)	1,798 11
willimum capital (% of income per capita)	0.0	Getting credit (rank)	36	Time to import (days)	34
Dealing with licenses (rank)	19	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,820
Procedures (number)	13	Depth of credit information index (0–6)	5		,
Time (days)	93	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	129
Cost (% of income per capita)	94.0	Private bureau coverage (% of adults)	37.6	Procedures (number)	40
				Time (days)	972
Employing workers (rank) Difficulty of hiring index (0–100)	51 11	Protecting investors (rank) Extent of disclosure index (0–10)	175 0	Cost (% of claim)	23.1
Rigidity of hours index (0–100)	20	Extent of disclosure index (0–10) Extent of director liability index (0–10)	1	Closing a business (rank)	56
Difficulty of firing index (0–100)	20	Ease of shareholder suits index (0–10)	5	Time (years)	2.0
Rigidity of employment index (0–100)	17	Strength of investor protection index (0–10)	2.0	Cost (% of estate)	15
Nonwage labor cost (% of salary)	2			Recovery rate (cents on the dollar)	36.0
Firing cost (weeks of salary)	53	Paying taxes (rank)	40		
		Payments (number per year)	33		
		Time (hours per year)	104		
		Total tax rate (% of profit)	36.6		
SWEDEN		OECD: High Income		GNI per capita (US\$)	43,580
Ease of doing business (rank)	14	High income		Population (m)	9.0
Starting a business (rank)	22	Registering property (rank)	7	Trading across borders (rank)	6
Procedures (number)	3	Procedures (number)	1	Documents to export (number)	4
Time (days)	15	Time (days)	2	Time to export (days)	8
Cost (% of income per capita)	0.6	Cost (% of property value)	3.0	Cost to export (US\$ per container)	561
Minimum capital (% of income per capita)	31.1			Documents to import (number)	3
		Getting credit (rank)	36	Time to import (days)	6
Dealing with licenses (rank)	17	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	619
Procedures (number) Time (days)	8 116	Depth of credit information index (0–6) Public registry coverage (% of adults)	4 0.0	Enforcing contracts (rank)	53
Cost (% of income per capita)	106.4	Private bureau coverage (% of adults)	100.0	Procedures (number)	30
cost (/o o: m.come per capita)		····ate sareau coverage (% or addits)		Time (days)	508
Employing workers (rank)	107	Protecting investors (rank)	51	Cost (% of claim)	31.3
Difficulty of hiring index (0–100)	17	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	19
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40	Ease of shareholder suits index (0–10)	7 5.7	Time (years) Cost (% of estate)	2.0 9
Nonwage labor cost (% of salary)	39 32	Strength of investor protection index (0–10)	5./	Recovery rate (cents on the dollar)	74.7
Firing cost (weeks of salary)	26	Paying taxes (rank)	42	necovery rate (cents on the donar)	7 4.7
ining cost (incens or saidly)	20	Payments (number per year)	2		
		Time (hours per year)	122		
		Total tax rate (% of profit)	54.5		
SWITZERLAND		OECD: High Income		GNI per capita (US\$)	57,230
	16	3			· ·
Ease of doing business (rank)	16	High income	12	Population (m)	7.4
Starting a business (rank)	35	Registering property (rank)	12	Trading across borders (rank)	37
	6	Procedures (number)	4 16	Documents to export (number) Time to export (days)	4
Procedures (number)		Time a (days)			
Time (days)	20	Time (days)			
Time (days) Cost (% of income per capita)	20 2.1	Time (days) Cost (% of property value)	0.4	Cost to export (US\$ per container)	1,238
Time (days)	20	Cost (% of property value)	0.4	Cost to export (US\$ per container) Documents to import (number)	1,238 5
Time (days) Cost (% of income per capita)	20 2.1			Cost to export (US\$ per container)	1,238 5 9
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	20 2.1 13.9	Cost (% of property value) Getting credit (rank)	0.4 26	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	1,238 5 9
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days)	20 2.1 13.9 29 14 154	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	0.4 26 6 5 0.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank)	1,238 5 9 1,333
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	20 2.1 13.9 29 14	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	0.4 26 6 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,238 5 9 1,333 25 32
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	20 2.1 13.9 29 14 154 52.7	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	0.4 26 6 5 0.0 24.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	1,238 5 9 1,333 25 32 417
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	20 2.1 13.9 29 14 154 52.7	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	0.4 26 6 5 0.0 24.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	1,238 5 1,333 25 32 417
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	20 2.1 13.9 29 14 154 52.7 20 0	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	0.4 26 6 5 0.0 24.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	1,238 5 9 1,333 25 32 417 21.2
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	20 2.1 13.9 29 14 154 52.7	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	0.4 26 6 5 0.0 24.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	1,238 5 9 1,333 25 32 417 21.2
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	20 2.1 13.9 29 14 154 52.7 20 0 40	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.4 26 6 5 0.0 24.0 158 0 5	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	1,238 5 9 1,333 25 32 417 21.2
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 2.1 13.9 29 14 154 52.7 20 0 40 10 17 15	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	0.4 26 6 5 0.0 24.0 158 0 5 4 3.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	1,238 5 9 1,333 25 32 417 21.2 33 3.0 4
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 2.1 13.9 29 14 154 52.7 20 0 40 10	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0.4 26 6 5 0.0 24.0 158 0 5 4 3.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	1,238 5 9 1,333 25 32 417 21.2 33 3.0 4
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	20 2.1 13.9 29 14 154 52.7 20 0 40 10 17 15	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10)	0.4 26 6 5 0.0 24.0 158 0 5 4 3.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	8 1,238 5 9 1,333 25 32 417 21.2 33 3.0 4 47.1

CVDIA				C111 11 (1151)	
SYRIA		Middle East & North Africa		GNI per capita (US\$)	1,570
Ease of doing business (rank)	137	Lower middle income		Population (m)	19.5
Starting a business (rank)	169	Registering property (rank)	89	Trading across borders (rank)	127
Procedures (number) Time (days)	13 43	Procedures (number) Time (days)	4 34	Documents to export (number) Time to export (days)	8 19
Cost (% of income per capita)	55.7	Cost (% of property value)	28.1	Cost to export (US\$ per container)	1,300
Minimum capital (% of income per capita)	3,673.3	, , , , , , , , , , , , , , , , , , ,		Documents to import (number)	9
		Getting credit (rank)	158	Time to import (days)	23
Dealing with licenses (rank)	86	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,900
Procedures (number) Time (days)	21 128	Depth of credit information index (0–6) Public registry coverage (% of adults)	0 0.0	Enforcing contracts (rank)	171
Cost (% of income per capita)	258.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	55
,		, , , , , , , , , , , , , , , , , , ,		Time (days)	872
Employing workers (rank)	126	Protecting investors (rank)	107	Cost (% of claim)	29.3
Difficulty of hiring index (0–100)	22	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	40 50	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 2	Closing a business (rank) Time (years)	77 4.1
Rigidity of employment index (0–100)	37	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	9
Nonwage labor cost (% of salary)	17	, , , , , , , , , , , , , , , , , , ,		Recovery rate (cents on the dollar)	30.8
Firing cost (weeks of salary)	80	Paying taxes (rank)	98		
		Payments (number per year)	21		
		Time (hours per year) Total tax rate (% of profit)	336 46.7		
		iotal tax rate (% or profit)	40.7		
TAIWAN, CHINA		East Asia & Pacific		GNI per capita (US\$)	17,230
Ease of doing business (rank)	50	High income		Population (m)	22.8
Starting a business (rank)	103	Registering property (rank)	24	Trading across borders (rank)	29
Procedures (number)	8	Procedures (number)	3	Documents to export (number)	7
Time (days)	48	Time (days)	5	Time to export (days)	13
Cost (% of income per capita)	4.1	Cost (% of property value)	6.2	Cost to export (US\$ per container)	747
Minimum capital (% of income per capita)	178.4	Catting availt (vanle)	48	Documents to import (number) Time to import (days)	7 12
Dealing with licenses (rank)	128	Getting credit (rank) Strength of legal rights index (0–10)	40	Cost to import (US\$ per container)	747
Procedures (number)	30	Depth of credit information index (0–6)	5	cost to import (ost per container)	
Time (days)	198	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	92
Cost (% of income per capita)	206.9	Private bureau coverage (% of adults)	67.1	Procedures (number)	47
Employing workers (rank)	148	Protecting investors (rank)	64	Time (days) Cost (% of claim)	510 17.4
Difficulty of hiring index (0–100)	67	Extent of disclosure index (0–10)	7	Cost (70 of claim)	17.4
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	4	Closing a business (rank)	13
Difficulty of firing index (0–100)	40	Ease of shareholder suits index (0–10)	5	Time (years)	1.9
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	49	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	4 80.2
Firing cost (weeks of salary)	13 91	Paying taxes (rank)	91	Recovery rate (cents on the dollar)	80.2
Timing cost (weeks or salary)	71	Payments (number per year)	23		
		Time (hours per year)	340		
		Total tax rate (% of profit)	40.6		
TA IIVICTANI		Factoria Formana O Control Asia		CALL many and the (LICC)	200
TAJIKISTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	390
Ease of doing business (rank)	153	Low income		Population (m)	6.6
Starting a business (rank)	161	Registering property (rank)	43	Trading across borders (rank)	176
Procedures (number) Time (days)	13 49	Procedures (number) Time (days)	6 37	Documents to export (number) Time to export (days)	10 82
Cost (% of income per capita)	39.6	Cost (% of property value)	1.9	Cost to export (US\$ per container)	3,000
Minimum capital (% of income per capita)	311.0	cost (% of property value)	1.5	Documents to import (number)	11
		Getting credit (rank)	135	Time to import (days)	83
Dealing with licenses (rank)	166	Strength of legal rights index (0–10)	4	Cost to import (US\$ per container)	4,500
Procedures (number)	32 101	Depth of credit information index (0–6) Public registry coverage (% of adults)	0	Enforcing contracts (mails)	22
Time (days) Cost (% of income per capita)	191 1,991.9	Private bureau coverage (% of adults)	0.0 0.0	Enforcing contracts (rank) Procedures (number)	23 34
(capital	.,			Time (days)	295
Employing workers (rank)	125	Protecting investors (rank)	176	Cost (% of claim)	20.5
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	0		
Rigidity of hours index (0–100)	80	Extent of director liability index (0–10)	0	Closing a business (rank)	99
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40 51	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	5 1.7	Time (years) Cost (% of estate)	3.0 9
Nonwage labor cost (% of salary)	25	g oesto. protection mack (0 10)	,	Recovery rate (cents on the dollar)	23.6
Firing cost (weeks of salary)	22	Paying taxes (rank)	155	•	
		Payments (number per year)	54		
		Time (hours per year) Total tax rate (% of profit)	224 82.2		
		iotal tax rate (/// or profit)	04.4		

TANZANIA		Sub-Saharan Africa		GNI per capita (US\$)	350
Ease of doing business (rank)	130	Low income		Population (m)	39.5
Starting a business (rank)	95	Registering property (rank)	160	Trading across borders (rank)	100
Procedures (number)	12	Procedures (number)	10	Documents to export (number)	5
Time (days)	29	Time (days)	119	Time to export (days)	24
Cost (% of income per capita)	47.1	Cost (% of property value)	5.3	Cost to export (US\$ per container)	1,212
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
Dealing with liganous (rank)	170	Getting credit (rank)	115	Time to import (days)	1 425
Dealing with licenses (rank) Procedures (number)	170 21	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 0	Cost to import (US\$ per container)	1,425
Time (davs)	308	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	35
Cost (% of income per capita)	2,365.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
(/	_,	· · · · · · · · · · · · · · · · · · ·		Time (days)	462
Employing workers (rank)	151	Protecting investors (rank)	83	Cost (% of claim)	14.3
Difficulty of hiring index (0–100)	89	Extent of disclosure index (0–10)	3		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	4	Closing a business (rank)	109
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	8	Time (years)	3.0
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	63 16	Strength of investor protection index (0–10)	5.0	Cost (% of estate) Recovery rate (cents on the dollar)	22 20.5
Firing cost (weeks of salary)	32	Paying taxes (rank)	104	Recovery rate (certs on the dollar)	20.5
ining cost (weeks or saidly)	32	Payments (number per year)	48		
		Time (hours per year)	172		
		Total tax rate (% of profit)	44.3		
THAILAND		East Asia & Pacific		GNI per capita (US\$)	2,990
Ease of doing business (rank)	15	Lower middle income		Population (m)	64.7
Starting a business (rank)	36	Registering property (rank)	20	Trading across borders (rank)	50
Procedures (number)	8	Procedures (number)	2	Documents to export (number)	7
Time (days)	33	Time (days)	2	Time to export (days)	17
Cost (% of income per capita)	5.6	Cost (% of property value)	6.3	Cost to export (US\$ per container)	615
Minimum capital (% of income per capita)	0.0			Documents to import (number)	9
D!:	12	Getting credit (rank)	36	Time to import (days)	14
Dealing with licenses (rank) Procedures (number)	12 11	Strength of legal rights index (0–10) Depth of credit information index (0–6)	5 5	Cost to import (US\$ per container)	786
Time (days)	156	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	26
Cost (% of income per capita)	10.7	Private bureau coverage (% of adults)	27.9	Procedures (number)	35
,		, , , , , , , , , , , , , , , , , , ,		Time (days)	479
Employing workers (rank)	49	Protecting investors (rank)	33	Cost (% of claim)	14.3
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0-10)	10		
Rigidity of hours index (0–100)	20	Extent of director liability index (0–10)	2	Closing a business (rank)	44
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	6	Time (years)	2.7
Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	18 6	Strength of investor protection index (0–10)	6.0	Cost (% of estate) Recovery rate (cents on the dollar)	36 41.8
Firing cost (weeks of salary)	54	Paying taxes (rank)	89	Recovery rate (certs on the dollar)	41.0
ining cost (weeks or sulary)	31	Payments (number per year)	35		
		Time (hours per year)	264		
		Total tax rate (% of profit)	37.7		
TIMOR-LESTE		East Asia & Pacific		GNI per capita (US\$)	840
Ease of doing business (rank)	168	Low income		Population (m)	1.0
Starting a business (rank)	140	Registering property (rank)	178	Trading across borders (rank)	78
Procedures (number)	9	Procedures (number)	NO PRACTICE	Documents to export (number)	6
Time (days)	82	Time (days)	NO PRACTICE	Time to export (days)	25
Cost (% of income per capita)	11.9	Cost (% of property value)	NO PRACTICE	Cost to export (US\$ per container)	990
Minimum capital (% of income per capita)	595.2			Documents to import (number)	7
D!:	100	Getting credit (rank)	170	Time to import (days)	26
Dealing with licenses (rank) Procedures (number)	100 22	Strength of legal rights index (0–10) Depth of credit information index (0–6)	2 0	Cost to import (US\$ per container)	995
Time (days)	208	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	178
Cost (% of income per capita)	113.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	51
(,		Time (days)	1,800
	73	Protecting investors (rank)	122	Cost (% of claim)	163.2
Employing workers (rank)			2		
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	3		
Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	33 20	Extent of director liability index (0–10)	4	Closing a business (rank)	
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	33 20 50	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	4 5	Time (years)	NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	33 20 50 34	Extent of director liability index (0–10)	4	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 20 50 34 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 5 4.0	Time (years)	178 NO PRACTICE NO PRACTICE 0.0
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	33 20 50 34	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	4 5 4.0	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 20 50 34 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 5 4.0	Time (years) Cost (% of estate)	NO PRACTICE NO PRACTICE

TOCO		Culs California Africa		CNI a a a a a site (LICC)	250
TOGO	456	Sub-Saharan Africa		GNI per capita (US\$)	350
Ease of doing business (rank)	156	Low income	150	Population (m)	6.3
Starting a business (rank) Procedures (number)	176	Registering property (rank) Procedures (number)	150 5	Trading across borders (rank)	81 6
Time (days)	13 53	Time (days)	5 295	Documents to export (number) Time to export (days)	24
Cost (% of income per capita)	245.7	Cost (% of property value)	13.9	Cost to export (US\$ per container)	872
Minimum capital (% of income per capita)	546.4	,,		Documents to import (number)	8
		Getting credit (rank)	135	Time to import (days)	29
Dealing with licenses (rank)	143	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	894
Procedures (number) Time (days)	15 277	Depth of credit information index (0–6) Public registry coverage (% of adults)	1 2.7	Enforcing contracts (rank)	153
Cost (% of income per capita)	1,366.3	Private bureau coverage (% of adults)	0.0	Procedures (number)	41
cost (// or meome per cupita)	1,500.5	Trivate bareau coverage (70 or adules)	0.0	Time (days)	588
Employing workers (rank)	146	Protecting investors (rank)	138	Cost (% of claim)	47.5
Difficulty of hiring index (0–100)	61	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	1	Closing a business (rank)	90
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40 54	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	4 3.7	Time (years) Cost (% of estate)	3.0 15
Nonwage labor cost (% of salary)	25	Strength of investor protection index (0–10)	3.7	Recovery rate (cents on the dollar)	26.3
Firing cost (weeks of salary)	36	Paying taxes (rank)	138	necovery rate (cents on the donar)	20.5
3 ····· (······)		Payments (number per year)	53		
		Time (hours per year)	270		
		Total tax rate (% of profit)	48.2		
TONGA		East Asia & Pacific		GNI per capita (US\$)	2,170
Ease of doing business (rank)	47	Lower middle income		Population (m)	0.1
Starting a business (rank)	24	Registering property (rank)	106	Trading across borders (rank)	44
Procedures (number)	4	Procedures (number)	4	Documents to export (number)	7
Time (days)	32	Time (days)	108	Time to export (days)	19
Cost (% of income per capita)	10.8	Cost (% of property value)	10.2	Cost to export (US\$ per container)	545
Minimum capital (% of income per capita)	0.0			Documents to import (number)	6
5 P 31 P (1)	20	Getting credit (rank)	158	Time to import (days)	25
Dealing with licenses (rank) Procedures (number)	30 14	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 0	Cost to import (US\$ per container)	620
Time (days)	88	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	58
Cost (% of income per capita)	183.6	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
		3		Time (days)	350
Employing workers (rank)	4	Protecting investors (rank)	98	Cost (% of claim)	30.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	3	.	
Rigidity of hours index (0–100)	20 0	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 8	Closing a business (rank)	93 2.7
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	7	Strength of investor protection index (0–10)	8 4.7	Time (years) Cost (% of estate)	2.7
Nonwage labor cost (% of salary)	0	strength of investor protection mack to 107	7.7	Recovery rate (cents on the dollar)	25.3
Firing cost (weeks of salary)	0	Paying taxes (rank)	24	,,	
		Payments (number per year)	23		
		Time (hours per year)	164		
		Total tax rate (% of profit)	25.0		
TRINIDAD AND TOBAGO)	Latin America & Caribbean		GNI per capita (US\$)	13,340
Ease of doing business (rank)	67	Upper middle income		Population (m)	1.3
Starting a business (rank)	40	Registering property (rank)	157	Trading across borders (rank)	49
Procedures (number)	9	Procedures (number)	8	Documents to export (number)	5
Time (days)	43	Time (days)	162	Time to export (days)	14
Cost (% of income per capita)	0.9	Cost (% of property value)	7.0	Cost to export (US\$ per container)	693
Minimum capital (% of income per capita)	0.0			Documents to import (number)	7
Dealing with licenses (reals)	70	Getting credit (rank) Strength of legal rights index (0–10)	48	Time to import (days)	26
Dealing with licenses (rank) Procedures (number)	79 20	Depth of credit information index (0–6)	5 4	Cost to import (US\$ per container)	1,100
Time (days)	261	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	168
Cost (% of income per capita)	5.9	Private bureau coverage (% of adults)	34.4	Procedures (number)	42
				Time (days)	1,340
Employing workers (rank)	38	Protecting investors (rank)	15	Cost (% of claim)	33.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	4	Closing a business (170
Rigidity of hours index (0–100) Difficulty of firing index (0–100)	0 20	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	9 7	Closing a business (rank) Time (years)	178 NO PRACTICE
Rigidity of employment index (0–100)	20 7	Strength of investor protection index (0–10)	6.7	Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	3	g 1 protection (6 10)		Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	67	Paying taxes (rank)	45		
		Payments (number per year)	40		
		Time (hours per year)	114		
		Total tax rate (% of profit)	33.1		

TUNISIA		Middle East & North Africa		GNI per capita (US\$)	2,970
Ease of doing business (rank)	88	Lower middle income		Population (m)	10.1
starting a business (rank)	68	Registering property (rank)	66	Trading across borders (rank)	28
Procedures (number)	10	Procedures (number)	5	Documents to export (number)	5
ime (days)	11	Time (days)	49	Time to export (days)	17
Cost (% of income per capita)	8.3	Cost (% of property value)	6.1	Cost to export (US\$ per container)	540
Minimum capital (% of income per capita)	25.3			Documents to import (number)	7
		Getting credit (rank)	97	Time to import (days)	22
Dealing with licenses (rank)	96	Strength of legal rights index (0–10)	2	Cost to import (US\$ per container)	810
Procedures (number)	20	Depth of credit information index (0–6)	4	5 6	00
ime (days) Cost (% of income per capita)	93 922.1	Public registry coverage (% of adults) Private bureau coverage (% of adults)	13.7 0.0	Enforcing contracts (rank) Procedures (number)	80 39
Lost (% of income per capita)	922.1	Private bureau coverage (% or addits)	0.0	Time (days)	565
Employing workers (rank)	113	Protecting investors (rank)	147	Cost (% of claim)	21.8
Difficulty of hiring index (0–100)	28	Extent of disclosure index (0–10)	0	cost (/o or claim)	2110
Rigidity of hours index (0–100)	40	Extent of director liability index (0-10)	4	Closing a business (rank)	30
Difficulty of firing index (0–100)	80	Ease of shareholder suits index (0–10)	6	Time (years)	1.3
Rigidity of employment index (0–100)	49	Strength of investor protection index (0–10)	3.3	Cost (% of estate)	7
Nonwage labor cost (% of salary)	22			Recovery rate (cents on the dollar)	51.5
Firing cost (weeks of salary)	17	Paying taxes (rank)	148		
		Payments (number per year) Time (hours per year)	46 268		
		Total tax rate (% of profit)	61.0		
		rotal tax rate (% or profit)	01.0		
TURKEY		Eastern Europe & Central Asia		GNI per capita (US\$)	5,400
ase of doing business (rank)	57	Upper middle income		Population (m)	72.9
Starting a business (rank)	43	Registering property (rank)	31	Trading across borders (rank)	56
Procedures (number)	6	Procedures (number)	6	Documents to export (number)	7
ime (days)	6	Time (days)	6	Time to export (days)	14
Cost (% of income per capita)	20.7	Cost (% of property value)	3.1	Cost to export (US\$ per container)	865
Minimum capital (% of income per capita)	16.2			Documents to import (number)	8
		Getting credit (rank)	68	Time to import (days)	15
Dealing with licenses (rank)	128	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	1,013
Procedures (number)	25	Depth of credit information index (0–6)	5	5 6	2.4
Time (days)	188 369.9	Public registry coverage (% of adults) Private bureau coverage (% of adults)	10.3 2.7	Enforcing contracts (rank) Procedures (number)	34 36
Cost (% of income per capita)	309.9	Private bureau coverage (% of addits)	2.7	Time (days)	420
Employing workers (rank)	136	Protecting investors (rank)	64	Cost (% of claim)	18.8
Difficulty of hiring index (0–100)	56	Extent of disclosure index (0–10)	8	cost (/o or claim)	1010
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	4	Closing a business (rank)	112
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0-10)	4	Time (years)	3.3
Rigidity of employment index (0–100)	42	Strength of investor protection index (0–10)	5.3	Cost (% of estate)	15
Nonwage labor cost (% of salary)	22			Recovery rate (cents on the dollar)	20.3
iring cost (weeks of salary)	95	Paying taxes (rank)	54		
		Payments (number per year) Time (hours per year)	15 223		
		Total tax rate (% of profit)	45.1		
		iotal tax rate (% or profit)	73.1		
UGANDA		Sub-Saharan Africa		GNI per capita (US\$)	300
ase of doing business (rank)	118	Low income		Population (m)	29.9
Starting a business (rank)	114	Registering property (rank)	163	Trading across borders (rank)	141
Procedures (number)	18	Procedures (number)	13	Documents to export (number)	6
Time (days)	28	Time (days)	227	Time to export (days)	39
Cost (% of income per capita)	92.0	Cost (% of property value)	4.6	Cost to export (US\$ per container)	2,940
Minimum capital (% of income per capita)	0.0	, , , , , , , , , , , , , , , , , , ,		Documents to import (number)	7
		Getting credit (rank)	158	Time to import (days)	37
		detting tream (rank)			
Dealing with licenses (rank)	81	Strength of legal rights index (0–10)	3	Cost to import (US\$ per container)	
Dealing with licenses (rank) Procedures (number)	16	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 0	Cost to import (US\$ per container)	2,990
Dealing with licenses (rank) Procedures (number) Time (days)	16 143	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults)	3 0 0.0	Cost to import (US\$ per container) Enforcing contracts (rank)	2,990 119
Dealing with licenses (rank) Procedures (number)	16	Strength of legal rights index (0–10) Depth of credit information index (0–6)	3 0	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	2,990 119 38
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	16 143 811.8	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	3 0 0.0 0.0	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	2,990 119 38 535
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	16 143 811.8	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	3 0 0.0 0.0	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	2,990 119 38 535
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	16 143 811.8 11 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	3 0 0.0 0.0 122 2	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	2,990 119 38 535 44.9
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	16 143 811.8	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	3 0 0.0 0.0	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	2,990 119 38 535 44.9
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	16 143 811.8 11 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	3 0 0.0 0.0 122 2 5	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	2,990 119 38 535 44.9 48 2.2
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100)	16 143 811.8 11 0 0	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	3 0 0.0 0.0 122 2 5 5	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	2,990 119 38 535 44.9 48 2.2 30
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100) Difficulty of employment index (0–100)	16 143 811.8 11 0 0 10 3	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	3 0 0.0 0.0 122 2 5 5 4.0	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	2,990 119 38 535 44.9 48 2.2 30
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Rigidity of employment index (0–100) Ronwage labor cost (% of salary)	16 143 811.8 11 0 0 10 3 10	Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	3 0 0.0 0.0 122 2 5 5 4.0	Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	2,990 119 38 535 44.9 48 2.2 30 41.0

UKRAINE		Eastern Europe & Central Asia		GNI per capita (US\$)	1,950
Ease of doing business (rank)	139	Lower middle income		Population (m)	46.6
Starting a business (rank)	109	Registering property (rank)	138	Trading across borders (rank)	120
Procedures (number)	10	Procedures (number)	10	Documents to export (number)	6
Time (days)	27	Time (days)	93	Time to export (days)	31
Cost (% of income per capita)	7.8	Cost (% of property value)	3.3	Cost to export (US\$ per container)	1,045
Minimum capital (% of income per capita)	203.1	Getting credit (rank)	68	Documents to import (number) Time to import (days)	10 39
Dealing with licenses (rank)	174	Strength of legal rights index (0–10)	8	Cost to import (US\$ per container)	1,065
Procedures (number)	29	Depth of credit information index (0–6)	0	cost to import (ost per container)	.,003
Time (days)	429	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	46
Cost (% of income per capita)	668.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	30
Employing workers (rank)	102	Protecting investors (rank)	141	Time (days) Cost (% of claim)	354 41.5
Difficulty of hiring index (0–100)	44	Extent of disclosure index (0–10)	1	Cost (70 of Claim)	71.5
Rigidity of hours index (0–100)	60	Extent of director liability index (0-10)	3	Closing a business (rank)	140
Difficulty of firing index (0–100)	30	Ease of shareholder suits index (0–10)	7	Time (years)	2.9
Rigidity of employment index (0–100)	45	Strength of investor protection index (0–10)	3.7	Cost (% of estate)	42 9.1
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	38 13	Paying taxes (rank)	177	Recovery rate (cents on the dollar)	9.1
Timing cost (weeks of salary)	13	Payments (number per year)	99		
		Time (hours per year)	2,085		
		Total tax rate (% of profit)	57.3		
UNITED ARAB EMIRATES	:	Middle East & North Africa		GNI per capita (US\$)	26,147
Ease of doing business (rank)	68	High income		Population (m)	4.6
Starting a business (rank)	158	Registering property (rank)	8	Trading across borders (rank)	24
Procedures (number)	11	Procedures (number)	3	Documents to export (number)	7
Time (days)	62	Time (days)	6	Time to export (days)	13
Cost (% of income per capita)	36.9	Cost (% of property value)	2.0	Cost to export (US\$ per container)	462
Minimum capital (% of income per capita)	312.4	# # 1	445	Documents to import (number)	8
Dealing with licenses (rank)	38	Getting credit (rank) Strength of legal rights index (0–10)	115 3	Time to import (days) Cost to import (US\$ per container)	13 462
Procedures (number)	21	Depth of credit information index (0–10)	2	cost to import (033 per container)	402
Time (days)	125	Public registry coverage (% of adults)	1.4	Enforcing contracts (rank)	144
Cost (% of income per capita)	1.5	Private bureau coverage (% of adults)	0.0	Procedures (number)	50
F	65	Durate ation : investory (up. 1)	107	Time (days)	607
Employing workers (rank) Difficulty of hiring index (0–100)	65 0	Protecting investors (rank) Extent of disclosure index (0–10)	107 4	Cost (% of claim)	26.2
Rigidity of hours index (0–100)	60	Extent of disclosure index (0 -10)	7	Closing a business (rank)	139
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0-10)	2	Time (years)	5.1
Rigidity of employment index (0–100)	20	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	30
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	13 84	Paying taxes (rank)	4	Recovery rate (cents on the dollar)	10.1
rillig cost (weeks of salary)	04	Payments (number per year)	14		
		Time (hours per year)	12		
		Total tax rate (% of profit)	14.4		
UNITED KINGDOM		OECD: High Income		GNI per capita (US\$)	40,180
Ease of doing business (rank)	6	High income		Population (m)	60.4
Starting a business (rank)	6	Registering property (rank)	19	Trading across borders (rank)	27
Procedures (number)	6	Procedures (number)	2	Documents to export (number)	4
Time (days)	13	Time (days)	21	Time to export (days)	13
Cost (% of income per capita)	0.8	Cost (% of property value)	4.1	Cost to export (US\$ per container)	940
Minimum capital (% of income per capita)	0.0			Documents to import (number)	4
Dealing with licenses (rank)	ΕΛ	Getting credit (rank) Strength of legal rights index (0–10)	1 10	Time to import (days) Cost to import (US\$ per container)	13
Dealing with licenses (rank) Procedures (number)	54 19	Depth of credit information index (0–6)	6	cost to import (033 per container)	1,267
Time (days)	144	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	24
Cost (% of income per capita)	64.6	Private bureau coverage (% of adults)	84.6	Procedures (number)	30
Fundada e vizada e (m. 1)	21	Duntanting investors (m. 1)	0	Time (days)	404
Employing workers (rank) Difficulty of hiring index (0–100)	21 11	Protecting investors (rank) Extent of disclosure index (0–10)	9 10	Cost (% of claim)	23.4
Rigidity of hours index (0–100)	0	Extent of disclosure findex (0–10) Extent of director liability index (0–10)	7	Closing a business (rank)	10
Difficulty of firing index (0–100)	10	Ease of shareholder suits index (0–10)	7	Time (years)	1.0
Rigidity of employment index (0–100)	7	Strength of investor protection index (0–10)	8.0	Cost (% of estate)	6
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	11 22	Paying taxes (rank)	12	Recovery rate (cents on the dollar)	84.6
ining cost (weeks or saidly)	22	Payments (number per year)	8		
		Time (hours per year)	105		
		Total tax rate (% of profit)	35.7		

UNITED STATES		OECD: High Income		GNI per capita (US\$)	44,970
Ease of doing business (rank)	3	High income		Population (m)	299.0
Starting a business (rank)	4	Registering property (rank)	10	Trading across borders (rank)	15
Procedures (number)	6	Procedures (number)	4	Documents to export (number)	4
Time (days) Cost (% of income per capita)	6 0.7	Time (days) Cost (% of property value)	12 0.5	Time to export (days) Cost to export (US\$ per container)	960 960
Minimum capital (% of income per capita)	0.7	Cost (% of property value)	0.5	Documents to import (number)	900
William capital (70 of income per capita)	0.0	Getting credit (rank)	7	Time to import (days)	5
Dealing with licenses (rank)	24	Strength of legal rights index (0–10)	7	Cost to import (US\$ per container)	1,160
Procedures (number)	19	Depth of credit information index (0-6)	6		
Time (days)	40	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	8
Cost (% of income per capita)	13.4	Private bureau coverage (% of adults)	100.0	Procedures (number)	32
Francisco vicalizada (vanis)	1	Protecting investors (rank)	-	Time (days) Cost (% of claim)	300
Employing workers (rank) Difficulty of hiring index (0–100)	1 0	Extent of disclosure index (0–10)	5 7	Cost (% or claim)	9.4
Rigidity of hours index (0–100)	0	Extent of director liability index (0–10)	9	Closing a business (rank)	18
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	9	Time (years)	1.5
Rigidity of employment index (0–100)	0	Strength of investor protection index (0–10)	8.3	Cost (% of estate)	7
Nonwage labor cost (% of salary)	8			Recovery rate (cents on the dollar)	75.9
Firing cost (weeks of salary)	0	Paying taxes (rank)	76		
		Payments (number per year)	10		
		Time (hours per year) Total tax rate (% of profit)	325 46.2		
		iotal tax rate (% of profit)	40.2		
URUGUAY		Latin America & Caribbean		GNI per capita (US\$)	5,310
Ease of doing business (rank)	98	Upper middle income		Population (m)	3.3
Starting a business (rank)	151	Registering property (rank)	139	Trading across borders (rank)	125
Procedures (number)	11	Procedures (number)	8	Documents to export (number)	10
Time (days)	44	Time (days)	66	Time to export (days)	24
Cost (% of income per capita)	46.0	Cost (% of property value)	7.1	Cost to export (US\$ per container)	925
Minimum capital (% of income per capita)	180.6			Documents to import (number)	10
5 H 14 H ()		Getting credit (rank)	26	Time to import (days)	23
Dealing with licenses (rank)	137	Strength of legal rights index (0–10)	5	Cost to import (US\$ per container)	1,180
Procedures (number) Time (days)	30 234	Depth of credit information index (0–6) Public registry coverage (% of adults)	6 14.1	Enforcing contracts (rank)	91
Cost (% of income per capita)	135.5	Private bureau coverage (% of adults)	93.8	Procedures (number)	40
cost (% of income per capita)	133.3	Trivate bareau coverage (70 or addres)	75.0	Time (days)	720
Employing workers (rank)	72	Protecting investors (rank)	83	Cost (% of claim)	16.2
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	3		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	37
Difficulty of firing index (0–100)	0	Ease of shareholder suits index (0–10)	8	Time (years)	2.1
Rigidity of employment index (0–100)	31 6	Strength of investor protection index (0–10)	5.0	Cost (% of estate)	7 44.8
Nonwage labor cost (% of salary) Firing cost (weeks of salary)	31	Paying taxes (rank)	131	Recovery rate (cents on the dollar)	44.8
rilling cost (weeks of salary)	31	Payments (number per year)	53		
		Time (hours per year)	304		
		Total tax rate (% of profit)	40.7		
UZBEKISTAN		Eastern Europe & Central Asia		GNI per capita (US\$)	610
Ease of doing business (rank)	138	Low income		Population (m)	26.5
Starting a business (rank)	54	Registering property (rank)	119	Trading across borders (rank)	165
Procedures (number)	7	Procedures (number)	12	Documents to export (number)	7
Time (days)	13	Time (days)	78	Time to export (days)	80
Cost (% of income per capita)	14.2	Cost (% of property value)	1.4	Cost to export (US\$ per container)	2,550
Minimum capital (% of income per capita)	25.3	Cassian and dis (man)	170	Documents to import (number)	11
		Getting credit (rank)	170 2	Time to import (days) Cost to import (US\$ per container)	104 4,050
	1.45			cost to import (033 per container)	4,030
Dealing with licenses (rank)	145 26	Strength of legal rights index (0–10) Depth of credit information index (0–6)	0		
Dealing with licenses (rank) Procedures (number)	26	Depth of credit information index (0–6)	0.0	Enforcing contracts (rank)	48
Dealing with licenses (rank)			0 0.0 0.0	Enforcing contracts (rank) Procedures (number)	
Dealing with licenses (rank) Procedures (number) Time (days)	26 260	Depth of credit information index (0–6) Public registry coverage (% of adults)	0.0		48 42 195
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	26 260 140.7	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	0.0	Procedures (number)	42 195
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	26 260 140.7 67 33	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	0.0 0.0 107 4	Procedures (number) Time (days) Cost (% of claim)	42 195 22.2
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	26 260 140.7 67 33 40	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.0 0.0 107 4 6	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	42 195 22.2 119
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	26 260 140.7 67 33 40 30	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	0.0 0.0 107 4 6 3	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	42 195 22.2 119 4.0
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	26 260 140.7 67 33 40 30 34	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	0.0 0.0 107 4 6	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	42 195 22.2 119 4.0 10
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	26 260 140.7 67 33 40 30 34 25	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0.0 0.0 107 4 6 3 4.3	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	42 195 22.2 119 4.0
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	26 260 140.7 67 33 40 30 34	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	0.0 0.0 107 4 6 3	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	42
Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	26 260 140.7 67 33 40 30 34 25	Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	0.0 0.0 107 4 6 3 4.3	Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	42 195 22.2 119 4.0 10

Ease of doing business (rank) Starting a business (rank) Forcedures (number) Time (days) Time to export ((days) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Time to export (days) Cost (% of income per capita) Dealing with licenses (rank) Time to export (days) Cost (% of income per capita) Time to export (days) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Time to export (days) Cost to import (number) Time (days) Time to export (days) Cost to import (number) Time (days) Time (days) Time to export (days) Cost to import (number) Time (days) Time	9
Procedures (number) Time (days) 39 Time (days) 30 Time (days) 30 Time (days) 30 Time (days) 30 Time (days) 31 Time (days) 31 Time (days) 35 Time (days) 36 Time (days) 36 Time (days) 37 Time (days) 38 Time (days) 39 Time (days) 30 T	7 26) 1,815 9 30 2,225 66 30 430 74.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Dealing wi	26 1,815 9 30 2,225 66 30 430 74.7
Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) To pepth of credit information index (0–10) Public registry coverage (% of adults) Cost (% of income per capita) S57.7 Private bureau coverage (% of adults) Procedures (number) Time (days) Cost (% of income per capita) S77 Protecting investors (rank) Cost (% of income per capita) S77 Protecting investors (rank) Cost (% of claim) Cost (% of estate) Recovery rate (cents on the dollar rate (% of profit) Sample repear) Time (hours per year) Time (hours per year) Time (hours per year) Total tax rate (% of profit) Starting a business (rank) Procedures (number) Time (hours per year) Total tax rate (% of profit) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Cost (% of income per capita) Dealing with licenses (rank) Procedures) 1,815 9 30 2,225 66 30 430 74.7
Minimum capital (% of income per capita) Dealing with licenses (rank) Dealing with licenses (rank) Dealing with licenses (rank) Procedures (number) Time (days) Depth of credit information index (0-6) Procedures (number) Time (days) Cost (% of calaim) Depth of credit information index (0-10) Enforcing contracts (rank) Procedures (number) Time (days) Depth of credit information index (0-10) Enforcing contracts (rank) Procedures (number) Time (days) Depth of credit information index (0-10) Extent of disclosure index (0-10) Enforcing contracts (rank) Documents to import (days) Cost (% of adults) Documents to import (days) Cost (% of claim) Documents to import (days) Cost (% of claim) Documents to import (days) Cost (% of claim) Documents to import (unber) Time (days) Documents to import (unber) Enforcing	9 30 2,225 66 30 430 74.7
Dealing with licenses (rank) 24 Strength of legal rights index (0-10) 4 Forcedures (number) 7 Depth of credit information index (0-6) 8 Inne (days) 5 1 Public registry coverage (% of adults) 7 Private bureau coverage (% of adults) 7 Protecting investors (rank) 7 Protecting investors (rank) 6 (days) Cost (% of claim) 6 (days) Cost (% of salary) 7 (days) Cost (% of salary) 7 (days) Cost (% of salary) 8 (days) Cost (% of salary) 8 (days) Cost (% of salary) Cost (% of salary) Cost (% of costace) Cost (% of	30 2,225 66 30 430 74.7
Dealing with licenses (rank) Procedures (number) To Depth of redit information index (0-10) Popth of redit information index (0-10) Cost (% of income per capita) Strong (3ys) Cost (% of income per capita) Strong (3ys) Cost (% of income per capita) Strong workers (rank) Difficutly of hiring index (0-100) Rigidity of hours index (0-100) Rigidity of hours index (0-100) Rigidity of hours index (0-100) Rigidity of employment index (0-10) Rigidity of employment index (0-10) Rigidity of employment index (0-10) Rigidity of employment index (0-100) Rigidity of hours index (0-100) Rigidi	2,225 66 30 430 74.7
Time (days) 51 Public registry coverage (% of adults) O.0 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) Difficulty of firing index (0–100) Difficulty of firing index (0–100) Difficulty of employment index (0–100) Difficulty of hiring index (0–1	30 430 74.7 49
Cost (% of income per capita) 357.7 Private bureau coverage (% of adults) Cost (% of income per capita) 357.7 Protecting investors (rank) 77 Protecting investors (rank) 64 Cost (% of claim) 78 Protecting investors (rank) 64 Cost (% of claim) 79 Protecting investors (rank) 64 Cost (% of claim) 65 Closing a business (rank) 79 Paying taxes (0–10) 70 Ease of shareholder suits index (0–10) 70 Ease of	30 430 74.7 49
Employing workers (rank) Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 5 Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 6 Closing a business (rank) Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 5 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Recovery rate (cents on the dollar Payments (number per year) 3.1 Time (hours per year) 120 Total tax rate (% of profit) 8.4 VENEZUELA Latin America & Caribbean Venezuela (which is a possible size of the procedures (number) 16 Procedures (number) 16 Procedures (number) 16 Procedures (number) 16 Procedures (number) 17 Rime (days) 17 Protecting investors (rank) 135 Registering property (rank) 135 Cost (% of estate) Recovery rate (cents on the dollar payments (number) 8 Documents to export (number) 8 Documents to export (number) 16 Refull (days) 47 Time to export (days) Cost (% of income per capita) 28.2 Cost (% of property value) 2.2 Cost to export (US\$ per container Documents to import (number) Refull (rank) 135 Time to forcedit (rank) 135 Time to forcedit (rank) 135 Time (days) 136 Cost (% of income per capita) 326.0 Public registry coverage (% of adults) 0.0 Procedures (number) 11 Depth of credit information index (0–6) 0 Procedures (number) 11 Depth of credit information index (0–6) 0 Procedures (number) 17 Protecting investors (rank) 165 Cost (% of claim) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–100) 3 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 3 Closing a business (rank)	430 74.7 49
Employing workers (rank) 77 Protecting investors (rank) 64 Cost (% of claim) Difficulty of hiring index (0–100) 22 Extent of disclosure index (0–10) 6 Difficulty of hiring index (0–100) 40 Extent of director liability index (0–10) 6 Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 5 Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Nonwage labor cost (% of salary) 4 Paying taxes (rank) 18 Payments (number per year) 31 Time (hours per year) 120 Total tax rate (% of profit) 8.4 VENEZUELA Ease of doing business (rank) 172 Upper middle income Population (m) Starting a business (rank) 134 Registering property (rank) 74 Trading across borders (rank) Procedures (number) 16 Procedures (number) 8 Documents to export (udays) Cost (% of income per capita) 28.2 Cost (% of property value) 2.2 Cost to export (US\$ per container pocuments) 11 Depth of credit (rank) 135 Time to import (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 11 Depth of credit information index (0–6) 0 Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Closting a business (rank) 165 Cost (% of ficam) Procedures (number) 11 Depth of credit information index (0–6) 0 Finine (days) 395 Public registry coverage (% of adults) 0.0 Procedures (number) 1 Time (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 1 Time (days) Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Extent of disclosure index (0–10) 3 Rejection of disclosure index (0–10) 3 Rejection of the disclosure index (0–10) 3 Rejection of the control index (0–10) 3 Rejection of the control index (0–10) 3 Closing a business (rank)	74.7 49
Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Rigidity of hours ind	
Difficulty of firing index (0–100) 10 Ease of shareholder suits index (0–10) 5 Time (years) Rigidity of employment index (0–100) 24 Strength of investor protection index (0–10) 5.3 Cost (% of estate) Nonwage labor cost (% of salary) 4 Firing cost (weeks of salary) 56 Paying taxes (rank) 18 Payments (number per year) 120 Total tax rate (% of profit) 8.4 PEREZUELA Latin America & Caribbean GNI per capita (US\$) Ease of doing business (rank) 172 Upper middle income Population (m) Starting a business (rank) 134 Registering property (rank) 74 Trading across borders (rank) Procedures (number) 16 Procedures (number) 8 Documents to export (number) Time (days) 141 Time (days) 47 Time to export (lusys) Cost (% of income per capita) 28.2 Cost (% of property value) 2.2 Cost to export (US\$ per container Documents to import (number) Minimum capital (% of income per capita) 0.0 Dealing with licenses (rank) 95 Strength of legal rights index (0–10) 4 Cost to import (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) 0.0 Procedures (number) Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Profecting investor (rank) 165 Cost (% of claim) Closing a business (rank) Extent of director liability index (0–10) 3 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 3	
Rigidity of employment index (0–100) Nonwage labor cost (% of salary) Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit) Latin America & Caribbean Ease of doing business (rank) Procedures (number) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Pealing with licenses (rank) Pealing with licenses (rank) Pealing with licenses (rank) Dealing with licenses (rank) Peroedures (number) Time (days) Dealing with licenses (rank) Peroedures (number) Time (days) Population (m) Sterting a business (rank) Procedures (number) Sterting a function of property (rank) Procedures (number) Time (days) Dealing with licenses (rank) Population (m) Sterting a function of property (rank) Procedures (number) Time (days) Dealing with licenses (rank) Population (m) Sterting a function of property (rank) Procedures (number) Time (days) Depth of credit information index (0–10) Time (days) Protecting investors (rank) Protecting investors (rank) Protecting investors (rank) Time (days) Cost (% of claim) Extent of disclosure index (0–10) Rigidity of hours index (0–100) Steven of director liability index (0–10) Steven of director liability index (0–10) Rigidity of hours index (0–100) Steven of director liability index (0–10) Cost (Sost os more passes (rank) Closing a business (rank)	26
Nonwage labor cost (% of salary) 56 Paying taxes (rank) Payments (number per year) Time (hours per year) Population (m) Starting a business (rank) Procedures (number) Procedures (number) Post (% of income per capita) Post (% of property value) Post (% of proper	
Firing cost (weeks of salary) 56 Paying taxes (rank) Payments (number per year) Time (hours per year) Total tax rate (% of profit) Latin America & Caribbean GNI per capita (USS) Ease of doing business (rank) 172 Upper middle income Population (m) Starting a business (rank) Procedures (number) Time (days) Cost (% of income per capita) Cost (% of income per capita) Dealing with licenses (rank) Percedures (number) Dealing with licenses (rank) Population (m) Starting a business (rank) Time (days) Cost (% of property (rank) Cost (% of property value) Cost (% of income per capita) Depth of credit (rank) Time to import (days) Cost (mumber) Time (days) Dealing with licenses (rank) Procedures (number) Time (days) Strength of legal rights index (0–10) Procedures (number) Time (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of hours index (0–100) Rigidity of hours index (0–100) A Closing a business (rank)	38
Payments (number per year) 31 Time (hours per year) 120 Total tax rate (% of profit) 8.4 VENEZUELA Latin America & Caribbean GNI per capita (US\$) Ease of doing business (rank) 172 Upper middle income Population (m) Starting a business (rank) 134 Registering property (rank) 74 Trading across borders (rank) Procedures (number) 8 Documents to export (number) Time (days) 47 Time to export (JuS\$ per container (US\$) Cost (% of income per capita) 0.0 Minimum capital (% of income per capita) 0.0 Getting credit (rank) 135 Time to import (days) Dealing with licenses (rank) 95 Strength of legal rights index (0–10) 4 Cost to import (US\$ per container (Documents (number)) 11 Depth of credit information index (0–6) 0 Time (days) 395 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) Procedures (number) 110 Depth of credit information index (0–6) 0 Time (days) 326.0 Private bureau coverage (% of adults) 0.0 Procedures (number) 117 Protecting investors (rank) 165 Cost (% of claim) Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Rigidity of hours index (0–100) 60 Extent of disclosure index (0–10) 3 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 3	, 55.5
Total tax rate (% of profit) **NENEZUELA** **Latin America & Caribbean** **GNI per capita (US\$)* **GNI per capita (US\$)* **GNI per capita (US\$)* **Population (m) **Starting a business (rank)** **Procedures (number)** 16	
VENEZUELA Latin America & Caribbean GNI per capita (US\$) Ease of doing business (rank) 172 Upper middle income Population (m) Starting a business (rank) 134 Registering property (rank) Procedures (number) 16 Procedures (number) Time (days) Cost (% of property value) Cost (% of property value) Documents to export (days) Cost (% of property value) Cost (% of property value) Documents to import (number) Time to export (US\$ per container pocuments to import (number) Time to export (US\$ per container pocuments to import (number) Dealing with licenses (rank) Procedures (number) 11 Depth of credit information index (0–10) Time (days) Cost (% of income per capita) Depth of credit information index (0–6) Time (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) Procedures (number) Time (days) Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Tolepting index (0–100) Rigidity of hours index (0–100) 60 Extent of disclosure index (0–10) 3 Closing a business (rank)	
Ease of doing business (rank) 172 Upper middle income Population (m) Starting a business (rank) 134 Registering property (rank) Procedures (number) 16 Procedures (number) 8 Documents to export (number) Time (days) 47 Time to export (days) Cost (% of property value) 2.2 Cost to export (US\$ per container Documents to import (number) Minimum capital (% of income per capita) 0.0 Getting credit (rank) 135 Time to import (days) Dealing with licenses (rank) 95 Strength of legal rights index (0–10) 4 Cost to import (US\$ per container Documents to import (days) Procedures (number) 11 Depth of credit information index (0–6) Time (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Closing a business (rank) 74 Trading across borders (rank) 74 Trading across borders (rank) 75 Time to export (days) Cost (% of property value) 2.2 Cost to export (US\$ per container Documents to import (number) Time to export (days) Cost to export (lushes) Time to export (days) Cost to expor	
Starting a business (rank) 134 Registering property (rank) Procedures (number) 16 Procedures (number) 8 Documents to export (number) Time (days) 47 Time to export (days) Cost (% of income per capita) 8 Documents to export (number) Time (days) 47 Time to export (days) Cost (% of income per capita) 8 Documents to export (number) Time to export (days) Cost (% of property value) 2.2 Cost to export (US\$ per container Documents to import (number) Time to import (days) Cost to export (US\$ per container Documents to import (days) Strength of legal rights index (0–10) Procedures (number) 11 Depth of credit information index (0–6) Time (days) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Closing a business (rank) Closing a business (rank)	6,070
Procedures (number) Time (days) 141 Time (days) Cost (% of income per capita) Bealing with licenses (rank) Procedures (number) 15	27.0
Time (days) 141 Time (days) Cost (% of income per capita) 28.2 Cost (% of property value) 2.2 Cost to export (days) Cost (% of income per capita) 0.0 Getting credit (rank) 135 Time to import (number) Time to import (days) Cost to export (US\$ per container Documents to import (days) Strength of legal rights index (0–10) 4 Cost to import (US\$ per container Procedures (number) 11 Depth of credit information index (0–6) Time (days) Cost to import (US\$ per container Procedures (number) 11 Depth of credit information index (0–6) Cost (% of income per capita) 395 Public registry coverage (% of adults) Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) Protecting investors (rank) Time (days) Cost (% of claim) Protecting investors (rank) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Closing a business (rank)	156
Cost (% of income per capita) 28.2 Cost (% of property value) 2.2 Cost to export (US\$ per container Documents to import (number) 32.5 Cost to export (US\$ per container Documents to import (number) 32.6 Getting credit (rank) 32.7 Time to import (days) 32.8 Cost to export (US\$ per container Documents to import (number) 32.9 Cost to export (US\$ per container Documents to import (number) 32.0 Cost to export (US\$ per container Documents to import (number) 4 Cost to import (US\$ per container nime (number) 5 Procedures (number) 5 Public registry coverage (% of adults) 6 Private bureau coverage (% of adults) 6 Procedures (number) 7 Protecting investors (rank) 6 Cost (% of claim) 7 Protecting investors (rank) 6 Extent of disclosure index (0–10) 8 Rigidity of hours index (0–100) 8 Closing a business (rank)	8
Minimum capital (% of income per capita) Dealing with licenses (rank) Dealing with licenses (rank) Depth of credit information index (0–6) Cost (of income per capita) Depth of credit information index (0–6) Time (days) Cost (of income per capita) Depth of credit information index (0–6) Time (days) Cost (% of income per capita) Depth of credit information index (0–6) Private bureau coverage (% of adults) Depth of credit information index (0–6) Depth of credit information index (0–6) Depth of credit information index (0–6) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Documents to import (number) Time to import (days) Cost (of import (US\$ per containers) Cost (of index (o–10) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	45
Getting credit (rank) 135 Time to import (days)	
Dealing with licenses (rank) 95 Strength of legal rights index (0-10) 4 Cost to import (US\$ per contained (US\$ p	9 65
Time (days) 395 Public registry coverage (% of adults) 0.0 Enforcing contracts (rank) Procedures (number) Time (days) Employing workers (rank) 177 Protecting investors (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) 30 Enforcing contracts (rank) 0.0 Procedures (number) Time (days) Cost (% of claim) 3 Closing a business (rank)	
Cost (% of income per capita) 326.0 Private bureau coverage (% of adults) 0.0 Procedures (number) Time (days) Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Closing a business (rank) Cost (% of claim)	
Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Closing a business (rank)	70
Employing workers (rank) 177 Protecting investors (rank) 165 Cost (% of claim) Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 3 Closing a business (rank)	29 510
Difficulty of hiring index (0–100) 78 Extent of disclosure index (0–10) 3 Rigidity of hours index (0–100) 60 Extent of director liability index (0–10) 3 Closing a business (rank)	43.7
	146
Difficulty of firing index (0–100) 100 Ease of shareholder suits index (0–10) 2 Time (years) Control (v. of catala)	4.0
Rigidity of employment index (0–100) 79 Strength of investor protection index (0–10) 2.7 Cost (% of estate) Nonwage labor cost (% of salary) 16 Recovery rate (cents on the dollar	38
Firing cost (weeks of salary) NOT POSSIBLE Paying taxes (rank) 174	, 0.0
Payments (number per year) 70	
Time (hours per year) 864	
Total tax rate (% of profit) 53.3	
VIETNAM East Asia & Pacific GNI per capita (US\$)	690
Ease of doing business (rank) 91 Low income Population (m)	84.1
Starting a business (rank) 97 Registering property (rank) 38 Trading across borders (rank)	63
Procedures (number) 11 Procedures (number) 4 Documents to export (number)	6
Time (days) 50 Time (days) 67 Time to export (days)	24
Cost (% of income per capita) 20.0 Cost (% of property value) 1.2 Cost to export (US\$ per container Minimum capital (% of income per capita) 0.0 Documents to import (number)) 669 8
Minimum capital (% of income per capita) 0.0 Getting credit (rank) Documents to import (number) Time to import (days)	23
Dealing with licenses (rank) 63 Strength of legal rights index (0–10) 6 Cost to import (US\$ per container	
Procedures (number) 13 Depth of credit information index (0–6) 3	
Time (days) 194 Public registry coverage (% of adults) 9.2 Enforcing contracts (rank)	
Cost (% of income per capita) 373.6 Private bureau coverage (% of adults) 0.0 Procedures (number)	40
Time (days) Employing workers (rank) 84 Protecting investors (rank) 165 Cost (% of claim)	34
Difficulty of hiring index (0–100) 0 Extent of disclosure index (0–10) 6	34 295
Rigidity of hours index (0–100) 40 Extent of director liability index (0–10) 0 Closing a business (rank)	34
Difficulty of firing index (0–100) 40 Ease of shareholder suits index (0–10) 2 Time (years)	34 295 31.0
Rigidity of employment index (0–100) 27 Strength of investor protection index (0–10) 2.7 Cost (% of estate)	34 295 31.0 121 5.0
Nonwage labor cost (% of salary) 17 Recovery rate (cents on the dollar Firing cost (weeks of salary) 87 Paying taxes (rank) 128	34 295 31.0 121 5.0 15
Payments (number per year) 32	34 295 31.0 121 5.0 15
Time (hours per year) 1,050	34 295 31.0 121 5.0 15
Total tax rate (% of profit) 41.1	34 295 31.0 121 5.0 15

WEST BANK AND GAZA		Middle East & North Africa		GNI per capita (US\$)	1,120
Ease of doing business (rank)	117	Lower middle income		Population (m)	3.7
Starting a business (rank)	166	Registering property (rank)	118	Trading across borders (rank)	77
Procedures (number)	12	Procedures (number)	10	Documents to export (number)	6
Time (days)	92	Time (days)	72	Time to export (days)	25
Cost (% of income per capita)	280.4	Cost (% of property value)	2.2	Cost to export (US\$ per container)	830
Minimum capital (% of income per capita)	9.3	Cotting gradit (rank)	68	Documents to import (number)	6 40
Dealing with licenses (rank)	132	Getting credit (rank) Strength of legal rights index (0–10)	5	Time to import (days) Cost to import (US\$ per container)	995
Procedures (number)	21	Depth of credit information index (0–6)	3	cost to import (033 per container)	333
Time (days)	199	Public registry coverage (% of adults)	1.8	Enforcing contracts (rank)	125
Cost (% of income per capita)	726.1	Private bureau coverage (% of adults)	0.0	Procedures (number)	44
				Time (days)	700
Employing workers (rank)	103	Protecting investors (rank)	33	Cost (% of claim)	21.2
Difficulty of hiring index (0–100)	33	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	5 7	Closing a business (rank)	178 NO PRACTICI
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	20 31	Strength of investor protection index (0–10)	6.0	Time (years) Cost (% of estate)	NO PRACTICE
Nonwage labor cost (% of salary)	0	Strength of investor protection index (0–10)	0.0	Recovery rate (cents on the dollar)	0.0
Firing cost (weeks of salary)	91	Paying taxes (rank)	22	necovery rate (cents on the donar)	0.0
· ·····g (·· ····· · · · · · · · · ·		Payments (number per year)	27		
		Time (hours per year)	154		
		Total tax rate (% of profit)	17.1		
YEMEN		Middle East & North Africa		GNI per capita (US\$)	760
Ease of doing business (rank)	113	Low income		Population (m)	21.6
Starting a business (rank)	175	Registering property (rank)	44	Trading across borders (rank)	128
Procedures (number)	12	Procedures (number)	6	Documents to export (number)	6
Time (days)	63	Time (days)	21	Time to export (days)	33
Cost (% of income per capita)	178.8	Cost (% of property value)	3.9	Cost to export (US\$ per container)	1,129
Minimum capital (% of income per capita)	2,003.2	The state of the s	450	Documents to import (number)	9
Dealing with licenses (rank)	35	Getting credit (rank) Strength of legal rights index (0–10)	158 3	Time to import (days) Cost to import (US\$ per container)	31 1,475
Procedures (number)	13	Depth of credit information index (0–6)	0	cost to import (033 per container)	1,473
Time (days)	107	Public registry coverage (% of adults)	0.1	Enforcing contracts (rank)	41
Cost (% of income per capita)	239.2	Private bureau coverage (% of adults)	0.0	Procedures (number)	37
				Time (days)	520
Employing workers (rank)	63	Protecting investors (rank)	122	Cost (% of claim)	16.5
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	6		
Rigidity of hours index (0–100)	60	Extent of director liability index (0–10)	4	Closing a business (rank)	83
Difficulty of firing index (0–100) Rigidity of employment index (0–100)	40 33	Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	2 4.0	Time (years) Cost (% of estate)	3.0 8
Nonwage labor cost (% of salary)	9	Stierigal of investor protection index (0-10)	4.0	Recovery rate (cents on the dollar)	28.6
Firing cost (weeks of salary)	17	Paying taxes (rank)	84	necovery rate (cerns on the donar,	20.0
J , , ,		Payments (number per year)	32		
		Time (hours per year)	248		
		Total tax rate (% of profit)	41.4		
7 4 4 4 1 4				C)	
ZAMBIA		Sub-Saharan Africa		GNI per capita (US\$)	630
Ease of doing business (rank)	116	Low income		Population (m)	11.9
Starting a business (rank)	82	Registering property (rank)	125	Trading across borders (rank)	160
Procedures (number)	6	Procedures (number)	6	Documents to export (number)	8
, ,	0			T: t (-l)	53
Time (days)	33	Time (days)	70	Time to export (days)	
Time (days) Cost (% of income per capita)	33 30.5	Time (days) Cost (% of property value)	70 9.6	Cost to export (US\$ per container)	2,098
Time (days)	33	Cost (% of property value)	9.6	Cost to export (US\$ per container) Documents to import (number)	2,098 11
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	33 30.5 2.2	Cost (% of property value) Getting credit (rank)	9.6 97	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	2,098 11 64
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank)	33 30.5 2.2	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10)	9.6 97 6	Cost to export (US\$ per container) Documents to import (number)	2,098 11 64
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita)	33 30.5 2.2	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6)	9.6 97 6 0	Cost to export (US\$ per container) Documents to import (number) Time to import (days)	2,098 11 64 2,840
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number)	33 30.5 2.2 148 17	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10)	9.6 97 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container)	2,098 11 64 2,840
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita)	33 30.5 2.2 148 17 254 1,518.0	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults)	9.6 97 6 0 0.0 0.0	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days)	2,098 11 64 2,840 86 35 471
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank)	33 30.5 2.2 148 17 254 1,518.0	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank)	9.6 97 6 0 0.0 0.0 64	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number)	2,098 11 64 2,840 86 35 471
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100)	33 30.5 2.2 148 17 254 1,518.0	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10)	9.6 97 6 0 0.0 0.0 64 3	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim)	2,098 11 64 2,840 86 35 471 38.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100)	33 30.5 2.2 148 17 254 1,518.0 121 33 40	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	9.6 97 6 0 0.0 0.0 64 3 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank)	2,098 11 64 2,840 86 35 471 38.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100)	33 30.5 2.2 148 17 254 1,518.0 121 33 40 30	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	9.6 97 6 0 0.0 0.0 64 3 6 7	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	2,098 11 64 2,840 86 35 471 38.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	33 30.5 2.2 148 17 254 1,518.0 121 33 40 30 34	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10)	9.6 97 6 0 0.0 0.0 64 3 6	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	2,098 11 64 2,840 86 35 471 38.7 84 2.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 30.5 2.2 148 17 254 1,518.0 121 33 40 30 34 9	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10) Strength of investor protection index (0–10)	9.6 97 6 0 0.0 0.0 64 3 6 7 5.3	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years)	2,098 11 64 2,840 86 35 471 38.7 84 2.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Difficulty of firing index (0–100) Rigidity of employment index (0–100)	33 30.5 2.2 148 17 254 1,518.0 121 33 40 30 34	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Ease of shareholder suits index (0–10)	9.6 97 6 0 0.0 0.0 64 3 6 7	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	2,098 11 64 2,840 86 35 471 38.7 84 2.7
Time (days) Cost (% of income per capita) Minimum capital (% of income per capita) Dealing with licenses (rank) Procedures (number) Time (days) Cost (% of income per capita) Employing workers (rank) Difficulty of hiring index (0–100) Rigidity of hours index (0–100) Rigidity of employment index (0–100) Nonwage labor cost (% of salary)	33 30.5 2.2 148 17 254 1,518.0 121 33 40 30 34 9	Cost (% of property value) Getting credit (rank) Strength of legal rights index (0–10) Depth of credit information index (0–6) Public registry coverage (% of adults) Private bureau coverage (% of adults) Protecting investors (rank) Extent of disclosure index (0–10) Extent of director liability index (0–10) Strength of investor protection index (0–10) Paying taxes (rank)	9.6 97 6 0 0.0 0.0 64 3 6 7 5.3	Cost to export (US\$ per container) Documents to import (number) Time to import (days) Cost to import (US\$ per container) Enforcing contracts (rank) Procedures (number) Time (days) Cost (% of claim) Closing a business (rank) Time (years) Cost (% of estate)	2,098 11 64 2,840 86 35 471 38.7 84 2.7 9

ZIMBABWE		Sub-Saharan Africa		GNI per capita (US\$)	325
Ease of doing business (rank)	152	Low income		Population (m)	13.1
Starting a business (rank)	143	Registering property (rank)	79	Trading across borders (rank)	169
Procedures (number)	10	Procedures (number)	4	Documents to export (number)	9
Time (days)	96	Time (days)	30	Time to export (days)	52
Cost (% of income per capita)	21.3	Cost (% of property value)	25.0	Cost to export (US\$ per container)	1,879
Minimum capital (% of income per capita)	54.6			Documents to import (number)	13
		Getting credit (rank)	97	Time to import (days)	67
Dealing with licenses (rank)	172	Strength of legal rights index (0–10)	6	Cost to import (US\$ per container)	2,420
Procedures (number)	19	Depth of credit information index (0-6)	0		
Time (days)	952	Public registry coverage (% of adults)	0.0	Enforcing contracts (rank)	74
Cost (% of income per capita)	11,799.0	Private bureau coverage (% of adults)	0.0	Procedures (number)	38
				Time (days)	410
Employing workers (rank)	123	Protecting investors (rank)	107	Cost (% of claim)	32.0
Difficulty of hiring index (0–100)	0	Extent of disclosure index (0–10)	8		
Rigidity of hours index (0–100)	40	Extent of director liability index (0–10)	1	Closing a business (rank)	151
Difficulty of firing index (0–100)	60	Ease of shareholder suits index (0–10)	4	Time (years)	3.3
Rigidity of employment index (0-100)	33	Strength of investor protection index (0–10)	4.3	Cost (% of estate)	22
Nonwage labor cost (% of salary)	4			Recovery rate (cents on the dollar)	0.1
Firing cost (weeks of salary)	446	Paying taxes (rank)	144		
		Payments (number per year)	52		
		Time (hours per year)	256		
		Total tax rate (% of profit)	53.0		

Acknowledgments

Contact details for local partners are available on the *Doing Business* website at http://www.doingbusiness.org

Doing Business 2008 was prepared by a team led by Simeon Djankov and Caralee McLiesh under the general direction of Michael Klein. Svetlana Bagaudinova, Frederic Bustelo, Allen Dennis, Penelope Fidas, Elena Gasol Ramos, Carolin Geginat, Sabine Hertveldt, Melissa Johns, Julien Levis, Janet Morris, Rita Ramalho, Sylvia Solf and Justin Yap led sets of indicators. The team also included Mema Beye, Doina Cebotari, César Chaparro Yedro, Hania Dawood, Marie Delion, Jacqueline den Otter, Cemile Hacibeyoglu, Jamal Ibrahim Haidar, Benjamin Horne, Dahlia Khalifa, Adam Larson, Jean Michel Lobet, Oliver Lorenz, Dana Omran, Camille Ramos, Ivana Rossi, Rachel Shahid-Saless, Umar Shavurov, Tea Trumbic, Caroline van Coppenolle, Adriana Vicentini, Maria-Eleni Vlachakou and Bryan Welsh. Karim Belayachi, Maya Choueiri, Alejandro Espinosa-Wang, Kjartan Fjeldsted, Palarp Jumpasut, Jana Matesova, Caroline Otonglo, Djasurbek Teshaev and Lior Ziv assisted in the months prior to publication.

Oliver Hart, Rafael La Porta and Andrei Shleifer provided academic advice on the project. The paying taxes project was conducted in partnership with PricewaterhouseCoopers, led by Robert Morris. The protecting investors, enforcing contracts and not paying bribes projects are conducted in partnership with the Lex Mundi association, led by Carl Anduri and Sam Nolen. The IFC gender team, led by Amanda Ellis, advised on analysis of women and business regulations.

Alison Strong edited the manuscript. Gerry Quinn designed the report and the graphs. Kim Bieler assisted in the report layout. The online service of the *Doing Business* database is managed by Graeme Littler, Felipe Escudero and Ramin Aliyev under the direction of Suzanne Smith.

We are grateful for valuable comments and review provided by the World Bank Group's country and network teams as well as World Bank Group Executive Directors.

The report was made possible by the generous contribution of more than 5,000 lawyers, accountants, judges, businesspeople and public officials in 178 economies. Quotations in this report are from *Doing Business* local partners unless otherwise indicated. The names of those wishing to be acknowledged individually are listed below. Contact details are posted on the *Doing Business* website at http://www.doingbusiness.org.

GLOBAL CONTRIBUTORS

Allen & Overy LLP

API. LTD

BAKER & MCKENZIE

CLEARY GOTTLIEB STEEN & HAMILTON LLP

HAWKAMAH - THE INSTITUTE FOR CORPORATE GOVERNANCE

IUS LABORIS, ALLIANCE OF LABOR, EMPLOYMENT, BENEFITS AND PENSIONS LAW FIRMS

LAWYERS WITHOUT BORDERS

Lex Mundi, Association of Independent Law Firms

LOVELLS LLP

PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS LEGAL SERVICES

SDV International Logistics

THE ADORA GROUP LTD (FREIGHTNET)

TOBOC Inc.

REGIONAL CONTRIBUTORS

Abu-Ghazaleh Legal

ECOBANK

FEDERACIÓN INTERAMERICANA DE LA INDUSTRIA DE LA Construcción

GLOBALINK TRANSPORTATION & LOGISTICS WORLDWIDE LLP

IKRP Rokas & Partners

University of South Pacific

TRANSUNION INTERNATIONAL

AFGHANISTAN

Rashid Ibrahim A. F. Ferguson & Co.

T. Ud-Din A. Mirza A. F. FERGUSON & Co.

Habibullah Peerzada ACCL International

Sargon Heinrich ACCL International

Ehsan Sahar

Afghan Container Transport Co.

M. Azam Kargar Afghan Transit Company

Muslimul Haq Afghanistan Banks ASSOCIATION

Naiibullah Amiri AFGHANISTAN BANKS ASSOCIATION

Ben Turnbull Afghanistan International

Saduddin Haziq

Afghanistan Înternational

Shahzad Haider Afghanistan International

Ellaha Salimi Afghanistan International

CHAMBER OF COMMERCE Hamidullah Farooqi Afghanistan International Chamber of Commerce

Farzana Rashid Rahimi AFGHANISTAN NATIONAL

DEVELOPMENT STRATEGY Ziauddin Zia AFGHANISTAN NATIONAL DEVELOPMENT STRATEGY

Abdul Salam Zahed AISA

Naseem Akbar AISA

Said Mubin Shah

AISA Simran Kaur Lohnes

Khwaga Kakar

ASIAN DEVELOPMENT BANK BEARINGPOINT

Tim Bisbee

CENTER FOR INTERNATIONAL PRIVATE ENTERPRISE

Khalid Sekander Consultant

Khan Afzal Da Afghanistan Bank

Naser Shahalemi GILBERT REAL ESTATE

Zahoor Malla

GLOBALINK TRANSPORTATION & Logistics Worldwide LLP

Hosam Helal

Wadir Safi IDLO

Lorenzo Delesgues Integrity Watch Afghanistan

Muhamed Jafar Khohistany KABUL UNIVERSITY FACULTY OF LAW AND POLITICAL Sciences

Shahla Farid KABUL UNIVERSITY FACULTY OF LAW AND POLITICAL Sciences

M. Wisal Khan MANDVIWALLA & ZAFAR Mehmood Y. Mandviwalla Mandviwalla & Zafar

Abdul Rahman Watanwal

Abdul Rahim Saeedi MINISTRY OF COMMERCE

Zarmeena Nieem PARLIAMENT

Kalimuddin Ghauri PRICEWATERHOUSECOOPERS

Mirza Taqi Ud-Din Ahmad **PRICEWATERHOUSE COOPERS**

Richard Scarth PROPERTY CONSULTING Afghanistan

Inavetullah Zare Pyramid Geo-Engineering & CONSTRUCTION CO.

Samir Satchu

Bahauddin Baha Supreme Court

A. Farid Barakzai TNT GLOBAL EXPRESS

Gregory Hicks US EMBASSY

John F. Ewald III USAID/BEARING POINT

Kevin O'Brien USAID/BEARING POINT

Martin Dinning USAID/BEARING POINT

Megan Asdorian USAID/BEARING POINT

William E. Kosar USAID/BEARING POINT

Andre Hernandez USAID/Emerging Markets GROUP

Gregory F. Maassen USAID/EMERGING MARKETS

Habib Zikria USAID/EMERGING MARKETS

Naeem Yassin YASSIN CONSTRUCTION Co., Afghan Builders

ASSOCIATION ALBANIA

Fiorilda Bregu Boga & Associates

Renata Leka Boga & Associates

Sokol Elmazai BOGA & ASSOCIATES

Andi Memi Нохна, Мемі & Нохна

Shpati Hoxha **Нохна**, Мемі & Нохна

Georgios K. Lemonis

IKRP Rokas & Partners Sonila Dheri

IKRP Rokas & Partners Genci Krasniqi

Kalo & Associates Iola Giuzi Kalo & Associates

Perparim Kalo Kalo & Associates Vilma Gjyshi Kalo & Associates

Jean-Pierre Vigroux PricewaterhouseCoopers

Laura Oorlaze PRICEWATERHOUSECOOPERS

Loreta Peci PricewaterhouseCoopers

Albert Murati SHEGA GROUP

Ilir Bejleri SON - GROUP LTD.

Olsi Ibro TBI LAW FIRM

Artur Asllani TONUCCI & PARTNERS

ALGERIA

AFRICA MULTIPLE Mourad Dubert ARCHITECT

Mourad Terbaoui ARCHITECT

Djilali Hadjadj ASSOCIATION ALGERIENNE DE LUTTE CONTRE LA CORRUPTION

Nabil Belloula

Tayeb Belloula ATTORNEY-AT-LAW

Badredine Saadi AX - CONSULT. AGENCE D'ARCHITECTURE ET D'URBANISME

Branka Achari-Djokic BANK OF ALGERIA

Fares Ouzegdouh Béjaia Mediterranean TERMINAL

Fériel Oulounis CABINET D'AVOCATS SAMIR HAMOUDA

Nabiha Zerigui CABINET D'AVOCATS SAMIR HAMOUDA

Samir Hamouda CABINET D'AVOCATS SAMIR HAMOUDA

Ali Ait Amar CABINET SATOR

Mava Sator CABINET SATOR

Malik Elkettas Elkettas International

Tarik Zahzah Ghellal & Mekerba

Arezki Djadour GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Samy Laghouati GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Rdha Halit HADJ ALI AUDIT PRACTICE

Gerard Morin Landwell & Associés -PRICEWATERHOUSE COOPERS

Jérôme Le Hec Landwell & Associés -PRICEWATERHOUSE COOPERS Marc Veuillot Landwell & Associés -PRICEWATERHOUSE COOPERS

Michel Lecerf Landwell & Associés -PRICEWATERHOUSE COOPERS

Nora Djadoun Landwell & Associés -**PRICEWATERHOUSECOOPERS**

LAW FIRM GOUSSANEM & Aloui Salima Aloui

Law Firm Goussanem &

Khaled Goussanem

Ryad Chabouni NSC

Hassan Yassine THOMPSON & KNIGHT LLP

ANGOLA

Guilherme Santos Silva ABREU ADVOGADOS

Miguel de Avillez Pereira ABREU ADVOGADOS

Rita Maltez ABREU ADVOGADOS

Alexandre Do Rêgo Pegado Alexandre Pegado -ESCRITÓRIO DE ADVOGADOS

Paulo Muginga Alexandre Pegado -Escritório de Advogados

Ana Fernandes

Laurinda Prazeres Faria de Bastos, Sebastião E LOPES - ADVOGADOS Associados

Teresinha Lopes Faria de Bastos, Sebastião E LOPES - ADVOGADOS

Associados Fernando Barros

Sika Awoonor GOOD WORKS INTERNATIONAL Angola, Lda.

Lourdes Caposso Fernandes Judith De Fatima Dos Santos

NATIONAL BANK OF ANGOLA

Pedro Calixto Elisa Rangel Nunes

RANGEL, NUNES & TERESA Alain Brachet SDV AMI International

Logistics Aymeric Frisch SDV AMI INTERNATIONAL Logistics

Guirec Malfait SDV AMI International Logistics

TROPICOS E SERVICOS, LDA.

ANTIGUA AND **BARBUDA**

Eleanor R. Clark Clarke & Clarke

Carden Conliffe Clarke Commodore & Associates

Vernon Edwards FREIGHT FORWARDING & DECONSOLIDATING

Ann Henry
HENRY & BURNETTE
Hesketh Williams
MINISTRY OF LABOR

Phillip Jr. Isaacs *OBM International*, *Antigua Ltd*.

Charles Walwyn
PRICEWATERHOUSECOOPERS

Neil Coates PRICEWATERHOUSECOOPERS

Stacy Richards-Anjo RICHARDS & Co.

Clare Roberts ROBERTS & Co.

ARGENTINA

Julian A. Collados
ACCOUNTANT

Agustín Marra ALFARO ABOGADOS

Ana Candelaria Alonso Negre $ALFARO\ ABOGADOS$

Carlos Alfaro
ALFARO ABOGADOS

Gisela Candurra

ALFARO ABOGADOS Sebastián Rodrigo

ALFARO ABOGADOS Soledad Matteozzi ALFARO ABOGADOS

Teresa Noceto
ALFARO ABOGADOS

Federico Villarino ÁLVAREZ PRADO & ASOCIADOS

Octavio Miguel Zenarruza ÁLVAREZ PRADO & ASOCIADOS

C. Gustavo Ferrante

BRONS & SALAS ABOGADOS

Guillermo Pavan
BRONS & SALAS ABOGADOS

Lisandro A. Allende
BRONS & SALAS ABOGADOS

Pablo Grillo Ciocchini Brons & Salas Abogados

Carlos María Rotman Bruchou, Fernandez Madero, Lombardi &

MITRANI Oscar Alberto del Río CENTRAL BANK OF

ARGENTINA
Enrique Monsegur

CLIPPERS S.A. Jorge Miranda CLIPPERS S.A.

Comercial del Oeste

Eduardo Corso

Pablo L. Cavallaro ESTUDIO CAVALLARO ABOGADOS

Mariano Carricart
FORNIELES LAW FIRM

Eduardo J. Viñales Funes de Rioja & Asociados, member of Ius Laboris

Ignacio Funes de Rioja Funes de Rioja & Asociados, MEMBER OF IUS LABORIS

Gonzalo Carlos Ballester J.P.O'FARRELL ABOGADOS

Joaquín Emilio Zappa J.P.O'FARRELL ABOGADOS

Santiago Varela J.P.O'FARRELL ABOGADOS

Nicolás Dassen

JORGE & DASSEN ABOGADOS CONSULTORES

Alfredo Miguel O'Farrell Marval, O'Farrell & Mairal, member of Lex Mundi

Patricia Ruhman Seggiaro Marval, O'Farrell & Mairal, member of Lex Mundi

Santiago Laclau Marval, O'Farrell & Mairal, member of Lex Mundi

Sonia F. Salvatierra Marval, O'Farrell & Mairal, member of Lex Mundi

Materiales Benavidez s.r.l. MissionLine Logistics S.A.

Agata Mendoza MOLLARD, MENDOZA & ASOCIADOS

Miguel P. Murray Murray, d'André, Isasmendi & Sirito de Zavalía

Pablo Murray Murray, d'André, Isasmendi & Sirito de Zavalía

Enrique Pugliano Organización Veraz S.A., IN AFFILIATION WITH EQUIFAX INC.

Abraham Viera PLANOSNET.COM CONSULTORIA MUNICIPAL

Andrés M. Edelstein PRICEWATERHOUSE COOPERS

Carlos D. Zima PRICEWATERHOUSE COOPERS

Ignacio E. Rodriguez PRICEWATERHOUSE COOPERS

Juan Manuel Magadan PRICEWATERHOUSE COOPERS

Alejandro Vidal
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Azul García Duffy PricewaterhouseCoopers Legal Services

Hernán Gonzalo Cuenca Martínez PRICEWATERHOUSE COOPER

PricewaterhouseCoopers Legal Services

Julio Alberto Pueyrredon PRICEWATERHOUSECOOPERS LEGAL SERVICES

Monserrat García PricewaterhouseCoopers Legal Services

Pablo González del Solar PricewaterhouseCoopers Legal Services

Liliana Cecilia Segade Quattrini, Laprida & Asociados

Adolfo Rouillon
The World Bank Group

Vanesa Balda VITALE, MANOFF & FEILBOGEN

ARMENIA

Artak Arzoyan ACRA CREDIT REPORTING

David Sargsyan Ameria cjsc

Karine Khachatryan BEARINGPOINT

CENTRAL BANK OF ARMENIA

Shushan Doydoyan
FREEDOM OF INFORMATION,
CENTER OF ARMENIA

Rajiv Nagri

GLOBALINK TRANSPORTATION & LOGISTICS WORLDWIDE LLP

Aram Poghosyan Grant Thornton Amyot

Hakob Tadevosyan Grant Thornton Amyot

Hakob Bagdasaryan Gagik Galstyan Horizon 95 Mher Grigoryan

INECOABNK ĆJSC Vardan Bezhanyan INECOBANK CJSC

Karen Petrosyan
INVESTMENT LAW GROUP LLC

Vahe Kakoyan Investment Law Group LLC

Eduard Mesropyan JINJ LTD.

Artur Tunyan Judicial Reform Project

Hayk Ghazazyan *KPMG*

Tigran Sukiasyan OSCE

Bela Gutidze
PRICEWATERHOUSECOOPERS

Jorge Intriago PRICEWATERHOUSECOOPERS

Matthew Tallarovic

PRICEWATERHOUSECOOPERS Rusa Sreseli

PRICEWATERHOUSECOOPERS

Sergi Kobakhidze PricewaterhouseCoopers

Hayk Sahakyan State Committee of the Real Property Cadastre

AUSTRALIA

Georgia Price Allens Arthur Robinson

Michael Quinlan
ALLENS ARTHUR ROBINSON

Steven Fleming
ALLENS ARTHUR ROBINSON

Leon Zwier

Arnold Bloch Leibler

AussieROO

Matthew Allison
BAYCORP ADVANTAGE

Ian Humphreys Blake Dawson Waldron John Lobban
Blake Dawson Waldron

Mark Grdovich
BLAKE DAWSON WALDRON

Marcus Connor
CHANG, PISTILLI & SIMMONS

Mark Pistilli

CHANG, PISTILLI & SIMMONS
Doug Jones

CLAYTON UTZ, MEMBER OF LEX MUNDI

Lucy Adamson
CLAYTON UTZ, MEMBER OF
LEX MUNDI

Nick Thomas
CLAYTON UTZ, MEMBER OF
LEX MUNDI

Owen Hayford CLAYTON UTZ, MEMBER OF LEX MUNDI

Paul James
CLAYTON UTZ, MEMBER OF

Penny Grau
CLAYTON UTZ, MEMBER OF

LEX MUNDI
Ron Schaffer
CLAYTON UTZ, MEMBER OF

LEX MUNDI
Mitchell Mathas
DEACONS

Dean Schiller Greg Channell

DEPARTMENT OF LANDS

Morgan Kelly
FERRIER HODGSON
Peter Walker

Ferrier Hodgson Import-Export Services

PTY. LTD.

MOVING IMPORTS AND
EXPORTS

Ann Previtera PRICEWATERHOUSE COOPERS

Luke Sayers
PRICEWATERHOUSECOOPERS

Lynda Brumm

PRICEWATERHOUSE COOPERS
Tim Cox

PRICEWATERHOUSE COOPERS
Aaron Goonrey

PRICEWATERHOUSE COOPERS LEGAL SERVICES Andrew Wheeler PRICEWATERHOUSE COOPERS

Anna Dileo
PRICEWATERHOUSE COOPERS
LEGAL SERVICES

LEGAL SERVICES

Mark Swan
PRICEWATERHOUSECOOPERS

PricewaterhouseCoopers Legal Services

David Buda RBHM Commercial Lawyers

SDV PTY. LTD.

SWIRE SHIPPING LTD.

David Zwi

THOMSON PLAYFORD
John Martin
THOMSON PLAYFORD

Daniel Clough VICTORIAN BAR

AUSTRIA

Irene Mandl Austrian Institute for SME RESEARCH

Andreas Hable BINDER GRÖSSWANG RECHTSANWÄLTE

Doris Buxbaum Binder Grösswang Rechtsanwälte

Tibor Fabian Binder Grösswang Rechtsanwälte

BIO-4 UMWELTTECHNIK GMBH

Alexander Klauser Brauneis Klauser Prändl Rechtsanwälte GmbH

Gregor Maderbacher Brauneis Klauser Prändl Rechtsanwälte GmbH

Angela Zaffalon Cerha Hempel & Spiegelfeld Hlawati, Member of Lex Mundi

Benedikt Spiegelfeld Cerha Hempel & Spiegelfeld Hlawati, Member of Lex Mundi

Hans Kristoferitsch Cerha Hempel & Spiegelfeld Hlawati, Member of Lex Mundi

Julian Feichtinger
CERHA HEMPEL &
SPIEGELFELD HLAWATI,
MEMBER OF LEX MUNDI

Harald E. Heschl Consumer Credit Information

Martin Eckel e|n|w|c Eiselsberg Natlacen Walderdorff Cancola Rechtsanwälte GmbH

Alexander Isola Graf & Pitkowitz Rechtsanwälte GMBH

Ferdinand Graf Graf & PITKOWITZ RECHTSANWÄLTE GMBH

Ruth Rosenkranz Graf & Pitkowitz Rechtsanwälte GMBH

Rudolf Kaindl Koehler, Kaindl, Duerr & Partner, Civil Law Notaries

Kraus & Co Warenhandelsgesellschaft

Andrea Schwartz Kunz Schima Wallentin Rechtsanwälte KEG, Member of Ius Laboris

Birgit Vogt-Majarek Kunz Schima Wallentin Rechtsanwälte KEG, member of Ius Laboris

Georg Schima Kunz Schima Wallentin Rechtsanwälte KEG, member of Ius Laboris

Alfred Nepf MINISTRY OF FINANCE Wolfgang Messeritsch NATIONAL BANK OF AUSTRIA

Gerhard Antenreiter Notariat Dr. Gerhard Antenreiter

Klaus Woschnak NOTARY OFFICE DR. Woschnak

Ernst Biebl PRICEWATERHOUSE COOPERS

Friedrich Roedler PRICEWATERHOUSECOOPERS

Michael Podesser PRICEWATERHOUSECOOPERS.

Rudolf Krickl **PRICEWATERHOUSECOOPERS**

Peter Madl Schönherr Rechtsanwälte GMBH / ATTORNEYS-AT-LAW

Ulrike Langwallner Schönherr Rechtsanwälte GMBH / ATTORNEYS-AT-LAW

Birgit Schneider URBANEK LIND SCHMIED Reisch Rechtsanwälte OG

Ulla Reisch Urbanek Lind Schmied REISCH RECHTSANWÄLTE OG

Stephan Schmalzl WallnöferSchmalzl-RECHTSANWÄLTE

Lothar A. Wachter WOLF THEISS

AZERBAIJAN

John Quinn ACE FORWARDING CASPIAN

Zohrad Ismayilov ASSOCIATION FOR ASSISTANCE TO FREE ECONOMY

Azad Alivey Association of Social ECONOMIC RESEARCHES

Abbas Gulivey BAKER & MCKENZIE - CIS. LTD.

Avkhan Asadov BAKER & MCKENZIE - CIS.

Gunduz Karimov BAKER & MCKENZIE - CIS,

Farhad Mirzayev BM International LLC

Sahib Mammadov CITIZENS' LABOUR RIGHTS PROTECTION LEAGUE

Sabit A. Bagirov Entrepreneurship DEVELOPMENT FOUNDATION

IFC CORPORATE GOVERNANCE

PROIECT Eldar Adilzade

IFC CORPORATE GOVERNANCE PROJECTE

Kamil Valiyev Kamil Mammadov Mammadov & Partners LAW FIRM

Maksud Mirzoyev McDonald's Azerbaijan LLC

Benjamin Paine McGrigors Baku Ltd.

Sabina Gulmaliyeva McGrigors Baku Ltd.

Mehriban Efendiyeva MICHAEL WILSON & PARTNERS

Aivar Mammadvarov NATIONAL BANK OF Azerbaijan

Emin Huseynov NATIONAL BANK OF AZERBAIJAN

Rufat Aslanli NATIONAL BANK OF AZERBAIJAN

Roman Allovarov OMNI LAW FIRM

Arif Guliyev PricewaterhouseCoopers

Jeyhun Huseynzada **PRICEWATERHOUSE COOPERS**

Movlan Pashayev PRICEWATERHOUSECOOPERS

Vugar Mammadov PRICEWATERHOUSECOOPERS

Ingilab Ahmadov PUBLIC FINANCE MONITORING CENTER

Emma Silyayeva SALANS

Vagif Ahmadov SALANS

Yusif Aghayev TRANSPARENCY International

Faig Huseynov UNIBANK Samir Balayev

Unibank

BANGLADESH

Badrul Ahsan A. OASEM & CO. / PRICEWATERHOUSECOOPERS

Sohel Kasem A. QASEM & Co. / PRICEWATERHOUSECOOPERS

Zainul Abedin A. QASEM & Co. / PRICEWATERHOUSECOOPERS

Mirza Quamrul Hasan Adviser's Legal Alliance

Banasree Barua AIR LINK LTD Clifford Gonsalves

AIR LINK LTD M. Iqbal Ali

AIR LINK LTD.

Monoranjan Guha AIR LINK LTD.

Md. Ayub Chowdhury Ауив & Манмоод CHARTERED ACCOUNTANTS

Md. Abdullah Bangladesh Bank, Head OFFICE DHAKA

Ariful Islam Bhuiyan Islam & Zaidi

BIN ALI TRADING EST. Q.M. Mahtab-Uz Zaman BRAC University

Mahfuz-ul-Haque Seleym CONTEMPLUS REAL ESTATE

MD. Nurul Amin Development CONSTRUCTIONS LTD.

Saady Amin Development Constructions Ltd.

Ferdaus Ara Begum DHAKA CHAMBER OF COMMERCE AND INDUSTRY (DCCI)

Badrud Doulah Doulah & Doulah ADVOCATES

Nasirud Doulah Doulah & Doulah ADVOCATES

Shamsud Doulah DOULAH & DOULAH Advocates

Karishma Jahan Dr. Kamal Hossain & Associates

Sharif Bhuiyan Dr. Kamal Hossain &

Quazi Reza-Ul Hoque ERGO LEGAL COUNSELS

Md. Halim Bepari HALIM LAW ASSOCIATE

HAQUE & ASSOCIATES HUATEX IMPORT EXPORT CO.

Khairul Alam Chowdhury

Huq and Co. Margub Kabir Huq and Co.

Aneek Haque

Rabeya Jamali Huq and Co.

Rafique-ul Huq Huq and Co.

INDEX CORPORATION LTD.

Munir Uddin Ahamed INTEGRATED TRANSPORTATION SERVICES LTD., AGENT OF PANALPINA

Rezaur Rahman Rizon INTEGRATED TRANSPORTATION SERVICES LTD., AGENT OF PANALPINA

Asm Abdur Razzaque LEE, KHAN & PARTNERS

Mohammad Zeeshan Hyder Lee, Khan & Partners

Moksadul Islam LEGAL STEPS

Md. Mehedi Hasan

Abdul Mannan MINISTRY OF COMMERCE

PROACTIVE

ASSOCIATES

Quazi Reza-Ul Hoque Omar Sadat SADAT SARWAT AND

C.R. Mazumder Saha Mazumder & Co. CHARTERED ACCOUNTANTS

SIKDER BUYING LTD.

Mirza Quamrul Hasan Souare Pharmaceuticals LTD.

Tareq Hasan Siddiqui Square Pharmaceuticals LTD.

SYED ASSOCIATES

Mohammed Asaduzzaman Syed Ishtiaq Ahmed & ASSOCIATES

Sved Afzal Hasan Uddin Syed Ishtiaq Ahmed & ASSOCIATES

Md. Shafiul Alam THE HONGKONG AND Shanghai Banking CORPORATION LTD.

Sheher Imam Chowdhury THE HONGKONG AND SHANGHAI BANKING CORPORATION LTD.

Amir-Ul Islam The Law Associates, member of Lex Mundi

Shamsul Hasan THE LAW ASSOCIATES. MEMBER OF LEX MUNDI

Habibur Rahman THE LAW COUNSEL

Imran Siddiq THE LAW COUNSEL

RATNADWIP FOODS LIMITED V-Teac Garments PVT. Ltd.

BELARUS

ASSTRA

Alexander Botian BOROVTSOV & SALEI LAW OFFICES

Marina Dymovich BOROVTSOV & SALELLAW

Vladimir G. Biruk CAPITAL LTD.

Aliaksandr Danilevich DANILEVICH

Antonina Ivanova DICSA International GROUP OF LAWYERS

Olga Polozova DICSA INTERNATIONAL GROUP OF LAWYERS

Oleg Gvozd GVOZD, LAKIZO & PARTNERS

Sergei Oditsov GVOZD, LAKIZO & PARTNERS

LLC Ivan Alievich

Mikhel & Partners Konstantin Mikhel Mikhel & Partners

Alexandr Ignatov NATIONAL BANK OF THE REPUBLIC OF BELARUS

Igor Dankov PricewaterhouseCoopers

Jorge Intriago **PRICEWATERHOUSE**COOPERS Maxim Korsheniuk PRICEWATERHOUSECOOPERS

Ron J. Barden PRICEWATERHOUSECOOPERS

Evgeniya Motina THE INSTITUTE OF STATE AND LAW OF THE NATIONAL ACADEMY OF SCIENCE OF BELARUS

Alexander Vasilevsky VALEX CONSULT

Sergey Strelchik VALEX CONSULT

BELGIUM

Allen & Overy LLP

Almalux S. A. Fannia Polet

ALTIUS Kurt Grillet

ALTIUS Tom Vantroyen ALTIUS

William Timmermans ALTIUS

Carl Meyntjens ASHURST David Du Pont

ASHURST Alexis Lemmerling BERQUIN NOTAIRES

Dominique Mougenot COMMERCIAL COURT MONS

COUR DE CASSATION

Conny Grenson EUBELIUS ATTORNEYS

Stephan Legein FEDERAL PUBLIC SERVICE

FINANCE Dirt Lindemans Liedekerke Wolters Waelbroeck Kirkpatrick,

Member of Lex Mundi Frank Judo Liedekerke Wolters Waelbroeck Kirkpatrick. Member of Lex Mundi

Christian Willems LOYENS

Suzy Vande Wiele LOYENS

Hubert André-Dumont McGuire Woods Kazakhstan LLP, member of Lex Mundi

MedicCleanAir

Didier Muraille NATIONAL BANK OF BELGIUM

Thomas Hürner

NATIONAL BANK OF BELGIUM Robert Meunier

Notary Poligoods International

Amaury Della Faille

PRICEWATERHOUSE COOPERS

Bart Vanham PRICEWATERHOUSECOOPERS

Frank Dierckx

PRICEWATERHOUSECOOPERS

Frédéric Souchon PRICEWATERHOUSE COOPERS

Katrien Schillemans PRICEWATERHOUSE COOPERS

Koen Cooreman PRICEWATERHOUSECOOPERS

Luc Legon
PRICEWATERHOUSECOOPERS

Roel Verhulst

PRICEWATERHOUSECOOPERS

Sabrina Otten

PRICEWATERHOUSE COOPERS
Sibylle Vandenberghe
PRICEWATERHOUSE COOPERS

Yves Voeten
PRICEWATERHOUSECOOPERS

Bart Vanstaen
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Dirk Van Strijthem
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Karin Winters
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Axel Maeterlinck

Sandrine Hirsch

Pierrette Fraisse SPF FINANCES - AGDP

Steven de Schrijver Van Bael & Bellis

Thierry Bosly
White & Case

BELIZE

Emil Arguelles
ARGUELLES & Co.

Saidi M. Vaccaro

Tania Moody
BARROW & WILLIAMS

Patricia Rodriguez
BELIZE COMPANIES AND
CORPORATE AFFAIRS REGISTRY

Fred Lumor & Co.

Reynaldo F. Magana
FRONTIER INTERNATIONAL
BUSINESS SERVICES LTD.

Gian C. Gandhi International Financial Services Commission

C. Phillip Waight
WAIGHT & ASSOCIATES

Carlton Young Young's Engineering Consultancy Ltd.

BENIN

Philippe Nadaud Banque de l'Habitat du Bénin

Charles Ki-Zerbo BCEAO

Alice Codjia-Sohouenou Cabinet Agbantou Saidou

Saïdou Agbantou Cabinet Agbantou Saidou Victoire Agbanrin-Elisha CABINET D'AVOCAT AGBANRIN-ELISHA

Rafikou Alabi Cabinet Me Alabi

Agnès A. Campbell CAMPBELL & ASSOCIÉS

Eurydice Adjovi Continental Bank - Bénin

Cyrille Laleye *EcoBank - Benin* Veronique Akankossi

Deguenon
ETUDE ME VERONIQUE
AKANKOSSI DEGUENON

Adeline Messou FIDAFRICA / PRICEWATERHOUSECOOPERS

Dominique Taty
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Gnamien
FIDAFRICA /
PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOP.
Luc-M. C. Gnacadja
IMOTEPH

Didier Sterlingot SDV - SAGA

Zakari Djibril Sambaou

BHUTAN

Karma Thinlay
Anti-Corruption
Commission, Royal
Government of Bhutan

Neten Zangmo
Anti-Corruption
Commission, Royal
Government of Bhutan

Phub Tshering
Bhutan Chamber of
Commerce & Industry

Namgay Dorji Bhutan Development Finance Corporation Ltd.

Ugyen Namgyal BHUTAN DEVELOPMENT FINANCE CORPORATION LTD.

Leki Dorji Norbu
BHUTAN ENGINEERING
COMPANY PVT. LTD.

Sonam Penjore Bhutan National Bank

Prakash Rasaily CITY LEGAL UNIT

N.B. Gurung DHL

Lhundub Dorji
EAST - WEST CONSTRUCTION

S.N. Muruli Gyelsa -Tewa Real Estate Developer (GRED)

Tshering Tobgey

Gyelsa -Tewa Real Estate

Developer (GRED)

Kincho Dorjee LEKO PACKERS Ugen Takchhu Ministry of Agriculture

Sonam Tshering
MINISTRY OF FINANCE

Sonam Wangchuk Ministry of Finance Tashi Wangmo

MINISTRY OF LABOR & HUMAN RESOURCES

Karma Tshering

MINISTRY OF TRADE &

INDUSTRY
Kiazang Tahgyal
MINISTRY OF TRADE &
INDUSTRY

Rinzin Dorji
Ministry of Trade &
Industry

Ugyen Dorji Ministry of Trade & Industry

Susan Collier Orrick, Herrington & Sutcliffe (Lawyers Without Borders)

Tshering Wangchuk
ROYAL COURT OF JUSTICE

Damcho Dorji ROYAL GOVERNMENT OF BHUTAN

Eden Dema
ROYAL MONETARY AUTHORITY
OF BHUTAN

Dophu Dorji Royal Securities Exchange of Bhutan Ltd.

Royal Securities Exchange of Bhutan Ltd.

Ugyen Dorji *Тнімрни Сіту Со.* Pema Tashi

Tashi Yezer

XPS
Karma Lotey

Karma Lotey Yangphel Adventure Travel

BOLIVIA

Carolina Aguirre Urioste BUFETE AGUIRRE SOC. CIV.

Fernando Aguirre BUFETE AGUIRRE SOC. CIV.

Carola Ayaroa Mantilla

Ariel Morales Vasquez C.R. & F. Rojas, member of Lex Mundi

Carlos Ferreira C.R. & F. Rojas, member of Lex Mundi

Diego Rojas C.R. & F. Rojas, member of Lex Mundi

Fernando Rojas C.R. & F. Rojas, MEMBER OF LEX MUNDI

Manfredo Kempff C.R. & F. Rojas, мемвек оғ Lex Mundi

Sandra Salinas C.R. & F. Rojas, member of Lex Mundi

Edith Loza
College of Architects

Jose Gamboa College of Architects

Adrián Barrenechea Bazoberry CRIALES, URCULLO & ANTEZANA

Oscar Antonio Plaza Ponte Entidad De Servicios De Información Enserbic S.A.

Gonzalo Mendieta Romero ESTUDIO DE ABOGADOS MENDIETA ROMERO & ASOCIADOS

Francisco Bollini Roca GUEVARA & GUTIÉRREZ S.C.

Jorge Luis Inchauste GUEVARA & GUTIÉRREZ S.C.

Primitivo Gutiérrez GUEVARA & GUTIÉRREZ S.C.

Alejandro Peláez Kay
INDACOCHEA & ASOCIADOS

Mariana Pereira Nava INDACOCHEA & ASOCIADOS

Carlos Alberto Iacia
PRICEWATERHOUSECOOPERS

Evany Oliveira PRICEWATERHOUSE COOPERS

Roberto Viscafé Ureña
PRICEWATERHOUSECOOPERS

A. Mauricio Torrico Galindo Quintanilla & Soria, Soc.

Julio Quintanilla Quiroga Quintanilla & Soria, Soc. Civ.

Ramiro Guevara

Ana Carola Guzman Gonzales Salazar, Salazar & Asociados

Sergio Salazar-Machicado Salazar, Salazar & Asociados

Enrique F. Hurtado Superintendencia De Bancos y Entidades Financieras

Soraya Quiroga Berazain Superintendencia De Bancos y Entidades Financieras

BOSNIA AND HERZEGOVINA

Adnan Kulenović

Branko Marić Branko Marić Law Office

Nusmir Huskic Branko Marić Law Office

Daniela Terzic DLA PIPER WEISS -TESSBACH

DLA PIPER WEISS -TESSBAC Edisa Peštek

DLA PIPER WEISS -TESSBACH Nedzida Salihovic-Whalen DLA PIPER WEISS -TESSBACH

Emmanuel Koenig

Mira Todorovic-Symeonidis IKRP Rokas & Partners

Petros Doukas IKRP ROKAS & PARTNERS Vildana Mandalovic IKRP ROKAS & PARTNERS Hasib Salkić Interšped

Nikola M. Janković *Lansky, Ganzger & Partner* D.O.O.

Emir Kovačević Law Office of Emir Kovačević

Muhidin Karšić Law Office of Emir Kovačević

Mehmed Spaho Law Office Spaho

Bojana Tkalcic-Djulic Lawyers' Office Bojana Tkalcic-Djulic & Olodar Prebanic

Senada Havic LRC CREDIT BUREAU

Mark Davidson

Sabina Buco PRICEWATERHOUSE COOPERS

Sandra Djuragic
PRICEWATERHOUSECOOPERS

Boris Divjak TI-Bosnia and Herzegovina

BOTSWANA

Akheel Jinabhai

Chazha Kgalemang
ARMSTRONGS ATTORNEYS,
MEMBER OF LEX MUNDI

Sipho Ziga
Armstrongs Attorneys,

MEMBER OF LEX MUNDI
Wandipa Tshambani
ARMSTRONGS ATTORNEYS.

MEMBER OF LEX MUNDI
Edward W. Fashole-Luke II
LUKE & ASSOCIATES

Mmatshipi Motsepe

MANICA AFRICA PTY. LTD.

Diba M. Diba Minchin & Kelly

Kwadwo Osei-Ofei
Osei-Ofei Swabi & Co.

Anura Suren Perera
PRICEWATERHOUSECOOPERS

Uttum Corea

PRICEWATERHOUSECOOPERS

Vincent Galeromeloe

TransUnion ITC Alfred Ngowi University of Botswana

BRAZIL

Camilla Sisti Araújo e Policastro Advogados

Esther Jerussalmy

Araújo e Policastro

Advogados

BIROEX EXPORT IMPORT LTDA

Rodrigo Matos Cargo Logistics

Andréa Pitthan Françolin DE VIVO WHITAKER E CASTRO ADVOGADOS

Walter Abrahão Nimir Junior DE VIVO WHITAKER E CASTRO ADVOGADOS Daniel Valle Demarest e Almeida, MEMBER OF LEX MUNDI

Thiago Giantomassi Demarest e Almeida, MEMBER OF LEX MUNDI

Eliane Ribeiro Gago Duarte Garcia, Caselli Guimarães e Terra

José Ricardo dos Santos Luz Iúnior Duarte Garcia, Caselli Guimarães e Terra Advogados

Fernanda Cirne Montorfano ESCRITORIO DE ADVOCACIA Gouvêa Vieira

Pedro Vitor Araujo da Costa ESCRITORIO DE ADVOCACIA Gouvêa Vieira

Rafael Frota Indio do Brasil Ferraz ESCRITORIO DE ADVOCACIA Gouvêa Vieira

Andrea Acerbi Felsberg, Pedretti, MANNRICH E AIDAR Advogados e Consultores LEGAIS

Thomas Benes Felsberg Felsberg, Pedretti, Mannrich e Aidar Advogados e Consultores LEGAIS

Beatriz Ryoko Yamashita Fischer & Forster ADVOGADOS

Susan Christina Forster FISCHER & FORSTER ADVOGADOS

Gilberto Beleza IAB

Claúdia Iaconelli Alves da Silva IFC

Alessandra Souza Loeser e Portela Advogados, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Durval Portela Loeser e Portela ADVOGADOS. PricewaterhouseCoopers LEGAL SERVICES

Enrique Tello Hadad Loeser e Portela ADVOGADOS. PricewaterhouseCoopers LEGAL SERVICES

Fernando Loeser Loeser e Portela Advogados, PricewaterhouseCoopers LEGAL SERVICES

Richard Blanchet Loeser e Portela Advogados, PricewaterhouseCoopers Legal Services

Rita Nader Loeser e Portela Advogados, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Samira Gouvea LOESER E PORTELA ADVOGADOS.

PRICEWATERHOUSECOOPERS LEGAL SERVICES

Thelma Eliza Gatuzzo Loeser e Portela Advogados. PRICEWATERHOUSECOOPERS LEGAL SERVICES

Manoel I. T. Monteiro Cássio Mesquita Barros Mesquita Barros ADVOGADOS, MEMBER OF IUS LABORIS

Nadia Demoliner Lacerda MESOUITA BARROS ADVOGADOS, MEMBER OF IUS

Eduardo Augusto Mattar PINHEIRO GUIMARÃES -Advogados

Adriana Grizante de Almeida **PRICEWATERHOUSE COOPERS**

Carlos Alberto Iacia **PRICEWATERHOUSECOOPERS**

Elidie P. Bifano PRICEWATERHOUSECOOPERS

Evany Oliveira **PRICEWATERHOUSECOOPERS**

Michelle Giraldi Lacerda **PRICEWATERHOUSE COOPERS**

R. Mola Comercio e SERVICOS LTDA.

Ricardo Loureiro SERASA S.A.

Renato Berger Tozzini Freire Advogados

Rodrigo Souza Mendes de

Tozzini Freire Advogados Ana Beatriz Fett Dixon

Veirano Advogados

Diogo Fries Veirano Advogados Eduardo Guimarães

Wanderley Veirano Advogados

Gabriela Weirich Mottin Veirano Advogados

Gilberto Deon Corrêa Iunior Veirano Advogados

Guilherme Rizzo Amaral VEIRANO ADVOGADOS

Itiberê de Oliveira Castellano Rodrigues

Veirano Advogados José Wahle

Veirano Advogados Lúcia Carvalhal Sica Veirano Advogados

Marcos Tiraboschi Veirano Advogados

Maria Fernanda Pecora

Veirano Advogados Pedro Maciel

VEIRANO ADVOGADOS Roberta Feiten Silva

Veirano Advogados Sergio Bronstein

Veirano Advogados Vanessa Felício Veirano Advogados Flavia Bailone Marcilio Veirano Advogados ASSOCIADOS

Andrea Oricchio Kirsh Viseu Cunha Oricchio ADVOGADOS

Verônica Madureira Pereira VISEU CUNHA ORICCHIO Advogados

WORLD LINE FREIGHT FORWARDER LTDA

BRUNEI

Arkitek Ibrahim

ATTORNEY GENERAL'S CHAMBERS

Nuralia Abdul Rahim Brunei International FINANCIAL CENTRE, MINISTRY OF FINANCE

Danny Chua BRUNEI TRANSPORTING COMPANY

Colin Ong Dr. Colin Ong Legal SERVICES

Teck Guan Lim ERNST & YOUNG

Kelvin Lim К. LIM & Co.

Alimin Hj Kalong LANDS DEPARTMENT. MINISTRY OF DEVELOPMENT

Michael Guan LEE CORPORATEHOUSE Associates

Nancy Lai LEE CORPORATEHOUSE ASSOCIATES

Norman Jalil Municipal Department, Bandar Seri Begawan

Caroline Chong The Hongkong and Shanghai Banking CORPORATION LTD.

Rosdi Amin Yaakub THE HONGKONG AND Shanghai Banking CORPORATION LTD.

Sved Alwi Alkaff THE HONGKONG AND Shanghai Banking CORPORATION LTD.

Yu Kwang Lim THE HONGKONG AND Shanghai Banking CORPORATION LTD.

Yew Choh Lee Y.C. Lee & Lee Advocates & Solicitors

BULGARIA

A.M.G - Anna Faklieva

Darina Palova Access to Information PROGRAMME

Gergana Jouleva Access to Information PROGRAMME

Ralitza Katzarska Access to Information PROGRAMME

Dessislava Loukarova Arsov, Natchev, Ganeva Vladimir Natchev Arsov, Natchev, Ganeva

Jordan Manahilov Bulgarian National Bank

Kalina Tchakarova Diingov, Gouginski. Kyutchukov & Velichkov

Lilia Kisseva DJINGOV, GOUGINSKI, Kyutchukov & Velichkov

Ralitsa Gougleva Djingov, Gouginski, KYUTCHUKOV & VELICHKOV

Alexander Georgiev Dobrev, Kinkin & LYUTSKANOV

Iassen Hristev Dobrev, Kinkin & LYUTSKANOV Katerina Gramatikova

Dobrev, Kinkin & LYUTSKANOV

Plamen Georgiev ECONOMOU INTERNATIONAL SHIPPING AGENCY

Darina Oresharova Experian-Scorex Bulgaria

FRESHUP COSMETICS

Georgi Stoilov

Bogdan Drenski Georgiev, Todorov & Co.

Dimitar Danailov Georgiev, Todorov & Co.

Gerdana Popova Georgiev, Todorov & Co.

Yordanka Panchovska GEORGIEV. TODOROV & CO.

Daniela Dzabarova IKRP Rokas & Partners

Emil Enev IKRP Rokas & Partners

Angel Kalaidjiev Kalaidjiev, Georgiev & MINCHEV

Hristina Kirilova Kambourov & Partners

Margarita Stoyanova Kambourov & Partners

Nikolay Bandakov KAMBOUROV & PARTNERS

Stefan Tzakov Kambourov & Partners

Albena Grozeva LANDWELL, PRICEWATERHOUSECOOPERS Legal Services

Angel Panayotov Landwell, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Borislay Dimitrov Landwell, PricewaterhouseCoopers LEGAL SERVICES

Galina Bunkova Landwell, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Georgy Georgiev Landwell, PricewaterhouseCoopers Legal Services

Ilya Komarevski L'ANDWELL, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Lora Kapelovska LANDWELL.

PricewaterhouseCoopers LEGAL SERVICES

Maria Urmanova Landwell, PRICEWATERHOUSECOOPERS Legal Services

Peter Takov LANDWELL.

PricewaterhouseCoopers LEGAL SERVICES

Vesselin Dinkov Landwell,

PRICEWATERHOUSECOOPERS Legal Services

Dimitar Ivanov LANDWELL. PricewaterhouseCoopers Legal Servicess

Ivan Markov LIC - Penkov, Markov &

PARTNERS Svetlin Adrianov LIC - PENKOV, MARKOV & PARTNERS

Vladimir Penkov LIC - Penkov, Markov & PARTNERS

Laura Thomas LM LEGAL SERVICES LTD.

Julian Spassov McGregor & Partners

Totyu Mladenov Ministry of Labor & Social POLICY

Nikolay Kiskinov

Anelia Tatarova PRICEWATERHOUSE COOPERS

Ginka Iskrova PRICEWATERHOUSECOOPERS

Irina Tsvetkova PRICEWATERHOUSECOOPERS.

Marieta Getcheva PRICEWATERHOUSECOOPERS

Mina Kapsazova **PRICEWATERHOUSECOOPERS**

Stephan Z. Kyutchukov Anastassia Dyulgerova Stoeva, Kuyumdjieva &

VITLIEMOV Borislava Pokrass Stoeva, Kuyumdjieva & VITLIEMOV

Irina Stoeva Stoeva, Kuyumdjieva & VITLIEMOV

Nevena Radlova STOEVA, KUYUMDIIEVA & VITLIEMOV

Pavel Vitliemov Stoeva, Kuyumdjieva &

Stella Bozova

Stoeva, Kuyumdiieva & Vitliemov

Svilen Todorov Todorov & Doykova Law

Miroslav Varnaliev Unimasters Logistics Plc. Nikolai Bozhilov Unimasters Logistics Plc.

Yabor Kambourov

BURKINA FASO

Wango Pieree Sawadogo AAED - AGENCE D'ARCHITECTURE, D'ENGINEERING ET DE DESIGN

Serge Damiba Archi Consult

Vincent Armand Kobiane
ARDI – ARCHITECTES
CONSEILS

Alphonse K. Nombre ASSEMBLEE NATIONALE

Barterlé Mathieu Some

Gilles Corneille Yaméogo BARREAU DU BURKINA FASO

Marie Ouedraogo Barreau du Burkina Faso

Hamadé Ouedraogo Bâtir S.A.R.L.

Charles Ki-Zerbo BCEAO

Birika Jean Claude Bonzi

Bouba Yaguibou

Bernardin Dabire
Cabinet Bernardin Dabire

Barthélémy Kere Cabinet d'Avocats Barthélemy Kere

Benewende S. Sankara

CABINET MAITRE SANKARA

Seydou Roger Yamba CABINET MAITRE SANKARA

Anna T. Ouattara-Sory Cabinet Me Paulin Salambéré

Evelyne Mandessi Bell Cabinet Ouedraogo & Bonkoungou

Bernardin M. T. Sagnon CABINET SAGNON-ZAGRE

Dieudonne Bonkoungou

Eddie Koimboiko

Farima Diarra

Adeline Messou FIDAFRICA / PRICEWATERHOUSECOOPERS

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Gnamien
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Fortune Bicaba

Colette Lefebvre Inspection du travail

Fati Balma Congo Ministere des Finances et du Budget

N. Henri Ouedraogo Ministere des Finances et du Budget Ministère de l'Habitat

Messan Lawson

Moussa Sogodogo

Denis Dawende Office Notarial Me Jean Celestin Zoure

Jean Celestin Zoure Office Notarial Me Jean Celestin Zoure

Theophane Noel Zoure
Office Notarial Me Jean
Celestin Zoure

Oumarou Ouedraogo

Ousmane Prosper Zoungrana

Blaise Sondo
RESEAU NATIONAL DE I

Reseau National de Lutte Anti-Corruption (RENLAC)

Yemdaogo Maxime Nikiema Reseau National de Lutte Anti-Corruption (RENLAC)

Rene Bonou SAFTRANS (SOCIETE D'AFFRETEMENT ET DE TRANSIT)

Hamidou Savadogo SCM - Justice & Liberte Cabinet D'Avocats

Jean de Dieu Some SDV

Sibila Francois Yameogo
BUREAU D'ETUDES L'ESPACE
YAGUIBOU & YANOGO

BURUNDI

Audace Bireha
APF Conseils

Déogratias Nzemba Attorney-at-Law

Emmanuel Niyonkuru

BANQUE DE LA RÉPUBLIQUE
DU BURUNDI

Tharcisse Ntakiyica
BARREAU DU BURUNDI

Anatole Miburo

CABINET ANATOLE MIBURO

Gabriel Sinarinzi CABINET MEGABRIEL SINARINZI

Gaspard Rwasoni Cabinet Rwasoni

Willy Rubeya

CABINET WILLY RUBEYA

Benjamin Rufagari Deloitte & Тоисне

Jean De Dieu Basabakwinshi *IMATCO*

Bonaventure Nicimpaye INTERCONTACT SERVICES, S.A.

Rodrigue Majambere Intercontact Services, S.A.

Clémence Rwamo

MINISTÈRE DE LA JUSTICE Laurent Nzeyimana

PRESIDENT DU CONSEIL D'ARBITRAGE CEBAC Jean Anastase Hicuburundi

Jean Anastase Hicuburundi President du Tribunal de Commerce Prosper Niyoyankana Salvatore Sindayihebura

CAMBODIA

Hans Hwang
Arbitration Council
Foundation

Megan Reeve Arbitration Council FOUNDATION

Nimmith Men Arbitration Council Foundation

Sok Loi

Arbitration Council Foundation

Naryth H. Hem B.N.G. - Advocates & Solicitors

Socheata Seng
B.N.G. - ADVOCATES &
SOLICITORS

Vannarith Siv B.N.G. - ADVOCATES & SOLICITORS

Brennan Coleman
DFDL MEKONG LAW GROUP

Louis-Martin Desautels $DFDL\ Mekong\ Law\ Group$

Tayseng Ly
DFDL MEKONG LAW GROUP

Chhung Kong Dirksen Flipse Doran & Le

Samvutheary Mao
DIRKSEN FLIPSE DORAN & LE
Ham Phea

EVER PEACE CONSULTANT

Pises Mao HR INC. Samyith Seng

HR INC.
Chee Cheong Low
KPMG CAMPODIA LTD.

KPMG CAMBODIA LTD.
Sovann Bun

KPMG CAMBODIA LTD.

PRICEWATERHOUSE COOPERS
Ngov Chong

PRICEWATERHOUSE COOPERS
Michael Tan
RAF INTERNATIONAL

FORWARDING INC.
Song Khun
RAF INTERNATIONAL
FORWARDING INC.

Denora Sarin
SARIN & ASSOCIATES

Sorya Sin SHA TRANSPORT EXPRESS CO. LTD.

CAMEROON

Jean Aimet Kounga ABENG LAW FIRM

Julius Ngu Tabe Achu Achu and Fon-Ndikum Law Firm

Augustin Mbami Achu Julius

AVOCAT

Caroline Idrissou-Belingar BEAC - HEADQUARTERS

Paul Marie Djamen BICEC

Pierre Bertin Simbafo

Henri Pierre Job

CABINET D'AVOCATS HENRI
IOR

Emmanuel Ekobo

Lucas Florent Essomba Cabinet Essomba & Associés

Isabelle Fomukong
CABINET FOMUKONG

Ariane Marceau-Cotte Cabinet Maître Marie Andrée NGWE

Marie-Andrée Ngwe Cabinet Maître Marie Andrée NGWE

Patrice Guy Njoya Cabinet Maître Marie Andrée NGWE

Serge Jokung Cabinet Maître Marie Andrée NGWE

Simon Pierre Nemba Cabinet Maître Marie Andrée NGWE

Charles Tchuente CABINET NYEMB

Jacques Nyem
CABINET NYEMB
Laurent Dongmo

CABINET PAUL JING
Daniel Fourier

ECOBANK - CAMEROON

D. Etah Akoh Etah-Nan & C Société D'Avocats, Barristers &

Berangere Monin
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Dominique Taty
FIDAFRICA /

PRICEWATERHOUSECOOPERS
Isidore Baudouin Ndzana
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Jacques Chareyre
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Nadine Tinen Tchangoum FIDAFRICA / PRICEWATERHOUSECOOPERS

Pierre Roger Ngangwou
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Henry Feh Ivo Dogo Tamfu HENRY, SAMUELSON & Co.

Jacqueline Moussinga
David Boyo
JING & PARTNERS

Paul Jing Jing & Partners

Kumfa Jude Kwenyui Juris Consul Law Firm Marceau Cotte

Aimé Ndock Len

M & N LAW FIRM, CABINET
D'AVOCATS

Hermine Fréderique Mbendang Essanguy M & N LAW FIRM, CABINET D'AVOCATS

Jean Michel Mbock Biumla *M & N Law Firm, Cabinet D'Avocats*

Angoh Angoh Jacob NICO HALLE & CO. LAW FIRM

Rebecca Enonchong

Jean Paul Ngalle Miano SCP NGALLE-MIANO, BEKIMA-NDJAM & EKANE

Roland Abeng
THE ABENG LAW FIRM
UNIOUE INVESTMENT LTD.

CANADA

ABH IMPORTERS

BENNETT FLEET INC.

Anne Glover Blake, Cassels & Graydon, member of Lex Mundi

Pamela S. Hughes
BLAKE, CASSELS & GRAYDON,
MEMBER OF LEX MUNDI

Paul Schabas

Blake, Cassels & Graydon, member of Lex Mundi

Pierre Gemson
BLAKE, CASSELS & GRAYDON,

MEMBER OF LEX MUNDI
Tony Wong
BLAKE, CASSELS & GRAYDON,

MEMBER OF LEX MUNDI

Alfred Page
BORDEN LADNER GERVAIS LLP
Francis Allen

BORDEN LADNER GERVAIS LLP CARAVAN TRADE David G. Ellis

CB RICHARD ELLIS
Bhavin Ganatra

COMAGE CONTAINER LINES
Joshua Kochath
COMAGE CONTAINER LINES

Harris M. Rosen FOGLER RUBINOFF

Fraser Export FreightPlus Group of

COMPANIES

David Bish

GOODMANS LLP

Jay A. Carfagnini GOODMANS LLP

GROUPE ROUSSEAU CONSTRUCTION INC.

John Craig
HEENAN BLAIKIE LLP,
MEMBER OF IUS LABORIS

Jonathan Rabinovitch HEENAN BLAIKIE LLP, MEMBER OF IUS LABORIS

Vittorio Maio Industry Canada

Gian Fortuna

Kenaidan Contracting Ltd.

Wayne W. Fedun MACLEOD DIXON

Andrew Kent McMillan Binch Mendelsohn

MLG Enterprises Ltd.

Allan Coleman Osler, Hoskin & Harcourt

Damian Rigolo Osler, Hoskin & Harcourt LLP

Marc Wasserman OSLER, HOSKIN & HARCOURT

Rod Davidge Osler, Hoskin & Harcourt

Susan Clifford Osler, Hoskin & Harcourt

Matthew Marcus PRICEWATERHOUSECOOPERS

Michael S. Bondy PRICEWATERHOUSECOOPERS

SDV

Shoppers WebMart

Spirits of the Creek Ltd.

Steven Golick

Colin L. Campbell SUPERIOR COURT OF JUSTICE OF ONTARIO

Velmo International Inc.

CAPE VERDE

José Manuel Pinto Monteiro Advogados & IURISCONSULTOS

Eldetrudes Pires Neves Araújo, Neves, Santos & MIRANDA, ADVOGADOS Associados

Joao M. A. Mendes AUDITEC

Ricardo G. Pereira BDO CAPEAUDIT

Ana Denise Lima Barber CWV & ADVOGADOS

Carlos Veiga CWV & ADVOGADOS

Elsa Tavares

CWV & ADVOGADOS Vera Andrade

CWV & Advogados

Vasco Carvalho Oliveira Ramos ENGIC

Ilíldio Cruz Gabinete de Advocacia Consultoria e Procuradoria Juridica

Jorge Teixeira

Maria de Fatima Lopes Varela

Ioão Dono Maria João de Novais Advogados - Miranda ALLIANCE

Armando J.F. Rodrigues **PRICEWATERHOUSECOOPERS**

Herminio Afonso PRICEWATERHOUSE COOPERS Tito Lívio Santos Oliveira

CENTRAL AFRICAN REPUBLIC

Caroline Idrissou-Belingar BEAC - HEADQUARTERS

Jean Baptiste Nouganga BUREAU COMPTABLE FISCAL -Cabinet Nouganga

Marie-Edith Douzima-Lawson Cabinet Douzima & Ministère de la fonction PUBLIOUE

Gabriel Houndoni CLUB OHADA

Symphorien Bandiba CLUB OHADA

Serge Médard Missamou CLUB OHADA

Iean Noel Bangue COUR D'APPEL DE BANGUI

Jean-Noël Bangue Cour d'Appel de Bangui

Maurice Dibert- Dollet Ministère de la Justice

CHAD

Caroline Idrissou-Belingar BEAC - HEADQUARTERS

Thomas Dingamgoto CARINET THOMAS Dingamgoto

Naramadii Mekonné Clerc d'Huissier de Justice

N'Doningar Djimasna FACULTÉ DE DROIT, Université de N'Djamena

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Karine Lasne FIDAFRICA / PRICEWATERHOUSECOOPERS

Nadine Tinen Tchangoum FIDAFRICA / PRICEWATERHOUSECOOPERS

Nicolas Ronzié FIDAFRICA /

PRICEWATERHOUSECOOPERS Gérard Leclaire

Ingénierie & Architecture Sobdibé Zoua

LAW FIRM SCPP

Narcisse Madjiyore Dongar

Béchir Madet OFFICE NOTARIAL

Abdelkerim Ahmat

CHILE

Adriana Salias

Alvaro Rosenblut Albagli Zaliasnik Abogados

Camilo Cortés Alessandri & Compañía

Fernando Jamarne Alessandri & Compañía

León Larrain BAKER & MCKENZIE (CRUZAT, Ortúzar y Mackenna LTDA.)

Miguel Capo Valdez BESALCO S.A.

Cristian Garcia-Huidobro BOLETIN COMERCIAL

Carlos Torres

Claudio Rivera CAREY Y CÍA LTDA

María Agnes Salah Carey y Cía Ltda.

Mariana Castro CAREY Y CÍA LTDA

Pedro Pablo Gutierrez CAREY Y CÍA LTDA.

Alfonso Reymond Larrain CHADWICK & ALDUNATE Abogados

Aldo Molinari Claro & Ciá., Abogados, MEMBER OF LEX MUNDI

Alex van Weezel Claro & Ciá., Abogados, MEMBER OF LEX MUNDI

Felipe Ossa Claro & Ciá., Abogados, MEMBER OF LEX MUNDI

Nicolás Luco CLARO & CIÁ., ABOGADOS, MEMBER OF LEX MUNDI

Edmundo Rojas García CONSERVADOR DE BIENES RAÍCES DE SANTIAGO

Luis Maldonado Croquevielle CONSERVADOR DE BIENES RAÍCES DE SANTIAGO

Luis Felipe Vergara Maldonado Conservador de Bienes RAÍCES DE SANTIAGO

Silvio Figari Napoli DATABUSINESS

Cristián S. Eyzaguirre Eyzaguirre & Cía.

Ricardo Riesco Eyzaguirre & Cía.

Jimena Bronfman Guerrero, Olivos, Novoa y Errázuriz

Juan Pablo Gonzalez M. Guerrero, Olivos, Novoa y Errázuriz

Sebastián Yunge Guerrero, Olivos, Novoa y Errázuriz

Didier Lara PRICEWATERHOUSECOOPERS

Miguel Massone

PRICEWATERHOUSECOOPERS Myriam Retamal PRICEWATERHOUSECOOPERS

Osvaldo Villagra

PRICEWATERHOUSECOOPERS Iuan Mesías

PRICEWATERHOUSE COOPERSLEGAL SERVICES

Leticia Acosta Aguirre REDLINES GROUP

Sofia Dias SDV S.A.

Héctor Carrasco Reyes Superintendencia de BANCOS E INSTITUCIONES FINANCIERAS

Enrique Benitez Urrutia URRUTIA & CÍA

Jorge Benitez Urrutia URRUTIA & CÍA

Xavier Guijón

CHINA

ADD XD IMP & EXP Co., LTD.

AMICO PIPELINE CO., LTD.

Amoy Paintings International

Anwan International TRADE Co., LTD.

Crystal Zang ASIA CONNECT CONSULTANTS

ASIA IMP & EXP CO., LTD.

Alexander Gong Baker & McKenzie

Rico Chan Baker & McKenzie BEIJING DONGXING KAIYUAN

TEXTILE Co., LTD. Fengli Zhang Beijing Huanzhong & PARTNERS

Xuehua Wang Beijing Huanzhong &

BEIJING SHUNXING Trademark Co., Ltd.

BEKOH TECHNOLOGIES LTD.

Candas Lee Burke, Fung & Li Solicitors

Tommy Li BURKE, FUNG & LI SOLICITORS

CANADIAN EXHIBITIONS GROUP CO.,LTD.

Chengdu Share Building

CHINA NET COMMUNICATION Shanghai Branch

CHINA TYCENTRE VEHICLES LTD

CHONGQING YOUBANG GIFTS Co. LTD.

CHUNXIAO TOY FACTORY Cixi Huaheng Rubber ϕ -

PLASTIC FACTORY Cixi Wolee Bearing Co.,

Eu Iin Chua CLIFFORD CHANCE

LTD.

Dalian Sparkin Apparel

DANYA OPTOELECTRONIC

TECH., LTD.

Beiheng Ren DeHeng Law Offices

He Iun DeHeng Law Offices

Kejun Guo

DeHeng Law Offices Li Wang

DeHeng Law Offices Rue Qiu

DeHeng Law Offices Yichi Zhang DeHeng Law Offices

DNIYA ORNAMENTS CO., LTD.

Dongguan Asny Craft FACTORY

DONGGUAN LITONG HARDWARE MANUFACTORY

DONGGUAN WEBBER FURNITURE Co., LTD.

EASY COUNT ELECTRONIC Co., LTD.

ENERSINE HIGH TECHNOLOGY

Enxun Digital Technology Co., Ltd.

FIT PRECISION MOLD Co., LTD.

Foresight Technology (Shenzhen) Co., Ltd.

FORTUNA TECHNOLOGY CO., LTD.

Foshan Yinggelong SANITARY WARE CO., LTD.

Fuan City Longhe ELECTRICAL MACHINERY Co., LTD.

Fujian Haiding Global FOODS INDUSTRY Co., LTD.

Fuiian Western Gulf Seafood Co., Ltd.

Futon (Shenzhen) Adhesive

Fuyilai Hardware FURNITURE FACTORY

Gaoyao Rongxing HARDWARE MANUFACTORY Co., LTD.

Jessie Tang GLOBAL STAR LOGISTICS CO.

Leo Ge

GLOBAL STAR LOGISTICS CO.

GLOBIZ CORPORATION

GOBERY TRADING CO., LTD. GUANGBO HANDCRAFTS CO.,

Guangzhou Yufa Carpet

Co., LTD. Hainan Howard Town EXPORT & IMPORT TRADING

Co., LTD. HAINING XINGUANGYUAN

LIGHTING Co., LTD. Haiyan Puguang Lighting

HANZHONG INDUSTRIAL LTD. HARVEST INTERNATIONAL

GROUP Co., LTD. HEBEI ANPING HENGMAO Metal Products Wire Mesh

FACTORY HEBEI RISING CHEMICAL CO.,

HEBEI SEAWELL IMPORT & EXPORT Co., LTD.

HEBEI XINGSHUO SAW Co.,

HENAN HARVEST CHEM CO.,

LTD Hongkong Huike TECHNOLOGY LTD.

Hunan O.E.D Casting & FORGING CO., LTD. HUNAN O.E.D. Co., LTD.

Hunbear Industry Trade Co., LTD.

Lihong Wang IFC.

Innovation Medical Instrument Co., Ltd.

JIANGSU FEICHI CO., LTD.

Jiangyin Mingzhu Export & IMPORT Co., LTD.

Jun He Law Office, member OF LEX MUNDI

Linfei Liu JUN HE LAW OFFICE, MEMBER OF LEX MUNDI

Shyian Zhang Jun He Law Office, member OF LEX MUNDI

Yan Guo JUN HE LAW OFFICE, MEMBER OF LEX MUNDI

JUNYI LAW OFFICE

Kaier Investment Ltd.

KANGZHOU ARTS & CRAFTS

Raymond Ng Kenneth C C Man & Co.

KESTAR ELECTRONIC CO., LTD.

Kinder Industry & Trade Co., LTD.

Yi Zhang KING & WOOD PRC LAWYERS

Barry Cheung KPMG HUAZHEN

Bolivia Cheung KPMG Huazhen

Chris Long KPMG Huazhen

Kui Lu

LIFECARE INSTRUMENTS Co., LTD.

LOVELLS

Luquan Supply and MARKETING CO., LTD.

MERLIN CONSUMABLE CO.

Nanjing Baiguan Glass HANDIWORK Co., LTD.

NANIING TEXTILE CO.

Nantong Xinbang CHEMICAL Co., LTD.

Neumek Shanghai CORPORATION

New Benefit Hardware Co., LTD.

NEW OLYMPIC TRADING CO.

Han Shen

New York University

NINGBO C&T TEK CO., LTD. Ningbo Flight Rigging &

Tool Co., Ltd. Ningbo Liftstar Material

Transport Equipment FACTORY

NINGBO NEW CENTURY IMPORT & EXPORT Co., LTD. SIX OPERATION DEPT.

NINGBO NGYC (NINGGANG PERMANENT MAGNETIC) MATERIAL CO., LTD.

Ningbo Zhongbin Fastener MFG.Co., LTD.

Cevela Zhou O'MELVENY & MYERS LLP

Lawrence Sussman O'MELVENY & MYERS LLP

Randolph Perry ORRICK, HERRINGTON & SUTCLIFFE LLP

Zhang Hongsheng PEOPLE'S BANK OF CHINA

Philip Gilligan

PIKO LEATHER GOODS CO.,

Kian Heong Hew PINSENT MASONS

Lin Luo PINSENT MASONS

Cassie Wong PRICEWATERHOUSECOOPERS

Celia Wang

PRICEWATERHOUSECOOPERS

Rex Chan

PRICEWATERHOUSE COOPERS

Pujiang Jiamei Crafts & TEXTILES Co., LTD.

Puyang Isaac Group Shoulong Mao

RENMIN UNIVERSITY OF

RISING AUTO PARTS

RUNHONG ENTERPRISE CO.,

SANSEN TECHNOLOGY CO., LTD.

SDA

Berry Lin SDV LTD.

Shanghai Electrical Power

Shanghai Greenland International Trade Co.,

Shanghai Hai Cheng ECONOMY & TRADE DEVELOPMENT Co., L.TD.

Shanghai Municipal GOVERNMENT

Jammy Qian Shanghai S&J Forwarding Co. Ltd.

SHENYANG SANYUAN OIL-FILLER MANUFACTURING Co.,

SHENZHEN BOSSTON Manufacturer Co., Ltd.

Shenzhen Fanvil ELECTRONICS CO. LTD.

Shenzhen Lahoode Business Co., LTD.

SHENZHEN SHENGCHENG Industrial Co., Ltd.

Shenzhen Solartycoon TECHNOLOGY Co., LTD.

Shenzhen Subor Electric TECHNOLOGY Co., LTD.

Shenzhen Wenkui STATIONERY CORPORATION

SHENZHEN ZHUANGZHENG ELECTRONIC TECHNOLOGY Co., LTD.

Sichuan Metals & Minerals IMPORT & EXPORT CORP.

SINCOHEREN

STONE INDUSTRIAL CO., LTD. Tigerdog Trading

TW FURNITURE

UMEDISC

VENUS HOLDINGS HK Co., LTD.

Henry Tsang

VINNER HEALTH PRODUCTS Co., LTD.

Vogue Industries Co., Ltd. Wafangdian Yushi Energy

Co., LTD.

Waynex International TRADE CO., LTD.

Weihai Jucheng Textile Co., LTD.

Wuhan Fiberpon TECHNOLOGY CO. LTD.

XIAMEN ALL CARBON Corporation

XIAMEN NINGSHENG INDUSTRY & TRADE CO., LTD.

Xiamen Zhanlu Industry & TRADE Co., LTD.

Xinghua Hongtai Stainless STEEL WIRE ROPE CO., LTD. XINZHENG CHENGXIN CARBON

Co. LTD Yanzhou Xi'er Kangtai PHARMACEUTICAL CO., LTD.

Yi Fu Ltd.

YIWU DANNASI TRADE CO., LTD.

YIWU FENGCHENG COMMODITY Co., LTD.

YIWU GAOGE ARTS & CRAFTS

YIWU HOLLYTOWN IMPORT & EXPORT Co., LTD.

YIWU HOLLYTOWN PRINTER Consumables Co., Ltd.

YUANEENG TEXTILES CO. LTD.

Zhejiang Maigela ACCESSORY CO. LTD.

Zhejiang Ruipu Titanium Industry Co., Ltd.

Zheiiang Wuyi Zongheng Tools Co., Ltd.

Zhengzhou Ancai

Zhengzhou Great Wall HEAVY INDUSTRY MACHINERY Co., LTD.

Zhengzhou Sanhui Trading

ZhongYi International TRADE INFORMATION LTD.CO.

Zhuji Junma Import & EXPORT Co., LTD.

ZIBO SANFENG CHEMICAL Industry Co., Ltd.

COLOMBIA

Iorge Lara Urbaneia BAKER & MCKENZIE (RAISBECK, LARA, RODRIGUEZ & RUEDA)

Carlos Fradique-Méndez Brigard & Ûrrutia, member OF LEX MUNDI

Carolina Arciniegas Parga Brigard & Urrutia, member OF LEX MUNDI

Cristina Lloreda Brigard & Urrutia, member OF LEX MUNDI

Juan Carlos Perez Brigard & Urrutia, member OF LEX MUNDI

Pablo Barraquer-Uprimny Brigard & Urrutia, member OF LEX MUNDI

Ana Maria Quintero Cámara Colombiana de la Construcción

Beatriz Uribe Botero Cámara Colombiana de la Construcción

Viviana Hernández Grajales Cámara Colombiana de la Construcción

Darío Cárdenas Cárdenas & Cárdenas

Gabriela Mancero CAVELIER ABOGADOS

Julia Uribe CAVELIER ABOGADOS

Claudia Vargas

Mauricio Angulo Computec - DataCrédito

Alessandra Laureiro Gómez-Pinzón Abogados

Felipe Sandoval Villamil Gómez-Pinzón Abogados

Juan Manuel Ruiz Gómez-Pinzón Abogados

Juan Sebastian Torres Gómez-Pinzón Abogados

Patricia Arrázola Bustillo GÓMEZ-PINZÓN ABOGADOS

Paula Samper Salazar GÓMEZ-PINZÓN ABOGADOS

Guillermo Bayona Clara Inés Gómez José Lloreda Camacho er Co

Felipe Valencia José Lloreda Camacho & Co.

Gustavo Tamavo Iosé Lloreda Camacho & Co.

Iinna Pastrana José Lloreda Camacho

Juan Carlos Ruiz José Lloreda Camacho

Juliana Bazzani Botero José Lloreda Camacho Lorena Diaz

José Lloreda Camacho er Co Manuel Muñoz José Lloreda Camacho

Santiago Gutiérrez José Lloreda Camacho & Co.

LATINTRADEX, INC.

María Helena Díaz Méndez

Mario Ramirez Lozano

Nacira Lamprea

Luis E. Nieto NIETO & CHALELA

Felipe Arbouin Gómez Pinilla González & Prieto Abogados

Eliana Bernal Castro **PRICEWATERHOUSECOOPERS**

Adriana Hincapié PRICEWATERHOUSECOOPERS

LEGAL SERVICES Andrés Millán Pineda PRICEWATERHOUSECOOPERS. LEGAL SERVICES

Daniel Cardoso PRICEWATERHOUSECOOPERS

Legal Services Diego Vega PRICEWATERHOUSECOOPERS Legal Services

Iuan Becerra PRICEWATERHOUSECOOPERS

LEGAL SERVICES Santiago Lopez PRICEWATERHOUSECOOPERS

LEGAL SERVICES Wilson Herrera PRICEWATERHOUSECOOPERS

Ana Giraldo

LEGAL SERVICES

Prieto & Carrizosa S.A. Felipe Cuberos PRIETO & CARRIZOSA S.A.

Margarita María Núñez PRIETO & CARRIZOSA S.A.

Quasar Sucesores & Ltda.

Raul Alberto Suarez

REPRESENTACIONES GC & LS C.I. COLOMBIA LTDA.

Carlos Umaña RIGARD & URRUTIA, MEMBER OF LEX MUNDI

Carlos Urrutia RIGARD & URRUTIA, MEMBER OF LEX MUNDI

José Francisco Mafla Ruiz RIGARD & URRUTIA, MEMBER OF LEX MUNDI

Rigard & Urrutia, member

OF LEX MUNDI Grace Sandoval Sociedad Portuaria REGIONAL DE CARTAGENA

Gustavo Florez SOCIEDAD PORTUARIA REGIONAL DE CARTAGENA

TERMOCUPLAS S A **COMOROS**

Said Ibrahim Mourad Ancien Magistrat

Ahamada Mahamoudou AVOCAT À LA COUR

Hassani Assoumani С. V.P. - ВІОСОМ

Zainaba Mohamed FONDS D'APPUI AU DÉVEL OPPEMENT COMMUNAUTAIRE

Mohamed Abdallah Halifa GROUPE HASSANATI SOILIHI -GROUPE HASOIL

Youssouf Yahaya IMPOTS DE LA GRANDE

Ali Mohamed Choybou Palais de la Justice

Aboubakar Abdou PRESIDENT DE L'ÎLE Autonome de la Grande Comore

Haroussi Idrissa Tribunal de premiere INSTANCE DE MORONI

Mohamed Salipi Tribunal de premiere instance de Moroni

CONGO, DEM. REP

Louman Mpoy Cabinet Mpoy - Louman & Associés

Regis De Oliveira AGETRAF S.A.R.L.

Yves Debiesme AGETRAF S.A.R.L.

Amisi Herady ANAPI

Thierry Mutombo Kalonji ANAPI

Roger Masamba Makela Avocat, Doyen de Faculté

Caroline Idrissou-Belingar BEAC - HEADQUARTERS

Victor Créspel Musafiri CABINET D'AVOCAT ICC & A

Andre Malangu Muabila CABINET FAMILLE

Christie Madudu Sulubika CARINET G.B. MOKA NGOLO &

Francis Lugunda Lubamba Cabinet Lugunda Lubamba

Siku Beva

Cabinet Lugunda Lubamba

Marius Tshieuv

Cabinet Mbaki et Associés

Tanayi Mbuy-Mbiye CABINET MBUY-MBIYE & Associés

Louman Mpoy Cabinet Mpoy - Louman & Associés

Jacques Munday Cabinet Ntoto et Nswal

Toto Wa Kinkela CABINET TOTO

ECOBANK - CONGO, DEM. REP.

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSE COOPERS

Jolivet Thomas FIDAFRICA / PRICEWATERHOUSECOOPERS G. Le Dourain

Gaston Kalambay Lumpungu

David Guarnieri PRICEWATERHOUSECOOPERS Legal Services

Léon wa Kinkela Тото & Associés Cabinet D'AVOCATS

Mukoko Aloni Université de Kinshasa

CONGO, REP.

Daniel Bolletot BUREAU VERITAS

Iean-Claude Marc Bureau Veritas

Claude Coelho CABINET D'AVOCATS CLAUDE Coelho

Mathias Essereke CABINET D'AVOCATS CLAUDE COFLHO

Muzembe Mpungu Marius Cabinet d'Avocats Claude Coelho

Francis Sassa CABINET D'AVOCATS IEAN PETRO

Jean Petro CABINET D'AVOCATS IEAN

Thierry Mamimoue CABINET D'AVOCATS JEAN

Jean-Philippe Esseau

Ludovic Désiré Essou CABINET ESSOU

Françoise Mbongo Cabinet Mbongo

David Bourion FIDAFRICA /

PRICEWATERHOUSECOOPERS Dominique Taty

FIDAFRICA / PRICEWATERHOUSECOOPERS

Emmanuel Le Bras FIDAFRICA / PricewaterhouseCoopers

Moise Kokolo FIDAFRICA /

PRICEWATERHOUSECOOPERS

Prosper Bizitou FIDAFRICA / PRICEWATERHOUSECOOPERS

COSTA RICA

Andrea Saenz Aguilar Castillo Love

John Aguilar Aguilar Castillo Love

Silvia Chacon Alfredo Fournier & Asociados

Roger Petersen ALLIANCE LAW GROUP, SRL

Vicente Lines Arias & Muñoz Gastón Certad BATALLA & ASOCIADOS

Luis Manuel Castro BLP Abogados

Neftali Garro BLP Abogados

Eduardo Calderón-Odio Bufete Facio & Cañas, MEMBER OF IUS LABORIS & Lex Mindi

Federico Solís Bufete Facio & Cañas, MEMBER OF IUS LABORIS &

Giselle Solís Bufete Facio & Cañas, MEMBER OF IUS LABORIS & LEX MUNDI

Jaime Molina Cámara Costarricense de LA CONSTRUCCIÓN

Stanley Villegas DECISA

Alejandro Bettoni Traube Doninelli & Doninelli - Asesores Jurídicos

Jaime Ordoñez ESTUDIOS PARA EL FUTURO

FACIO & CAÑAS, MEMBER OF

Daniel de LaGarza J. DE CANO ESTUDIO LEGAL

Felix Pecou **IAPDEVA**

Carlos Arrea LEX COUNSEL

Cecilia Naranjo LEX COUNSEL

Luis Sibaja LEX Counsel Miguel Ruiz Herrera

LEX Counsel Rodrigo Zapata LEX Counsel

Ivannia Méndez Rodríguez Oller Abogados

Pedro Oller Oller Abogados

Alejandro Antillon Раснесо Сото

Carlos Barrantes PRICEWATERHOUSECOOPERS

Katherine Monge PRICEWATERHOUSECOOPERS

Marianela Vargas **PRICEWATERHOUSECOOPERS**

Ramon Ortega PRICEWATERHOUSECOOPERS

V. Andrés Gómez PRICEWATERHOUSECOOPERS

Adriana Calero PRICEWATERHOUSECOOPERS LEGAL SERVICES

Ingrid Jiménez Godoy PRICEWATERHOUSECOOPERS Legal Services

Luis Diego Barahona PRICEWATERHOUSECOOPERS LEGAL SERVICES

Carmen Gamboa Quiros & Asociados, Abogados y Notarios

Iose Luis Salinas SCGMT Arouitectura y Diseño

Rosemary Escalante SCOTIABANK

Eduardo Montoya Solano Superintendencia General DE ENTIDADES FINANCIERAS

CÔTE D'IVOIRE

Charles Ki-Zerbo **BCEAO**

Hawa Kone **BCEAO**

Yaya Sissoko BĊEAO

BNETD

Kouame Klemet Cabinet Jean-François CHAUVEAU

Seyanne Groga Cabinet Jean-François CHAUVEAU

Zinda Sawadogo Cabinet Jean-François CHAUVEAU

Cabinet Kouassi et Associés

César Asman Cabinet N'Goan, Asman & Associés

Georges N'Goan Cabinet N'Goan, Asman & Associés

Jacques Raphaël Kouassi CABINET N'GOAN, ASMAN & Associés

Nadia Vanie Cabinet N'Goan, Asman &

Athanase Raux Cabinet Raux et Associés

Antoine Niamien CHAMBRE DES NOTAIRES DE Cote d'Ivoire

Guillaume Koffi Conseil National de L'Ordre des Architectes

Jacque Otro CONSEIL NATIONAL DE L'ORDRE DES ARCHITECTES

Jean-Pierre Elisha Elisha & Associés

Nathalie Assou Elisha & Associés

Dorothée K. Dreesen ETUDE MAITRE DREESEN

Serge Roux ETUDE MAITRE ROUX

Adeline Messou FIDAFRICA / **PRICEWATERHOUSECOOPERS**

Dominique Taty FIDAFRÎCA / PricewaterhouseCoopers

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSE COOPERS

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Gnamien FIDAFRICA / PricewaterhouseCoopers Herman Kouao Joachim Bile-Aka Landry Baguy

SABKA

Abbé Yao SCPA Dogué-Abbé Yao & Associés

Arsène Dable SCPA Dogué-Abbé Yao & Associés

Seydou Zerbo SČPA Dogué-Abbé Yao &

Dogbémin Gérard Kone SCPA NAMBEYA - DOGBEMIN & Associés

Guillaume Dufaux

Jerome Beseme

Bertrand Fleury SDV - SAGA CÍ

SIMAT

CROATIA

Ludovic Coquillet AGS D.O.O.

Luka Tadić-Čolić BARIĆ & PARTNERS

Tin Dolički

Bogdanović, Dolički &

PARTNERI Belinda Čačić

ČAČIĆ & PARTNERS Hrvoje Čipčić-Bragadin

ČIPČIĆ-BRAGADIN Gregor Famira CMS ZAGREB Ivana Mucić

CMS ZAGREB Jasmina Crnalić CMS ZAGREB

Marija Mušec CMS ZAGREB Zoran Tasić

CMS ZAGREB Djuro Sessa

COUNTY COURT IN ZAGREB Zoran Bohaček CROATIAN BANKING

ASSOCIATION Dean Balint

Emir Bahtijarević DIVJAK, TOPIĆ & BAHTIJAREVIĆ, MEMBER OF SEE LEGAL

Ivana Zovko DIVIAK, TOPIĆ & BAHTIJAREVIĆ, MEMBER OF SEE LEGAL

Saša Divjak Divjak, Topić & BAHTIJAREVIĆ, MEMBER OF

SEE LEGAL Eugen Zadravec

Eugen Zadravec Law Firm Irina Jelčić

HANŽEKOVIĆ RADAKOVIĆ & Partners, member of Lex

Marijan Hanžeković Hanžeković, Radaković & Partners, member of Lex Mundi

Andrea August HITRO.HR Lidija Hanžek

HROK

Branimir Iveković IVEKOVIĆ & VIDAN

Hrvoje Vidan Iveković & Vidan

Stefanija Čukman Jurić Law Offices

Nikola Klaić Klaić & Klaić

Marija Haramija Korper & Haramija

Goranka Šumonja Laktić LAKTIĆ & PARTNERS

Mate Lovrić Laktić & Partners

Mladen Dragičević Law Office Dragičević

Snježana Premus Baltić Law Office Dragičević

Zvonko Nogolica Law Offices Nogolica

Andrej Bolfek Leko & Partners

Krešimir Ljubić Leko & Partners

Manuela Špoljarić Leko & Partners

Miroslav Leko Leko & Partners

Martina Mladina Kavurić Mamić Reberski & Partners

Vladimir Mamić Mamić Reberski & Partners

Mamić Reberski & Partner Gordan Marović

Marović & Partners Andrej Matijevich

MATIJEVICH LAW OFFICE

Tamiko R. Franklin

MATIJEVICH LAW OFFICES

Miroljub Macesic

Dragomir Modrušan Modrušan & Filipčić

Željka Filipčić Modrušan & Filipčić

Martina Kalamiza Odvjetničko društvo Laktić & Partneri

Nataša Owens Owens and Houška

Petar Petrić
PETRIĆ LAW OFFICE

Ivan Gjurgjan Роговіја & Роговіја Law

FIRM
Margita Kiš-Kapetanović

POROBIJA & POROBIJA LAW FIRM

Sanja Porobija Роковіја & Роковіја Law Firm

Don Markušić
PRICEWATERHOUSECOOPERS

Gordan Rotkvić PRICEWATERHOUSE COOPERS

Iain McGuire

PRICEWATERHOUSE COOPERS

Ivo Bijelić

 \dot{P} RICEWATERHOUSE COOPERS

Lana Brlek
PRICEWATERHOUSECOOPERS

Ronald Pusić

 ${\it Price water house Coopers}$

Sanja Jurković
PRICEWATERHOUSECOOPERS

Filip Sulić

PRICEWATERHOUSE COOPERS LEGAL SERVICES Jelena Madir

Privredna Banka Zagreb Gordon Kunštek

ŠAVORIĆ & PARTNERS Marijana Ielić

Marijana Jelić ŠAVORIĆ & PARTNERS

Ana Sihtar
Sihtar Attorneys at Law

Natko Bilić STUDIO 3LHD

Zorislav Petrović TI-CROATIA Tin Matić

Tin Matić Law Office

Transadria Mario Stefanić Transadria

Irena Tušak-Miletić Tušak-Miletić & Partners

Zoran Vujasin Vujasin Law Office

Tomislava Furčić Vukić, Jelusić, Šulima, Stanković, Jurcan & Jabuka

Mladen Vukmir Vukmir Law Office

Tomislav Nagy
VUKMIR LAW OFFICE

Bojan Fras Žurić i Partneri

CZECH REPUBLIC

Allen & Overy, Praha Advokátní kancelář

Jan Spáčil Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Jiří Markvart Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Kateřina Vysloužilová Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Klara Valentova Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Ludvik Juricka Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Marketa Penazova

Ambruz & Dark

Advokáti, v.o.s.

PricewaterhouseCoopers

Legal Services

Martin Bohuslav Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Michal Hrncir Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Vladimír Ambruz Ambruz & Dark Advokáti, v.o.s. PricewaterhouseCoopers Legal Services

Tomáš Zlámal Ateliėr Zlámal

Cosmin Anghel Badea Asociatii in Association with Clifford Chance

Petr Kucera CCB - Czech Banking Credit Bureau

Stanislav Myslil Cermak Horejs Myslil a Spol

Tomas Richter
CLIFFORD CHANCE LLP/
INSTITUTE OF ECONOMIC
STUDIES, FACULTY OF
SOCIAL SCIENCES, CHARLES
UNIVERSITY

Jarmila Musilova Jörg Nürnberger DLA PIPER

Exim Consulting

Vít Horáček GLATZOVÁ & Co. LAW OFFICES PRAGUE

Roman Grones GLEISS LUTZ

Athanassios Pantazopoulos IKRP Rokas & Partners & Dr. A. Pantazopoulos

Jan Slaby

KARL HEINZ DIETRICH S.R.O.

Ludìk Vrána LINKLATERS Petr Mestanek LINKLATERS

Růžena Trojánková LINKLATERS

Lenka Petráková Ozivení

Robert Sgariboldi *PANALPINA S.R.O.*

Gabriela Hájková Peterka & Partners

Jiří Černý Peterka & Partners

Martin Sip PETERKA & PARTNERS Pavla Prikrylova

PETERKA & PARTNERS

David Musil PRICEWATERHOUSE COOPERS Lenka Mrazova
PRICEWATERHOUSECOOPERS

Stephen B. Booth
PRICEWATERHOUSE COOPERS

Irena Dolezelova PROCHÁZKA RANDL KUBR, MEMBER OF IUS LABORIS & LEX MUNDI

Jarmila Hanzalova Procházka Randl Kubr, member of Ius Laboris & Lex Mundi

Natasa Randlová Procházka Randl Kubr, member of Ius Laboris & Lex Mundi

Sarka Jandova Procházka Randl Kubr, member of Ius Laboris & Lex Mundi

Tereza Řihošková Procházka Randl Kubr, member of Ius Laboris & Lex Mundi

Jana Pavlasova Squire, Sanders & Dempsey, v.o.s. advokátní kancelář

Zdenek Rosicky Squire, Sanders & Dempsey, v.o.s. advokátní kancelář

Markéta Zachová
VEIMELKA & WÜNSCH V.O.S.

DENMARK

Jeppe Jørgensen BECH-BRUUN LAW FIRM

Ole Borch BECH-BRUUN LAW FIRM

BECH-BRUUN LAW FIRM
Pia Iustesen

BECH-BRUUN LAW FIRM Heidi Hoelgaard EXPERIAN NORTHERN EUROPE

Jan Hoej Soerensen
EXPERIAN NORTHERN EUROPE

Alice Folker Gorrissen Federspiel Kierkegaard

Jonas Bøgelund Gorrissen Federspiel Kierkegaard

Niels Bang Sørensen Gorrissen Federspiel Kierkega ard

Jesper Trommer Volf

Mogens Ebeling JONAS BRUUN Soren Plomgaard

OF LEX MUNDI

Jonas Bruun Jens Steen Jensen Kromann Reumert, member

OF LEX MUNDI

Jørgen B. Jepsen

Kromann Reumert, member

OF LEX MUNDI
Kim Trenskow
Kromann Reumert, member

Peter Honoré Kromann Reumert, member of Lex Mundi

Susanne Madsen Kromann Reumert, member of Lex Mundi Susanne Schjølin Larsen KROMANN REUMERT, MEMBER OF LEX MUNDI

Knud Villemoes Hansen National Survey and Cadastre - Denmark/Kort & Matrikelstyrelsen

Elsebeth Aaes-Jørgensen Norrbom Vinding, member of Ius Laboris

Thomas Bech Olsen PANALPINA WORLD TRANSPORT

Peter Bang

Claus Kaare Pedersen PHILIP & PARTNERE

Eivind Einersen Philip & Partnere

Jens Hjortskov Philip & Partnere

Ann Kell

PRICEWATERHOUSECOOPERS

Arne J. Gehring

PRICEWATERHOUSECOOPERS

Jan Huusmann Christensen PRICEWATERHOUSECOOPERS

Karin L. Nielsen
PRICEWATERHOUSECOOPERS

Mona Lorentsen
PRICEWATERHOUSECOOPERS

Torben Wolsted
PRICEWATERHOUSECOOPERS

DJIBOUTI

Wabat Daoud Avocat à La Cour

Rahma Abdi Abdillahi Banque Centrale de Diibouti

Ibrahim Mohamed Omar CABINET D'EXPERTISE COMPTABLE ET D'AUDIT

Félix Emok N'Dolo CHD Group

Koran Ahmed Aouled Conseil Superieur de la Magistrature

Abdallah Mohamed Kamil ETUDE NOTARIALE

Lantosoa Hurfin Ralaiarinosy GROUPEMENT COSMEZZ DJIBOUTI S. A.

Mohamed Omar Mohamed

Mourad Farah

Jean Phillipe Delarue SOCIÉTÉ MARITIME L. SAVON & RIES

Jerome Passicos Société Maritime L. Savon

Luc Deruyer Société Maritime L. Savon

Oubah Mohamed Omar Société Maritime L. Savon

DOMINICA

Kathy Buffong
Attorney General's
Chambers

Mrs. Carrette Kerry George C I S ENTERPRISES LTD. Linda Singletary C I S Enterprises Ltd.

Francine Royr DE FREITAS DE FREITAS & BARON

Leah Shillingford Dominica Amalgamated Workers Union

Caryl Paul DOMINICA COCONUT PRODUCTS LTD.

Alex Phillip House of Assembly

ISSA TRADING LTD.

J. Gildon Richards I. GILDON RICHARDS CHAMBERS

Alick C. Lawrence LAWRENCE ALICK C. CHAMBERS

Laurina Vidal LAWRENCE ALICK C. CHAMBERS

Severin McKenzie McKenzie Architectural & CONSTRUCTION SERVICES INC.

Richard Peterkin PRICEWATERHOUSE COOPERS

Singoalla Blomqvist-Williams

Ruby Joseph

Kirtiste Augustus WATERFRONT AND ALIED Workers Union

DOMINICAN REPUBLIC

Raúl De Mova Arquitectura & PLANIFICACIÓN

Pablo Gonzalez Tapia BIAGGI & MESSINA

Maria Portes Castillo y Castillo

Xavier Marra Martínez Dhimes & Marra

Fabio Guzmán-Ariza Guzmán Ariza

Claudia Roca HEADRICK RIZIK ALVAREZ &

Claudia Taveras Headrick Rizik Alvarez &

Mary Fernández Rodríguez HEADRICK RIZIK ALVAREZ &

Sarah de León Headrick Rizik Alvarez &

FERNANDEZ

FERNANDEZ Wilfredo Senior

HEADRICK RIZIK ALVAREZ & FERNANDEZ

Carlos Hernández INSTITUTO DE ESTUDIOS DEL Trabajo

Philippe Lescuras PANALPINA

Luis R Pellerano Pellerano & Herrera, MEMBER OF LEX MUNDI Alejandro Fernandez de Castro

PRICEWATERHOUSECOOPERS

Andrea Paniagua PRICEWATERHOUSECOOPERS

Caroline Bono PRICEWATERHOUSECOOPERS

Juan Tejada PRICEWATERHOUSECOOPERS

Julio Pinedo

PRICEWATERHOUSECOOPERS

Ramon Ortega PRICEWATERHOUSECOOPERS

Superintendencia de BANCOS

Wendy Sánchez TRANSUNION

Ana Isabel Caceres TRONCOSO Y CACERES

Juan Manuel Caceres Troncoso y Caceres

ECUADOR

Jorge Eduardo Fernández Perdomo Acredita Buró de información crediticia S.A

Alproiansa

Patricia Ponce BUSTAMANTE Y BUSTAMANTE

Patricio Carrion Constructora Naranjo &

Andrés Tobar CORPORACIÓN Latinoamericana para el Desarrollo

Daniel Pino Arroba

Xavier Amador Pino ESTUDIO IURIDICO AMADOR

Lucía Cordero-Ledergerber FALCONI PUIG ABOGADOS

Fernando Del Pozo Contreras Gallegos, Valarezo &

Juan Carlos Gallegos Happle GALLEGOS, VALAREZO &

MACIAS HURTADO & MACIAS

Fernando Redin Notaria Vigesimo Cuarta

Diego Cabezas-Klaere ORTEGA MOREIRA & ORTEGA Truillo

Fernando Coral PANALPINA

Jorge Paz PAZ HOROWITZ

Leopoldo González R. PAZ HOROWITZ

Xavier Sisa PAZ HOROWITZ

Juan Manuel Marchán Pérez, Bustamante y Ponce, MEMBER OF LEX MUNDI

Pérez, Bustamante y Ponce, MEMBER OF LEX MUNDI

Christof Baer PricewaterhouseCoopers

Luciano Almeida PricewaterhouseCoopers Pablo Aguirre PRICEWATERHOUSECOOPERS

Rodrigo Jijón

Myriam Rosales Superintendencia de BANCOS Y SEGUROS DEL ECUADOR

Ahmed Abdel Warith AAW Consulting Engineers

Nahed Saad AAW CONSULTING ENGINEERS

Badr Abd El Khalek

Abu-Ghazaleh Legal Mohamed Elwany

Abu-Ghazaleh Legal Mohamed Hussien

Abu-Ghazaleh Legal Yasser Yousry

Abu-Ghazaleh Legal

Tarek El-Marsafawy Adel Kamel & Associates

Greiss Youssef Afifi Air Cargo

Abdel Aal Aly Afifi World Transport

Mostafa Mostafa AL KAMEL LAW OFFICE

CAIRO INTERNATIONAL TRADE

Zeinab Saieed Gohar CENTRAL BANK OF EGYPT

Ashraf Gamal El-Din EGYPTIAN INSTITUTE OF DIRECTORS

EL BAHRAIN TOURS

Elkarnak for Export & TRADING

ELSEWEDY UNITED INDUSTRIES Co.

Hassan Fahmy General Authority for Investment "GAFI"

Ibrahim Mustafa Ibrahim Abdel Khalek GENERAL AUTHORITY FOR INVESTMENT "GAFI

Mustafa Ali GENERAL AUTHORITY FOR INVESTMENT "GAFI"

GENERAL AUTHORITY FOR INVESTMENT "GAFI"

Ahmed Abou Ali HASSOUNA & ABOU ALI LAW **FIRM**

Ashraf Elibrachy IBRACHY LAW FIRM

INFOCAST ME ISLAND GROUP

Amr Mohamed Hosny KARIM ADEL LAW OFFICE

Ibrahim Daker KARIM ADEL LAW OFFICE

Karim Adel Kamel Ghobrial KARIM ADEL LAW OFFICE

Ramez Mounir Abdel-Nour KARIM ADEL LAW OFFICE KENOUZ EL SHAREK

Keshawy Export & MARKETING

Hend Abdel Ghany Mena Associates, MEMBER OF AMERELLER RECHTSANWÄLTE

Ingy Rasekh Mena Associates, MEMBER OF AMERELLER RECHTSANWÄLTE

Amr Elmonaver MINISTRY OF FINANCE

Ashraf El Arabi Ministry of Finance

Hussein Mahmoud Gaafar El Gebaly MINISTRY OF HOUSING, Utilities & Urban DEVELOPMENT

Mona Zobaa MINISTRY OF INVESTMENT

Mohamed El Homosany MINISTRY OF JUSTICE

Eman Zakaria Ministry of Manpower & MIGRATION

Emad Hassan MINISTRY OF STATE FOR ADMINISTRATIVE DEVELOPMENT

Modern Agricultural Est.

Ashraf Nadhoury Nadoury & Nahas Law OFFICES

George Samy Nadoury & Nahas Law OFFICES

Intsar Khairy Nadoury & Nahas Law OFFICES

Mohamed El-Labboudy Nadoury & Nahas Law OFFICES

Samir Gharib Office of the Minister of State for Local DEVELOPMENT

PORT SAID STAR

Mohamed Fahim PRICEWATERHOUSECOOPERS / Mansour & Co.

Sherif Mansour PRICEWATERHOUSECOOPERS / Mansour & Co.

Girgis Abd El-Shahid SARWAT A. SHAHID LAW FIRM

SARWAT GROUP Mohamed Serry

SERRY LAW OFFICE

Adel Hanna SHALAKANY LAW OFFICE. MEMBER OF LEX MUNDI

Dina Salah SHALAKANY LAW OFFICE.

MEMBER OF LEX MUNDI Emad El Shalakany SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Mona Zulficar SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Shereen Zaky Shalakany Law Office, MEMBER OF LEX MUNDI

Tegara Net Omneia Helmy The Egyptian Center for

ECONOMIC STUDIES Yaser Gamaluddin Hamam THE EGYPTIAN LAW FIRM

Ahmed Ibrahim Trowers & Hamlins

Tim Armsby Trowers & Hamlins

United for Export

EL SALVADOR

Mónica Guadalupe Pineda Machuca ACZALAW

Francisco José Barrientos Aguilar Castillo Love

Miguel Angel ALE CARGO S.A. DE C.V.

Roberta Gallardo de Cromeyer Arias & Muñoz

Irene Arrieta de Díaz Nuila Arrieta Bustamante

Karla Maley Guzmán Martinez Arrieta Bustamante

Lilliam Arrieta Carsana Arrieta Bustamante

Monica Hernandez Arrieta Bustamante Giovanni Rosales

Bendek & Asociados Carlos Oviedo Consortium Centro

América Abogados Ricardo Cevallos Consortium Centro AMÉRICA ABOGADOS

Porfirio Diaz Fuentes DLM & ASOCIADOS

Maria Martha Delgado Molina ESPINO NIETO & ASOCIADOS, MEMBER OF IUS LABORIS

Pedro Aleiandro Mendoza ESPINO NIETO & ASOCIADOS. MEMBER OF IUS LABORIS

Francisco Armando Arias Rivera

F.A. Arias & Muñoz Juan Carlos Herrera

F.A. ARIAS & MUÑOZ Walter Chávez Velasco

GOLD SERVICE / MSI Mauricio Melhado GOLD SERVICE / MSI

Ana Patricia Portillo Reyes Guandique Segovia

QUINTANILLA Manuel Telles Suvillaga

LEXINCORP Luis Ninez

S.A. DE C.V.

Ramon Ortega PRICEWATERHOUSECOOPERS, $S.A.\ DE\ C.\ V.$

Adonay Rosales PRICEWATERHOUSECOOPERS,

Carlos Roberto Alfaro PRICEWATERHOUSECOOPERS, S.A. DE C.V.

Ernesto Hempe PRICEWATERHOUSECOOPERS, S.A. DE C.V.

Laura Duran De Jimenez PROCREDITO - TRANSUNION CENTRAL AMERICA

Antonio R. Mendez Llort Romero Pineda & Asociados, member of Lex Mundi

Luis Medina Rusconi, Valdez, Medina & Asociados

Mario Enrique Sáenz SÁENZ & ASOCIADOS

Thelma Dino Lizama de Osorio Superintendencia del Sistema Financiero

Mauricio Antonio Urrutia Superintendencia del Sistema Financiero

EQUATORIAL GUINEA

Mariam Laine

Antonio-Pascual Oko Ebobo Attorney-at-Law

Francisco Javier Mbe Ngomo

Honorio Ndong Obama ATTORNEY-AT-LAW

Jose-Antonio Lluch Ondo Matoio

ATTORNEY-AT-LAW

Solvador-Ondo Ncume Oye *Attorney-at-Law*

Caroline Idrissou-Belingar BEAC - HEADQUARTERS

Benoit Kanyandekme BK Architects SL

Diosdado Nchama C/O Ministerio de Minas, Industria y Energia

Vicente-Nse Ondo-Mitogo Corte Suprema de Justicia

Augustin Chicampo Barila District Judge

Dominique Taty
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Jacques Chareyre FIDAFRICA / PRICEWATERHOUSECOOPERS

Sébastien Lechêne FIDAFRICA /

FIDAFRICA / PricewaterhouseCoopers

Ponciano Mbomio Nvo GABINETE JURIDICO

Heidi Johansen GLOBALTRANS

Jenaro Obuno Ela Ministerio de Hacienda y Presupuesto

Reginaldo Egido Panades Ministerio de Justicia, Culto e Instituciones Penitenciaras

Pedro Nsue Ela Eyang Notary

Paulino Mbo Obama Oficina de estudieos -ATEG Franck Mamelin
PANALPINA TRANSPORTES
- MUNDIALES GUINEA
ECUATORIAL S. A. R. L.

ERITREA

Akberom Tedla

Ataklti H. Mariam Fessahaie Habte ATTORNEY-AT-LAW AND LEGAL CONSULTANT

Berhane Gila-Michael BERHANE GILA-MICHAEL LAW FIRM

Michael Joseph Ernst & Young East Africa

Isac Tesfazion

Kebreab Habte Michael Tekeste Mesghenna MTD ENTERPRISES PLC

Tadesse Beraki

ESTONIA

Maris Tudre Centre of Registers & Information Systems

Sirje Rogova Centre of Registers & Information Systems

Ants Ratas

CF & S AGENTIDE AS

Andres Juss Estonian Land Board

Andres Vinkel Hansa Law Offices

Igor Kostjuk Hough, Hübner, Hütt & Partners

Indrek Link Hough, Hübner, Hütt & Partners

Veiko Meos Krediidiinfo A.S.

Aet Bergmann Law Office Luiga Mody Hääl Borenius

Jaan Lindmäe Law Office Tark & Co.

Olger Marjak

LAW OFFICE TARK & Co.
Ermo Kosk

Lepik & Luhaäär LAWIN, member of Lex Mundi

Maarja Torga Lepik & Luhaäär LAWIN, мемвек of Lex Mundi

Marko Mehilane
LEPIK & LUHAÄÄR LAWIN,

MEMBER OF LEX MUNDI Rajar Miller LEXTAL LAW OFFICE

Karolina Ullman MAQS LAW FIRM

Veikko Toomere MAQS Law Firm

METAPRINT LTD.

Aare Kurist PricewaterhouseCoopers

Villi Tõntson PricewaterhouseCoopers Cameron Greaves
PRICEWATERHOUSECOOPERS

Heili Haabu RAIDLA & PARTNERS, MEMBER OF IUS LABORIS

Karin Madisson Sorainen Law Offices

STATISTICAL OFFICE OF

Kilvar Kessler TARK & Co.

Risto Hübner Tark & Co.

Vesse Võhma

ETHIOPIA

Amsale Tsehaye Amsale Tsehaye & Associates Law Office

Bekure Assefa Bekure Assefa Law Office

Berhane Ghebray Berhane Ghebray & Associates

Nega Getahun CITY ADMINISTRATION OF ADDIS ABABA

Jennifer Gohlke GE FOUNDATION

Solomon Gizaw HST & Co.

Woldegabriel Naizghi HST & Co.

Shimelise Eshete
MIDROC CONSTRUCTION PLC

Wondimeneh Asrat NATIONAL BANK OF ETHIOPIA

Getachew Kebede PACKFORD INTERNATIONAL

Andrew Giddings Shearman & Sterling LLP

Tadesse Kiros
Tadesse, Getachew & Abate
Law Office

Teshome G.M. Bokan *TGMB LAW OFFICE*

FIJI

Ramesh Prasad Lal CARPENTERS SHIPPING

Paul McDonnell CROMPTONS SOLICITORS

Delores Elliott

Databureau, Baycorp

Advantage

Litiana Morris Howards Lawyers

William Wylie Clarke Howards Lawyers

Fapna Vithal

LATEEF & LATEEF

John Apted
MUNRO LEYS NOTARIES

Nehla Basawaiya Munro Leys Notaries

Richard Naidu Munro Leys Notaries Public

Shelvin Singh
PARSHOTAM & Co.

Chirk Yam
PRICEWATERHOUSECOOPERS

Eddielin Almonte
PRICEWATERHOUSECOOPERS

Jenny Seeto

PRICEWATERHOUSECOOPERS
Narotam Solanki

PRICEWATERHOUSE COOPERS

FINLAND

Claudio Busi Castrén & Snellman Attorneys Ltd.

Jenni Hupli Castrén & Snellman Attorneys Ltd.

Lasse Luukkainen Castrén & Snellman Attorneys Ltd.

Pekka Jaatinen Castrén & Snellman Attorneys Ltd.

Sami Rautiainen
Castrén & Snellman
Attorneys Ltd.

Johanna Haltia-Tapio Hannes Snellman, Attorneys-at-Law Ltd.

Patrik Lindfors Hannes Snellman, Attorneys-at-Law Ltd.

Saini Siitarinen Hannes Snellman, Attorneys-at-Law Ltd.

Sarah Tähkälä Hannes Snellman, Attorneys-at-Law Ltd.

Jyrki Mustonen Hedman Osborne Clarke

Timo Tammelin MEGA TREND NORDICA OY

Mikko Mali

Sakari Kauppinen
National Board of Patents
& Registration

Tuomas Lukkarinen National Land Survey of Finland

Mikko Reinikainen
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Minna Oksa

PRICEWATERHOUSE COOPERS

LEGAL SERVICES

Sannna Väänänen
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Tero Malmivaara

PRICEWATERHOUSE COOPERS

LEGAL SERVICES

Tuija Hartikainen PricewaterhouseCoopers Legal Services

Ilkka Kajas PricewaterhouseCoopers Oy - SVH

Jetta Hyvärinen-Kari PricewaterhouseCoopers Oy - SVH

Maarit Pokkinen
PRICEWATERHOUSECOOPERS
OY - SVH

Risto Löf
PRICEWATERHOUSECOOPERS
OV - SVH

Vesa-Pekka Nuotio PRICEWATERHOUSECOOPERS OY - SVH

Bernt Juthstrom Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Carita Wallgren Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Gunnar Westerlund Roschier Attorneys Ltd., MEMBER OF IUS LABORIS & LEX MUNDI

Johannes Frände Roschier Attorneys Ltd., MEMBER OF IUS LABORIS & LEX MUNDI

Manne Airaksinen Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Micaela Thorström Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Olav Hermanson Roschier Attorneys Ltd., Member of Ius Laboris & Lex Mundi

Sini Soini Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Tiina Hakri Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Wilhelm Guthwert Roschier Attorneys Ltd., member of Ius Laboris & Lex Mundi

Timo Laukkanen STATISTICS FINLAND

Juuso Jokela Suomen Asiakastieto Oy -Finska

Ari Eklund Transcontainer

Leila Mustanoja Transparency International Suomi -Finland

FRANCE

Alain Moreau

Allen & Overy LLP

Andrew Booth
Andrew Booth Architect

Annie Sauve Banque de France

Benoit Fauvelet
BANOUE DE FRANCE

Sylvie Ghesquiere
BANQUE DE FRANCE

Frédérique Chifflot Bourgeois BAR OF PARIS

Daniel Arthur Laprès
CABINET D'AVOCATS

Gerard Kaeufling

Florence Grillier CABINET TAI

CHAMBRE SYNDICALE DES IMPORTATEURS FRANCAIS DE FRUITS ET LEGUMES (CSIF)

Hugues Pouzin Confédération Française du Commerce Interentreprises (CGI)

Raymond Gianno CURTIS, MALLET-PREVOST, Colt & Mosle LLP

Frédéric Roussel Fontaine, Roussel & Associés

Bertrand Barrier Gide Loyrette Nouel, MEMBER OF LEX MUNDI

Philippe Xavier-Bender Gide Loyrette Nouel, MEMBER OF LEX MUNDI

Ludovic Couturier INSTITUT DE DROIT International des Transports (IDIT)

Michel Gout Institut de Droit International des Transports (IDIT)

Jacques Pourciel

Marc Jobert Jobert & Associés

Carol Khoury JONES DAY

Iean-Louis Martin IONES DAY

Nicolas de Germay KROLL TALBOT HUGHES

Arnaud Chastel LANDWELL & ASSOCIÉS -PRICEWATERHOUSECOOPERS

Aurelie Ange Landwell & Associés -**PRICEWATERHOUSECOOPERS**

Jennifer Juvénal Landwell & Associés -Pricewaterhouse Coopers

Laure Poindessault-Bernard Landwell & Associés -Pricewaterhouse Coopers

Renaud Jouffroy Landwell & Associés -PRICEWATERHOUSECOOPERS

Benoît Le Bars Landwell & Associés -**PRICEWATERHOUSECOOPERS** LEGAL SERVICES

Bruno Thomas Landwell & Associés -PricewaterhouseCoopers LEGAL SERVICES

Jean-Philippe Dom Landwell & Associés -PricewaterhouseCoopers LEGAL SERVICES

Olivier Gorand

Xavier-Philippe Gruwez SAINT GEORGES AVOCATS

Ann Creelman VATIER & ASSOCIÉS

Isabelle Smith Monnerville VAUGHAN AVOCATS

Jean Gerard Eveillard Cabinet Eveillard

GABON

Thierry Ngomo ARCHIPRO INTERNATIONAL

Celestin Mba Ndong ATTORNEY-AT-LAW

Iean Raymond Zassi-Mikala Avocat à la Cour

Itchola Mano Alade AVOCATE

Ntoutoume Lubin AVOCATE

Caroline Idrissou-Belingar BEAC - HEADQUARTERS

François Nguema Ebane CABINET ATELIER 5A

Y.A. Adetona CABINET FIDEXCE S. A. R. L.

Ruben Mindonga CABINET ME ANGUILER Josette Olendo

CABINET OLENDO

Cherif Agbanrin

César Apollinaire Ondo Mve Cour d'Appel Judiciaire de

Charles Adenet FIDAFRICA /

PRICEWATERHOUSE COOPERSPélagie Massamba Mouckocko

FIDAFRICA / Pricewaterhouse Coopers

Christophe A Relongoue FIDAFRICA / PricewaterhouseCoopers Legal Services

Hugues Boguikouma

Marcel Owono

Marie Clarisse Avore Bekale

Mirielle Moundakou Mapicka

Olivier N'zahou

François Coron PANALPINA S.A.

Gianni Ardizzone PANALPINA S.A.

Pierre-flavien Mendoume-Ba-N'nanng

Reine Sylvie Tsonga Roland Matsiendi

Zita Eurydice Ndogui

GAMBIA

Amie Bensouda Amie Bensouda & Co.

Victoria Andrews AMIE BENSOUDA & CO

Emmanuel E. Chime CHIME CHAMBERS

Alpha Amadou Barry Deloitte, member of Deloitte Touche Tohmatsu

Cherno Alieu Jallow Deloitte, member of DELOITTE TOUCHE TOHMATSU

Jatta Lamin Deloitte, member of Deloitte Touche Tohmatsu

Joseph Sarre Gambia Architectural and PLANNING CONSULTANTS

Hawa Sisay-Sabally HAWA SISAY-SABALLY

Ida Denise Drameh IDA D. DRAMEH & ASSOCIATES

Amie Joof-Conteh KUNNI BOY CHAMBERS

Mary Abdoulie Samba-Christensen LEGAL PRACTITIONER

Rodolphe K. Akoto MAERSK LTD.

Darcy White

PricewaterhouseCoopers

Gideon Ayi-owoo PRICEWATERHOUSE COOPERS

Thomas Murega PRICEWATERHOUSECOOPERS

Soul Joof

Pa MM Njie TRUST BANK LTD.

GEORGIA

Aieti Kukava Alliance Group Holding

David Giorgadze Association for Protection OF LANDOWNERS RIGHTS (APLR)

Avto Namicheishvili Begiashvili & Co.

Giorgi Begiashvili Begiashvili & Co.

Jaba Mamulashvili BEGIASHVILI & Co.

Zaza Bibilashvili BGI LEGAL

BOOZ ALLEN HAMILTON Joseph Salukvadze CADASTRE AND LAND

REGISTER PROJECT Sandro Amashukeli CHEMONICS

Maka Khitsishvili D & G HOLDING LTD.

Avto Svadnize DLA PIPER GVINADZE & PARTNERS LP

Ted Ionas DLA PIPER GVINADZE &

PARTNERS LI David Kakabadze GEORGIAN LEGAL

Partnership Gia Kurtskalia

Vazha Chopikashvili IPRSC IMMOVABLE PROPERTY REGISTRATION SERVICE

Ivan Khokhlov

Mariam Gabunia

Merab Barbakadze

Natalia Bahakishvili Mgaloblishvili, Kipiani. Dzidziguri (MKD) Law Firm

Lika Chanturia NATIONAL AGENCY OF PUBLIC

REGISTRY Bela Gutidze

PRICEWATERHOUSECOOPERS Courtney Fowler **PRICEWATERHOUSECOOPERS**

Matthew Tallarovic PRICEWATERHOUSECOOPERS

Sergi Kobakhidze PRICEWATERHOUSECOOPERS

David Arsenashvili

TRILISI TITLE COMPANY LTD. Lela Shatirishvili TBILISI TITLE COMPANY LTD.

Levan Gotua THE OFFICE OF THE STATE MINISTER ON REFORMS

COORDINATION

D. Lelashvili USAID Business Climate REFORM PROJECT

Olin McGill USAID Business Climate REFORM PROIECT

Tato Urjumelashvili USAID BUSINESS CLIMATE REFORM PROJECT

Temur Bolotashvili USAID BUSINESS CLIMATE REFORM PROJECT

Vakhtang Lejava

GERMANY

Allen & Overy LLP Werner M. Mues C. B. H RECHTSANWÄLTE

Christoph Schauenburg CLEARY GOTTLIEB STEEN & HAMILTON LLF

Daniel Panajotow CLEARY GOTTLIEB STEEN & HAMILTON LLP

Frank Lohrmann CLEARY GOTTLIEB STEEN & HAMILTON LLP

Gabriele Apfelbacher CLEARY GOTTLIEB STEEN & HAMILTON LLP

Hanno Sperlich CLEARY GOTTLIEB STEEN & HAMILTON LLP

Klaus Riehmer Cleary Gottlieb Steen & HAMILTON I.I.P

Peter Polke CLEARY GOTTLIEB STEEN & HAMILTON LLP

Robert Gutte CLEARY GOTTLIEB STEEN & HAMILTON LLP

Tobias Tillmann CLEARY GOTTLIEB STEEN & HAMILTON LLP

Werner Meier CLEARY GOTTLIEB STEEN & HAMILTON LLP

Wiebke Holzapfel CLEARY GOTTLIEB STEEN & HAMILTON LLP

Malte Hansen Cleary Gottlieb Steen & HAMILTON LLP

Björn Gaul CMS HASCHE SIGLE

Dieter Straub

CMS HASCHE SIGLE Gerlind Wisskirchen CMS HASCHE SIGLE

Manfred Heinrich Deutsche Bundesbank

Andre Jahn Dr. Hök Stieglmeier & PARTNER

Götz-Sebastian Hök Dr. Hök Stieglmeier & PARTNER

Jennifer Bierly Gassner Stockmann & KOLLEGEN

Werner Geue

G-Loxx

Friedrich Tobias Schoene Hogan & Hartson LLP

Klaus Günther Linklaters Oppenhoff & Rädler

Silvanne Helle Linklaters Oppenhoff & Rädler

Christian Pelz Nörr Stiefenhofer Lutz, MEMBER OF LEX MUNDI

Klaus Berner Nörr Stiefenhofer Lutz. MEMBER OF LEX MUNDI

Cornelia Marquardt NORTON ROSE

Dirk Otto NORTON ROSE

Peter Limmer Notare Dr. Limmer & Dr. FRIEDERICH

Sigrun Erber-Faller Notare Erber-Faller und VORAN

Dieter Endres **PRICEWATERHOUSECOOPERS**

Dirk Baumgardt PRICEWATERHOUSECOOPERS

AGPia Dorfmueller PRICEWATERHOUSECOOPERS

Andreas Eckhardt PRICEWATERHOUSECOOPERS

Legal Services Annekatren Werthmann-Feldhues PricewaterhouseCoopers Legal Services

Carsten Witter PRICEWATERHOUSECOOPERS Legal Services

Christoph Torwegge PRICEWATERHOUSECOOPERS LEGAL SERVICES

PRICEWATERHOUSECOOPERS

LEGAL SERVICES Isabella Niklas PRICEWATERHOUSECOOPERS

LEGAL SERVICES Kai Bandilla PRICEWATERHOUSECOOPERS

LEGAL SERVICES Kai Christian Jaenecke PricewaterhouseCoopers

LEGAL SERVICES

Malte Passarge PRICEWATERHOUSECOOPERS LEGAL SERVICES

Oliver Kunert

PRICEWATERHOUSECOOPERS

LEGAL SERVICES

Wulf Bach SCHUFA

Holger Thomas SJ BERWIN LLP

Wilhelm Zeddies Surveying Authorities -ADV c/o LGN

Henning Berger White & Case

Wimexas Ltd.

GHANA

Kojo Bentsi-Enchill
BENTSI-ENCHILL & LETSA,
MEMBER OF LEX MUNDI

Rosa Kudoadzi Bentsi-Enchill & Letsa, member of Lex Mundi

Reginald Bannerman BRUCE-LYLE BANNERMAN & THOMPSON

Dorothy Kingsley Nyinah

COMMERCIAL DIVISION, HIGH

COURT

Eric Wiafe

Dony Engineering

Kwasi Poku Dony Engineering

Morgan Asiedu EcoBank - Ghana

Adwoah Asamoah Addo FUGAR & Co.

Seth Agyapong-Mensah FUGAR & Co.

William Edem Fugar FUGAR & Co.

Fredrick Koranteng Ohene GHANA AUDIT SERVICE

John Robert Jenkins Golden Jubilee Terminal

Kingsford Otoo

GOLDEN JUBILEE TERMINAL
Benjamin

H & G Architects and Consultants

Alfred Walter Addy H & G Architects and Consultants

C.N.K Boateng H & G Architects and Consultants

David A. Hesse Hesse & Hesse

Wilfred Anim-Odame

LAND VALUATION BOARD

Kenneth D. Laryea Laryea, Laryea & Co. P. C.

Larry Adjetey

LAW TRUST COMPANY

Lackson Agbeko Legah Logistics @ Legacy Ltd.

Woodsworth Odame Larbi Ministry of Lands, Forestry & Mines

N. O. Odotei

Darcy White PRICEWATERHOUSE COOPERS Gideon Ayi-owoo
PRICEWATERHOUSECOOPERS

Kelvin Abdallah
PRICEWATERHOUSECOOPERS

Thomas Murega
PRICEWATERHOUSECOOPERS

Robert Agbozo
REINDORF CHAMBERS

Adwoa Yarney SAAH & Co.

Cynthia Jumu Saah & Co.

Jacob Saah Saaн & Co

Nene Amegatcher
SAM OKUDZETO & ASSOCIATES

Sam Okudzeto

Sam Okudzeto & Associates

Emmanuel Dorsu
Town and Country
Planning Dept

GREECE

Constantinos Klissouras Anagnostopoulos Bazinas Fifis

Georgios B. Bazinas
Anagnostopoulos Bazinas
Fifis

Panos Koromantzos Bahas, Gramatidis & Partners

Charalampos Skordakis

Margarita Flerianou ECONOMOU INTERNATIONAL SHIPPING AGENCIES

Dimitris E. Paraskevas ELIAS PARASKEVAS ATTORNEYS 1933

Antonios Tsavdaridis IKRP Rokas & Partners

Dimitra Rachouti

IKRP ROKAS & PARTNERS

Evi Martinovits IKRP Rokas & Partners

Veronica Deleti Karatzas & Partners

Andreas Bagias Келеменія & Со.

Athanassia Papantoniou Kelemenis & Co.

Polykarpos Adamidis Kelemenis & Co.

Yannis Kelemenis KELEMENIS & Co.

Dimitrios Kremalis Kremalis Law Firm, member of Ius Laboris

Chryssiis Poulakou Kyriakides Georgopoulos & Daniolos Issaias, member of SEE Legal

Effie G. Mitsopoulou Kyriakides Georgopoulos & Daniolos Issaias, member of SEE Legal

Ioanna Argyraki Kyriakides Georgopoulos & Daniolos Issaias, member of SEE Legal Leonidas Georgopoulos Kyriakides Georgopoulos & Daniolos Issaias, member of SEE Legal

Vicky Xourafa
Kyriakides Georgopoulos
& Daniolos Issaias, member
of SEE Legal

Antigoni Tsirou

M & P Bernitsas Law

Offices

Christina Vlachtsis

M & P BERNITSAS LAW

OFFICES

Katia Papantonopoulou $M \not \Leftrightarrow P$ BERNITSAS LAW OFFICES

Yannis Kourniotis

M & P BERNITSAS LAW

OFFICES

M. B. D. A. (MEDITERRANEAN BUSINESS DEVELOPMENT AGENCY)

Alexandros Sakipis *PRICEWATERHOUSECOOPERS*

Antigoni Gkarla

PRICEWATERHOUSECOOPERS

Freddy Yatracou PRICEWATERHOUSECOOPERS

Mary Psylla
PRICEWATERHOUSECOOPERS

Olga Koromilia PricewaterhouseCoopers Legal Services

Stella Danelaki
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Vassiliki Tsigarida PricewaterhouseCoopers Legal Services

Ennie Dodou Sarantitis Law Firm

Theodora D. Karagiorgou
T.I.KOUTALIDIS LAW OFFICE

Helen Dikonimaki Teiresias S. A. Interbanking Information Systems

Nicholas Kontizas Zepos & Yannopoulos, member of Lex Mundi

Vassiliki G. Lazarakou Zepos & Yannopoulos, мемвек of Lex Mundi

GRENADA

C/O SUPREME COURT REGISTRY

Dickon Mitchell Grant Josepth & Co., мемвег of Lex Mundi

Niel Noel Henry Hudson - Phillips & Co.

Thaddus Charles
INLAND REVENUE
DEPARTMENT

Andrew DeBourg

LABOUR DEPARTMENT

Cyrus Griffith Labour Department

Trevor St. Bernard Lewis & Renwick

Claudia Francis
PRICEWATERHOUSECOOPERS

Yvonne Gellineau PricewaterhouseCoopers

David Sinclaire
SINCLAIR ENTERPRISES LTD.

Phinsley St. Louis

Roselyn Wilkinson Wilkinson, Wilkinson & Wilkinson

GUATEMALA

Ruby María Asturias Castillo *ACZALAW*

Juan Gilberto Ortega Cifuentes AGENCIA DE ADUANAS LOGISTICS

Luis Enrique Gaytán Menéndez AGENCIA DE ADUANAS

Juan Carlos Castillo Chacón AGUILAR CASTILLO LOVE

Agustín Buezo
Arrow Cargo

Julio Artemio Juárez Moran Asociación de Transportistas Internacionales (ATI)

Maria del Pilar Bonilla BONILLA, MONTANO, TORIELLO & BARRIOS

Guillermo Lopez-Cordero BUFETE LOPEZ CORDERO

Enrique Maldonado CÁMARA GUATEMALTECA DE LA CONSTRUCCIÓN

Marco Tulio Reyna

CÁMARA GUATEMALTECA DE

LA CONSTRUCCIÓN

Paola van der Beek de Andrino CÁMARA GUATEMALTECA DE

Alfonso Carrillo Carrillo & Asociados

Isabel Coma Martin de Samayoa CARRILLO & ASOCIADOS

Rodrigo Callejas Aquino

Carrillo & Asociados Carlos Neftali Mendez Ramirez

CENTRAL ALMACENADORES S.A.

Juan Francisco Toruño Rodriguez Consolidados 807 S.A. Karla de Mata

CPS LOGISTICS
Marco Antonio Martinez
CPS LOGISTICS

Allan F. Unfried

Mario Adolfo Búcaro Flores
Díaz - Duran & Asociados

Jorge Mario Mendoza Sandoval FEDEX

Jaime Godinez
INTERCAPITALES, S.A.

Ana Alfaro Mayora & Mayora, member of Lex Mundi Sandra Castillo

Mayora & Mayora, member

of Lex Mundi

Michael Daniels Toriello

Luis Pedro Cazali Leal PALACIOS & ASOCIADOS

Roberto Ozaeta Pricewaterhouse Coopers Legal Services

Alejandro Fernandez de

Pricewaterhouse Coopers

Edgar Mendoza

PRICEWATERHOUSECOOPERS

Erik Coy PRICEWATERHOUSECOOPERS

Samuel Elías

PRICEWATERHOUSECOOPERS

José Cerezo

Walter Saldana
PRICEWATERHOUSECOOPERS

Ramon Ortega

PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS LEGAL SERVICES

Rodolfo Fuentes

PROTECTORA DE CRÈDITO

COMERCIAL

Arabella Castro Quiñones REGISTRADORA GENERAL DE LA PROPIEDAD

Ricardo Lopez Reina

Alfredo Rodríguez Mahuad Rodriguez, Castellanos, Solares & Aguilar, S.C. -Consortium Legal-

Elias Arriaza Rodriguez, Castellanos, Solares & Aguilar, S.C.

-Consortium legal-Jorge Martínez Sanche RODRIGUEZ, CASTELLANOS, SOLARES & AGUILAR, S.C.

-Consortium legal-Mario R. Archila Rodriguez, Castellanos, Solares & Aguilar, S.C. -Consortium legal-

Juan Jegerlehner
SARAVIA & MUÑOZ

María de los Angeles Barillas Buchhalter SARAVIA & MUÑOZ

Salvador A. Saravia Castillo SARAVIA & MUÑOZ

José Rubén Castaneda Romero SERVICIOS URGENTES S.A. Ana Lucía Alvarado Kepfler

Solosa - UPS Express
Andres Porras Castillo

TRANSUNION GUATEMALA, S.A. Estuardo Enrique Echeverria Nova

Nova
UNIDAD DE CDR Y
CONTROL DE LA CALIDAD,
SUPERINTENDENCIA DE
BANCOS

GUINEA

Ahmadou Diallo Oumar Dabo ARCHI Bajirt Berete BANQUE CENTRALE - B.C.R.G. Cheick Mohamed Tidjane

BANQUE CENTRALE - B.C.R.G.

Ibrahima Sory Sow

BANQUE CENTRALE - B.C.R.G. Alpha Bakar Barry

CABINET KARAMOKO ALPHA

Raffi Raja Cabinet Koûmy

Alpha Camara CABINET OUSMANE CAMARA

Christian Sow CABINET SOW

Lansana Kaba CARID

EcoBank - Guinea

Dominique Taty FIDAFRÎCA / PRICEWATERHOUSECOOPERS

Famourou Kourouma HYPERDYNAMICS CORP

Mountaga Sylla

Djibril Kouyate JURIFIS CONSULT GUINEE

Ibrahima Diakite LANDNET

Yansane Soumah MANQUAPAS

Guy Piam Nimba Conseil

Raoul Mouthe NIMBA CONSEIL

Office de Promotion des Investissements Privés

Alpha Sampil PRICEWATERHOUSECOOPERS

Mohamed Lahlou PRICEWATERHOUSECOOPERS

Safiatou Kalissa **PRICEWATERHOUSECOOPERS**

Boubacar Barry SCP D'AVOCATS "JURIFIS CONSULT GUINEE"

Mohamed Camara SOCOPAO

Olivier Buquet SOCOPAO

Aliou Barry STATVIEW INTERNATIONAL

Gerard Coker

GUINEA-BISSAU

Adelaida Mesa D'Almeida ATTORNEY-AT-LAW

Miguel Mango Audi - Conta Lda

Charles Ki-Zerbo

Jaló Pires Ministerio da Justica

Octavio Gomez OCTÁVIO LOPES ADVOGADOS -MIRANDA ALLIANCE

Octávio Lopes OCTÁVIO LOPES ADVOGADOS -MIRANDA ALLIANCE

João Daniel Vaz Jr. TransVaz, Lda

GUYANA

Cliffton Mortimer Llewelvn

ATTORNEY-AT-LAW Mark Waldron

ATTORNEY-AT-LAW Roger Yearwood

Britton, Hamilton & ADAMS Iosephine Whitehead CAMERON & SHEPHERD

Germene Stewart Central Housing & PLANNING AUTHORITY

Raphael Trotman CHAPMAN & TROTMAN

Colin Murray COASTAL CONSTRUCTION Services

Desmond Correia CORREIA & CORREIA LTD.

Carol Paul DEEDS REGISTRY, LAW COURTS

Garry Ramlochan Godwin F. McPherson

K.A. Juman-Yessi GUYANA OLYMPIC

C.A. Nigel Hughes Hughes, Fields & Stoby

Harinarine Singh Integrity Commission

Chris Fernandes JOHN FERNANDES LTD.

Juman Yessi Kashir Khan

Ashton Chase LAW OFFICE OF ASHTON CHASE

William Sampson Lincoln Chambers & ASSOCIATES

Leslie Sobers Lucia Loretta Desir

Edward Luckhoo **Luckhoo & Luckhoo**

Gidel Thomside NATIONAL SHIPPING CORPORATION LTD.

Gary Holder Orin Hinds & Associates

Christopher Ram

RAM & MCRAE Rakesh Latchana

RAM & МСRAE Troy Williams

RAM & MCRAE

Narendra Singh REGISTRAR

Nigel Niles ROBIN M.S. STOBY, S.C.

Robin Stoby ROBIN M.S. STOBY, S.C.

R.N. Poonai Rexford Jackson SINGH, DOODNAUTH LAW

HAITI

Marc Kinson Antoine A.I. Shipping International

Hamelkart Atava ABU-GHAZALEH LEGAL

Leon Saint -Louis AVOCAT

Margarette Sanon BANOUE DE LA REPUBLIQUE D'HAITI

Jean Erick Alexis Banque de la République D'HAITI

Marc Hebert Ignace Banque de la République

Robinson Charles Banque de la République

Adele Decastro BROWN LEGAL GROUP

Brown Legal Group Jean Baptiste Brown Brown Legal Group

Gemma Anglade

Steve Christian Brown Brown Legal Group

Christian De Lespinasse Cabinet de Lespinasse

Jean Gerard Eveillard Cabinet Eveillard

Enerlio Gassant CABINET GASSANT

Eneland Iabouin CABINET IABOUIN REGIS DESCARDES

Robert Laforest CABINET LAFOREST

Louis Gary Lissade CABINET LISSADE

Salim Succar Cabinet Lissade

Claudette Belfont Cabinet Pierre Delva

Jean Frederic Sales

Pierre Brierre COMPTABLE

Diggan d'Adesky D'Adesky Import Export

Emile Giordani

Garry Lhérisson

Gilbert Giordani

Raoul Celestin LES ENTREPRISES Commerciales Joseph NADAL S.A.

Martine Chevalier

Ioseph Palliant ORDRE DES COMPTABLES Professionels Agrees

Edmonde Suplice Beauzile PARLIAMENT

Youri Latortue PARLIAMENT

Paul Emile Simon

Rigaud Duplan

Amos Durosier ULLC

Kareen T. Laplanche UN HABITAT

Iean Vandal VANDAL & VANDAL

HONDURAS

Adolfo Pineda Padilla

Enrique Rodriguez Burchard Aguilar Castillo Love

Dino Rietti AROUITECNIC

Carmen Chevez Comision Nacional de BANCOS Y SEGUROS

Ianeth Castañeda Cropa Panalpina TEGUCIGALPA

Iose Conrado Osorio McCormick GRUPO McCOS

Iuan Carlos Meiía Cotto INSTITUTO DE LA PROPIEDAD

Iose Ramon Paz I.R. PAZ & ASOCIADOS

José Rafael Rivera Ferrari

Allan Elvir

Maria del Carmen Jovel PRICEWATERHOUSECOOPERS

Ramón E. Morales PRICEWATERHOUSECOOPERS

Ramon Ortega

PRICEWATERHOUSECOOPERS Marysabel Maldonado PRICEWATERHOUSECOOPERS

Legal Services Milton Rivera PricewaterhouseCoopers Legal Services

Victor Garcia PRICEWATERHOUSECOOPERS

Legal Services Ramon Discua

Stephen Daniels Roberto Manuel Zacarías

Urrutia Zacarías & Asociados

HONG KONG, **CHINA**

Simon Smith Allens Arthur Robinson

Tommy Li Burke, Fung & Li Solicitors

Andrew Dale COUDERT BROTHERS IN ASSOCIATION WITH ORRICK, Herrington & Sutcliffe

Billy Wong COUDERT BROTHERS IN ASSOCIATION WITH ORRICK HERRINGTON & SUTCLIFFE

David Lawrence DEACONS

EXCELLENCE INTERNATIONAL

Philip Smart FACULTY OF LAW -University of Hong Kong

Roderick John Sutton Ferrier Hodgson Limited

David Hooi FINANCIAL SECRETARY'S OFFICE

Matthew Mui FINANCIAL SECRETARY'S OFFICE

GARMENT

Richard Tollan

Johnson Stokes & Master, MEMBER OF LEX MUNDI

Patrick Fontaine LINKLATERS

Martinal Ouan METOPRO ASSOCIATES LIMITED

Leonard Ng ORRICK, HERRINGTON & SUTCLIFFE LLP

Mimi Sze Orrick, Herrington & SUTCLIFFE LLP

Agatha Chan

 $\stackrel{-}{Pricewaterhouse} Coopers$

Rod Houng-Lee **PRICEWATERHOUSECOOPERS**

Raymond Wong PricewaterhouseCoopers LEGAL SERVICES

Raymond Wong Johnson, Stokes & Master, MEMBER OF LEX MUNDI

RICH TIEM ENTERPRISE LTD

Bertrand Gruez SDV LTD.

Simon Kai SDV LTD.

Thomas Duplan SDV LTD.

William Chong SDV LTD.

Chi Mav Kwok

SQUIRE, SANDERS & DEMPSEY Nicholas Chan

Squire, Sanders & Dempsey Sara Tong Temple Chambers

Stephen Briscoe Albert P.C. Chan THE HONG KONG

POLYTECHNIC UNIVERSITY Alex Chan THE LAND REGISTRY OF HONG

Lawrence Tsong Tsong TRANSUNION LTD.

University of Hawaii Keith Man Kei Ho WILKINSON & GRIST

Charles D. Booth

HUNGARY

Zsuzsanna Cseri Bárd, Cseri & Partners LAW FIRM

György Fehér
BELLÁK & PARTNERS LAW
OFFICE, MEMBER OF IUS
LABORIS

Judit Nagy Bellák & Partners Law Office, member of Ius Laboris

Zoltán Gvenge Bellák & Partners Law Office, member of Ius Laboris

Beringer Allen & Overy Iroda

Pethő Ádám BISZ CENTRAL CREDIT INFORMATION LTD.

Anna Gáspár
BUILD-ECON LTD.

Tamás Saád Build-Econ Ltd.

Zoltan Krausz Build-Econ Ltd.

Judit Bókai Dr Во́каі Notary Office

Ádám Tóth Dr. Tóth & Dr. Gáspár Köziegyzői Iroda

Mark Balastyai

FUTUREAL HOLDING CO.

IFS Ltd.

Péter Bárdos Law Firm Dr. Péter and Rita Bárdos

Rita Bárdos Law Firm Dr. Péter and Rita Bárdos

RITA BÁRDOS Csaba Pigler NAGY ÉS TRÓCSÁNYI LAW

NAGY ÉS TRÓCSÁNYI LAW OFFICE, MEMBER OF LEX MUNDI

Péter Berethalmi NAGY ÉS TRÓCSÁNYI LAW OFFICE, MEMBER OF LEX MUNDI

Viktória Szilágyi Nagy és Trócsányi Law Office, member of Lex Mundi

Christopher Noblet PARTOS & NOBLET LOVELLS

Andrea Kocziha
PRICEWATERHOUSECOOPERS
KFT

Dora Mathe
PRICEWATERHOUSECOOPERS

KFT
Gabriella Erdos

PRICEWATERHOUSECOOPERS
KFT

Norbert Izer PricewaterhouseCoopers Kft

Russell Lambert
PRICEWATERHOUSECOOPERS
KET

Tibor Torok
PRICEWATERHOUSECOOPERS

Dóra Horváth RÉTI, ANTALL & MADL LANDWELL, PRICEWATERHOUSE COOPERS LEGAL SERVICES Gabor Eisenbacher RÉTI, ANTALL & MADL LANDWELL, PRICEWATERHOUSECOOPERS LEGAL SERVICES

László Réti Réti, Antall & Madl Landwell, PricewaterhouseCoopers Legal Services

László Szűcs Réti, Antall & Madl Landwell, PricewaterhouseCoopers Legal Services

Péter Mezei RÉTI, ANTALL & MADL LANDWELL, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Zoltán Várszegi RÉTI, Antall & MADL LANDWELL, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Ágnes Szent-Ivány Sándor Szegedi Szent-Ivány & Komáromi

Szarvasi Altalanos Informatikai KFT

András Szecskay Szecskay - Attorneys-at-Law

Hedi Bozsonyik Szecskay - Attorneys-at-Law

Sándor Németh Szecskay - Attorneys-at-Law

Vera Várkonyi

ICELAND

BBA LEGAL
Eyvindur Sólnes
Skuli Th. Fjeldsted
FJELDSTED, BLÖNDAL &
FJELDSTED

Fridgeir Sigurdsson Sigrun Helga Johannsdottir

FULLTINGI LEGAL SERVICES BergÞór Þormóðsson

ISTAK

Erlingur E. Jónasson ISTAK

Ragna Matthíasdóttir *ISTAK*Johanna A. Jonsdottir

Kristján Pálsson Jónar Transport Reynir Haraldsson Jónar Transport Edda Andradóttir

JURIS LAW OFFICE Jóhannes R. Jóhannsson JURIS LAW OFFICE

Stefán A. Svensson

IURIS LAW OFFICE

Björg Arnardóttir Lánstraust Ltd/ Creditinfo Group

Erlendur Gíslason LOGOS, MEMBER OF LEX MUNDI Gunnar Sturluson LOGOS, MEMBER OF LEX MUNDI

Elin Arnadottir
PRICEWATERHOUSECOOPERS

Ásta Kristjánsdóttir PRICEWATERHOUSECOOPERS LEGAL SERVICES

Elísabet Guðbjörnsdóttir PricewaterhouseCoopers Legal Services

Steinthor Haraldsson *RÍKISSKATTSTJÓRI* Vala Valtýsdóttir *TAXIS ATTORNEYS*

Margrét Hauksdóttir The Land Registry of ICELAND

INDIA

3 Global Services A - 1 Electricals

A K EXPORTS

AAR PEE INDUSTRIES

AAR PEE INDUSTRIES
ADWORKS

AJAY ENTERPRISES
ALLY EXIM

Amarchand & Mangaldas & Suresh A. Shroff & Co., member of Lex Mundi

Amees Trading & Services Pvt. Ltd.

Amman Entrprises

Am-Tech Engineering Services

Anant Industries
Anuj Woollens Pvt. Ltd.

 $\begin{array}{ll} \textit{Arcata Trade-Links Pvt.} \\ \textit{Ltd.} \end{array}$

ASIATIC COLOURCHEM INDUSTRIES LTD. B&G COMBINES

BABY BOOM
BARTRONICS INDIA LTD.

BASUNDHARA OVERSEAS
BHASIN INTERNATIONAL

Blue Blends India Ltd.
Bohra Rubber Pvt. Ltd.

Boksi International Canar Exports

Harminder Chawla
CHAWLA & Co.
Neti Paul
CHAWLA & Co.

Rudra Srivastava
CHAWLA & CO.
CHONAR ENTERPRISES

CLORIWAT WATER PURIFIER PVT. LTD.

Rajendranath Bharati CONCORDE ZOOM Harshala Chandorkar

CREDIT INFORMATION BUREAU LTD.

DAKSHIN KREATIONS PVT.

Derika International

Vijay G. Kalantri *Digнi Port Ltd*.

Doss Traders

Anand Nivas Dragon Express Freight Pvt. Ltd.

Vijayadas Saji Dragon Express Freight Pvt. Ltd.

EASTERN MEDIKIT LTD.

ELAM STONES

EMERALD INTERNATIONAL

ESHYL SERVICES
EXCEL ENTERPRISES

Vinod T

Expeditors International

PVT. LTD.

 $FLEX INDUSTRIES \ LTD.$ Ajay Khatlawala $FOX \ MANDAL$ Anuja Trivedi

Fox Mandal
Radhika Sankaran
Fox Mandal

Santanu Roy Fox Mandal Shreyas Patel Fox Mandal

Siddharth Seshan FOX MANDAL Som Mandal

FOX MANDAL
G.P. SYSTEMS
GAFOOR EXPORTS

Gamzen Plast Pvt. Ltd. Ganapati Udyog

Gayatri International Trading Co.

GAYATRI POLYMERS & GEOSYNTHETICS.
GFIVE IMPEX
GNA UDYOG LTD

GRORICH HORIVERT PVT. LTD.

HARSH IMPEX
INDUSINOIMPEX
Abhishek Saket
INFINI JURIDIQUE
Aparna Tripathy
INFINI JURIDIQUE
Manish Madhukar
INFINI JURIDIQUE

INNOVATIVE ECO-CARE PVT.

J. J. EXPORTS

Nitin Potdar

IKG SERVICES

J. Sagar Associates, Advocates & Solicitors

Dheep Kumar JBS Shipping & Marine Consultants

John Fabrix Anuradha Sharma Kachwaha & Partners

Sumeet Kachwaha Каснwана & Partners Vasanth Rajasekaran Каснwана & Partners Каlki International

C.V. Ganesh

Karthik Diesel Sales & Service

Koshy G. George Karthik Diesel Sales & Service

KAVJESS EXPORT IMPORT TRADING COMPANY Aashii Yaday

Kesar Dass B & Associates

Sumant Batra

Kesar Dass B & Associates

Nitin Sharma Kesar Dass B. & Associates

KHYATI ENTERPRISES
KISSAN IRON WORKS
KNIGHT TRADING CO.
Mukesh Kumar
KNM & PARTNERS, LAW

Vijay Nair KNM & Partners, Law

OFFICES

Offices
Vipender Mann
KNM & Partners, Law
Offices

Kunal Exports

LAXMI COMPUGRAPHICS PVT.

LEELARAM EXPORTS PVT. LTD.

Ramesh K.K.

Shrishail Kittad

LEGASIS SERVICES PVT. LTD.

Suhas Tuljapurkar

LEGASIS SERVICES PVT. LTD. LEO CIRCUIT BOARDS PVT.

LTD.

Mangesh Jadhav LG ELECTRONICS I P LTD.

Dara Mehta LITTLE & Co. Rajas Kasbekar

LITTLE & Co.

M/s Angel Creations Inc.

M/s Globe Exports

M/S GLOBE EXPORTS

M/S P.C. MERCHANDISE

M/S RAHUL CRAFTS

M/S REGENCY EXPORTS

M/s Sushrut Molds & Dies M/s Vishal Woollen Mills

M/s Vivy Fashions
M/s Weldone Textiles

Maersk Pvt. Ltd.

Magnus Speranza Malani Gems & Jewels

Mangal Exports

Marian Marketing

MAZTECH INTERNATIONAL
MEKATRONICS PRODUCTS

PVT. LTD.

MESHA PARADISE

Satish Murti Murti & Murti INTERLATIONAL LAW FIRM NAREN ELECTRONICS AND SERVICES NEO MULTIMEDIAN NEVITAD DISTILLERS PVT. LTD NEW FIBRE GLASS INDUSTRIES NEWRAMA

NINE INTERNATIONAL OASIS ENTERPRISES Murli Nagrani PAN LINER CLEARING & FORWARDING AGENC PARAGON INDUSTRIES

PARAM OVERSEAS Parveen Kumar PARNAMI OVERSEAS LOGISTICS PVT. LTD.

PARTNERSHIP PATSONS INDIA PONMANI KNITTING CO. PORTOWORLD Preeti Woollens

PREMAA TEXTILES

Amit Agarwal PRICEWATERHOUSE COOPERS

Nityanand Gupta PRICEWATERHOUSECOOPERS R. Muralidharan

PRICEWATERHOUSECOOPERS Rahul Garg

PRICEWATERHOUSECOOPERS Ravi Prakash

PRICEWATERHOUSE COOPERSRicha Agarwal PRICEWATERHOUSECOOPERS

Rohini Aggarawal PRICEWATERHOUSECOOPERS

Sandhya Vishal PRICEWATERHOUSECOOPERS

Jawahar Kothari Profound Outsourcing SOLUTIONS PVT. LTD.

Vir Gandhi

Profound Outsourcing SOLUTIONS PVT. LTD.

PROMAX CORPORATION QG EXPORTS

R. K. Industries RAHUL EXPORTS

RAI GHARANA GEMS

RAIA EXPORTS

RELIABLE TEXTILE

Reliable Trans & Impex SERVICES PVT. LTD.

RSN Consultancy & EXPORTS

SAALVI AGRO MUSHROOMS SARIT EXPORTS CONSORTIUM

Saurashtra Solid Industries Pvt. Ltd.

SEVEN STARS SANSPAREIL

Oommen George SGSL Shipping & Logistics PVT. LTD.

Shachi Engineering Pvt.

SHREE MATHA EXPORTS

SHRI ABINAYA MERCANTILES PVT LTD

SHRI RAMDEV EXPORTS

Shri Sai Exports

Dipak Rao Singhania & Partners, Solicitors & Advocates

Manju Mohotra Singhania & Partners, Solicitors & Advocates

Ravinder Singhania Singhania & Partners, Solicitors & Advocates

SMGI. CORPORATION

Soundharya Enterprises

SPACE GRANITE AND MARBLES Anant Jhunjhunwala SPACE INTERNATIONAL

Spark Peripheral

Spartan Trends Inc.

SRINARAYANAS GARMENTS PVT. LTD.

SSGRANDSON GROUP CO.

SSKS Infotech Sukirti Overseas

SURAL ENTERPRISES

T.S. CLASSIQUE TEXTILE MACHINERY MFG Co.

TMG AGRO SOLUTIONS PVT. LTD

Anand Prasad Kaviraj Singh

TRUSTMAN & CO. Tulja International

Uniworld Trading Co.

VAIRRANT BIOFILEIS

Balanchandran I VARUNAPRIYA

Vetri International Vinay Gupta

VINAY K GUPTA & CO.

VSS Associates

ZEDD TRADE ZEERRA HOSIERIES

Zeus Exim

INDONESIA

Andre Panggabean ALI BUDIARDIO, NUGROHO. REKSODIPUTRO, MEMBER OF LEX MUNDI

Avik Gunadi . Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Ernst G. Tehuteru Ali Budiardio, Nugroho, Reksodiputro, member of LEX MUNDI

Ferry P. Madian Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF Lex Mundi

Hamud M. Balfas Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Indra Setiawan ALI BUDIARDIO, NUGROHO. REKSODIPUTRO, MEMBER OF Lex Mundi

Kevin Omar Sidharta Ali Budiardjo, Nugroho, REKSODIPUTRO, MEMBER OF LEX MUNDI

Nafis Adwani ALI BUDIARDIO, NUGROHO. REKSODIPUTRO, MEMBER OF LEX MUNDI

BAKRIE NIAGA TEHNIK

BANK OF INDONESIA

Hartono Parbudi BIRO KREDIT

Ahmad Fadli BRIGITTA I. RAHAYOE & Syamsuddin

Brigitta I. Rahayoe Brigitta I. Rahayoe & Syamsuddin

Rick Beckmann Brigitta I. Rahayoe & Syamsuddin

Buana Elektronik CV. Javanusa Furni

Elha Interior

FORTUNE ENTERPRISE

Alexander Nainggolan Hadromi & Partners

Iqbal Hadromi ĤADROMI & PARTNERS

Andre Rahadian Hanafiah Ponggawa & PARTNERS

Fabian Buddy Pascoal Hanafiah Ponggawa & PARTNERS

Iswahjudi A. Karim KARIMSYAH LAW FIRM

Karen Mills KARIMSYAH LAW FIRM

Gatot Sanyoto Kusnandar & Co.

Winita E. Kusnandar Kusnandar & Co.

Galinar Kartakusuma

MAKARIM & TAIRA S. Jenny Budiman

Makarim & Taira S.

Rika Hardaini MAKARIM & TAIRA S.

Mine and Hers International Almer Apon

PT BUANA MAS CITRA LESTARI

PT KARYA MULIA

PT Nominasi Chandra WISATA

Rav Headifen PT PRIMA WAHANA CARAKA / PricewaterhouseCoopers

Robertus Winarto PT Prima Wahana Caraka / PricewaterhouseCoopers

Yuni Triuningsih PT PRIMA WAHANA CARAKA / PricewaterhouseCoopers

PT RUBY PRIVATINDO

PT TEMPO INTI MEDIA TBK.

Arfidea Dwi Saraswati SSEK Indonesian Legal Consultants

Darrell R. Johnson SSEK Indonesian Legal Consultants

Ira A. Eddymurthy SSEK Indonesian Legal Consultants

TAGAYA FLORINDO INTERNATIONAL

Bambang Soelaksono THE SMERU RESEARCH Institute

Gatot Triprasetio WIDYAWAN & PARTNERS YICHENG INTERNATIONAL

IRAN

Behzad Feizi AGAHAN & Co.

Alvand Sayan International Trading Co, LTD.

Babak Namazi ATIEH ASSOCIATES

Faraz Naji

ATIEH ASSOCIATES Parisa Mazaheri

ATIEH ASSOCIATES Atieh International Transport Co.

Jamal Seifi Dr. Jamal SEIFI & Associates

Mir Shahbiz Shafe'e Dr. Jamal SEIFI & ASSOCIATES

FGR Co.

Reza Askari

FOREIGN LEGAL AFFAIRS GROUP

Behrooz Akhlaghi International Law Office of Dr.Behrooz Akhlaghi & ASSOCIATES

Akbar Hendizadeh IRAN COUNSELORS

Peiman Eshtehardi Iran Counselors

Rouzbeh Hazrati Iran Counselors

Mahmoud Ebadi Tabrizi M. Ebadi Tabrizi & ASSOCIATES

Yahya Rayegani MBSR LAW OFFICE

NEJAT STEEL CO. Nader Sheybani

SHEYBANI & ASSOCIATES Cyrus Shafizadeh

TAVAKOLI & SHAHABI Mostafa Shahabi Tavakoli & Shahabi Mozaffar Mohammadian TEEMA BAR INTERNATIONAL TRANSPORT

IRAQ

Ahmad Al Jannabi Husam Addin Hatim AL FADHAA CO LTD Florian Amereller

Amereller Rechtsanwälte Stephan Jäger Amereller Rechtsanwälte

Farquad Al-Salman

F. H. AL-SALMAN & Co. Ahmed Abboud Al-Janabi

Mena Associates Hadeel Al Ianabi

Hadeel Salih Abboud Al-Janabi Mena Associates

Hussein A. H. Damirji THE NEW IRAO LAW FIRM

IRELAND

Niav Ohiggins ARTHUR COX, MEMBER OF LEX Mundi

John Doyle DILLON EUSTACE

Niamh Loughran DILLON EUSTACE

Barry O'Neill EUGENE F. COLLINS Solicitors

Gavin Doherty EUGENE F. COLLINS Solicitors

Gavin Simons Eugene F. Collins Solicitors

Sinead Power Irish Credit Bureau

Colm Walsh IRISH INTERNATIONAL FREIGHT ASSOCIATION

Garrett Breen

Landwell, **PRICEWATERHOUSECOOPERS** LEGAL SERVICES

Alan Browning LK Shields Solicitors, MEMBER OF IUS LABORIS

Eoin Cunneen LK Shields Solicitors, MEMBER OF IUS LABORIS

Fiona Thornton LK Shields Solicitors, MEMBER OF IUS LABORIS

Gillian Dully

LK Shields Solicitors, MEMBER OF IUS LABORIS Ian Lavelle

LK Shields Solicitors, MEMBER OF IUS LABORIS Ionathan Cullen

LK SHIELDS SOLICITORS, MEMBER OF IUS LABORIS Richard Curran

LK SHIELDS SOLICITORS. MEMBER OF IUS LABORIS

Judith Riordan Mason Hayes & Curran Maurice Phelan
Mason Hayes & Curran
Micheál Grace
Mason Hayes & Curran

Will Carmody Mason Hayes & Curran

Georgina Kabemba

Matheson Ormsby Prentice

Paul Glenfeld

Matheson Ormsby Prentice

Colm Kelly PRICEWATERHOUSE COOPERS

Gavan Neary
PRICEWATERHOUSECOOPERS

Margaret Masterson
PRICEWATERHOUSECOOPERS

Brendan Sharkey REDDY CHARLTON MCKNIGHT

Elaine McGrath
REDDY CHARLTON McKNIGHT

Maeve Valsh REDDY CHARLTON McKNIGHT

ISRAEL

A. Moskovits & Sons Ltd. Gideon Koren Ben Zvi Koren & Co. Law Offices

Daniel Singerman Business Data Israel + Personal Check

Jakob Melcer Adv. E. S. Shimron, I. Molho, Persky & Co.

Dina Brown
Elchanan Landau Law
Offices

June Dilevsky Israel Securities Authority

Gerry Seligman Kesselman & Kesselman

Koby Cohen Kesselman & Kesselman

Lior Crystal Kesselman & Kesselman

Vered Kirshner
KESSELMAN & KESSELMAN

Zeev Katz Kesselman & Kesselman

Clifford Davis S. Horowitz & Co., member of Lex Mundi

Michelle Liberman S. Horowitz & Co., мемвек of Lex Mundi

Ofer Bar-On Shavit Bar-On Gal-On Tzin Nov Yagur, Law Offices

Ron Ben-Menachem Weil, Gotshal & Manges LLP

Aaron Jaffe YIGAL ARNON & Co.

Paul Baris YIGAL ARNON & Co.

Ronen Bar-Even ZEEV WEISS LAW OFFICES

ITALY

Giovanni Izzo Abbatescianni Studio Legale e Tributario

Alessandro Caridi Gennaro Cassiani ARCHITECT

Carlo Bruno ASHURST

Paola Flora Ashurst

Vincenzo Giannantonio

Maria Pia Ascenzo BANK OF ITALY

Bill Harrison-Cripps
Fabrizio Colonna
CAMOZZI BONISSONI
VARRENTI & ASSOCIATI

Marco Ettorre Camozzi Bonissoni Varrenti & Associati

Pier Andrea Fré Torelli

Carabba & Partners

Alessandra Palladini CLEARY GOTTLIEB STEEN & HAMILTON LLP

Alessandro Pellegrini CLEARY GOTTLIEB STEEN & HAMILTON LLP

Benedetta Vannini CLEARY GOTTLIEB STEEN & HAMILTON LLP

Claudio Di Falco Cleary Gottlieb Steen & Hamilton LLP

Giovanni B. Sandicchi CLEARY GOTTLIEB STEEN & HAMILTON LLP

Patrizia Masselli CLEARY GOTTLIEB STEEN & HAMILTON LLP

Roberto Bonsignore Cleary Gottlieb Steen & Hamilton LLP

Tommaso Ariani Cleary Gottlieb Steen & Hamilton LLP

CRIF S. P.A.

Giuseppe Antonio Recchia
FACULTY OF LAW UNIVERSITY OF FOGGIA

Madia D'Onghia FACULTY OF LAW -UNIVERSITY OF FOGGIA

Valentina Pasquarella FACULTY OF LAW -UNIVERSITY OF FOGGIA

Francesco Nuzzolo

Mattia Colonnelli de Gasperis Freshfields Bruckhaus Deringer

Stefano Macchi di Cellere Iones Day

Klamflexeurope s.r.l.

Angelo Zambelli LabLaw Studio legale -Failla, Rotondi & Zambelli

Vincenzo Fabrizio Giglio LABLAW STUDIO LEGALE -FAILLA, ROTONDI & ZAMBELLI Loran Ltd.

Silvio Tersilla

Marco Vozzi

Giancarlo Laurini Notaio Giancarlo Laurini

Mario Miccoli

Paolo Pasqualis Notary

Sergio Calderara
Nunziante Magrone

Giorgio Cherubini PIROLA PENNUTO ZEI ASSOCIATI

Chiara Tufarelli RISTUCCIA & TUFARELLI

Gaia Silvi

Ristuccia & Tufarelli

Luca Tufarelli Ristuccia & Tufarelli

Marianna Ristuccia RISTUCCIA & TUFARELLI

Luigi Brunetti SDV

Piervincenzo Spasaro Spasaro De Martinis Law Firm

Fabrizio Mariotti STUDIO LEGALE BELTRAMO

Susanna Beltramo STUDIO LEGALE BELTRAMO

Federico Guasti STUDIO LEGALE GUASTI

Giuseppe Ramondelli STUDIO LEGALE NOTARILE DI FABIO RAMONDELLI CANTAMAGLI

Lamberto Schiona
STUDIO LEGALE SCHIONA

Paolo Pedrazzoli STUDIO NOTAIO PEDRAZZOLI

Emanuele Ferrari STUDIO NOTARILE FERRARI

Fabrizio Acerbis
TLS /

PRICEWATERHOUSECOOPERS
Filippo Zucchinelli

TLS /
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Gaetano Arnò
TLS /
PRICEWATERHOUSE COOPERS
LEGAL SERVICES

Paola Barazzetta
TLS /
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Salvatore Cuzzocrea
TLS /
PRICEWATERHOUSECOOPERS

LEGAL SERVICES
Valeria Morossini

TOFFOLETTO E SOCI LAW FIRM, MEMBER OF IUS LABORIS

Paolo Fergola University of Turin

Maria Grazia Medici VERUSIO E COSMELLI STUDIO LEGALE

JAMAICA

Nicole Foga Foga Daley & Co.

GLOBAL TRADING

Herbert Winston Grant
GRANT, STEWART, PHILLIPS
& CO.

Karen Wilson

Noel Mcken

KIER CONSTRUCTION LTD.

Alicia P. Hussey Myers, Fletcher & Gordon, member of Lex Mundi

Corrine N. Henry Myers, Fletcher & Gordon, member of Lex Mundi

Dave García Myers, Fletcher & Gordon, мемвеr of Lex Mundi

Hilary Reid Myers, Fletcher & Gordon, member of Lex Mundi

Lisa Russell Myers, Fletcher & Gordon, Member of Lex Mundi

Malaica Wong
Myers, Fletcher & Gordon,
Member of Lex Mundi

Sandra Minott-Phillips
Myers, Fletcher & Gordon,
MEMBER OF LEX MUNDI

Lorna Phillips NICHOLSON PHILLIPS, ATTORNEYS-AT-LAW

Arlene Burton

Eric Crawford

PRICEWATERHOUSE COOPERS
Michael Hall
PRICEWATERHOUSE COOPERS

Viveen Morrison
PRICEWATERHOUSECOOPERS

Sekeywi Carruthers SEKEYWI CARRUTHERS & ASSOCIATES

Humprey Taylor
Taylor Construction Ltd.

IAPAN

Mijo Fujita Adachi, Henderson, Miyatake & Fujita

Toshio Miyatake Adachi, Henderson, Міуатаке & Fujita

Hideki Thurgood Kano Anderson Mori & Томотѕиме

Michi Yamagami Anderson Mori & Tomotsune

Yoshimasa Furuta Anderson Mori & Tomotsune

Shinichiro Abe
BINGHAM MCCUTCHEN
MURASE, SAKAI & MIMURA
FOREIGN LAW JOINT
ENTERPRISE

Yoshihito Shibata Bingham McCutchen Murase, Sakai & Mimura Foreign Law Joint Enterprise CREDIT INFORMATION CENTER

Tamotsu Hatasawa Hatasawa & Wakai Law Firm

HEALTH FOOD

Toshio Taikoji

MATSUMOTO

HEARTLAND COMPANY LTD.

KAJIMA CORPORATION Soichiro Fujiwara Mori Hamada &

Tohru Motobayashi Mori Hamada & Matsumoto

Kenji Utsumi Nagashima Ohno & Tsunematsu

Eri Sugihara
NISHIMURA & PARTNERS

Kazuhiro Yanagida
Nishimura & Partners

Michihiro Mori Nishimura & Partners

Takafumi Nihei
Nishimura & Partners

Takanobu Takehara

NISHIMURA & PARTNERS

Yutaro Kawabata Nishimura & Partners

Susumi Kawaguchi Obayashi Corporation

Kosei Watanabe O'Melveny & Myers Gaikokuho Kyodojigyo Horitsuimusho

Azniv Ksachikyan Orrick, Herrington & Sutcliffe LLP

Laurent Develle Orrick, Herrington & Sutcliffe LLP

Naomasa Nakagawa Orrick, Herrington &

SUTCLIFFE LLP
Shuhei Tsudo
ORRICK, HERRINGTON &

SUTCLIFFE LLP

Nobuaki Matsuoka

OSAKA INTERNATIONAL LAW

ORDICES

Hiroyuki Suzuki PricewaterhouseCoopers / Zeirishi-Hoiin ChuoAoyama

Kotaku Kimu PricewaterhouseCoopers / Zeirishi-Hojin ChuoAoyama

Shigeru Hasegawa PricewaterhouseCoopers / Zeirishi-Hojin ChuoAoyama

Tokyo Trading Co. Ltd. Kenichi Kojima Ushijima & Partners

IORDAN

Maher Melhem Abu-Ghazaleh Professional Consulting (AGPC)

Mohammed Quttaineh

ABU-GHAZALEH

PROFESSIONAL CONSULTING
(AGPC)

Bassam Abu-Rumman Ali Sharif Zu'bi, Advocates & LEGAL CONSULTANTS. MEMBER OF LEX MUNDI

Ivad Zawaideh ALI SHARIF ZU'RL ADVOCATES & Legal Consultants, MEMBER OF LEX MUNDI

Saleh Abdelati Ali Sharif Zu'bi, Advocates & LEGAL CONSULTANTS. MEMBER OF LEX MUNDI

Omar Aliazy ALIAZYE' CO ADVOCATES E' LEGAL CONSULTANTS

Sabri Al Khassib Amman Chamber of Commerce

Chaled Abu-Gharbieh ARCH EPE, ENTERPRISE BUSINESS SOLUTIONS

Francis Bawab BAWAB & Co. / PRICEWATERHOUSECOOPERS

Stephan Stephan BAWAB & Co. / PRICEWATERHOUSE COOPERS

Zeina Iaradat BAWAB & Co. / PRICEWATERHOUSECOOPERS

Arafat Alfavoumi Central Bank of Jordan

George Hazboun

Tariq Hammouri Hammouri & Partners

Waddah Rawashdeh Hammouri & Partners

Wafa Aranki IFC

Eman M. Al-Dabbas International Business Legal Associates

Firas Malhas International Business Legal Associates

Basel Kawar KAWAR TRANSPORT & Transit Kargo

Akram Obeidat Khalifeh & Partners

Khaldoun Nazer Khalifeh & Partners

Tamara Al-Banna Khalifeh & Partners

Ibrahim Abunameh $Law \not \circ Arbitration \ Centre$

Michael Dabit Michael T. Dabit &

MUFIDA ART MOSAIC

 $Omq\ Al\ Bihar\ Est.$

Azzam Zalloum

ASSOCIATES

Zalloum & Laswi Law Firm

Rasha Laswi

Zalloum & Laswi Law Firm

KAZAKHSTAN

Semion Issyk Aequitas Law Firm

Nursultan Kassenov Aristan Property Advisers

Amy Clark

ASSISTANCE, LLC LAW FIRM

Maria Lensky Assistance, LLC Law Firm

Tair Kulteleev

Assistance, LLC Law Firm

Zhaniva Ussen Assistance, LLC Law Firm

Anara Shaikenova BUSINESS ENVIRONMENT IMPROVEMENT PROJECT (BY PRAGMA CORPORATION)

Kelly Seibold BUSINESS ENVIRONMENT Improvement Project (by Pragma Corporation)

Almaz Dosserbekov DENTON WILDE SAPTE

Thomas Johnson DENTON WILDE SAPTE

Timur Khasanov-Batirov Derbes Brewery, Subsidiary оғ ВВН

Anvar Akhmedov FIRST CREDIT BUREAU

Pasha Karim GLOBALINK TRANSPORTATION & Logistics Worldwide LLP

Sabina Barayeva JS VENTURE INVESTMENT FUND ISC

Elvis Roberts M & M Logistics

Irina Chen M & M Logistics

Oleg Gnoev M & M Logistics

Ruslan Murzashev McGuire Woods Kazakhstan LLP, member of LEX MUNDI

Vsevolod Markov McGuire Woods Kazakhstan LLP, member of LEX MUNDI

Asel Umysheva MICHAEL WILSON & PARTNERS

Michael S. Dark

MICHAEL WILSON & PARTNERS Yekaterina V. Kim

Michael Wilson & Partners

Abdulkhamid Muminov Pricewaterhouse Coopers

Aliya Utegaliyeva PRICEWATERHOUSECOOPERS

Bakhytzhan Kadyrov **PRICEWATERHOUSE COOPERS**

Bob Jurik PRICEWATERHOUSECOOPERS

Courtney Fowler **PRICEWATERHOUSECOOPERS**

Elena Kaeva

PRICEWATERHOUSECOOPERS Ilvas Iumambaev

PRICEWATERHOUSECOOPERS

Natalya Revenko PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPERS Legal Services

Karina Iliusizova PRICEWATERHOUSECOOPERS LEGAL SERVICES

Sergey Kalashnikov Pricewaterhouse CoopersLEGAL SERVICES

Dina Khakimzhanova SALANS

Kanat Skakov

Yuliya Mitrofanskaya SALANS

KENYA

George Akoto Акото & Сомрану ADVOCATES

Washington Muthamia Alexandria Freight FORWARDERS LTD.

Sonal Sejpal Aniarwalla & Khanna ADVOCATES

Andrew Mwaura B. M. Musau & Co. Advocates

Benjamin Musau B. M. Musau & Co. Advocates

Micky Matheka B. M. Musau & Co. ADVOCATES

Morris Kimuli B. M. MUSAU & Co. ADVOCATES

Muthoni Murage B. M. Musau & Co. ADVOCATES

Onesmus Nzuki B. M. Musau & Co. Advocates

Victor Ayieko B. M. MUSAU & Co.

BOBCARE MEDICAL SYSTEMS LTD.

Fiona Fox Chunga Associates

Judy Mwangi Chunga Associates

Wachira Ndege CREDIT REFERENCE BUREAU AFRICA LTD.

Martin Simiyu InterAfrika Consult

William Maema ISEME, KAMAU & MAEMA

Peter Gachuhi KAPLAN & STRATTON

KAZURI TREASURES LTD.

Jacqueline Wanjiku Kenya Revenue Authority

George Kigathi Kigathi & Associates

Jinaro Kibet Ochieng, Onyango, Kibet & Онада

Tom Onyango Ochieng, Onyango, Kibet & OHAGA

Daniel Ngumy PRICEWATERHOUSE COOPERS David Tarimo PRICEWATERHOUSECOOPERS

Dipak Shah

PRICEWATERHOUSECOOPERS

Gavin McEwen PRICEWATERHOUSE COOPERS

Meenal Shah

PRICEWATERHOUSECOOPERS

Rishit Shah

PRICEWATERHOUSE COOPERS

Adrian Dearing PricewaterhouseCoopers LEGAL SERVICES

Russell Eastaugh PRICEWATERHOUSECOOPERS LEGAL SERVICES

Francis Gichuhi PRISM DESIGNS AFRICA

Luke Kenei SIGINON FREIGHT LTD.

Meshack Kipturgo SIGINON FREIGHT LTD.

VOIPKENYA INTERNATIONAL

Deepen Shah Walker Kontos Advocates

KIRIBATI

Batira Tekanito

Lawrence Muller BETIO CITY COUNCIL

Batira Tekarmito DEVELOPMENT BANK OF Kirbati

Romano Reo LAND MANAGEMENT DIVISION

Kenneth Barden MINISTRY OF FINANCE

Matereta Raiman Ministry of Finance & ECONOMIC DEVELOPMENT

OFFICE OF THE PEOPLE'S

Aomoro Amten TAOABA & AMTEN

KOREA

Hye Jeong Lee AHNSE LAW OFFICES

Sung Whan Lee AHNSE LAW OFFICES

Eui Jong Chung BAE, KIM & LEE

Jeong Seo DAEJEON DISTRICT COURT

Eun Joo Shin

EVT (EASTERN VIDEO TECH.) Co., LTD.

Jung Myung Lee HWANG MOK PARK P.C., MEMBER OF LEX MUNDI

Sang Il Park HWANG MOK PARK P.C., MEMBER OF LEX MUNDI

Ae-Rvun Rho KIM & CHANG C.W. Hvun

Kim & Chang Hi-Taek Shin Kim & Chang

J.T. Park Kim & Chang Jin-Ho Song Kim & Chang

Mia Kim Kim & Chang

KT & C Co., LTD. Hvun Tae Kim

LEE & KO Kyu Wha Lee

Lee & Ko Yong Seok An Lee & Ko

Office of the Peoples Lawyer Cheol Kim Samil

PRICEWATERHOUSECOOPERS Han-Jun Chon

SAMIL PRICEWATERHOUSE COOPERS

Jin-Young Lee

PRICEWATERHOUSE COOPERS

Lionel Darrieutort SDV

B.H. Nam SEOHAN INDUSTRIES CO.

Wonhyung Kim Yoon Yang Kim Shin & Yu

Young Su Shin YOON YANG KIM SHIN & YU

Sung Jin Kim YULCHON

Won-Il Sohn YULCHON

Young-Cheol Jeong YULCHON

KUWAIT

Abdullah Al-Ayoub Abdullah Kh. Al-Ayoub & Associates, member of Lex

Jasmin Paurus Kohina ABDULLAH KH. AL-AYOUB & Associates, member of Lex

Mundi Sunil Jose Abu-Ghazaleh Legal Ghina W. Malek Al Khebra Legal Consultants & Lawyers Mohammed H. Al-Dallal

Consultants & Lawyers Mary Carmel Byrne AL MARKAZ LAW FIRM

Al Khebra Legal

Roupen Avsharian AL MARKAZ LAW FIRM

Hossam Abdullah

AL SARRAF & AL RUWAYEH Sam Habbas

AL SARRAF & AL RUWAYEH Ihab Abbas

AL-FAHAD & CO. DELOITTE & Тоисне

Tim Bullock AL-FAHAD & CO, DELOITTE & Reema Ali

Ali & Partners Amal Abdallah Al-Saleh & Partners Nazih Abdul Hameed AL-SALEH & PARTNERS

Credit Information Network

Khaled F. Al Hendi Justice Palace - Court of Appeal

Rola A. Dashti Kuwait Economic Society

Salah Al-Shammari Kuwait Oil Co.

Wayne Fidyk

MASHOR ADVOCATES & LEGAL

CONSULTANTS

Ahmad A.T. Al-Melaifi NATIONAL ASSEMBLY

Packaging and Plastic Industries Co. (KSC)

Mazen A. Khoursheed

Labeed Abdal
THE LAW FIRM OF LABEED

Lina A. Adlouni
The Law office of Al-Essa
& Partners

Omar Hamad Yousuf Al-Essa The Law office of Al-Essa & Partners

Mishari M. Al-Ghazali The Law Offices of Mishari Al-Ghazali

Rawan M. Al-Ghazali The Law Offices of Mishari Al-Ghazali

Yousof M. Al-Ali The Law Offices of Mishari Al-Ghazali

Union International Cargo Group

KYRGYZ REPUBLIC

Kamila Mateeva American University -Central Asia

Larisa Janibekova
ANEL COMPANY LTD.

Asel Kenenbaeva ATTORNEY-AT-LAW

Barno Marazykova Attorney-at-Law

Meerim Nurkamilova ATTORNEY-AT-LAW

Akjoltoy Elebesova Credit Information Bureau Ishenim

Galina Kucherayvaya Demir Kyrgyz International Bank

Anastasiya Shloeva GLOBALINK TRANSPORTATION & LOGISTICS WORLDWIDE LLP

Azim Usmanov Grata Law Firm

Bakay Junushov ICAP INVESTMENT

Gulnara Ahmatova
International Business
Council

Natalia Dolinskaya International Business Council Talay Asylbekov International Business Council

Aijana Bekkulieva Kalikova & Associates Law Firm

Gulnara Kalikova Kalikova & Associates Law Firm

Marina Lim Kalikova & Associates Law Firm

Nurbek Chonbashev Kalikova & Associates Law Firm

Ulan Tilenbaev KALIKOVA & ASSOCIATES LAW FIRM

Rakhman Asylbekov Kyrgyz Gripro Stroi

Kwang Young Choi Kyrgyz Investment and Credit Bank

Shabdan Tagaev Kyrgyz Investment and Credit Bank

Mirulan Jamshitov

Abdulkhamid Muminov PRICEWATERHOUSE COOPERS

Almas Nakipov PRICEWATERHOUSECOOPERS

Bakhytzhan Kadyrov
PRICEWATERHOUSECOOPERS

Bob Jurik
PRICEWATERHOUSECOOPERS

Courtney Fowler
PRICEWATERHOUSECOOPERS

Elena Kaeva PRICEWATERHOUSECOOPERS

Saltanat Ismailova PRICEWATERHOUSE COOPERS

LAO PDR

Nokeo Mounivong
BANK OF THE LAO PDR,
BANKS AND FINANCIAL
INSTITUTIONS SUPERVISION
DEPARTMENT

Phonxay Southiphong DESIGN GROUP CO LTD.

Maligna Saignavongs
LAO BAR ASSOCIATION

One-Sy Boutsivongsakd LAO NATIONAL CHAMBER OF COMMERCE AND INDUSTRY

Grant Follet

DFDL MEKONG LAW GROUP

Ketsana Phommachanh Ministry of Justice, LAW Research and International Cooperation Institute

Janist Aphornratana PRICEWATERHOUSE COOPERS

Pradthanaadt Ratanatanungpong PRICEWATERHOUSECOOPERS

Richard Irwin
PRICEWATERHOUSECOOPERS
Supanan Promphiphat

PRICEWATERHOUSE COOPERS
Thavorn Rujivanarom
PRICEWATERHOUSE COOPERS

Xaynari Chanthala PRICEWATERHOUSE COOPERS

Daodeuane Duangdara PricewaterhouseCoopers Legal Services

Intong Oudom
SENEOUDOM TRADING CO.
LTD.

Khampheng Vongkhanty Société Mixte de Transport Co., Ltd. VASCO Ltd.

LATVIA

Edijs Poga Baltmane & Bitāns -Attorneys-at-Law

Maris Vainovskis Baltmane & Bitāns -Attorneys-at-Law

Ludmila Kornijenko BLUEGER & PLAUDE

Andris Ignatenko ESTMA SIA

Zane Stalberga - Markvarte HANSA LAW OFFICES

Janis Loze

Daiga Zivtiņa
KLAVINS & SLAIDINS, MEMBER
OF LEX MUNDI

Filip Klavins
KLAVINS & SLAIDINS, MEMBER
OF LEX MUNDI

Mikus Buls
KLAVINS & SLAIDINS, MEMBER
OF LEX MUNDI

Sarmis Spilbergs KLAVINS & SLAIDINS, MEMBER OF LEX MUNDI

Andis Čonka Latvijas Banka

Law Offices Blueger & Plaude

Aigars Gozitis Lejins, Torgans & Partners, Member of Ius Laboris

Aldis Gobzems Lejins, Torgans & Partners, Member of Ius Laboris

Dace Silava-Tomsone Lejins, Torgans & Partners, MEMBER OF IUS LABORIS

Elina Bedanova Lejins, Torgans & Partners, member of Ius Laboris

Maija Volkova Lejins, Torgans & Partners, мемвек of Ius Laboris

Ilze Bukaldere
LIEPA, SKOPINA/ BORENIUS

Indrikis Liepa Liepa, Skopiņa/ Borenius

Inese Rendeniece Loze, Grunte & Cers

Aija Klavinska *PricewaterhouseCoopers*

Gunita Puzule
PRICEWATERHOUSECOOPERS

Zlata Elksnina-Zascirinska *PRICEWATERHOUSECOOPERS*

Cameron Greaves
PRICEWATERHOUSECOOPERS

Ilze Abika Skudra & Udris Law Offices

Agris Repss Sorainen Law Offices

Andis Burkevics Sorainen Law Offices

Brigita Terauda Sorainen Law Offices

Ilmars Naglis Sorainen Law Offices Vilmars Vanags

LEBANON

Samir Ali Ahmad AA ARCHITECTS

Hamelkart Ataya Abu-Ghazaleh Legal

Albert Laham

Chadia El Meouchi
BADRI AND SALIM EL
MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Christel Salem

BADRI AND SALIM EL

MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Fady Ghanem
BADRI AND SALIM EL
MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Greta Habib

BADRI AND SALIM EL

MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Jihad Rizkallah
BADRI AND SALIM EL
MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Mazen Rasamny
BADRI AND SALIM EL
MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Theodore De Mar Youssef
BADRI AND SALIM EL
MEOUCHI LAW FIRM, MEMBER
OF INTERLEGES

Jean Baroudi Baroudi & Associates

Najib Choucair Central Bank of Lebanon

Albert Nasr Chamber of Commerce, Industry & Agriculture of

Aline Dantziguian
Chamber of Commerce,
Industry & Agriculture of
Beirut

CHEZ PIERRE

Georges Jureidini Coserv sarl - Panalpina Agents

Rachad Medawar EL KHOURY LAW FIRM

Electricité du Liban

George Jabre George Jabre & Associates

Joseph Safar HAYEK GROUP

Eddy Maghariki Hyam G. Mallat Law Firm

Georges Mallat

HYAM G. MALLAT LAW FIRM

Nabil Mallat *Hyam G. Mallat Law Firm*Fady Jamaleddine

IAMALEDDINE LAW FIRM

Georges Kadige KADIGE & KADIGE LAW FIRM

Bernard Choueiri
MINISTRY OF JUSTICE

LIBREX GROUP

Fadi Moghaizel

Moghaizel Law Firm,

MEMBER OF LEX MUNDI

Zeina Abi Chahine
NABIL ABDEL-MALEK LAW
OFFICES

Mario Mohanna
PATRIMOINE CONSEIL SARL

Bassel Habiby PRICEWATERHOUSE COOPERS

Camille C. Sifri

PRICEWATERHOUSECOOPERS
Ramzi George

PRICEWATERHOUSECOOPERS
Wadih Abounasr

PRICEWATERHOUSECOOPERS
Toufic Nehme
Nady Tyan

Tyan & Zgheib Law Firm

LESOTHO

Lindiwe Sephomolo Association of Lesotho Employers and Business

Theodore Ntlatlapa

DNT ARCHITECTS

HARLEY & MORRIS

Mei & Mei Attorneys Inc.

Peter Sands

Thuso Green

SECHABA CONSULTANTS
Tiisetso Sello-Mafatle

SELLO - MAFATLE CHAMBERS

Duduzile Seamatha

SHEERAN & ASSOCIATES

Marorisang Thekiso
SHEERAN & ASSOCIATES

Mathias Matshe SHEERAN & ASSOCIATES

Molunngoa Lekhotsa
SHEERAN & ASSOCIATES
Denis Molyneaux
WEBBER NEWDIGATE

LIBERIA

Jane B. Barker Center For National Documents & Records (National Archives)

Christine Sonpon Freeman COOPER & TOGBAH LAW FIRM

Henry Reed Cooper Cooper & Togbah Law Firm

David A.B. Jallah
David A.B. Jallah Law Firm

Frank Musah Dean DEAN & ASSOCIATES Charles Gongar

DEBT COURT

Amos P. Andrews EcoBank - Liberia

Patrick S. Fallah EcoBank - Liberia

Patricia Clark FEMALE LAWYERS Association of Liberia

Joseph N. Blidi J. NAGBE BLIDI LAW FIRM & Consultancy, Inc.

Cyril Iones Jones & Jones

Barbu LIBERIA BAR ASSOCIATION

Kolubahzizi T Howard LIBERIA Telecommunications CORPORATION

Joseph N. Siaway Maersk Ltd.

Henry B. Freeman, Jr. MILTON & RICHARDS, INC.

Lawrence Y. Paye MINISTRY OF PUBLIC WORKS

James E. Pierre PIERRE, TWEH & ASSOCIATES

Miatta Korpo

PIERRE, TWEH & ASSOCIATES Oswald Tweh

PIERRE, TWEH & ASSOCIATES

T. Negbalee Warner PIERRE, TWEH & ASSOCIATES

Darcy White PRICEWATERHOUSECOOPERS

George Kwatia PRICEWATERHOUSECOOPERS

Gideon Ayi-owoo Pricewaterhouse Coopers

Thomas Murega

PRICEWATERHOUSECOOPERS Siata Lyonel Freeman

Safmarine, Maersk Ltd. Betty Lamin Blamol

SHERMAN & SHERMAN Chan-Chan A. Paegar

SHERMAN & SHERMAN

G. Moses Paegar Sherman & Sherman

Golda A. Bonah SHERMAN & SHERMAN

I. Johnny Momoh Sherman & Sherman

Roy Chalkley Umarco

Powo Hilton Verdier and Associates

Wilkins Wright Wright & Associates Law FIRM

LITHUANIA

ASSTRA UAB

Kazimieras Ramonas BANK OF LITHUANIA

Audrius Žvybas Bernotas & Dominas GLIMSTEDT

Kim Bartholdy DSV Transport UAB

Petras Baltusevicius DSV Transport UAB Sergej Markevic DSV TRANSPORT UAB

Jonas Kiauleikis Foigt & Partners / Regija Borenius

Andrius Bogdanovicius Infobankas UAB

Giedre Domkute -Lukauskiene LAW FIRM AAA BALTIC SERVICE COMPANY

Asta Rušinskaitė LAW FIRM BERNOTAS & Dominas Glimstedt

Ernesta Zutautaite LAW FIRM FORESTA

Tomas Mieliauskas LAW FIRM FORESTA

Dovilė Burgienė Law Firm Lideika, Petrauskas, Valiūnas ir Partneriai LAWIN, member OF LEX MUNDI

Ieva Buteniene LAW FIRM LIDEIKA, Petrauskas, Valiūnas ir partneriai LAWIN, member OF LEX MUNDI

Indrė Jonaitytė Law Firm Lideika, Petrauskas, Valiūnas ir PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Laimonas Skibarka LAW FIRM LIDEIKA. PETRAUSKAS, VALIŪNAS IR PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Mindaugas Kiškis Law Firm Lideika, Petrauskas, Valiūnas ir PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Ramūnas Petravičius Law Firm Lideika, Petrauskas, Valiūnas ir partneriai LAWIN, member OF LEX MUNDI

Rolandas Galvėnas Law Firm Lideika, Petrauskas, Valiūnas ir PARTNERIAI LAWIN, MEMBER OF LEX MUNDI

Rolandas Valiunas Law Firm Lideika, Petrauskas, Valiūnas ir Partneriai LAWIN, member OF LEX MUNDI

Darius Zabiela LAW FIRM ZABIELA, Zabielaite & Partners

Linas Margevicius

Dmitrij Dolgin Norcous & Partners, MEMBER OF IUS LABORIS

Leva Dosinaite Norcous & Partners, MEMBER OF IUS LABORIS

Rimantas Simaitis Norcous & Partners, MEMBER OF IUS LABORIS

Žilvinas Kvietkus Norcous & Partners, member of Ius Laboris

Cameron Greaves PricewaterhouseCoopers Kristina Bartuseviciene PRICEWATERHOUSECOOPERS Robert Rajpold PRICEWATERHOUSE COOPERS

Vilius Kolelis

PRICEWATERHOUSECOOPERS

Renata Beržanskiene SORAINEN LAW OFFICES Tomas Davidonis

SORAINEN LAW OFFICES Viktorija Kapustinskaja SORAINEN LAW OFFICES

Aidas Petrosius STATE ENTERPRISE CENTRE OF REGISTERS

LUXEMBOURG

Allen & Overy Luxembourg

Claude Kremer ARENDT & MEDERNACH

Paul Mousel Arendt & Medernach

Alain GrosJean BONN SCHMITT STEICHEN, Member of Lex Mundi

Alex Schmitt BONN SCHMITT STEICHEN. Member of Lex Mundi

Elisabeth Omes BONN SCHMITT STEICHEN. Member of Lex Mundi

Guy Castegnaro CASTEGNARO CABINET D'AVOCATS, MEMBER OF IUS Laboris

Gérard Eischen CHAMBER OF COMMERCE

Patricia Dillas CHAMBER OF COMMERCE

GROUPE AOH S.A.

Anne Singer LOYENS WINANDY

Françoise Pfeiffer LOYENS WINANDY Geoffrey Scardoni

LOYENS WINANDY

Jean-Luc Schaus LOYENS WINANDY

Nuria Martin LOYENS WINANDY

Simon Paul LOYENS WINANDY

PAUL WURTH S.A. Engineering & Project Management

A. Murrath PRICEWATERHOUSE COOPERS

Anabela Fernandes Goncalves PRICEWATERHOUSECOOPERS

SÀRL. Dominique Robinet

PRICEWATERHOUSECOOPERS SÀRL.

Isabel Lapietra PRICEWATERHOUSECOOPERS Sàrl

Laurent Paquet **PRICEWATERHOUSECOOPERS**

Marleen Vandenput PRICEWATERHOUSECOOPERS Sàrl

Michael Lockman PRICEWATERHOUSECOOPERS SÀRL

Rene Beltjens PRICEWATERHOUSECOOPERS

Serge Saussoy **PRICEWATERHOUSECOOPERS** Sàrl

Frank von Roesgen Schroeder & Associés

Marc Hansen SDV

MACEDONIA, FYR

Vladimir Vasilevski BETASPED INTERNATIONAL FREIGHT FORWARDING

Iovan Andonovski CENTRAL REGISTRY OF THE REPUBLIC OF MACEDONIA

Kosta Gligorievski CENTRAL REGISTRY OF THE REPUBLIC OF MACEDONIA

Nikola Dinevski CENTRAL REGISTRY OF THE REPUBLIC OF MACEDONIA

Emmanuel Koenig

Benita Beleskova IKRP Rokas & Partners

Theodoros Giannitsakis IKRP Rokas & Partners Valentina Jovanovska Vasileva IKRP Rokas & Partners

Violeta Angelova Gerovska IKRP Rokas & Partners

Deian Knezovic LAW OFFICE KNEZOVIC & ASSOCIATES

Valentin Pepeljugoski LAW OFFICE PEPELJUGOSKI

Tatjana Popovski Buloski LAW OFFICE POLENAK

Slavica Trckova LAW OFFICE TRCKOVA

Aleksandra Donevska Lawyers Antevski

Katerina Jordanova LAWYERS ANTEVSKI

Zlatko Antevski LAWYERS ANTEVSKI

Nena Ivanovska Macedonian Court MODERNIZATION PROJECT

MAKSTONE

Biliana Cakmakova Mens Legis Cakmakova ADVOCATES

Eva Velianovska Mens Legis Cakmakova Advocates

Liubica Ruben Mens Legis Cakmakova ADVOCATES

Pavlinka Dameska Mens Legis Cakmakova Advocates

Valerjan Monevski Monevski Law Firm

Frosina Celeska NATIONAL BANK OF THE REPUBLIC OF MACEDONIA Zlatko Nikolovski NOTARY CHAMBER OF R. OF MACEDONIA

Kristijan Polenak POLENAK LAW OFFICE

PRICEWATERHOUSECOOPERS Goce Mojsoski PRICEWATERHOUSECOOPERS

Vesna Paunkoska

GEODETIC WORKS

Zoran Cyetanoski STATE AUTHORITY FOR

MADAGASCAR

Aine Rakotondrazaka

Andrianaivo Harisoa André Randranto

Ancien Bâtonnier

Niiva Razanatsoa BANQUE CENTRALE

Lalaina Rakotoarisoa BUREAU INDÉPENDANT ANTI-CORRUPTION

Rene Ramarozatovo BUREAU INDÉPENDANT ANTI-CORRUPTION

Jean Marcel Razafimahenina CABINET DELTA AUDIT

DELOITTE Hanta Radilofe

Cabinet Félicien RADILOFE

CABINET HK JURIFISC.

Fidèle Armand Rakotonirina CABINET MAZARS FIVOARANA

Natacha Adrianiakamanariyo CABINET MAZARS FIVOARANA

Volamiora Andriamaritafika

CABINET MAZARS FIVOARANA CENTRE D'INFORMATION

TECHNIQUE ET ECONOMIQUE Sahondra Rasoarisoa

Delta Audit Deloitte John Hargreaves ECONOMIC DEVELOPMENT

Philippe Buffier

ESPACE INGÉNIERIE Ami Ravelomanana FIDAFRICA /

PRICEWATERHOUSE COOPERSDominique Taty FIDAFRÎCA / PRICEWATERHOUSE COOPERS

Jacques Chareyre FIDAFRICA /

Price water house CoopersWilliam Randrianarivelo FIDAFRICA / PRICEWATERHOUSECOOPERS

Lalao Andriamanga GUICHET UNIOUE DES Investissements et du Developpement de Entreprises (GUIDE)

Sahondra Rabenariyo Keyserlingk - Rabenarivo Associés

Lanto Ralison

Laingoniaina Ramarimbahoaka Madagascar Conseil International

Raphaël Jakoba Madagascar Conseil International

Anthony Rabibisoa *MAERSK LOGISTICS S.A.*

Pascaline Rasamoeliarisoa

Florent Andriamahavonjy
TRANSPARENCY
INTERNATIONAL - INITIATIVE
MADAGASCAR

Harimahefa Andriamitantsoa TRIBUNAL DE PREMIÈRE INSTANCE

\mathbf{MALAWI}

Godwin Mwale 2PS CARGO CO.

Richard Chakana 2PS CARGO Co.

Edward Kaluwa
Combine Cargo

A. Rashid Jakhura FARGO GROUP OF COMPANIES

Chimwemwe Kalua GOLDEN & LAW

Dannie J. Kamwaza Kamwaza Design Partnership

Alfred Majamanda MBENDERA & NKHONO ASSOCIATES

Modecai Msisha Nyirenda & Msisha Law Offices

Jim Ghobede
PRICEWATERHOUSECOOPERS

Kevin M. Carpenter
PRICEWATERHOUSECOOPERS

Misheck Msiska
PRICEWATERHOUSECOOPERS

Andrews Katuya SAVJANI & Co.

Davis Njobvu Savjani & Co.

Duncan Singano SAVJANI & Co.

Krishna Savjani Savjani & Co.

Roseline Gramani Savjani & Co.

John Dean SDV LTD.

Joseph Chavula $SDV\ LTD$.

Samuel Tembenu Tembenu, Masumbu & Co.

Marshal Chilenga TF & PARTNERS

Bernard Ndau
THE WORLD BANK

Arthur Msowoya Wilson & Morgan

D.A. Raval Wilson & Morgan

MALAYSIA

Armeira Technologies Sdn. Bhd.

Dinesh Ratnarajah *Azman, Davidson & Co.*

Zuhaidi Mohd Shahari Azmi & Associates

Bank Negara

Brilliant Solutions

Tze Keong Chung CTOS SDN BHD

LEE HWA FURNITURE INDUSTRY SDN. BHD.

LIDA PLASTICS SDN. BHD.

Loganath Sabapathy Logan Sabapathy & Co.

Tharminder Singh Logan Sabapathy & Co.

Chuan Keat Khoo PRICEWATERHOUSE COOPERS

Peter Wee
PRICEWATERHOUSECOOPERS

Theresa Lim

PricewaterhouseCoopers

Wee Leng Lee
PRICEWATERHOUSECOOPERS

Melina Yong RASLAN - LOONG

S.G. Emas Sdn Bhd.

Geeta Kaur SDV Sdn Внд

Michel Barbesier SDV SDN BHD

Tan Kee Beng SDV SDN BHD

Chong Wah Wong
SKRINE & Co., MEMBER OF
LEX MUNDI

Koon Huan Lim
SKRINE & Co., MEMBER OF
LEX MUNDI

Kumar Kanagasabai Skrine & Co., member of Lex Mundi

Liew Wei Ling Skrine & Co., member of

Hong Yun Chang
Tay & Partners

LEX MUNDI

Christopher Lee
Wong & Partners

Zain Azlan Zain & Co.

MALDIVES

Mohamed Hameed *Antrac Pvt. Ltd.*

Ahmed Murad Mazlan & Murad Law Associates

Hussain Siraj Ministry of Higher Education, Employment & Social Security

Ibrahim Naeem
Monetary Authority

Nadiya Hassan Shaaheen Hameed PREMIER CHAMBERS Jatindra Bhattray
PRICEWATERHOUSECOOPERS

Sriyani Perera
PRICEWATERHOUSECOOPERS

P. J. D. J.

 $Red\ Leaf\ Pvt.\ Ltd.$

Dheena Hussain Shah, Hussain & Co. Barristers & Attorneys

Fizan Shah Shah, Hussain & Co.

Shuaib M. Shah Shah, Hussain & Co. Barristers & Attorneys

MALI

Malick Badara Sow
Atelier d'Architecture et
d'Urbanisme

Baya Berthé

Charles Ki-Zerbo BCEAO

Ibrahima Makanguile
CABINET I. MAKANGUILE

Aboubacar S Diarra

CABINET LEXIS CONSEILS

Mahamane I. Cisse
CABINET LEXIS CONSEILS

Mamadou Moustapha Sow Cabinet Sow & Collaborateurs

Madhou Traore Centre National DE PROMOTION DES INVESTISSEMENTS - CNPI

ECOBANK - MALI Alassne Diallo

ETUDE DE MAITRE ALASSANE DIALLO

Adeline Messou FIDAFRICA / PRICEWATERHOUSECOOPERS

Dominique Taty
FIDAFRICA /
PRICEWATERHOUSECOOPERS

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Gnamien
FIDAFRICA /

FIDAFRICA / PricewaterhouseCoopers

Aïda Niare Toure Jurifis Consult Mali

Mamaidou Kanda Keita

Ahmadou Toure Office Notarial Ahmadou Toure, Notaire a Bamako

Amadou Camara SCP CAMARA TRAORÉ

Djeneba Diop SCP D'AVOCAT DIOP-DIALLO

Diop Mohamed Abdoulaye SDV

MARSHALL ISLANDS

Anthony Tomlinson Beca International Consultants Ltd. Philip A. Okney

LAND REGISTRATION

ADMINISTRATION AUTHORITY

Philip Welch
MICRONESIAN SHIPPING
AGENCIES INC

Kenneth Barden
MINISTRY OF FINANCE

Jerry Kramer
PACIFIC INTERNATIONAL, INC.

MAURITANIA

Ahmed Cheikhsidiye Aliou Sall

Assurim

Ahmed Ould Radhi BANQUE CENTRALE DE MAURITANIE

Tidiane BAL BSD & Associés

Youssoupha Diallo BSD & Associés

Mohamedou Ould Hacen Bureau TASMIM

Ahmed Salem Ould Bouhoubeyni CABINET BOUHOUBEYNI

Cheikani Jules

Yarba Ould Ahmed Saleh CABINET ME SIDIYA

Cheikh Sall

Maouloud Vall El Hady Seyid ETUDE HADY MAOULOUDVALL

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Raymond Any FIDAFRICA / PRICEWATERHOUSE COOPERS

Adama Demba Diop MEMBRE DU CONSEIL CONSTITUTIONNEL

Brahim Ould Daddah

Hamdi Ould Mahjoub
PRIVATE PRACTICE

Mine Ould Abdoullah PRIVATE PRACTICE

Salimou Ould Bouhoubeyni

Hamoud Ismail

Adou Ould Bahbana
TRIBUNAL COMMERCIAL
Mustafa Ould Bilal

TRIBUNAL COMMERCIAL
Zakaria Thiam
TRIBUNAL COMMERCIAL

MAURITIUS

Artisco International Yandraduth Googoolye Bank of Mauritius

Ajay Bhurtun Banymandhub Boolell Chambers

Urmila Boolell
BANYMANDHUB BOOLELL
CHAMBERS

Vishwanee Boodhonee
BANYMANDHUB BOOLELL
CHAMBERS

Andre Robert Benoit Chambers

Rishi Pursem Benoit Chambers

Thierry Chellen
BENOIT CHAMBERS
Iqbal Rajahbalee

BLC CHAMBERS
D. Chinien

COMPANIES DIVISION

Marc Daruty de Granpre

DARUTY DE GRANDPRE

ARCHITECTS ASSOCIATES LTD.

FARFAT ENTERPRISE LTD.

Gavin Glover

Glover & Glover Chambers

Catherine de Rosnay

Robert Ferrat

*Legis & Partners*Jean Phillipe Chan See

MAERSK LTD.

Parikshat Teeluck
MAERSK LTD.

Reza Subratty
MAERSK LTD.

Thierry Koenig
MAIGROT KOENIG

NAND-MDI GROUP LTD.

André Bonieux

PRICEWATERHOUSECOOPERS

Didier Lenette
PRICEWATERHOUSECOOPERS

Ram L. Roy

PRICEWATERHOUSE COOPERS

Ramesh Doma
PRICEWATERHOUSECOOPERS

Robert Bigaignon
PRICEWATERHOUSECOOPERS

Damien Mamet
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Fabien de Marassé Enouf PRICEWATERHOUSECOOPERS LEGAL SERVICES

PRIMECOM LTD.

Ramdas Mootanah Professional Architects Council

Deviantee Sobarun REGISTRAR-GENERAL'S DEPARTMENT (GOVERNMENT)

MEXICO

Oscar O. Cano Adeath Logistics S.A de

Mariano Enriquez-Mejia
BAKER & MCKENZIE

Juan Francisco Torres Landa Ruffo BARRERA, SIQUEIROS Y TORRES

Juan José López de Silanes Molina

Basham, Ringe y Correa, member of Ius Laboris Monica Schiaffino Pérez Basham, Ringe y Correa, MEMBER OF IUS LABORIS

Oscar de La Vega Basham, Ringe y Correa, MEMBER OF IUS LABORIS

Eduardo Revilla Calvo, González Luna, MORENO Y REVILLA, S.C.

Enrique Nort COMISION NACIONAL DE BANCARIA Y DE VALORES

Isis Anava ECONOMIC DEVELOPMENT Ministry / Federal District DEPARTMENT

EXPORTIM, INC.

Alberto Avila FEDERATION OF Interamerican Construction Industry (FIIC)

Pablo Alvarez Trevino FEDERATION OF Interamerican CONSTRUCTION INDUSTRY

Alberto Saracho Martínez FUNDACIÓN IDEA

Diego Canales FUNDACIÓN IDEA

Arturo Perdomo GALICIA Y ROBLES, S.C.

Héctor Kuri

GALICIA Y ROBLES, S.C. Karla Baez

GALICIA Y ROBLES, S.C.

Manuel Galicia GALICIA Y ROBLES, S.C.

Ana Tatiana Ortega Robles GOODRICH, RIQUELME Y Asociados, member of Lex

Eugenia González Rivas GOODRICH, RIQUELME Y Asociados, member of Lex Mundi

Jorge Sanchez GOODRICH, RIQUELME Y Asociados, member of Lex Mundi

Julio Flores Luna . Goodrich, Riquelme y Asociados, member of Lex Mundi

Teresa de Lourdes Gómez Neri GOODRICH, RIQUELME Y Asociados, member of Lex MUNDI

Hector Munez

Gerardo Lozano Alarcón Holland & Knight-Gallástegui y Lozano, S.C.

Juan Pablo Guerrero Amaparán INSTITUTO FEDERAL DE Acceso a la Información Pública (IFAI)

Alberto Balderas Jáuregui, Navarrete y NADER, S.C.

Hans Goebel Jáuregui, Navarrete y Nader, S.C. Yves Hayaux-du-Tilly Jáuregui, Navarrete y NADER, S.C.

Frida Alonso MEXICAN CONSTRUCTION CHAMBER (CMIC)

Cristina Sánchez-Urtiz MIRANDA & ESTAVILLO, S.C.

Guillermo Piecarchic PMC & Asociados

Carlos Montemayor PRICEWATERHOUSECOOPERS

Marco Nava PRICEWATERHOUSE COOPERS

Salvador Esquivel Bernal **PRICEWATERHOUSECOOPERS**

Yolanda Jaramillo PRICEWATERHOUSECOOPERS

Adriana Lopez PRICEWATERHOUSECOOPERS LEGAL SERVICES

Alonso Montes **PRICEWATERHOUSE COOPERS** Legal Services

Alvaro Gonzalez **PRICEWATERHOUSECOOPERS** Legal Services

Fernando Santamaria PRICEWATERHOUSECOOPERS LEGAL SERVICES

Gabriel I. Aguilar PRICEWATERHOUSECOOPERS LEGAL SERVICES

Marcela Crespo PRICEWATERHOUSECOOPERS LEGAL SERVICES

Mario Alberto Rocha PRICEWATERHOUSECOOPERS LEGAL SERVICES

Wendolin Sanchez Pricewaterhouse CoopersLegal Services

Carlos Sánchez-Mejorada y Velasco Sánchez-Mejorada y

Eduardo Solares Solares & Ruiz Quintana,

MICRONESIA

Wavne Bricknell E - CAD PROJECT

Anna H. Mendiola FSM DEVELOPMENT BANK

Andrea S. Hillyer INDEPENDENT

Kenneth Barden MINISTRY OF FINANCE

Eric Emeka Akamigbo POHNPEI STATE GOVERNMENT

Salomon Saimon POHNPEI STATE GOVERNMENT

Stephen V. Finnen STEPHEN FINNEN'S LAW

MOLDOVA

Irina Moghiliova BRODSKY USKOV LOOPER Reed & Partners

Neli Panaiti Brodsky Uskov Looper REED & PARTNERS

Serghei Auzeac Brodsky Uskov Looper REED & PARTNERS

Irina Verhovetchi BSMB Legal Counsellors

Cornelia Cozonac CENTER FOR JOURNALISTIC Investigations

Eugen Osmochescu

Inga Grecu-Stavila FIRST CADASTRE PROJECT IMPLEMENTATION OFFICE

Vitaliy Nikolaevich Bulgac Independent Consultant

POLITRANS S.R.L.

Alla Cotos PRICEWATERHOUSECOOPERS

Corina Jumbei

PricewaterhouseCoopers Cristina Muntean

PricewaterhouseCoopers Mihaela Mitroi

PRICEWATERHOUSECOOPERS

Nelea Moraru

PRICEWATERHOUSECOOPERS

Sergiu Dumitrasco PRICEWATERHOUSECOOPERS

Svetlana Ceban **PRICEWATERHOUSECOOPERS**

Alexandru Munteanu PRICEWATERHOUSE COOPERS Legal Services

Andrian Candu PRICEWATERHOUSECOOPERS LEGAL SERVICES

Marin Moraru PRICEWATERHOUSECOOPERS LEGAL SERVICES

Silvia Grosu PricewaterhouseCoopers LEGAL SERVICES

Ruslan Pirnevu Quehenberger-Hellmann

Victor Burunsus THE WORLD BANK

Lilia Carasciuc TRANSPARENCY International Moldova

Alexander Turcan TURCAN & TURCAN

Carolina Parcalab Turcan & Turcan

Mariana Stratan Turcan & Turcan

Octavian Cazac TURCAN & TURCAN

Roger Gladei TURCAN & TURCAN

Evgeniy Untilo Union of Employers in BUILDING AND CONSTRUCTION Materials Industry

Georghu Calugharu Union of Employers in BUILDING AND CONSTRUCTION Materials Industry

Ion Railean Union of Employers in BUILDING AND CONSTRUCTION MATERIALS INDUSTRY

MONGOLIA

Tsogt Tsend Administrative Court of CAPITAL CITY

Batzaya Bodikhuu Anand & Anand Advocates

Battsetseg Ganbold Anderson & Anderson

David Buxbaum Anderson & Anderson

Enkhbulgantamir Togtokhbaatar Anderson & Anderson

Odmaa Khurelbold Anderson & Anderson

Gansukh GTs Advocates

Bathayar Byambaa GTs Advocates

Badarch Bavarmaa Lynch & Mahoney

Daniel Mahoney Lynch & Mahoney

Bela Gutidze PRICEWATERHOUSECOOPERS

Courtney Fowler PRICEWATERHOUSECOOPERS

Matthew Tallarovic PRICEWATERHOUSE COOPERS

Rusa Sreseli PRICEWATERHOUSECOOPERS

Sergi Kobakhidze PRICEWATERHOUSECOOPERS

Khand Damdinsuren TSETS LAW FIRM

MONTENEGRO

George Danilović Azius

Vladimir Dasić Bojovic & Dasic, PRICEWATERHOUSECOOPERS Legal Services

Dragana Radević CENTER FOR Enterpreneurship and ECONOMIC DEVELOPMENT

Marko Tintor CENTRAL BANK OF Montenegro

Igor V. Stijović IGOR STIJOVIĆ LAW OFFICE

Ana Krsmanovic Institute for Strategic STUDIES AND PROGNOSES

Jelena Ilincić

Radoš Kastratović Kastratović Law Office

Vasilije Bosković Law Firm Bosković

Nikola Martinović LAW FIRM MARTINOVIĆ

Sasha Vujacić LAW OFFICE VUIACIĆ Zorica Peshić Law Office Vujacić

MBA OFFICE MANAGER

Mike Ahern

Ana Karanikic Montenegrin Union of EMPLOYERS

Biljana Banovic MONTENEGRIN UNION OF EMPLOYERS

Branislav Begovic Montenegrin Union of **EMPLOYERS**

Budimir Raičković Montenegrin Union of EMPLOYERS

Jovan Boljevic Montenegrin Union of **EMPLOYERS**

Mark Crowford OPPORTUNITY BANK

Milena Roncević Prelević Law Firm

Aleksandar Miljković PRICEWATERHOUSECOOPERS

Jovana Ilić

PRICEWATERHOUSECOOPERS

Nenad M. Novaković PRIVATE PRACTICE

MOROCCO

AGENCE MED S.A.R.L.

Mehdi Kettani ALI KETTANI LAW OFFICE

Amin Haiii Amin Hajji & Associés ASSOCIATION D'AVOCATS

Myriam Emmanuelle Bennani Amin Haiii & Associés ASSOCIATION D'AVOCATS

BANK AL-MAGHRIB

Azeddine Kabbai BARREAU DE CASABLANCA

Rachid Benzakour CABINET D'AVOCATS Bensakour, Lahbabi

Younes Anibar CABINET YOUNES ANIBAR

Anis Mahfoud $CMS\ Bureau\ Francis$ Lefebure

Abdessalam Aboudrar COMMISSION LUTTE CONTRE LA CORRUPTION

Aziz Abouelouafa GLOBEX MARITIME CO.

Bouchaib Labkiri GLOBEXLINE SARI. Azzedine Kettani

Kettani Law Firm Nadia Kettani

KETTANI LAW FIRM

Rita Kettani KETTANI LAW FIRM

Marc Veuillot Landwell & Associés -PRICEWATERHOUSECOOPERS

Michel Lecerf Landwell & Associés -PRICEWATERHOUSECOOPERS Nora Djadoun

LANDWELL & ASSOCIÉS PRICEWATERHOUSECOOPERS

Lapirama Group International

Maria Belafia

Ahmed Bouhourrou Ministère de l'Emploi et de la Formation Professionnelle

Nawal Jellouli Ministry of Finance & Privatisation

Hicham Naciri NACIRI & ASSOCIÉS - GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Richard Cantin

NACIRI & ASSOCIÉS - GIDE

LOYRETTE NOUEL, MEMBER OF

LEX MINDI

Azdine Nekmouche Ordre des architectes de Casablanca

Rachid Senhaji Ordre des architectes de Casablanca

Réda Oulamine Oulamine Law Group

Azzedine Akesbi Transparency Maroc

Houcine Sefrioui UINL - IIHN

MOZAMBIQUE

Emilio R. Nhamissitane *ADVOGADO*

Alexandra Carvalho

Anastacia Chamusse
BANCO DE MOÇAMBIQUE

Eugénio Luis Banco de Moçambique

Carlos de Sousa e Brito Carlos de Sousa e Brito & Associados

Carlos Schwalbach

Marcelo Mosse Center For Public Integrity

Auxílio Eugénio Nhabanga FERNANDA LOPES & ASSOCIADOS - ADVOGADOS

Lara Narcy H. Gamito, Couto, Gonçalves Pereira E Castelo Branco & Associados

Pedro Couto H. Gamito, Couto, Gonçalves Pereira E Castelo Branco & Associados

Telmo Ferreira H. Gamito, Couto, Gonçalves Pereira E Castelo Branco & Associados

Jose Forjaz Jose Forjaz Arquitectos

Katia Tourais Iennifer Garvey

KPMG AUDITORES E

Consultores Magin Lda Adrian Frey
MOZLEGAL LDA

Vânia Mahotas Mozlegal Lda

Manuel Didier Malunga NATIONAL DIRECTORATE OF REGISTRY AND NOTARIES

António Veloso Pimenta, Dionísio e Associados

Firza Sadek PIMENTA, DIONÍSIO E ASSOCIADOS

Nipul Govan Pimenta, Dionísio e Associados

Paulo Pimenta PIMENTA, DIONÍSIO E ASSOCIADOS

João Martins PRICEWATERHOUSECOOPERS

Malaika Ribeiro PRICEWATERHOUSE COOPERS

Rufino Lucas

Eduardo Calú Sal & Caldeira -Advogados e Consultores, Lda

Ibrahim Agigi SAL & CALDEIRA -ADVOGADOS E CONSULTORES, I DA

José Manuel Caldeira
SAL & CALDEIRA ADVOGADOS E CONSULTORES,
IDA

Julio Mutisse
Sal & Caldeira Advogados e Consultores,
Lda

Luís Filipe Rodrigues Sal & Caldeira -Advogados e Consultores, Lda

Xiluva Rodrigues Matavele SAL & CALDEIRA -ADVOGADOS E CONSULTORES, I DA

Isabel Garcia SILVIA GARCIA ADVOGADOS & CONSULTORES

NAMIBIA

Axel Stritter Egling, Stritter & Partners

Hans-Bruno Gerdes Egling, Stritter & Partners

Frank Köpplinger G.F. Köpplinger Legal Practitioners

Hanno D. Bossau H.D. Bossau & Co.

Herman Charl Kinghorn KINGHORN ASSOCIATES

Josias Andries Agenbach KOEP & PARTNERS

Peter Frank Koep
Koep & Partners

Renate Williamson

Richard Traugott Diethelm Mueller KOEP & PARTNERS Willem Carel Kotze
Koep & Partners

Onesmus Hanapho
Namibia Power (NamPower)

Ockhuizen Welbert Namibia Water Corporation (NamWater)

Carina Oberholzer
PRICEWATERHOUSECOOPERS

Dennis Hyman PRICEWATERHOUSE COOPERS

Erika Shikusinde PRICEWATERHOUSE COOPERS

Gerald Riedel
PRICEWATERHOUSECOOPERS

Hennie Gous
PRICEWATERHOUSECOOPERS

Mark Badenhorst PRICEWATERHOUSE COOPERS

Marius van Breda TransUnion ITC

NEPAL

Parshuram Koirala

Prem Shanker Shrestha

CREDIT INFORMATION BUREAU

LTD.

Madan Krishna Sharma CSC & Co. / PRICEWATERHOUSECOOPERS

International Trading Concern

Megharaj Pokharel LEGAL RESEARCH ASSOCIATES

Sajjan B. S. Thapa LEGAL RESEARCH ASSOCIATES

Matrika Niraula Niraula Law Chamber & Co.

Anup Upreti Pioneer Law Associates

Bharat Raj Upreti PIONEER LAW ASSOCIATES

Bijaya Mishra Pradhan & Associates

Devendra Pradhan Pradhan & Associates

Ramji Shrestha Pradhan & Associates

Ram Chandra Subedi

G.D Udas REGISTRAR OF COMPANIES

Ashok Man Kapali Shangri-La Freight Pvt. Ltd.

Jagat B. Khadka Shangri-La Freight Pvt. Ltd.

Anil Kumar Sinha Sinha - Verma Law Concern

Mahesh Kumar Thapa SINHA - VERMA LAW CONCERN

Trinetra Business Concern Pvt. Ltd.

NETHERLANDS

Allen & Overy LLP
Annekarien van de Velde
BAKER & MCKENZIE
AMSTERDAM N.V.

Karin W.M. Bodewes
BAKER & MCKENZIE
AMSTERDAM N.V.

Piet Schroeder
Baker & McKenzie
Amsterdam N.V.

Hylda Wiarda Bronsgeest Deur Advocaten, member of Ius Laboris

Paul van der Molen Cadastre, Land Registry and Mapping Agency

Jan Willem Schenk
CMS DERKS STAR BUSMANN

Jellienke Stamhuis De Brauw Blackstone Westbroek

Margriet de Boer De Brauw Blackstone Westbroek

Mark G. Rebergen

DE BRAUW BLACKSTONE

WESTBROEK

Sijmen de Ranitz DE BRAUW BLACKSTONE WESTBROEK

Stefan Sagel

DE BRAUW BLACKSTONE

WESTBROEK

Arjan Enneman Expatax BV

GLOBE ITC

Glenn C. Haulussy
HAULUSSY THE LAW COMPANY

Els Van der Riet Houthoff Buruma Lawyers, Civil Notaries, Tax Advisers

Henri Bentfort van Valkenburg HOUTHOFF BURUMA LAWYERS, CIVIL NOTARIES, TAX ADVISERS

Jaap Koster Houthoff Buruma Lawyers, Civil Notaries, Tax Advisers

Rolef de Weijs Houthoff Buruma Lawyers, Civil Notaries, Tax Advisers

Rutger Schimmelpenninck HOUTHOFF BURUMA LAWYERS, CIVIL NOTARIES, TAX ADVISERS

Michiel Wesseling Houthoff Buruma N. V., MEMBER OF LEX MUNDI

Marcel Willems
KENNEDY VAN DER LAAN

Jaap Jan Trommel
Nauta Dutilh Attorneys

Jeroen Holland Nauta Dutilh Attorneys

Martijn Molenaar *Nauta Dutilh Attorney*s

Richard Bakker Ocean - Trans International BV

A.G.M. Hoogeveen

PRICEWATERHOUSE COOPERS

BELASTINGADVISEURS N.V.

Fons Hoogeveen

PRICEWATERHOUSECOOPERS

BELASTINGADVISEURS N.V.

Jan Bezem
PRICEWATERHOUSECOOPERS
BELASTINGADVISEURS N.V.

Ralf Pieters

PricewaterhouseCoopers Belastingadviseurs N.V.

Remco Van Der Linden *PRICEWATERHOUSECOOPERS BELASTINGADVISEURS N.V.*

Robert Van Galen

Robert Schrage Royal Netherlands Notarial Organization

Hugo Reumkens Van Doorne N.V.

Liane van de Vrugt VépéVé Legal B V

NEW ZEALAND

Anna Cowie
Anderson Creagh Lai

Jeffrey Lai

Anderson Creagh Lai

Matthew Allison
BAYCORP ADVANTAGE

Murray Tingey
BELL GULLY

Rob Towner BELL GULLY

Russell Lawn BuildLaw - Kumeu-Huapai Law Centre

Douglas Alderslade
CHAPMAN TRIPP

Geoff Bevan
CHAPMAN TRIPP

Jim Roberts
HESKETH HENRY LAWYERS

Michael McLean Toepfer
HESKETH HENRY LAWYERS

Richard Wilson

Robert Muir

LAND INFORMATION NEW

ZEALAND

LOWNDES ASSOCIATES -CORPORATE AND COMMERCIAL LAW SPECIALISTS

John Cuthbertson
PRICEWATERHOUSECOOPERS

Kevin Best
PRICEWATERHOUSECOOPERS

Wanita Lala

PRICEWATERHOUSECOOPERS
John Powell
RUSSELL McVeagh

SDV

Jania Baigent Simpson Grierson, member of Lex Mundi

Andrew Matthews
SIMPSON GRIERSON, MEMBER

of Lex Mundi

Ben Upton
SIMPSON GRIERSON, MEMBER
OF LEX MUNDI

Shelley Cave Simpson Grierson, member of Lex Mundi WORLD OF WALLS LTD.

NICARAGUA

Minerva Adriana Bellorín Rodríguez ACZALAW

Aida Maria Herdocia

Carlos Salinas Alvarado y Asociados, MEMBER OF LEX MUNDI

Gloria Maria de Alvarado Alvarado y Asociados. MEMBER OF LEX MUNDI

José Aníbal Olivas Caiina ALVARADO Y ASOCIADOS. MEMBER OF LEX MUNDI

Edgard Torres Mendieta Arias & Muñoz

Gustavo Adolfo Vargas Arias & Muñoz

Roberto Argüello Villavicencio Arias & Muñoz

Bendaña e∽ Bendaña

Bruno Vidaurre Camara Nicaragüense de LA CONSTRUCCIÓN

Fabiola Miranda Camara Nicaragüense de la Construcción

Humberto Carrión Carrión, Somarriba & Asociados

Jorge Molina Lacayo CETREX

Alfonso Sandino Granera CONSORTIUM - TABOADA & Asociados

Rodrigo Taboada Rodríguez CONSORTIUM - TABOADA & Asociados

Edgard Torres

Eduardo Garcia Herdocia

Ana Teresa Rizo Briseño F.A. ARIAS & MUÑOZ

Bertha Argüello de Rizo F.A. Arias & Muñoz

Francisco Ortega FRANCISCO ORTEGA & ASOCIADOS

Gerardo Gonzalez FRANCISCO ORTEGA & Asociados

Yali Molina Palacios Palacios, Molina, y Asociados

Alejandro Fernandez de PRICEWATERHOUSECOOPERS

Andrea Paniagua PRICEWATERHOUSECOOPERS

David Urcuvo Báez PRICEWATERHOUSECOOPERS

Edgar Mendoza PRICEWATERHOUSECOOPERS

Mariana Martinez PRICEWATERHOUSECOOPERS

Martha Solorzano PRICEWATERHOUSECOOPERS

Ruth Huete PRICEWATERHOUSECOOPERS Sergio Noguera PRICEWATERHOUSECOOPERS

Ramon Ortega PRICEWATERHOUSECOOPERS

Sergio David Corrales Montenegro

Arnulfo Somarriba TRANSUNION

NIGER

Charles Ki-Zerbo **BCEAO**

Yayé Mounkaïla CABINET D'AVOCATS Mounkaila-Niandou

Bernar-Oliver Kouaovi Cabinet Kouaovi

Diallo Rayanatou Loutou Cabinet Loutou -ARCHITECTES

Kharim Arzika Conservation Foncière

EcoBank - Niger

Marc Le Bihan ETUDE D'AVOCATS - MARC LE BIHAN & COLLABORATEURS

Idrissa Tchernaka ETUDE D'AVOCATS MARC LE Bihan & Collaborateurs

Souley I. Hammi ETUDE D'AVOCATS MARC LE

Bihan & Collaborateurs Aïssatou Djibo

Etude de Me Djibo Aïssatou Haoua Diaouga Etude de Me Djibo Aïssatou

Adeline Messou FIDAFRICA /

PRICEWATERHOUSECOOPERS Dominique Taty

FIDAFRÎCA / PRICEWATERHOUSECOOPERS

Evelyne M'Bassidgé FIDAFRICA / PRICEWATERHOUSECOOPERS

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSECOOPERS

Jean Claude Gnamien FIDAFRICA / PRICEWATERHOUSECOOPERS

Marc Lebihan

Sahabi Oumarou THEMIS INTERNATIONAL Consultants

NIGERIA

Samuel Etuk 1ST ATTORNEYS

Olaleye Adebiyi Adebiyi & Associates

Gboalhan Agboluaie AELEX, LEGAL PRACTITIONERS & Arbitrators

Oluseyi Abiodun Akinwunmi AKINWUNMI & BUSARI, LEGAL PRACTIONERS (A & B)

Ayodeji Olomojobi Aluko & Oyebode

Barbara Akpotaire ALUKO & OYEBODE

Gbenga Oyebode Aluko & Oyebode

Kofo Dosekun Aluko & Oyebode

Oludare Senbore ALUKO & OVERODE

Adedapo Omole Asset Care Ltd.

Adeshina Oluwaji Base4 Investment (Nig.) LTD

Olaniyi Ogunwole Base4 Investment (Nig.) LTD

Dozie Okwuosah CENTRAL BANK OF NIGERIA

Anse Agu Ezetah Chief Law Agu Ezetah er Co

Benson Olumekun CLAY & POTTERS

Barr, N.U. Chianakwalam CORPORATE AFFAIRS COMMISSION

Churchill Williams CORPORATE AFFAIRS Commission

Dennis Ekumankama CORPORATE AFFAIRS Commission

Adenike laove ECOBANK - NIGERIA

Adamu M. Usman F.O. AKINRELE & CO.

Ike Mweje FEDERAL INLAND REVENUE SERVICE

Temple Iheanacho FEDERAL INLAND REVENUE SERVICE

Olufemi Sunmonu FEMI SUNMONU & Associates, Solicitors

Abraham Oyakhukime First & First International

Fred Onuobia G. Elias & Co. Solicitors AND ADVOCATES

Catherine Kadennyeka Masinde IFC.

Nouma Dione-Mbaye

Joanna Kata-Blackman

Sulaimon Alabi Yusuf LAGOS STATE PHYSICAL Planning & Development AUTHORITY

Benjamin Ikheloah Nigerian Investment PROMOTION COMMISSION

Patrick Okonio Okonjo, Odiawa & Ebie

Titilola Olateju Okonjo, Odiawa & Ebie

Henrietta Onaga PRICEWATERHOUSECOOPERS

Ken Aitken PRICEWATERHOUSECOOPERS

Chiedu J. Ebie PUNUKA ATTORNEYS & Solicitors

Mathias Okojie PUNUKA ATTORNEYS & Solicitors

Okorie Kalu Punuka Attorneys & SOLICITORS

Tochukwu Onviuke PUNUKA ATTORNEYS & SOLICITORS

Babajide Ogundipe Sofunde, Osakwe, Ogundipe & Belgore

Aniekan Ukpanah Udo Udoma & Belo-Osagie

Daniel Agbor UDO UDOMA & BELO-OSAGIE

Oyinda Ehiwere Udo Udoma & Belo-Osagie

Sandra Nyada Udo Udoma & Belo-Osagie

Tunde Osasona Whitestone Worldwide

NORWAY

Aardal Mekaniske VERKSTED A/S

Amund Fougner ADVOKATEIRMAET HIORT DA. MEMBER OF IUS LABORIS

Anita Wirak Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

Bente Løvik Ulven Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

Christian Nyvold Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

Kaja Moen Welo Advokatfirmaet Hjort DA, MEMBER OF IUS LABORIS

Mads Fuglesang Advokatfirmaet Selmer D.A.

Svein Sulland Advokatfirmaet Selmer D.A.

Christel Spannow

Stein Fagerhaug DALAN ADVOKATEIRMA DA

Vegard Sivertsen DELOITTE, MEMBER OF DELOITTE TOUCHE TOHMATSU

Iohan Ratvik DLA PIPER NORWAY DA

Espen Trædal Ole Kristian Olsby HOMBLE OLSBY

advokatfirma AS Jónar Transport

ANS

Karl Erik Nedregotten Anne Ulset Sande Kvale & Co. Advokatfirma

Helge Onsrud Norwegian Mapping AUTHORITY, CADASTRE AND LAND REGISTRY, CENTRE FOR PROPERTY RIGHTS AND Development

Magnar Danielsen Norwegian Mapping AUTHORITY, CADASTRE AND LAND REGISTRY, CENTRE FOR PROPERTY RIGHTS AND DEVELOPMENT

OSLO KOMMUNE

Knut Ekern

PRICEWATERHOUSECOOPERS

Morten Beck

PRICEWATERHOUSECOOPERS

Odd Hylland PRICEWATERHOUSE COOPERS

Tove Ihle-Hansen

PRICEWATERHOUSECOOPERS

Bård Ivar. Koppang **PRICEWATERHOUSECOOPERS** Legal Services

Christel Spannow PRICEWATERHOUSECOOPERS Legal Services

Carl Arthur Christiansen RAEDER ADVOKATFIRMA

Finn Rime Rime Advokatfirma DA

Niels R Kiaer RIME ADVOKATEIRMA DA

Claus R. Flinder Simonsen Advokatfirma DA

Berit Stokke THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF

Lex Mundi Jorgen Lund THOMMESSEN KREFTING GREVE LUND AS, MEMBER OF

LEX MUNDI Stig Berge THOMMESSEN KREFTING Greve Lund AS, member of Lex Mundi

Thomas Nordgård VOGT & WIIG AS

Ian Backer

Wikborg, Rein & Co. Simen Smeby Lium Wikborg, Rein & Co.

Tore Lerheim Wikborg, Rein & Co.

OMAN

Ali Adam Mohd, Sulaiman

Ala'a Eldin Mohammed Abu-Ghazaleh Legal

Sunil Jose Abu-Ghazaleh Legal

John Alasdair Jeffrey AL ALAWI, MANSOOR JAMAL

Mansoor Jamal Malik AL ALAWI, MANSOOR JAMAL

Zubaida Fakir Mohamed Al Balushi BANKING SURVEILLANCE

Department Adam Mohammed Adam

Dr. Tario Al Busaidi Legal CONSULTANCY BUREAU

Ahmad Attahir Dr. Tario Al Busaidi Legal Consultancy Bureau

Dr. Tariq Al Busaidi Legal CONSULTANCY BUREAU

Sowsan Al Mnsoury
Dr. Tariq Al Busaidi Legal
Consultancy Bureau

Hamad M. Al-Sharji

Mohammed Al Shahri Mohammed Al Shahri & Associates

Mohsin Al Haddad Mohsin Al Haddad & Amur Al Kiyumi & Partners

Naveen K. Amin

Jeff Todd

PRICEWATERHOUSE COOPERS

Paul Suddaby
PRICEWATERHOUSECOOPERS

Pushpa Malani PRICEWATERHOUSECOOPERS

Subha Mohan

SAID AL SHAHRY LAW OFFICE

Christopher Knight
TROWERS & HAMLINS

Majid Al Toky Trowers & Hamlins

Sean Angle

Trowers & Hamlins

PAKISTAN

Rashid Ibrahim
A. F. FERGUSON & Co.

T. Ud-Din A. Mirza A. F. Ferguson & Co.

Abdullah Enterprises

Cyril Almeida

Авганам & Sarwana Farooq Abdullah

ABRAHAM & SARWANA

Jawad A. Sarwana *Авканам & Sarwana*

Khalid Habibullah Abraham & Sarwana

Waqar Hussain

Авганам & Sarwana Zaki Ahmed

Abraham & Sarwana

ACMC Logistics

Adam Fabrics Pvt. Ltd.

Al-Hadi Industries Pvt. Ltd.

Amir Sons

APEX INTERNATIONAL

Mohammed Ayaz *APLL PRIVATE LTD.*

Aroma Surgical Co.

 $Ash\ Traders\ International$

Atara Tarpaulin & Textile Industries

Farooq Akhtar Azam Chaudhry Law Associates

Maria Jamshaid AZAM CHAUDHRY LAW ASSOCIATES

Mohammad Qasim Qureshi Azam Chaudhry Law Associates

Nadia A. Chaudhry Azam Chaudhry Law Associates

Azgard-9 Ltd.

BIN QUTAB CARGO INTERNATIONAL PVT. LTD.

BRIGHT TRADE AND INDUSTRIES

BUNKER LOGISTICS

 $Commerce\ International$

CROWN MOVERS WORLDWIDE
CROWN TRADING COMPANY

Tariq Nasim Jan
DATACHECK PVT. LTD.

Javed Vohra
FAIR BROTHERS
INTERNATIONAL

GANKKY ENTERPRISES

GEMOLOGICA

Ali Adnan Ibrahim Georgetown University Law Center

Shahzad Rasool Globalink Transportation & Logistics Worldwide LLP

GOLF & SPORTS

 $Green fields\ International$

Ghulam Haider Shamsi HAIDER SHAMSI & CO., CHARTERED ACCOUNTANTS

IMAGE GARMENTS PVT. LTD.

IVON TRADING COMPANY

JIMPEX INC.

Kairas Kabraji Kabraji & Talibuddin

Faisal Daudpota
KHALID DAUDPOTA & Co.

Shumail Ahmad Butt
M/s BUTT & SOHAIL LLP,
ATTORNEYS AT LAW

Huma Shah M/s Sheikh Shah Rana &

Mehmood Y. Mandviwalla

MANDVIWALLA & ZAFAR

Margala Enterprises

N. S. CHEMICALS

PROLINE CORPORATION

Abdul Rahman

Qamar Abbas & Co.

Abdul Razzaq Qamar Abbas & Co.

Arif Khan

Qamar Abbas & Co.

Ikram Fayaz Qамак Авваѕ & Со.

Tariq Mahmood
RAAZIQ INTERNATIONAL

Javaid Basini
RANGOONWALA GROUP OF CO.

Shahid Mughal

RANGOONWALA GROUP OF CO.

Tariq Rangoonwala RANGOONWALA GROUP OF Co.

Rehan's Christ International Pvt. Ltd.

Sahil Freight Pakistan Pvt. Ltd.

Sami U. Zafar Sami Zafar & Co., Advocates and Legal Consultants

SHAMIM & SHAMS Co.

Ali Jafar Abidi State Bank of Paksitan

THE KARACHI TANNERY PVT. LTD.

TRADE VALLEY

Sajjad Raza

Transocean Shipping Agencies

ZEESHAN ENTERPRISES

PALAU

Kenneth Barden
MINISTRY OF FINANCE

Erin E. Johnson
Office of the Attorney
General

Frederick W. Reynolds
Office of the Attorney
General

Jeffrey L. Beattie
Office of the Attorney
General

David Shadel
The Law Office of Kirk and Shadel

Cristina Castro
Western Caroline Trading
Co.

William L. Ridpath

PANAMA

Yadira Moreno
Aguilar Castillo Love

Alejandro Alemán Alfaro, Ferrer & Ramírez

Alfredo Ramírez Jr. Alfaro, Ferrer & Ramírez

Enna Ferrer Alfaro, Ferrer & Ramírez

Jorge R. González Arias, Aleman & Mora

José Miguel Navarrete Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Julio Cesar Contreras III Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Ramon Valdes Arosemena Noriega & Contreras, member of Ius Laboris and Lex Mundi

Shanina J. Contreras
AROSEMENA NORIEGA &
CONTRERAS, MEMBER OF IUS
LABORIS AND LEX MUNDI

Luz María Salamina Asociación Panameña de Crédito

Maria Lourdes Chanis CAPAC

Michael Fernandez

Ricardo Eskildsen Morales ESKILDSEN & ESKILDSEN

Jorge Garrido Garrido & Garrido

Mayra Obando Garrido & Garrido

Luis Chalhoub ICAZA, GONZALEZ-RUIZ & ALEMAN Ramon Varela Morgan & Morgan

Ivette Elisa Martínez Saenz PATTON, MORENO & ASVAT

Angel Dapena
PRICEWATERHOUSECOOPERS

PRICEWATERHOUSECOOPER
Francisco Barrios

PRICEWATERHOUSE COOPERS

Jazmin J. Solis
PRICEWATERHOUSECOOPERS

Ricardo Madrid

PRICEWATERHOUSECOOPERS Ramon Ortega

PRICEWATERHOUSECOOPERS

Erick Muñoz Sucre Arias & Reyes

PAPUA NEW GUINEA

Tyson Boboro
Allens Arthur Robinson

Vincent Bull

Allens Arthur Robinson

Richard Flynn
BLAKE DAWSON WALDRON

David Caradus
PRICEWATERHOUSECOOPERS

Esther Kendino
PRICEWATERHOUSECOOPERS

Thomas Taberia

PRICEWATERHOUSECOOPERS

Gaudi Kidu
STRUCTON ARCHITECTS, LTD.

PARAGUAY

Hugo T. Berkemeyer

BERKEMEYER, ATTORNEYS & COUNSELORS

Luis Breuer
Berkemeyer, Attorneys & Counselors

María Antonia Gwynn Berkemeyer, Attorneys & Counselors

Maria Gloria Triguis Gonzalez
BERKEMEYER, ATTORNEYS &

Angela Schaerer de Sosa Escribana Pública

Nestor Loizaga

Roberto Moreno Rodriguez Alcala *Moreno Ruffinelli &*

Esteban Burt
PERONI, SOSA, TELLECHEA,
BURT & NARVAJA, MEMBER OF

Jorge Gomez
PRICEWATERHOUSECOOPERS

LEX MUNDI

Karina Lozano PRICEWATERHOUSECOOPERS

Larisa Guillen
PRICEWATERHOUSECOOPERS

Leonardo Decarlini
PRICEWATERHOUSECOOPERS

PRICEWATERHOUSE COOPERS
Ruben Taboada
PRICEWATERHOUSE COOPERS

Nadia Gorostiaga

Santiago Jure Domaniczky Programa Umbral FAE

María Debattisti

Néstor Gamarra SERVIMEX SACI

Julio Gonzalez C. Superintendencia de Bancos - BCP

Adriana Casati

VOUGA & OLMEDO ABOGADOS

Perla Alderete

Vouga & Olmedo Abogados

PERU

Fernando M. Ramos

BARRIOS FUENTES GALLO

AROCADOS

Luís Fuentes Barrios Fuentes Gallo Abogados

Rafael Lengua
BENITES, DE LAS CASAS,
FORNO & UGAZ ABOGADOS

Carlos Vegas Quintana Camara Peruana de la Construccion

Herles Loayza Casimiro
CAMARA PERUANA DE LA
CONSTRUCCION
Rafael Junco

CAMARA PERUANA DE LA CONSTRUCCION Alfonso Alvarez Calderón

ESTUDIO ALVAREZ CALDERON

Marco Antonio Alarcón Piana

ESTUDIO ECHECOPAR

Anabelí González Estudio Ferrero Abogados Gisella Domecq ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

Jesús Matos Estudio Olaechea, member of Lex Mundi

José Antonio Olaechea ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI

José Antonio Valdez

ESTUDIO OLAECHEA, MEMBER OF LEX MUNDI Lucianna Polar Figari ESTUDIO OLAECHEA, MEMBER

OF LEX MUNDI

Manuel Villa-García

ESTUDIO OLAECHEA, MEMBER

Martin Serkovic
ESTUDIO OLAECHEA, MEMBER
OF LEX MUNDI

Guilhermo Auler Forsyth & Arbe Abogados

LIBIAK CORP.
Jimy Atunga Rios
M. A. V. LOGISTICA Y

OF LEX MUNDI

Transporte S.A.

Marisol Nieto Carbajal

Donato Hernán Carpio Velez Notary Office of Donato Hernan Carpio Velez

Alonso Rey Bustamante
PAYET, REY, CAUVI ABOGADOS

Raul Lozano-Merino Peña, Lozano, Faura & ASOCIADOS

PERUVIAN ARTS & CRAFTS DE JAIME ZAPATA ESPINOZA

Diego Sanchez **PRICEWATERHOUSECOOPERS**

Humberto Allemant PRICEWATERHOUSECOOPERS

Javier de La Vega PRICEWATERHOUSECOOPERS

Walter Aguirre PRICEWATERHOUSECOOPERS LEGAL SERVICES

Hugo Silva Rodrigo, Elías, Medrano

Pedro Grados Smith SUPERINTENDENCY OF BANKING INSURANCE & PRIVATE PENSION FUND Administrator

PHILIPPINES

ACE ANAREM INTERNATIONAL Trading, Inc.

Emerico O. de Guzman Angara Abello Concepcion REGALA & CRUZ LAW OFFICES (ACCRALAW)

Gilberto Gallos Angara Abello Concepcion REGALA & CRUZ LAW OFFICES (ACCRALAW)

Lilia E. Lising BANCO DE ORO Villanueva

BANCO DE ORO Manuel Batallones

BAP CREDIT BUREAU FAST-TRACT FREIGHT, INC.

Alan Ortiz Follosco Morallos & HERCE

Jesusito G. Morallos Follosco Morallos & HERCE

Rachel P. Follosco Follosco Morallos & HERCE

Antonio T Bote INTERNATIONAL Consolidator Philippines,

Erich H. Lingad International CONSOLIDATOR PHILIPPINES, INC.

Juana M. Dela Cruz INTERNATIONAL Consolidator Philippines,

Herminio Liwanag JIMENEZ GONZALES LIWANAG Bello Valdez Caluya & FERNANDEZ

Lory Anne McMullin Jimenez Gonzales Liwanag Bello Valdez Caluya & Fernandez

Ma. Melva Valdez Jimenez Gonzales Liwanag Bello Valdez Caluya & FERNANDEZ

Maria Cristina Hernandez Jimenez Gonzales Liwanag BELLO VALDEZ CALUYA & Fernandez

Melva Valdez JIMENEZ GONZALES LIWANAG Bello Valdez Caluya & Fernandez

Myla Gloria Amboy JIMENEZ GONZALES LIWANAG BELLO VALDEZ CALUYA & Fernandez

Victoria Limkico JIMENEZ GONZALES LIWANAG Bello Valdez Caluya & Fernandez

Rufo C. Venus Metropolitan Bank & Trust Co.

Freddie Naagas OOCL Logistics

Gwen Grecia-de Vera PIS LAW

Alexander B. Cabrera PRICEWATERHOUSECOOPERS / ISLA LIPANA & CO.

Elmer R. Mitra, Jr. PricewaterhouseCoopers / ISLA LIPANA & CO.

Genevieve M. Limbo PricewaterhouseCoopers / ISLA LIPANA & CO.

Tammy H. Lipana PRICEWATERHOUSECOOPERS / ISLA LIPANA & CO.

Zayber B. Protacio PRICEWATERHOUSE COOPERS / ISLA LIPANA & CO.

Joseph Omar A. Castillo PUYAT JACINTO SANTOS LAW

Roy Enrico C. Santos PUYAT JACINTO SANTOS LAW

Janice Kae Ramirez Quasha Ancheta Pena & Nolasco

Redentor C. Zapata Quasha Ancheta Pena & Nolasco

Gil Roberto Zerrudo Quisumbing Torres, MEMBER FIRM OF BAKER AND McKenzie

Kenneth Chua Quisumbing Torres, MEMBER FIRM OF BAKER AND McKenzie

Rachelle Diaz Quisumbing Torres, MEMBER FIRM OF BAKER AND McKenzie

Connie G. Chu ROMULO, MABANTA, Buenaventura, Sayoc & de los Angeles, member of Lex Mundi

Iazmin Banal ROMULO, MABANTA. Buenaventura, Sayoc & de LOS ANGELES, MEMBER OF LEX MUNDI

Joseph Donato Bernedo ROMULO, MABANTA, BUENAVENTURA, SAYOC & DE LOS ANGELES, MEMBER OF LEX Ricardo J. Romulo ROMULO, MABANTA, BUENAVENTURA, SAYOC & DE LOS ANGELES, MEMBER OF LEX

ROVET INTERNATIONAL ENTERPRISE

Rusvie Cadiz RV Freight ABD Services

Jean Caillard SDV, Inc.

Roland Bay SDV, Inc.

Nicanor N. Padilla Siguion Reyna Montecillo & Ongsiako

Rafael Khan Siguion Reyna Montecillo & Ongsiako

SILVERAXIS INC.

Cecile M.E. Caro SyCip Salazar Hernandez & GATMAITAN

Emmanuel C. Paras SyCip Salazar Hernandez & GATMAITAN

Uni-President Corporation

POLAND

Allen & Overy A. Pędzich Sp.K.

Bartłomiei Raczkowski BARTŁOMIEJ RACZKOWSKI KANCELARIA PRAWA PRACY, MEMBER OF IUS LABORIS

Aleksander Borowicz BIURO INFORMACJI Kredytowei

Zbigniew Skórczyński Chadbourne & Parke LLP

Jan Niadzinski

Ewelina Stobiecka E/N/W/C ATTORNEY AT LAW

Ewa Wiśniewska

Anna Sowinskaya GIDE LOYRETTE NOUEL Polska

Barbara Mycka GIDE LOYRETTE NOUEL

Dariusz Tokarczuk GIDE LOYRETTE NOUEL

Ewa Auleytner GIDE LOYRETTE NOUEL

Grzegorz Banasiuk GIDE LOYRETTE NOUEL POLSKA

Marta Karmińska GIDE LOYRETTE NOUEL POLSKA

Michał Kocur GIDE LOYRETTE NOUEL POLSKA

Piotr Sadownik GIDE LOYRETTE NOUEL Polska

Sylvia Petrovskaya GIDE LOYRETTE NOUEL Polska

IWS

Dariusz Wojciech Rzadkowski Kancelaria Notarialna S.C.

Tomasz Brudkowski Kochański, Brudkowski & PARTNERS

Dagmara Lipka-Chudzik MAGNUSSON

Aneta Laskownicka MINISTRY OF JUSTICE

Jaroslaw Wysocki MINISTRY OF JUSTICE

Maksymilian Norwa MINISTRY OF JUSTICE Dominika Rogon

Nikiel & Zacharzewski Law OFFICE Dariusz Okolski

OKOLSKI LAW OFFICE

PANALPINA

Iwona Smith PRICEWATERHOUSECOOPERS

Magdalena Śmigrocka PRICEWATERHOUSECOOPERS

Piotr Kaim PRICEWATERHOUSE COOPERS

Anna Maria Pukszto SALANS

Monika Czekalowska Sołtysiński Kawecki & SZLEZAK, MEMBER OF IUS

Tamasz Kanski Sołtysiński Kawecki & Szlęzak, member of Ius LABORIS

Fidala Jaroslaw Tokarczuk, Jędrzejczyk, Wspólnicy. Kancelaria prawna Gide Loyrette Nouel Polska

Rafal Dziedzic Tokarczuk, Jędrzejczyk, Wspólnicy. Kancelaria PRAWNA GIDE LOYRETTE Nouel Polska

Ewa Butkiewicz Wardyński & Partners, MEMBER OF LEX MUNDI

Weronica Pelc Wardyński & Partners, MEMBER OF LEX MUNDI

Lech Giliciński White & Case W. Daniłowicz, W. Jurcewicz i WSPÓLNICY SP. K.

Barbara van der Mei Wierzbowski Eversheds, MEMBER OF EVERSHEDS International Ltd.

Ewa Łachowska - Brol Wierzbowski Eversheds, MEMBER OF EVERSHEDS International Ltd..

PORTUGAL

Acácio Pita Negrão Abreu & Marques, Vinhas e Associados

Paulo Lowndes Marques Abreu & Marques, Vinhas e ASSOCIADOS

Carmo Sousa Machado ABREU ADVOGADOS

David Salgado Areias ABREU ADVOGADOS

Duarte de Athayde

Francisco Patrício ABREU ADVOGADOS

Marta de Oliveira Pinto Trindade ABREU ADVOGADOS

Miguel de Avillez Pereira ABREU ADVOGADOS

Patricia Perestrelo ABREU ADVOGADOS

Pedro Sousa Uva ABREU ADVOGADOS

Rita Maltez ABREU ADVOGADOS Rui Peixoto Duarte ABREU ADVOGADOS

Manuel Silveira Botelho António Frutuoso de Melo E ASSOCIADOS - SOCIEDADE DE Advogados, R. L.

João Cadete de Matos BANCO DE PORTUGAL

Manuel P. Barrocas Barrocas & Alves Pereira

Paula Alcântara Feliciano BARROS, SOBRAL, G. GOMES &

Sónia Gonçalves Anjo BARROS, SOBRAL, G. GOMES & ASSOCIADOS

Mark Bekker BEKKER LOGISTICA

Carlos de Sousa e Brito Carlos de Sousa e Brito & Associados

João Pereira Marques CARLOS DE SOUSA E BRITO & Associados

Susana Rua Carlos de Sousa e Brito & ASSOCIADOS

Fernando Marta CREDINFORMACOES

António Luís Pereira Figueiredo DIRECTORATE GENERAL OF REGISTRY & NOTARY CIVIL SERVICE

Filomena Rosa DIRECTORATE GENERAL OF Registry & Notary Civil SERVICE

Ioão Moucheira DIRECTORATE GENERAL OF Registry & Notary Civil

Susana Cebola Directorate General of Registry & Notary Civil SERVICE

Inês Setil Gabinete de Política LEGISLATIVA E PLANEAMENTO, Ministerio da Justiça

Daniel Parejo Ballesteros

Diogo Leónidas Rocha GARRIGUES

Isabel Martinez de Salas GARRIGUES

Miguel Marques dos Santos Garrigues

Sara Gonçalves GARRIGUES

Pedro de Almeida Cabral MINISTÉRIO DA JUSTICA

Ana Margarida Maia Miranda Correia Amendoeira & Associados

Rui Amendoeira Miranda Correia Amendoeira & Associados

Susana Braz Miranda Correia Amendoeira & Associados

Mondego Trading, Lda

Filipa Arantes Pedroso Morais Leitão, Galvão Teles, Soares da Silva & Associados, Member of Lex Mundi

Madalena Pizarro Morais Leitão, Galvão Teles, Soares da Silva & Associados, Member of Lex Mundi

Rui Patrício Morais Leitão, Galvão Teles, Soares da Silva & Associados, Member of Lex Mundi

Mouteira Guerreiro, Rosa Amaral & Associados -Sociedade de Advogados R.I.

Jorge Pedro Lopes POLYTECHNIC INSTITUTE OF BRAGANCA

John Duggan
PRICEWATERHOUSECOOPERS

Jorge Figueiredo
PRICEWATERHOUSECOOPERS

Lisa Helena Vaz
PRICEWATERHOUSECOOPERS

Marta Elisa Machado

PRICEWATERHOUSECOOPERS
Rita Marques

PRICEWATERHOUSECOOPERS
Michel Boutrand

SDV César Sá Esteves

SIMMONS & SIMMONS
Maria Valente

Simmons & Simmons

Terra Paralela

Maria Manuel Leitão Marques UCMA

Paulo Henriques UCMA

PUERTO RICO

Alberto Lastra

Camilo Almeyda

Juan Carlos Fortuno Fas Fortuno & Fortuno Fas, C. S. P.

Myrna I. Lozada-Guzmán GOLDMAN ANTONETTI & CÓRDOVA

Thelma Rivera GOLDMAN ANTONETTI & CÓRDOVA Javier Sánchez

Antonio Arias McConnell Valdés

Antonio Escudero-Viera McConnell Valdés

Jorge Ruiz Montilla McConnell Valdés

Victor Rodriguez

MULTITRANSPORT & MARINE

Grisselle Lebron
PRICEWATERHOUSECOOPERS

Victor Rodriguez
PRICEWATERHOUSECOOPERS

Keila Ortega RALPH VALLONE JR., LAW OFFICES

Ralph Vallone RALPH VALLONE JR., LAW OFFICES

Myriam E. Matos-Bermudez Sosa Llorens, Cruz Neris & Associates

James Arroyo
TransUnion De Puerto
Rico

ROMANIA

Ados Trading

Alsunmarine & General Trading SRL

David Stabb

Anghel Stabb & Partners

Adriana Puscas
BABIUC SULICA
PROTOPOPESCU VONICA

Dorín Coza Babiuc Sulica Protopopescu Vonica

Veronica Grunzsnicki BABIUC SULICA PROTOPOPESCU VONICA

Cosmin Anghel
BADEA ASOCIATII IN
ASSOCIATION WITH CLIFFORD
CHANCE

Daniel Badea
BADEA ASOCIATII IN
ASSOCIATION WITH CLIFFORD
CHANGE

Radu Ropota
Badea Asociatii in
Association with Clifford
Chance

BETON DE NICE

Break Bulk Services SRL

CARPATICA INVEST SRL

Carmen Medar D & B David SI Baias S.C.A., PRICEWATERHOUSECOOPERS LEGAL SERVICES

Catalin Alexandru

D & B David Si Baias S.C.A.,

PRICEWATERHOUSECOOPERS

LEGAL SERVICES

Emanuel Bancila D & B David Si Baias S.C.A., PRICEWATERHOUSECOOPERS LEGAL SERVICES

Sorin David D & B David SI Baias S.C.A., PRICEWATERHOUSE COOPERS LEGAL SERVICES

Karman SRL

Neil McGregor McGregor & Partners

Dominic Morega *Mușat & Asociații* Gelu Titus Maravela

Muşat & Asociații Ileana Sovaila Muşat & Asociații

Iulian Iosif
Muşat & Asociații
Marius Pătrășcanu
Musat & Asociatii

Ion Dragulin
NATIONAL BANK OF ROMANIA

Dumitru Viorel Manescu NATIONAL UNION OF ROMANIAN NOTARIES

Tatiana Urimescu National Union of Romanian Notaries

Adriana Gaspar Nestor Nestor Diculescu Kingston Petersen, member of Ius Laboris, of Lex Mundi & of SEE Legal

Diana Emanuela Precup NESTOR NESTOR DICULESCU KINGSTON PETERSEN, MEMBER OF IUS LABORIS, OF LEX MUNDI & OF SEE LEGAL

Laura-Adina Duca Nestor Nestor Diculescu Kingston Petersen, member of Ius Laboris, of Lex Mundi & of SEE Legal

Manuela M. Nestor Nestor Nestor Diculescu Kingston Petersen, member of Ius Laboris, of Lex Mundi & of SEE Legal

PATELA SERV COM SRL

Anda Rojanschi Pricewaterhouse Coopers Legal Services

Adriana Radu PRICEWATERHOUSECOOPERS

Alex Massaci
PRICEWATERHOUSECOOPERS

Alina Manescu
PRICEWATERHOUSECOOPERS

Alina Rafaila
PRICEWATERHOUSECOOPERS

Cristina Clujescu
PRICEWATERHOUSECOOPERS

Inga Tigai
PRICEWATERHOUSECOOPERS

Irina Hirjoaba

PRICEWATERHOUSECOOPERS

Irina Preoteasa

PRICEWATERHOUSE COOPERS

Mihai Vintu PRICEWATERHOUSE COOPERS

Mirela Birlodeanu PRICEWATERHOUSE COOPERS

Oana Manuceanu PricewaterhouseCoopers

Raluca Mocanu PricewaterhouseCoopers

Rene Bijvoet
PRICEWATERHOUSECOOPERS
Anamaria Corbescu

SALANS

Cosmin Bonea SALANS

SALANS Cristian Mocanu

SALANS
Obie L. Moore

Salans Perry V. Zizzi Salans

Raluca Radu SALANS Tiberiu Csaki

SALANS

Andrei Săvescu Săvescu și Asociatii

Alina Badea SCA Musat & Asociatii

Serban Epure Alexandra Sova Sova & Partners

Eugen Pop Sova & Partners

Iuliana Negoita Sova & Partners Radu Cernov

Sova & Partners Cristiana Stoica Stoica & Asociatii Attorneys-at-Law

Razvan Dinca Stoica & Asociatii Attorneys-at-Law

Sorin Corneliu Stratula STRATULA TOMOSOIU MOCANU

Crenguta Leaua
TANASESCU, LEAUA, CADAR & ASOCIATII

Gina Gheorghe Tanasescu, Leaua, Cadar & Asociatii

Anca Danilescu

ZAMFIRESCU RACOȚI PREDOIU

LAW PARTNERSHIP

Nicolae Hariuc Zamfirescu Racoți Predoiu Law Partnership

RUSSIA

Allen & Overy Legal Services

Arsen Ayupov ALRUD LAW FIRM

Lyudmila Merzlikina ALRUD LAW FIRM

Irina Strizhakova
Andreas Neocleous & Co.,
Legal Consultants

Andrey Zhdanov

BAKER & MCKENZIE - CIS,

L.T.D.

Evgeny Reyzman

BAKER & MCKENZIE - CIS,

LTD.

Julia Borozdna

BAKER & MCKENZIE - CIS,

Valery Getmanenko
BAKER & MCKENZIE - CIS,
L.T.D.

Dmitry Tarasov

BESEDIN AVAKOV TARASOV & PARTNERS

Dmitry I. Melnikov

CLEARY GOTTLIEB STEEN &
HAMILTON LLP

Scott Senecal
CLEARY GOTTLIEB STEEN &
HAMILTON LLP

Yulia Solomakhina Cleary Gottlieb Steen & Hamilton LLP

David Lasfargue

ESPRO REAL ESTATE

Maria Gorban

GIDE LOYRETTE NOUEL,

MEMBER OF LEX MUNDI Gulmira McHale

Dmitry Kurochkin Herbert Smith CIS LLP Marat Agabalyan

HERBERT SMITH CIS LLP Oksana Ulyanova HERBERT SMITH CIS LLP

Tatyana Fokina
HERBERT SMITH CIS LLP
Vladimir Melnikov

HERBERT SMITH CIS LLP Igor Artemiev Dimitry Kafanov

INMAR LEGAL CO., LTD.

JSC ORTON

Alyona Kozyreva

Macleod Dixon

Igor Porokhin
Magnusson
OAO Pigment

Natalia Agafonova Orrick (CIS) LLC

Ekaterina Chernova Orrick, Herrington & Sutcliffe LLP

Olga Anisimova
Orrick, Herrington &
Sutcliffe LLP

Evgeniy Gouk
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Gennady Odarich
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Konstantin Lapshin
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Maxim Kandyba PRICEWATERHOUSECOOPERS LEGAL SERVICES

Maxim Kuznechenkov
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Anastasia Malashkevich
PRICEWATERHOUSECOOPERS
RUSSIA B.V.

Andrey Shpak
PRICEWATERHOUSECOOPERS
RUSSIA B V

Evgenia Shuplesova PRICEWATERHOUSECOOPERS RUSSIA B.V.

Steven Snaith
PRICEWATERHOUSECOOPERS

RUSSIA B.V.
Elena Subocheva
RUSSIN & VECCHI, LLC

Tatiana Ponomareva Stanislav Sheverdyaev TRANSPARENCY International Russia

Marlena Hurley TransUnion CRIF Decision SOLUTION

RWANDA

André Verbruggen

José Habimana BANOUE COMMERCIALE DU RWANDA

Donatien Mucyo BARREAU DE KIGALI

Minette Mutoni BARREAU DE KIGALI

François Bikolimana CABINET AUGECO SARL

Isaïe Mhayimana CABINET D'AVOCATS MHAYIMANA

Christian Joseph Ndondera CABINET HAGUMA

Jean Haguma Cabinet Haguma

Alain Kabeia Consultant

Celestin Kaberuka Electrogaz

Frederic Mutagwera

IB Nvibizi

Joseph Munyankindi

Benjamin Ntaganira Kamanzi, Ntaganira & ASSOCIATES

Désiré Kamanzi Kamanzi, Ntaganira & ASSOCIATES

Léopold Munderere

Marcellin Kamanzi

Olivier Nduhungirehe Membre de la Cellule de Reforme du Droit des AFFAIRES

Angélique Kantengwa NATIONAL BANK OF RWANDA

Pothin Muvara

Annie Kairaba-Kyambadde RWANDA INITIATIVE FOR $Sustainable\ Development\ /$ LANDNET

Jean Havugimana RWANDA REVENUE AUTHORITY

Pierre Célestin Bumbakare RWANDA REVENUE AUTHORITY

Rodolphe Kembukuswa

Suzanne Iyakaremye SDV

Jean Marie Vianney Mugemana SOCIÉTÉ CEREDE S.A.R.L

Theophile Kazaneza

Iean Claude Nsengiyumva Tribunal de Grande Instance de Nyarugenge

Richard Mugisha Trust Law Chambers

Emmanuel Abijuru Union Des Banques POPULAIRES DU RWANDA

Eric Nsengimana World Freight S.A.R.L.

SAMOA

Murray Drake Drake & Co.

Lawrie Burich L. Burich - Building Contractors

Arthur R Penn LESA MA PENN

Patea Malo Setefano MINISTRY OF NATURAL RESOURCES & ENVIRONMENT

Shan Shiraz Ali Usman TRADEPAC MARKETING LTD.

SÃO TOMÉ AND PRINCIPE

André Aureliano Aragão André Aureliano Aragão

Agostinho Q.S.A. Fernandes DIRECTORATE OF TAXES

Frederico da Glória

Kiluange Tiny IURISTEP

Edmar Carvalho MIRANDA CORREIA Amendoeira & Associados

SAUDI ARABIA

Aboud H. Saklou Trading

Samer Pharaon Abu-Ghazaleh Legal

Abdul Aziz Zaibag AL - ZAIBAG CONSULTANTS

David K. Johnson AL JURAID & COMPANY / PRICEWATERHOUSE COOPERS

Sami Al-Sarraj Al Juraid & Company / ${\it Price water house Coopers}$

Soudki Zawaydeh AL JURAID & COMPANY / PricewaterhouseCoopers Legal Services

Iochen Hundt AL-SOAIB LAW FIRM

Juergen Villmer AL-SOAIB LAW FIRM

Mohammed Al-Soaib AL-SOAIB LAW FIRM

George Sayen BAKER & McKenzie Ltd.

Nasser Alfarai BAKER & MCKENZIE LTD.

Amgad Husein Fulbright & Jaworski LLP

Anas Akel Fulbright & Jaworski LLP

Mohammed Al-Ghamdi Fulbright & Jaworski LLP Majed Mohammed Garoub

Law Firm of Majed M. GAROUB

Imad El-Dine Ghazi LAW OFFICE OF HASSAN MAHASSNI

Muntasir Osman LAW OFFICE OF HASSAN MAHASSNI

Adel Elsaid PANALPINA

Prabagaran Ramasamy PANALPINA

SAMTCO

Nabil Abdullah Al-Mubarak Saudi Credit Bureau -SIMAH

Fayez Al-Nemer TALAL BIN NAIF AL-HARBI Law Firm

Ali Abedi THE ALLIANCE OF ABBAS F. GHAZZAWI & CO. AND Hammad & Al-Mehdar

Faten Abbar THE ALLIANCE OF ABBAS F. Ghazzawi & Co. and Hammad & Al-Mehdar

Wisam Sindi THE ALLIANCE OF ABBAS F. GHAZZAWI & CO. AND Hammad & Al-Mehdar

Ebaish Zebar THE LAW FIRM OF SALAH AL-HEIAILANY

Abdullah Al-Hashim THE LAW FIRM OF YOUSEF AND MOHAMMED AL-JADDAN

Abou Bakr Gadour Toban Law Firm

Muhammad Lotfi TOBAN LAW FIRM

Sameh M. Toban TOBAN LAW FIRM

SENEGAL

Fallou Dieve APIX -AGENCE CHARGÉE DE LA PROMOTION DE L'INVESTISSEMENT ET DES GRANDS TRAVAUX

Rita Da Costa Fall APIX -AGENCE CHARGÉE DE LA PROMOTION DE l'Investissement et des Grands Travaux

Fodé Diop ART INGÉNIERIE AFRIQUE

Charles Ki-Zerbo **BCEAO**

Cheikh Fall Cabinet d'Avocat

Khaled Abou El Houda CABINET KANJO KOITA

Daniel Sedar Senghor ETUDE DE ME SEDAR SENGHOR

Ibrahima Mbodi ETUDE ME IBRAHIMA MBODI

Ndjaye Mbodj Etude Me Ibrahima Mbodj

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Mahi Kane FIDAFRICA / PRICEWATERHOUSECOOPERS Matthias Hubert FIDAFRICA / PRICEWATERHOUSECOOPERS

Pierre Michaux FIDAFRICA / PricewaterhouseCoopers Legal Services

Mamadou Seck FORUM CIVIL, SECTION Sénégalaise de TRANSPARENCY International

Gilberto de Barros

Iean Paul Didier Thibault Ministère de la Justice

Oumy Kalsoum Gaye Rita Dacosta Fall

Michèle Renous S.G.B.S.

Mamadou Mbaye SCP MAME ADAMA GUEYE &

Mame Adama Gueye SCP MAME ADAMA GUEYE &

Magatte Dabo Transfret Dakar

SERBIA

Rade Bačković Association of Serbian BANKS

BIRO-MARKETING

Mirko Kovac BOJOVIC & DASIC, PRICEWATERHOUSECOOPERS Legal Services

Snezana Minic BOJOVIC & DASIC, PRICEWATERHOUSECOOPERS LEGAL SERVICES

Zorana Nikolic BOIOVIC & DASIC. PRICEWATERHOUSECOOPERS Legal Services

Dimitrije Nikolic CARGO TEAM

Miodrag Milosavljevic FUND FOR AN OPEN SOCIETY,

Drazen Turuilija GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

HARRISON SOLICITORS

Petar Stojanovic Joksović, Stojanović & **PARTNERS**

Dubravka Kosic Kosic & Sutti

Igor Oljacic Kosic & Sutti

Marko Repic Kosic & Sutti

Marija Kostic LAW OFFICES JANKOVIC. Popovic & Mitic

Nataša Cvetićanin LAW OFFICES IANKOVIC. Popovic & Mitic

Nikola Janković LAW OFFICES JANKOVIC, Popovic & Mitic

Lidija Djeric

Mike Ahern

Ana Stankovic Moravčevic, Vojnović & Zdravković o.a.d. u SARADNJI SA SCHÖNHERR

Iasna Milosavlievic Moravčevic, Vojnović & ZDRAVKOVIĆ O.A.D. U saradnji sa Schönherr

Relja Zdravkovic Moravčevic, Vojnović & Zdravković o.a.d. u SARADNJI SA SCHÖNHERR

NATIONAL BANK OF SERBIA AND MONTENEGRO

Durdie Ninkovic NINKOVIC LAW OFFICE

Ivan Krsikapa NINKOVIC LAW OFFICE

Olga Serb Gretic NINKOVIC LAW OFFICE

Aleksandar Dimitrov Prica & Partners Law OFFICE

Ana Calic Prica & Partners Law OFFICE

Jelena Edelman PRICA & PARTNERS LAW OFFICE

Mihailo Prica PRICA & PARTNERS LAW OFFICE

Aleksandar Miliković PRICEWATERHOUSECOOPERS.

Jelena Diokić

PRICEWATERHOUSECOOPERS Jovana Ilić

PRICEWATERHOUSE COOPERSBeba Miletic Wolf Theiss

Bojana Bregovic WOLF THEISS

Vidak Kovacevic WOLF THEISS

Zorana Nikolic Miloš Živković

ŽIVKOVIĆ & SAMARDŽIĆ LAW OFFICE Nebojša Samardžić ŽIVKOVIĆ & SAMARDŽIĆ LAW

SEYCHELLES

OFFICE

Serge Rouillon ATTORNEY-AT-LAW

France Gonzalves Bonte

Shelton M. Jolicoeur INTERNATIONAL LAW & Corporate Services (PTY) LTD.

Hughes N. Adam LAND MARINE LIMITED

Alex Ellenberger Locus Architecture Pty. LTD.

Leslie Boniface MINISTRY OF EMPLOYMENT AND SOCIAL AFFAIRS

Marie-Pierre Lloyd MINISTRY OF EMPLOYMENT AND SOCIAL AFFAIRS

Conrad Lablache PARDIWALLA TWOMEY LABLACHE

Bernard I Pool POOL & PATEL

SIERRA LEONE

Amy Wright Susan Sisty BASMA & MACAULAY

ECOBANK - SIERRA LEONE Darcy White

PRICEWATERHOUSE COOPERSGeorge Kwatia

PRICEWATERHOUSECOOPERS

Gideon Ayi-owoo PRICEWATERHOUSECOOPERS

Kelvin Abdallah PRICEWATERHOUSECOOPERS

Thomas Murega PRICEWATERHOUSECOOPERS

Mariama Dumbuya RENNER THOMAS & Co.

Centus Macauley Esq. ROBERTS & PARTNERS

Emmanuel Roberts

Lornard Taylor

ROBERTS & PARTNERS Mohamed Bangura

Roberts & Partners Sadukia Investment Mining

GROUP SHIPPING AGENCIES LTD.

Corneleius Max-Williams Shipping Agencies Ltd.

Susna Sisay Sisay & Associate

Rowland Wright Wright & Co. Barristers & Solicitors

SINGAPORE

Angela Lim Baker & McKenzie, Wong

Blue Oceans Venture Pte.

CALEDONIAN COMMODITY TRADING PTE. LTD.

CITY DEVELOPMENTS LTD.

Nish Shetty CLIFFORD CHANCE WONG

Pte. Ltd. Philip Rapp CLIFFORD CHANCE WONG

PTE. LTD. Mark Rowley

CREDIT BUREAU (SINGAPORE) PTF LTD

Chi Duan Gooi Donaldson & Burkinshaw, MEMBER OF LEX MUNDI

May Ching Ida Han DONALDSON & BURKINSHAW MEMBER OF LEX MUNDI

Manoj Sandrasegara Drew Napier

Sushil Nair Drew Napier

GLOBAL TRADE WELL

Audrey Ng KELVIN CHIA PARTNERSHIP

KEPPEL LAND INTERNATIONAL

Kong Hwa Chan Trading PTE LTD

Shi-Chien Chia MINISTRY OF INDUSTRY & TRADE

Lui Hai Tan Ministry of Trade & Industry

Hui Jia Ang PRICEWATERHOUSECOOPERS

Paula Eastwood PRICEWATERHOUSECOOPERS

QBB (PTE) LTD.

Nanda Kumar RAJAH & TANN

Patrick Ang RAJAH & TANN

Airinn Loh SCHENKER PTE. LTD.

Andrew Seah SCHENKER PTE LTD

Cyril Dumon SDV International Logistics

SERVICE POINT

Shook Lin & Bok (in joint VENTURE WITH ALLEN & OVERY)

Chia Shi Chien Singapore Land Authority

Siu Ing Teng

SINGAPORE LAND AUTHORITY Han Li Toh

SUBORDINATE COURTS Kannan Ramesh

TAN KOK QUAN PARTNERSHIP Kit Min Chye

Tan Peng Chin LLC

Shen Yi Thio TSMP Law Corporation

Wan Sin Import & Export

Beng Hong Ong Wong Tan & Molly Lim LLC

Cynthia Tan

WONG TAN & MOLLY LIM LLC Yik Wee Liew

WongPartnership

SLOVAKIA

Allen & Overy Bratislava,

Andrea Jezerska ČECHOVÁ & PARTNERS, MEMBER OF LEX MUNDI

Jana Borska ČECHOVÁ & PARTNERS, MEMBER OF LEX MUNDI

Katarína Čechová ČECHOVÁ & PARTNERS, MEMBER OF LEX MUNDI Michal Zeman ČECHOVÁ & PARTNERS, MEMBER OF LEX MUNDI

Tomáš Maretta ČECHOVÁ & PARTNERS, MEMBER OF LEX MUNDI

Zuzana Gaalová ČECHOVÁ & PARTNERS, MEMBER OF LEX MUNDI

Iana Brezinova DEDÁK & PARTNERS

Tomáš Kamenec DEDÁK & PARTNERS

Viktor Mišík Dedák & Partners

Michaela Špetková Geodesy, Cartography and CADASTRE AUTHORITY OF THE SLOVAK REPUBLIC

Roman Turok-Hetes NATIONAL BANK OF SLOVAKIA

Panalpina Welttransport **GMRH**

Pavel Nechala PAVEL NECHALA & CO.

Kristína Rúsková Peterka & Partners

Lenka Očkaiková Peterka & Partners

Ondřej Dušek Peterka & Partners

Přemysl Marek PETERKA & PARTNERS

Viera Gregorova Peterka & Partners

Marcela Adamcova PRICEWATERHOUSECOOPERS

Radmila Benkova PRICEWATERHOUSECOOPERS

Todd Bradshaw PRICEWATERHOUSECOOPERS

Clare Vernon PRICEWATERHOUSECOOPERS LEGAL SERVICES

Peter Mateia PRICEWATERHOUSECOOPERS Legal Services

Zuzana Dragúnová-Valerová PRICEWATERHOUSECOOPERS LEGAL SERVICES

Jaroslav Škubal Procházka Randl Kubr, MEMBER OF IUS LABORIS & LEX MUNDI

Peter Varga Procházka Randl Kubr, MEMBER OF IUS LABORIS & LEX MUNDI

Michal Luknár SQUIRE SANDERS S.R.O.

Jan Korecky ULC ČARNOGURSKÝ S.R.O.

Martin Javorcek ULC ČARNOGURSKÝ S.R.O.

Dagmar Zukalová Zukalová Counselors-at-

SLOVENIA

Nataša Božović BANK OF SLOVENIA

Domen Neffat Colja, Rojs & Partnerji Saša Strahinič Colja, Rojs & Partnerji

Drago Kos

COMMISSION FOR THE PREVENTION OF CORRUPTION

Barbara Kozaric Deloitte & Touche

EXPORT CENTER

Andrej Jarkovič JANEŽIČ & JARKOVIČ Attorneys-at-Law & Patent ATTORNEYS

Aleksandra Iemc LAW OFFICE JADEK & PENSA

Pavle Pensa LAW OFFICE JADEK & PENSA

Renata Šterbenc Štrus

Law Office Jadek & Pensa Srečo Jadek

LAW OFFICE LADEK & PENSA

Urša Penca LAW OFFICE JADEK & PENSA

Miha Velkavrh Matjaz Nahtigal Odvetniki Šelih &

Partnerji Mia Kalas Odvetniki Šelih &

PARTNERII Daniiel Kerševan Panalpina Welttransport GmbH

Alan Maher

PRICEWATERHOUSECOOPERS

Anka Pogacnik

PricewaterhouseCoopers

Beta Stembal

PRICEWATERHOUSECOOPERS

Crtomir Borec PricewaterhouseCoopers

Janos Kelemen

PricewaterhouseCoopers Klemen Mir

PRICEWATERHOUSE COOPERS

Laura Thomson

PRICEWATERHOUSECOOPERS

Rada Djukic

PricewaterhouseCoopers Špela Repič

PricewaterhouseCoopers

Iani Sorsak SCHÖNHERR RECHTSANWÄLTE GMBH / ATTORNEYS-AT-LAW

Matthias Wahl Schönherr Rechtsanwälte GMBH / ATTORNEYS-AT-LAW

Tomaz Petrovic Schönherr Rechtsanwälte

GMBH / ATTORNEYS-AT-LAW

Vid Kobe Schönherr Rechtsanwälte GMBH / ATTORNEYS-AT-LAW

Natasa Pipan Nahtigal Šelih & Partnerji, member OF SEE LEGAL

Bozena Lipei SURVEYING & MAPPING AUTHORITY

SOLOMON **ISLANDS**

DEPARTMENT OF FINANCE AND TREASURY

James Apaniai

IAMES APANIAI LAWYERS

Phillip Tagini Monash University

Don Boykin PACIFIC ARCHITECTS, LTD.

Gregory Joseph Sojnocki PRICEWATERHOUSECOOPERS

John Sullivan SOL - LAW Zarja Čibej

SOUTH AFRICA

Roelof Grové

Adams & Adams

Chris Todd BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Claire Tucker

BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Heidi Bell

BOWMAN GILFILLAN, MEMBER OF LEX MUNDI

Matthew Bonner BOWMAN GILFILLAN, MEMBER

OF LEX MUNDI Tim Gordon-Grant BOWMAN GILFILLAN, MEMBER

OF LEX MUNDI

Unathi Kondile BOWMAN GILFILLAN, MEMBER

OF LEX MUNDI Jacques van Wyk Cliffe Dekker

Llewellyn van Wyk

Gabriel Meyer DENEYS REITZ St Elmo Wilken

DENEYS REITZ

DEUTAIMEX INTERNATIONAL Eamonn Quinn EAMONN DAVID QUINN

ATTORNEY Gretchen De Smit FDWARD NATHAN Sonnenbergs Inc.

Ross Alcock EDWARD NATHAN

Sonnenbergs Inc.

GOURMET PROVISIONS KING IMPEX

MARI MONIQUE'S Ormonde Import Export

SERVICES Mark Badenhorst

PRICEWATERHOUSECOOPERS

Paul De Chalain PRICEWATERHOUSECOOPERS

Sean Gilmour

PRICEWATERHOUSECOOPERS

Q & N West Export

Peter Sands

Ralph Zulman SUPREME COURT OF APPEAL OF SOUTH AFRICA

T.T.C. THE TRANSFER Company Pty. Ltd.

THE BUREAU

Renee Kruger Webber Wentzel Bowens

Anastasia Vatalidis Werksmans Inc.

ZINCHEM

SPAIN

Allen & Overy Ana Armijo ASHURST Cristina Calvo ASHURST

Ismail Fernandezanton ASHURST

Juan Alonso ASHURST

Nagore Corral ASHURST

Alejandro Valls Baker & McKenzie

María Gracia Rubio Baker & McKenzie

Rossanna D'Onza BAKER & MCKENZIE

Alfonso Benavides CLIFFORD CHANCE

Carlos Vérgez Muñoz CLIFFORD CHANCE

Guillermo Rodrigo CLIFFORD CHANCE

Mercedes Olábarri CLIFFORD CHANCE

Nazaret Clemente CLIFFORD CHANCE

Juan Manuel Pardiñas Aranda EQUIFAX IBERICA

Alberto Pimenta GARRIGUES

Antonio Fernández GARRIGUES Antonio Merchan

GARRIGUES

Daniel Parejo Ballesteros GARRIGUES

Fernando Vives GARRIGUES

Gabriel Solís Pablos GARRIGUES

Isabel Martínez de Salas GARRIGUES

José Manuel Mateo GARRIGUES

Lorenzo Clemente Naranjo GARRIGUES

Agustin Del Río Galeote **G**óмеz-Асево & Ромво Abogados

Cristina Soler **G**óмеz-Асево & Ромво Abogados

Daniel Marín **G**óмеz-Асево & Ромво Abogados

Fernando de la Puente Alfaro International Relations

Carlos Valls Iuris Valls Abogados

Eusebio Pujol IURIS VALLS ABOGADOS

Agustín Bou IAUSAS

JOHN COALEY PLANT SL

Antonio Sanchez Landwell, PRICEWATERHOUSE COOPERS LEGAL SERVICES

Ernesto Benito LANDWELL. PricewaterhouseCoopers LEGAL SERVICES

Jaime Espejo Landwell, PRICEWATERHOUSE COOPERS

LEGAL SERVICES

Javier Garcia Camacho LANDWELL. PricewaterhouseCoopers Legal Services

Juan Vazquez Landwell,

PRICEWATERHOUSE COOPERS LEGAL SERVICES

Iulio Ichaso LANDWELL,

PricewaterhouseCoopers Legal Services

Sara Gutierrez Landwell, PRICEWATERHOUSECOOPERS

LEGAL SERVICES Iaume Cornudella

Landwell, Abogados y Asesores Fiscales

Maria Davila Landwell, Abogados y Asesores Fiscales

Landwell, Abogados y Asesores Fiscales

Ana Gómez Monereo, Meyer & Marinel-Lo

Ana Sacristán Monereo, Meyer & MARINEL-LO

Andrés Monereo Velasco Monereo, Meyer & Marinel-Lo

Iuan Soravilla MONEREO, MEYER & Marinel-Lo

Mónica Regaño Aguirre Monereo, Meyer & Marinel-Lo

Philipp von Wolffersdorff Monereo, Meyer & Marinel-Lo

Sönke Schlaich Monereo, Meyer & Marinel-Lo

Municipality of Leganés

Juan Bolás Alfonso

Iván Delgado González Pérez - Llorca

Pedro Pérez-Llorca Zamora PÉREZ - LLORCA

Roser Ràfols ROCA JUYENT LAWYERS

Iñigo Sagardoy Sagardoy Abogados, MEMBER OF IUS LABORIS

Pilar Salinas Rincón Sánchez Pintado, Núñez & Asociados

Alberto Núñez-Lagos Burguera Uría & Menéndez, member OF LEX MUNDI

Alejandro Ferreres Comella Uría & Menéndez, member

OF LEX MUNDI Ariadna Cambronero Ginés Uría & Menéndez, member OF LEX MUNDI

Cristina Ayo Ferrándiz Uría & Menéndez, member OF LEX MUNDI

Valentin Meriono Lopez VALENTIN MERINO Arquitectos, SL.

SRI LANKA

CAPITAL REACH HOLDINGS

CLARION INTERNATIONAL LTD. N.P.H. Amarasena

CREDIT INFORMATION BUREAU Dharshika Herath Gunarathna

Savantha De Saram D.L. & F. DE SARAM

Amalka Batepola F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Avomi Aluwihare-Gunawardene F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Inoka Jayawardhana F. J. & G. DE SARAM, MEMBER OF LEX MUNDI

Laksara Marapana F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Privanthi Guneratne F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Shehara Varia F.J. & G. DE SARAM, MEMBER OF LEX MUNDI

Tudor Javasuriya F.I. & G. DE SARAM, MEMBER OF LEX MUNDI

John Wilson Jr. IOHN WILSON PARTNERS Amila Fernando

IULIUS & CREASY I.M. Swaminathan

JULIUS & CREASY Kishani Jayasooriya

JULIUS & CREASY Menaka Balendra

Neluka Seneviratne JULIUS & CREASY

Priva Sivagananathan IULIUS & CREASY

Santushi Perera IULIUS & CREASY Shane Silva JULIUS & CREASY

Shashi Weththasinghe Iulius & Creasy

Tilak Wimalagunaratne IULIUS & CREASY

Kumudhini Jayasinghe MICROTEC COMPUTER Sytstems

Asiri Perera MIT CARGO (PVT) LTD.

Jagath Perera MIT CARGO (PVT) LTD. Noamal Goonewardena

NITHYA PARTNERS Paul Ratnaveke

PAUL RATNAYEKE ASSOCIATES

Daya Weeraratne PRICEWATERHOUSECOOPERS

Mahes Jevadevan PRICEWATERHOUSE COOPERS

Shamila Wijeratne

Chandrani Suriyaarachchi SUDATH PERERA ASSOCIATES

Charmalie Weerasekera SUDATH PERERA ASSOCIATES

Kumudika Gammanpila SUDATH PERERA ASSOCIATES

Sudath Perera Sudath Perera Associates

Texco

Ramani Muttettuwegama TICHURELVAM ASSOCIATES

Sithie Tiruchelvam TIRUCHELVAM ASSOCIATES

ST. KITTS AND **NEVIS**

Marcella Liburd Bryant & Liburd

Anastacia Saunders **CARIBTRANS** Dahlia Joseph

Daniel Brantley & ASSOCIATES L. Everette Martin EASTERN CARIBBEAN CENTRAL

BANK, SECURITIES EXCHANGE HIGH COURT REGISTRAR

Michella Adrien Michella Adrien Law OFFICE

Nicholas Brisbane N. Brisbane & Associates

Charles Walwyn PRICEWATERHOUSECOOPERS

Neil Coates PRICEWATERHOUSECOOPERS

Vernon S. Veira VERNON S. VEIRA & ASSOCIATES

Kamesha Graham WALWYNLAW

ST. LUCIA

Gillian Vidal-Jules Attorney General's CHAMBERS

Bradley Paul BRADLEY PAUL ASSOCIATES Carol J. Gedeon CHANCERY CHAMBERS

Thaddeus M. Antoine Francis & Antoine

Andie A. Wilkie GORDON, GORDON & CO.

Leandra Gabrielle Verneuil GORDON, GORDON & CO.

Mary Juliana Charles GORDON, GORDON & Co.

HIGH COURT REGISTRAR

Mac Stephen Aubertin Kimberly Roheman McNamara & Co.

Candace Cadasse Polius NICHOLAS IOHN & Co.

Peterson D. Francis PETERSON D. FRANCIS WORLDWIDE SHIPPING & CUSTOMS SERVICES LTD.

Richard Peterkin PRICEWATERHOUSE COOPERS

PROCUREMENT SERVICES International

ST. VINCENT AND THE GRENADINES

Arthur Williams

Agnes E. Cato Сато & Сато

Mira E. Commissiong **EOUITY CHAMBERS**

HIGH COURT REGISTRAR

Kay Bacchus-Browne KAY BACCHS - BROWNE CHAMBERS

Bernadine Dublin LABOUR DEPARTMENT

Douglas L.A. Williams LAW FIRM OF PHILLIPS &

Moulton Mayers MOULTON MAYERS

WILLIAMS

Nicole Sylvester O. R. SYLVESTER & Co.

Richard Peterkin PRICEWATERHOUSECOOPERS

SUDAN

Mohamed A.M. Osman Darka for Trading & SERVICES CO. LTD.

Abdel Gadir Warsama Dr. Abdel Gadir Warsama Ghalib & Associates Legal

Mohamed Adam DR. ADAM & ASSOCIATES

Osman Mekki Osman HOUSE OF LEGAL Consultancies & Services LTD.

Abdullah Abozaid LAW OFFICE OF ABDULLAH A. Abozaid

Ashraf A.H. El Neil Mahmoud Elsheikh Omer & ASSOCIATES ADVOCATES

Hind Akasha Aboulela Hamid MAHMOUD ELSHEIKH OMER & ASSOCIATES ADVOCATES

Shireen Mohamed Hussein Ehmady

Mahmoud Elsheikh Omer & ASSOCIATES ADVOCATES

Tariq Mohmoud Elsheikh Omer

Mahmoud Elsheikh Omer & Associates Advocates

Omer Abdel Ati Omer Abdel Ati Solicitors

SURINAME

Anoeschka Debinersad A. E. DEBIPERSAD & ASSOCIATES

Angèle J. Karg BDO ABRAHAMSRAIJMANN & PARTNERS

Anouschka Nabibaks BDO ABRAHAMSRAIJMANN &

Consuelo-Andrea Denz BDO ABRAHAMSRAIJMANN & PARTNERS

G. Clide Cambridge

HANDELS-, KREDIETen Industrie Bank (Hakrinbank) N.V.

IOS STEEMAN SHIPPING N.V.

Johan Kastelein KDV Architects

Stanley Marica LAW FIRM MARICA

Jennifer van Dijk-Silos Law Firm Van Dijk-Silos

Radjen Soerdjbalie Notariaat R.A. Soerdjbalie

SWAZILAND

Bradford Mark Walker Brad Walker Architects

C.J. Littler C.J. LITTLER & Co.

Mangaliso Magagula Magagula & Hlophe

Phumlile Tina Khoza MUNICIPAL COUNCIL OF Manzini

Andrew Linsey PRICEWATERHOUSECOOPERS

Paul Lewis PRICEWATERHOUSECOOPERS

Theo Mason PRICEWATERHOUSECOOPERS

José Rodrigues

Rodrigues & Associates Service Magagula

Shadrack Mnisi Sharp Freight SWD Pty.

Vincent Galeromeloe TRANSUNION ITC

Veli Dlamini

SWEDEN

Kjell Olsson Advokatfirman Lindahl

Olof Hallberg Advokatfirman Lindahl

Pernilla Carring Advokatfirman Lindahl Dain Nevonen Advokatfirman Vinge K.B.

Jenny Dangre Advokatfirman Vinge K.B.

Robert Wikholm Advokatfirman Vinge K.B.

Carl Östring

Lars Hartzell Elmzell Advokatbyrå AB, MEMBER OF IUS LABORIS

Karl-Arne Olsson GÄRDE WESSLAU Advokatbyrå

Petter Holm Gärde Wesslau Advokatbyrå

Bengt Kjellson Lantmäteriet

Johann Lannering MAGNUSSON WAHLIN OVIST Stanbrook

Christoffer Monell Mannheimer Swartling Advokatbyrå

Henric Diefke Mannheimer Swartling Advokatbyrå

Jesper Kuschel Mannheimer Swartling ADVOKATBYRÅ

Åsa Winblad MAQS LAW FIRM

Mats Berter MAQS Law Firm

Panalpina AB Hedda Lapidus

PRICEWATERHOUSECOOPERS

Hedda Stiernstedt PricewaterhouseCoopers

Roger Gavelin PRICEWATERHOUSE COOPERS

Odd Swarting Setterwalls Advokatbyrå

TIL TRADING UCAB

Jesper Schönbeck VINGE KB, ADVOKATFIRMAN, MEMBER OF LEX MUNDI

Lars-Olof Svensson Wistrand Advokatbyrå

SWITZERLAND

Peter R. Altenburger Altenburger

Philippe de Salis BOREL & BARBEY

Andrea Molino Brunoni Molino Mottis Adami

Mauro Cavadini Brunoni Molino Mottis

CHAMBER OF COMMERCE OF CANTON DE VAUD

Ueli Huber Homburger

Bernhard G. Burkard Notariat Bernhard Burkard

Michel Merlotti Notary & Consultant Claire Le Fort Pestalozzi Lachenal Patry, MEMBER OF LEX MUNDI

Jakob Hoehn PESTALOZZI LACHENAL PATRY, MEMBER OF LEX MUNDI

Michael Kramer PESTALOZZI LACHENAL PATRY, MEMBER OF LEX MUNDI

Oliver Widmer PESTALOZZI LACHENAL PATRY MEMBER OF LEX MUNDI

Robert Furter PESTALOZZI LACHENAL PATRY. MEMBER OF LEX MUNDI

Sandra Habermacher PESTALOZZI LACHENAL PATRY, MEMBER OF LEX MUNDI

Urs Klöti

PESTALOZZI LACHENAL PATRY, MEMBER OF LEX MUNDI

Pierre Natural PIERRE NATURAL, NOTAIRE

Andrin Waldburger PRICEWATERHOUSECOOPERS

Daniel Schmitz PRICEWATERHOUSECOOPERS

Robert P. Desax PRICEWATERHOUSE COOPERS

SRI GRUPPE DER Schweizerischen BAUINDUSTRIE

Daniel Steudler SWISSTOPO, DIRECTORATE FOR CADASTRAL SURVEYING

Suzanne Eckert Wenger Plattner

SYRIA

Kanaan Al-Ahmar AL-AHMAR & PARTNERS

Bisher Al-Houssami Al-Israa International FREIGHT FORWARDERS

Ali Ezzo Rhebani ATTORNEY-AT-I.AW

AUDITING CONSULTING ACCOUNTING CENTER

Mouazza Al Ashhab AUDITING CONSULTING ACCOUNTING CENTER

Karam I Bechara BANK AUDI

Abdul Raouf Hamwi CIVIL ENGINEERING OFFICE

Jacques El-Hakim HAKIM LAW FIRM

Lina el-Hakim HAKIM LAW FIRM

Youssef el-Hakim HAKIM LAW FIRM

Mazen Ibrahim Ibrahim & Alousy Law Firm

Rana Habbal Ibrahim & Alousy Law Firm

Joumana Jabbour Fadi Kardous

KARDOUS LAW OFFICE

Fady Kardous KARDOUS LAW OFFICE Mazen N. Khaddour LAW OFFICE OF M. KHADDOUR & ASSOCIATES

Nasim Awad Legality - Lawyers & Consultants

Anas Ghazi LEGALITY LAW OFFICE

Basmah Hafez MINISTRY OF FINANCE

Mohamad Khodar Alsaid Ahmad MINISTRY OF FINANCE

Osama Karawani

Raed Karawani Housam Safadi

Safadi Bureau Antoun Joubran Syrian Arab Consultants

LAW OFFICE Gabriel Oussi

Syrian Arab Consultants LAW OFFICE Hussein Khaddour

Syrian Legal Bureau Nabil Sukkar

THE SYRIAN CONSULTING Faten Tibi

UNDP Moussa Mitry University of Damascus / Louka & Mitry Law office

TAIWAN, CHINA

Zue Min Hwang Asia World Engineering & Construction Co.

Chaoh-Shinn Enterprise Co., LTD.

C.F. Tsai Deep & Far, Attorneys-

Everaise Supplier Trade Co., LTD.

Chun-Yih Cheng Formosa Transnational, Attorneys-at-Law

John Chen FORMOSA TRANSNATIONAL, Attorneys-at-Law

Yuling Hsu FORMOSA TRANSNATIONAL, Attorneys-at-Law

Jeffrev Lin JOINT CREDIT INFORMATION Center

Iulie Chu IONES DAY

Iennifer Lin LCS & PARTNERS Margaret Huang

LCS & PARTNERS Rich Lin LCS & PARTNERS

Victor Chang LCS & Partners

Niken Automotive Accessories Co., Ltd.

Andrew Yeh PANALPINA LTD. Shing-Ping Liu PRICEWATERHOUSECOOPERS

Wen-Horng Kao PRICEWATERHOUSECOOPERS

Eric Tsai

PUHUA & ASSOCIATES, PricewaterhouseCoopers LEGAL SERVICES

Ross Yang PUHUA & ASSOCIATES, PRICEWATERHOUSECOOPERS. Legal Services

Catherine Liu SDV LTD. Robert Hsu SDV LTD.

Sum-Gain Biomedical SYSTEM Co., LTD.

Edgar Chen TSAR & TSAI LAW FIRM, MEMBER OF LEX MUNDI

Josh Fan TSAR & TSAI LAW FIRM, MEMBER OF LEX MUNDI

Hui-ling Chen Winkler Partners

Lloyd Roberts WINKLER PARTNERS YEONG UONG ENTERPRISE CO.

Young-G Corporation

TAIIKISTAN

Bakhtiyor Abdulhamidov AKHMEDOV, AZIZOV & ABDULHAMIDOV ATTORNEYS

Shavkat Akhmedov AKHMEDOV, AZIZOV & ABDULHAMIDOV ATTORNEYS

Mansur Rakhimnazarov CISC "LEX"

Dilshod Kholmatov

Iienshokh Bukhoriev IFC

Ministry of Labor & Social PROTECTION

Natalva Rvashentseva PRAGMA CORPORATION

Nigina Salibaeva

PRAGMA CORPORATION Abdulkhamid Muminov

PRICEWATERHOUSECOOPERS Aliya Utegaliyeva

PRICEWATERHOUSECOOPERS Bakhytzhan Kadyrov Pricewaterhouse Coopers

Courtney Fowler PRICEWATERHOUSECOOPERS.

Elena Kaeva PRICEWATERHOUSECOOPERS

Ilyas Jumambaev PRICEWATERHOUSECOOPERS

Natalya Revenko PRICEWATERHOUSE COOPERS

Sergi Kobakhidze PRICEWATERHOUSECOOPERS

Andrea Mario Dall'Olio TAIIKISTAN BEE - SME POLICY

PROJECT

Djasurbek Teshaev TAJIKISTAN BEE - SME POLICY

Madina Nurmatova Tajikistan BEE - SME Policy PROJECT

Tolib Alimatov

TANZANIA

Angelo Mapunda FK LAW CHAMBERS

Krista van Winkelhof FK LAW CHAMBERS

Vincent Mhina FK LAW CHAMBERS

Bernard m. Luanda HIGH COURT OF TANZANIA COMMERCIAL DIVISION

Eliamani G. Mbise HIGH COURT OF TANZANIA COMMERCIAL DIVISION

Johnson Jasson JOHNSON JASSON & Associates Advocates

Leopold Thomas Kalunga KALUNGA & Co. ADVOCATES

Gilbert Nyatanyi Мколо & Со.

Ngwaru Maghembe Мколо & Со.

Nimrod Mkono Мколо & Со. Patrick Ache

Мколо & Со. Shiyani Patel

Мколо & Со. Steven de Backer

Мколо & Со. Wilbert B. Kapinga

Мкопо & Со. Duncan Owen

Phatisa - Innovative FINANCIAL SOLUTIONS

David Tarimo PRICEWATERHOUSECOOPERS

Rishit Shah

PRICEWATERHOUSECOOPERS

Conrad Nyukuri PRICEWATERHOUSECOOPERS LEGAL SERVICES

Shabani Mwatawala PSM ARCHITECTS

Alex Nguluma REX ATTORNEYS

Charles R.B. Rwechungura REX ATTORNEYS

Farija Ghikas REX ATTORNEYS

Sinare Zaharan REX ATTORNEYS

Frederick Ringo RINGO & ASSOCIATES, MEMBER OF THE AFRICA Legal Network

Mugftafa Tharoo RINGO & ASSOCIATES, MEMBER OF THE AFRICA Legal Network

Gilbert Marilhet Sharbatho

Mohamed H. Sumar Sumar Varma Associates

ALLEN & OVERY CO., LTD.

Suwat Kerdphon DEPARTMENT OF LANDS

EXIM DECCORNER COMPANY

Steven Miller JOHNSON STOKES & MASTER, MEMBER OF LEX MUNDI

KANOKSINPINYO CO. LTD Niwat Kanjanapumin NATIONAL CREDIT BUREAU Co. LTD.

Pornsaran Sangsatra PANALPINA

Janist Aphornratana PRICEWATERHOUSE COOPERS

Ornjira Tangwongyodying PRICEWATERHOUSE COOPERS

Pauline Manzano PRICEWATERHOUSECOOPERS

Seetha Gopalakrishnan PRICEWATERHOUSECOOPERS

Thavorn Rujivanarom PRICEWATERHOUSE COOPERS

SALOM ELECTRIC CO., LTD.

Chalee Chantanayingyong Securities & Exchange Commission

Picharn Sukparangsee SIAM CITY LAW OFFICES LTD.

Vira Kammee SIAM CITY LAW OFFICES LTD. SPL NEWER@ LTD.

Thamnu Vasinonta Thai Contractors ASSOCIATION

Alongkorn Tongmee Tilleke & Gibbins International Ltd., member OF LEX MUNDI

Chusert Supasitthumrong Tilleke & Gibbins International Ltd., member OF LEX MUNDI

Cvnthia M. Pornavalai TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

Dussadee Rattanopas Tilleke & Gibbins International Ltd., member OF LEX MUNDI

John Fotiadis TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

Michael Ramirez Tilleke & Gibbins International Ltd., member OF LEX MUNDI

Pimvimol Vipamaneerut TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

Piyanuj Ratprasatporn TILLEKE & GIBBINS International Ltd., member OF LEX MUNDI

Harold K. Vickery Jr. Vickery & Worachai Ltd.

Chinnavat Chinsangaram White & Case

Sakchai Limsiripothong WHITE & CASE

TIMOR-LESTE

Ulderico Fernandes Alfandega

Aderito LCA de Araujo ARCHTIMOR ENGINEERING

Gina Corte Real BUSINESS REGISTRATION UNIT, DIRECTORATE OF COMMERCE

Hugo Nogueira Campanico CRA TIMOR

Miguel Carreira Martins CRA TIMOR

Pedro Sousa DEPARTMENT OF LAND AND PROPERTY, MINISTRY OF

Cornelio Pacheco IVK International Movers

Jose Pedro Camoes LBH-TL

Colin Heartwell MINISTRY OF DEVELOPMENT

Jackson Lav PALM SPRING ESTATES

Felismino Garcia Cardoso PROSECUTOR'S OFFICE, UN COMPOUND

Flavio Lorza PROSECUTOR'S OFFICE, UN COMPOUND

Pedro Andrade Public Defender

Cherryden Mazarado ROCKY CONSTRUCTIONS

Rafael Ribeiro SDV

Roberto Monteiro SDV

Francisco Soares Servico do Imposto de TIMOR LESTE

Marcia Dawes Shearman & Sterling LLP

Tjia Soh Siang TIIA & TCHAI ASSOCIATES

Maria das Dores Gomes Tribunal Distrital de Dili

Rui Gomes UNDP

Eusebio Guterres UNIDO Business REGULATORY CONSULTANT

Candido Conceicao USAID

Vital dos Santos VSP - VITAL DOS SANTOS & PARTNERS

TOGO

Adjoavi Assogbavi-Gbedey Romain Dansou AGENCE EPAUC NOUVELLE

Coffi Alexis Aquereburu Aquereburu and Partners CABINET D'AVOCATS

N'Sarma Mabiba Douti Assemblée Nationale

Foli Doe-Bruce AUDEP International Charles Ki-Zerbo BCEAO

Bleounou Komlan

Denis Cordel Bolloré DTI - SDV

Iean-Marie Adenka CABINET ADENKA

Tiburce Monnou $Cabinet\ Akapo$

Kodjo John Kokou CABINET D'AVOCATS JOHN Kokou

Messan Raphael Ekoue Hagbonon CENTRE D'ETUDES D'ARCHITECTURE ET D'URBANISME

Kodko Cephas Keoula CHAMBRE DE COMMERCE ET D'INDUSTRIE DU TOGO (CCIT)

Samuel Sanwogou Chambre de Commerce et D'INDUSTRIE DU TOGO (CCIT)

Adzewoda Ametsiagbe Direction Générale de L'URBANISME ET DE L'HABITAT

Doe-Bruce Adama Ruben

ECOBANK - TOGO

Adeline Messou FIDAFRICA / **PRICEWATERHOUSECOOPERS**

Dominique Taty FIDAFRICA / PRICEWATERHOUSECOOPERS

Evelyne M'Bassidgé FIDAFRICA / PricewaterhouseCoopers

Fousséni Traoré FIDAFRICA / PRICEWATERHOUSE COOPERS

Jean Claude Gnamien FIDA FRICA PRICEWATERHOUSECOOPERS

Firmin Kwami Dzonoukou

Amessi Midiohouan FISC CONSEIL - CABINET DE CONSEIL FISCAL

Franklin Koffi Gbedey

Galolo Soedjede

Koffi Yao-Gackpo

Da-Blece Afoda-Sebou Ordre National des Architectes du Togo (ONAT)

Adjémida Douato Soededjede

Atchroe Leonard Johnson SCP AQUEREBURU &

Darius Atsoo SCP MARTIAL AKAKPO, Société d'Avocats

Martial Akakpo SCP Martial Akakpo, Société d'Avocats

Sonhave Gbati

Yentroudjoa Kantati Tribunal de 1ere Instance DE LOME

Sronvie Yavoi Tribunal du Travail

TONGA

Inoke Afu Dateline Shipping & Travel LTD.

Don Jacobson

MINISTRY OF FINANCE

Nailasikau Halatuituia Tomasi Fakahua Sione Tomasi Naite FAKAHUA LAW OFFICE

Diana Warner Skip's Custom Joinery Ltd.

Tony Ford

SUPREME COURT

Lee Miller Waste Management Ltd.

TRINIDAD AND **TOBAGO**

Ronald Patience CARGO CONSOLIDATORS AGENCY LTD.

Mark Ramkerrysingh FITZWILLIAM STONE FURNESS - Smith & Morgan

Alvaro Montenegro HSMDT LTD.

Stephen A. Singh LEX CARRIBBEAN

Celeste Mohammed M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

M. Hamel-Smith & Co., MEMBER OF LEX MUNDI

Jonathan Walker M. HAMEL-SMITH & CO., MEMBER OF LEX MUNDI

Keomi Lourenco M. Hamel-Smith & Co., MEMBER OF LEX MUNDI

Myrna Robinson-Walters M. Hamel-Smith & Co., MEMBER OF LEX MUNDI

Nicole Ferreira-Aaron M HAMEL-SMITH & CO. MEMBER OF LEX MUNDI

Rena M. Mahadeo M. HAMEL-SMITH & CO., MEMBER OF LEX MUNDI

Stacy-Lee Daniell M. HAMEL-SMITH & Co., MEMBER OF LEX MUNDI

Deborah Ragoonath PRICEWATERHOUSECOOPERS

Peter Inglefield PRICEWATERHOUSE COOPERSRamdath Dave Rampersad

R.D. RAMPERSAD & CO. Steve Beckles

R.D. RAMPERSAD & Co. S. I. Primus & Sons Ltd.

Ramesh Lutchman TRANSUNION

TRINITY CHAMBERS

Thomas Johnson YORK UNIVERSITY, OSGOOD HALL LAW SCHOOL

TUNISIA

Samir Abdelly Abdelly & Associés Mourad Abdelmoula Abdelmoula & Associés

Salma Chaari Abdelmoula & Associés

Monêm Achour
ACHOUR & ASSOCIATES

Mohamed Moncef Barouni ACR

Adly Bellagha Adly Bellagha & Associates

Elyès Ben Mansour Avocats Conseils Associés

Faiza Feki

CENTRAL BANK OF TUNISIA

Abderrahmen Fendri Conseil Audit Formation CAF SARL

Mabrouk Maalaoui Conseil Audit Formation CAF SARL

Abdelmalek Dahmani Dahmani Transit International

Abdelfatah Benahji FERCHIOU & ASSOCIÉS MEZIOU KNANI

Noureddine Ferchiou FERCHIOU & ASSOCIÉS MEZIOU KNANI

Amel Ferchichi GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Amina Larbi Gide Loyrette Nouel, Member of Lex Mundi

Imed Tanazefti GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Kamel Ben Salah GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Sami Kallel Kallel & Associates

Faouzi Mili Mili and Associates

Rafika Ben Aissa Bouslama

MINISTÈRE DE LA JUSTICE
Rachid Tmar

PRICEWATERHOUSECOOPERS LEGAL SERVICES

Eric Douay SDV

Wessam Ben Mahmoud

TURKEY

Rüçhan Derici 3*E Danışmanlık Ltd. Şti.* Özlem Özgür Meriç *Abu-Ghazaleh Legal*

Orhan Yavuz Mavioğlu Alkan Deniz Mavioğlu Dilmen Law Office

AsRoyal

Bariyer Makina Kalip San. ve Tic. Ltd. Sti.

Erim Bener
BENER LAW OFFICE, MEMBER
OF IUS LABORIS

Serkan Pamukkale Birsel Law Offices

BOLERO SOCKS

Ahmet İlker Doğan ÇAKMAK AVUKATLIK BÜROSU

Ceren Kartari

ÇAKMAK AVUKATLIK BÜROSU

Naz Bandik

Çakmak Avukatlık Bürosu

Şebnem Önder ÇAKMAK AVUKATLIK BÜROSU

Rıfat Günay Central Bank of the Republic of Turkey

Aylin Yontar Cerrahoğlu Law Firm

Banu Mert

CERRAHOĞLU LAW FIRM Begüm Ertabak CERRAHOĞLU LAW FIRM

M. Fadlullah Cerrahoğlu Секканоğlu Law Firм

Müjdem Aksoy Cerrahoğlu Law Firm

Onur Gülsaran Cerrahoğlu Law Firm

Zeynephan Oğuz CERRAHOĞLU LAW FIRM

Devrim Çukur Çukur & Yilmaz Ebru Tuygun Deloitte & Touche

Ekin Vukçuoğlu Özgülsen Deloitte & Touche

Hayati Arman Gezer Deloitte & Touche

Hülya Yılmaz Deloitte & Touche

Sait Gözüm

DELOITTE & TOUCHE

Ufuk Soğütlüoğlu *Deloitte & Touche*

Emine Devres Devres Law office

 $\begin{array}{l} \textit{Erdemler Otomotiv San. Ve} \\ \textit{Tic. Ltd. Sti.} \end{array}$

Egemen Karaduman Ernst & Young Turkey

Feridun Güngör

Ernst & Young Turkey İhsan Akar

Ernst & Young Turkey
Mustafa Çamlıca

ERNST & YOUNG TURKEY
Sadık Ferik

ERNST & YOUNG TURKEY
HIMERPA A.S.

Alaattin Özyürek Investment Support and Promotion Agency of Turkey

Alpaslan Hamdi Kuzucuoğlu Istanbul Metropolitan Municipality

Joнn's Coffee Bülent Yiğit

KADIKÖY 25. NOTERI KEKIK TARIM LTD.

Kinetik Biomedikal Tek. Sag. San. ve Tic. Ltd. Sti.

Başak Diclehan KPMG

Fikret Çetinkaya KPMG

Murat Emirhanoğlu

Kazım Derman Kredit Kayıt Bureau

Yılmaz Nalçakar Med Shipping Logistics Transport & Trade Ltd. Corporation

Bilge Saltan Менмет Gün & Co.

Melike Akan Менмет Gün & Co.

Şebnem Işık *MEHMET GÜN & Co.*

Yegan Üreyen Менмет Gün & Co.

Sadık Yamaç Ministry of Public Works & Settlement of Turkey

Nilpar Ltd. Sti. Ufuk Üçkardeşler Norm Yapı Denetim Şirketi

Elvan Aziz Bikmen PAKSOY & Co.

Selin Barlak Paksoy & Co.

Ferhat Pekin PEKIN & BAYAR LAW FIRM

Ceyda Tapsin Рекіп & Рекіп, мемвек of Lex Mundi, мемвек of SEE

Elif Evren Catana
PEKIN & PEKIN, MEMBER OF
LEX MUNDI, MEMBER OF SEE
LEGAL

Fethi Pekin

Pekin & Pekin, member of

Lex Mundi, member of SEE

Legal

Gökben Erdem Dirican
PEKIN & PEKIN, MEMBER OF
LEX MUNDI, MEMBER OF SEE
LEGAL

Hande Hamevi PEKIN & PEKIN, MEMBER OF LEX MUNDI, MEMBER OF SEE

Koray Altunordu PEKIN & PEKIN, MEMBER OF LEX MUNDI, MEMBER OF SEE LEGAL

Şehnaz Güngör Pekin & Pekin, member of Lex Mundi, member of SEE Legal

Sezin Gruner
Pekin & Pekin, member of
Lex Mundi, member of SEE
Legal

Şükran Kızılot Pekin & Pekin, member of Lex Mundi, member of SEE Legal

Zeynep Akın Pekin & Pekin, member of Lex Mundi, member of SEE Legal

Adnan Nas
PRICEWATERHOUSECOOPERS
Ekin Altıntaş
PRICEWATERHOUSECOOPERS

Esin Ertek
PRICEWATERHOUSECOOPERS

Faruk Sabuncu

PRICEWATERHOUSECOOPERS

H.Barış Yalçın

PRICEWATERHOUSE COOPERS

Benek Gvenilir Erdemir PRICEWATERHOUSECOOPERS LEGAL SERVICES

Burcu Tuzcu PricewaterhouseCoopers Legal Services

Çağıl Şahin Biber PricewaterhouseCoopers Legal Services

Ebru Yetişkin
PricewaterhouseCoopers
Legal Services

Güzel Yıldırım
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Nilgün Serdar
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Nilgün Şimşek PricewaterhouseCoopers Legal Services

SALKIM TARIM URUNLERI SAN. VE TIC. LTD. STI.

Selim Sariibrahimoğlu
Sariibrahimoğlu Law

Luc Fourcade SDV - Horoz Logistics

Serap Zuvin
SERAP ZUVIN LAW OFFICES

Sumerman International

Aylin Tarlan Tarlan & Pekyalcin Law Office

Derya Baksi Pekyalçın
TARLAN & PEKYALCIN LAW

TEKTRON DIS TIC. LTD. STI.

Ertaç Öner
THE CHAMBER OF ARCHITECTS
OF TURKEY

Torsan Automotive

Turkish Industrialists' and Businessmen's Association (TUSIAD)

Esin Taylan

Turunç & Savaşçın Noyan Turunç

Turunç & Savaşçın Selen Egeli Semiz Turunç & Savaşçın

Simhan Savaşçın Başaran Turunç & Savaşçın

UNIMET METAL SAN. TIC. LTD. STI.

Mustafa Alper YASED - INTERNATIONAL INVESTORS ASSOCIATION

UGANDA

David F.K. Mpanga A.F. Mpanga Advocates

Alan Shonubi

Henry Muguzi

Anti Corruption Coalition

Robert Kiggundu Arch Forum Ltd.

Georgina Kugonza ATTORNEY-AT-LAW

Cornelius Mukiibi С. Микііві Sentamu & Co.

F.M.S Egonda-Ntende High Court of Uganda Commercial Division

Geoffrey Kiryabwire High Court of Uganda Commercial Division

Kenneth Kakuru Kakuru & Co. Advocates

Charles Kalu Kalumiya KAMPALA ASSOCIATED ADVOCATES

Ronald Tusingwire
KAMPALA ASSOCIATED
ADVOCATES

John Fisher Kanyemibwa
KATEERA & KAGUMIRE
ADVOCATES

Sim Katende
KATENDE, SSEMPEBWA & Co.
ADVOCATES

Muzamiru Kibeedi Kibeedi & Co.

Kiryowa Kiwanuka Kiwanuka & Karugire Advocates

Bernard Bamwine

KWESIGABO, BAMWINE &
WALUBIRI ADVOCATES

Phillip Karugaba MMAKS ADVOCATES

Rachel Musoke MMAKS Advocates

Walugembe Christopher MMAKS ADVOCATES

Masembe Kanyerezi Mugerwa & Masembe Advocates

Godfrey Zziwa Muwanguzi, Zziwa & Musisi

Jimmy M Muyanja
Muyania & Associates

Ali Sengendo *Mwebe*, *Sebaggala & Co*. Alex Rezida

Nangwala, Rezida & Co. Advocates

Milton Turyaguma P.M. Consult Ldt.

Jalia Kangave
PRICEWATERHOUSECOOPERS

Osborne Wanyoike PRICEWATERHOUSE COOPERS

Paul Frobisher Mugambwa PRICEWATERHOUSECOOPERS

Plaxeda Namirimu PRICEWATERHOUSECOOPERS

Robinah Lutaaya PricewaterhouseCoopers

Russell Eastaugh
PRICEWATERHOUSECOOPERS
LEGAL SERVICES

Charles Mwebembezi SDV Transami Ltd.

Clare de Wet SDV Transami Ltd. Fatuma Nabulime SDV Transami Ltd.

Nicholas Ecimu Sebalu & Lule Advocates AND LEGAL CONSULTANTS

Parbat Siyani SEYANI BROTHERS & Co. (U)

Ezekiel Tuma Shonubi, Musoke & Co. ADVOCATES

UKRAINE

Sergej Vladimirovich Stepovoj ABSOLUT SV

Dmytro Korbut Andreas Neocleous & Co., Legal Consultants

Andrey Astanov ASTAPOV LAWYERS INTERNATIONAL LAW GROUP

Olga Romanenko ASTAPOV LAWYERS INTERNATIONAL LAW GROUP

Tatyana Kuzmenko ASTAPOV LAWYERS INTERNATIONAL LAW GROUP

Yevgeniy Karpov ASTAPOV LAWYERS INTERNATIONAL LAW GROUP

Anna Putintseva Chadbourne & Parke LLP

Sergiy Onishchenko CHADBOURNE & PARKE LLP

Sergiv Zheka CHADBOURNE & PARKE LLP

Konstantin Gribov DLA PIPER UKRAINE LLC

Olena Bilozor DLA PIPER UKRAINE LLC

Dmitry Martynenko

Zeeshan Wani GLOBALINK TRANSPORTATION & Logistics Worldwide LLP

Sasha Androschuk Grischenko & Partners

Savva P. Poliakov Grischenko & Partners

Olexiy V. Pokotylo HANNES SNELLMAN, Attorneys-at-Law Ltd.

Volodymyr Kuzminsky HANNES SNELLMAN, Attorneys-at-Law Ltd.

Florentin Blanc **IFC**

Sanjar Ibragimov

Lyubomyr Drozdovskyy Ilyashev & Partners

Maksym Kopeychykov ILYASHEV & PARTNERS

Mariya Danchenko Konnov & Sozanovsky

Natalia Dotsenko-Belous

Konnov & Sozanovsky Olexiv Yanov

Law Firm IP & C. Consult

Olga Serbul LAW FIRM IP & C. CONSULT Oleg Y. Alyoshin OOO IF "IMAGE"

Igor Dankov PricewaterhouseCoopers

Jorge Intriago PRICEWATERHOUSECOOPERS

Maxim Korsheniuk PRICEWATERHOUSECOOPERS

Ron J. Barden PRICEWATERHOUSECOOPERS

Slavyana Kamburova

PRICEWATERHOUSECOOPERS Adrian Opaits PRICEWATERHOUSECOOPERS

LEGAL SERVICES Ivan Yurchenko

PRICEWATERHOUSECOOPERS Legal Services Kateryna Kokot

PRICEWATERHOUSECOOPERS LEGAL SERVICES

Olga Melnychenko PRICEWATERHOUSECOOPERS LEGAL SERVICES

Yuriy Sorochynskiy PricewaterhouseCoopers LEGAL SERVICES

Oleksandr Padalka Shevchenko Didkovskiy & PARTNERS

Tatiana Buchko Shevchenko Didkovskiy & Partners

Markian B. Silecky THE SILECKY FIRM

Maryana Yarmolenko THE SILECKY FIRM

Olena Brodovska VASIL KISIL & PARTNERS

Valeriy Lukinov VENISSA LTD.

UNITED ARAB EMIRATES

Tarek Diab Abu-Ghazaleh Legal

Adriatic Trading ESTABLISHMENT

Akhila Basith Afridi & Angell, member of LEX MUNDI

James Bowden Afridi & Angell, member of

Iiries Saadeh Afridi & Angell, member of LEX MUNDI

Shahram Safai Afridi & Angell, member of LEX MUNDI

Shahid M. Khan Al Roken & Associates

Ishraga Abutaha AL SUWAIDI & CO.

Suneer Kumar AL SUWAIDI & CO.

Mohammed Kawasami AL TAMIMI & CO.

Sydene Helwick AL ТАМІМІ & Co. Allen & Overy LLP Theresa Abrefa BERRYMANS LACE MAWER Saeed Abdulla Al Hamiz

CENTRAL BANK OF THE UAE Jassim Ali DEPARTMENT OF ECONOMIC

Development – Dubai Laila Bu Abdulla DEPARTMENT OF ECONOMIC

Development - Dubai Dolphin Manufacturing

Ahmed Abdul Raheem Mahmoud EMIRATES ADVOCATES

GENERAL ENTERPRISES CO.

Rania Yousseph HABIB AL MULLA & Co.

Walid Karam HABIB AL MULLA & Co.

Essa Al Zarooni HILAL & ASSOCIATES

Henrik Petersen Maersk Kanoo LLC

Dean Rolfe **PRICEWATERHOUSE COOPERS**

Hunter Fullarton

PRICEWATERHOUSECOOPERS

Salvatore Ruocco PRICEWATERHOUSECOOPERS

Ehab Lamie SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Yasser Omar SHALAKANY LAW OFFICE, MEMBER OF LEX MUNDI

Blaise Amikat TRIUM LOGISTICS LLC Jennifer Bibbings

Trowers & Hamlins Samer Hamzeh TROWERS & HAMLINS

UNITED KINGDOM

AERONA (AIR & SEA) CUSTOMS CLEARING AGENTS LTD.

Allen & Overy LLP

Andrew Wilson ANDREW WILSON & CO.

Simon Cookson ASHURST

Bernadette Faulkner CLEARY GOTTLIEB STEEN & HAMILTON LLP

Shreva Damodaran CLEARY GOTTLIEB STEEN & HAMILTON LLP

T.A.R. Curran Cleary Gottlieb Steen & HAMILTON LLP

Techia Braveboy

CLEARY GOTTLIEB STEEN & HAMILTON LLP

Companies House David Crosthwaite

Davis Langdon LLP Katherine Ashton

Debevoise & Plimpton LLP

Michael Steiner DENTON WILDE SAPTE EXPERIAN LTD. FARMLEA LTD.

Gregory A. Campbell

Jon Atkey HER MAIESTY'S LAND REGISTRY

IDC International DEVELOPMENT CORPORATION

Interpower International

IAMES P SIM & CO LTD Lyndon Norley KIRKLAND & ELLIS LLP

Richard Lister LEWIS SILKIN SOLICITORS, MEMBER OF IUS LABORIS

Modelesoue

NORTHERN DAIRY SUPPLIES LTD.

OLIVEX LTD. Becky Borman

PRICEWATERHOUSE COOPERS John Whiting

PRICEWATERHOUSECOOPERS Neville Howlett

PRICEWATERHOUSE COOPERS Nick Francis

PRICEWATERHOUSECOOPERS Richard Collier-Keywood

PRICEWATERHOUSECOOPERS Anjali Raman

PricewaterhouseCoopers LEGAL SERVICES

PRICEWATERHOUSECOOPERS LEGAL SERVICES Kelly Griffiths

PRICEWATERHOUSECOOPERS LEGAL SERVICES Leon Flavell

PRICEWATERHOUSECOOPERS Legal Services

Nistha Jeram-Dave PRICEWATERHOUSECOOPERS LEGAL SERVICES

Penny Bruce PRICEWATERHOUSECOOPERS Legal Services

Barry Mordsley SALANS

Amar Madhani Simmons & Simmons

Charles Mayo SIMMONS & SIMMONS

Hannah Botham SIMMONS & SIMMONS

Helen Gorty SIMMONS & SIMMONS

Nick Benwell SIMMONS & SIMMONS

Lynn Hiestand SKADDEN, ARPS, SLATE,

Meagher & Flom Skymart Worldwide Christopher Mallon

Weil, Gotshal & Manges Emma Malkin Weil, Gotshal & Manges

Katherine Stones Weil, Gotshal & Manges Sally Willcock Weil, Gotshal & Manges

UNITED STATES

Bellagio Foods, LLC Bemex International

Steven Horowitz CLEARLY GOTTLIEB STEEN & HAMILTON LLP

Arthur Kohn Cleary Gottlieb Steen & HAMILTON LLP

Christopher Hale Cleary Gottlieb Steen & HAMILTON LLP

David Webb

Cleary Gottlieb Steen & Hamilton LLP

Desmond Eppel CLEARY GOTTLIEB STEEN & HAMILTON LLP

Fiana Kwasnik CLEARY GOTTLIEB STEEN & HAMILTON LLP

Lindsee P. Granfield CLEARY GOTTLIEB STEEN & HAMILTON LLP

Luke A. Barefoot CLEARY GOTTLIEB STEEN & HAMILTON LLP

Michael Lazerwitz Cleary Gottlieb Steen & HAMILTON LLP

Nathaniel Stankard Cleary Gottlieb Steen & HAMILTON LLP

Richard Conza Cleary Gottlieb Steen & Hamilton LLP

Sandra Rocks CLEARY GOTTLIEB STEEN &

HAMILTON LLP Sarah Ten Siethoff Cleary Gottlieb Steen & Hamilton LLP

Sean O'Neal Cleary Gottlieb Steen &

HAMILTON LLP Victor Chiu CLEARY GOTTLIEB STEEN &

HAMILTON LLP David Newberg Collier, Halpern, Newberg,

Nolletti, & Bock DEE'S DESIGNS Donald Bernstein

HARMONY IMPORTS Imke Ratschko

IMKE RATSCHKO PLC. IACOB CLOTHING COMPANY.

Karen Wagner

MWTI GLOBAL TRADE My Chi To

 $NYS\ Department\ of\ State$ Azniv Ksachikyan Orrick, Herrington &

SUTCLIFFE LLP Rhea Saini

ORRICK, HERRINGTON & SUTCLIFFE LLP

Sam Miller Orrick, Herrington & SUTCLIFFE LLP

OUTLET SEASON LLC.

PANALPINA INC.

PARKER'S WINE BROKERAGE

Kelly I. Murray

PRICEWATERHOUSECOOPERS

Penny Vaughn PRICEWATERHOUSECOOPERS

Robert Morris PRICEWATERHOUSECOOPERS

Stephen Anderson PRICEWATERHOUSECOOPERS

RACH EXPORTS, INC.

Samuel Nolen RICHARDS, LAYTON & FINGER, P.A., MEMBER OF LEX MUNDI

ROBINSON IMPORT EXPORT

Benjamin E. Gehrt SEYFARTH SHAW LLP, MEMBER OF IUS LABORIS

Bradford L. Livingston SEYFARTH SHAW LLP, MEMBER OF IUS LABORIS

Joshua L. Ditelberg Seyfarth Shaw LLP, member OF IUS LABORIS

David Snyder Snyder & Snyder, LLP

Frederick Turner Snyder & Snyder, LLP

THE GEAR SPOT

TRANSUNION

Stephen Raslavich UNITED STATES BANKRUPTCY

URUGUAY

César I. Aroztegui Aroztegui & Asociados / BRONS & SALAS

Luis Baccino Aroztegui & Asociados / BRONS & SALAS

Marcelo Femenías Vidal BADO, KUSTER, ZERBINO & RACHETTI

Richard Iturria Bado, Kuster, Zerbino & RACHETTI

Laura Barreix BANCO DE LA REPUBLICA ORIENTAL DEL URUGUAY

Milton Cohen BANCO DE LA REPUBLICA Oriental del Uruguay

Luz Calvo de Gross CALVO-LOPARDO-PRATS & Asociodos

Matilde Milicevic Santana CLEARING DE INFORMES

Ricardo Mezzera ESTUDIO DR. MEZZERA

Alma Kubachek ESTUDIO JURIDICO NOTARIAL DE ALMA KUBACHEK

Flavia Gatti Ferrere Abogados

Verónica Raffo Ferrere Abogados Diego Galante GALANTE & MARTINS

Alejandro Miller Artola Guyer & Regules, member OF LEX MUNDI

Alvaro Tarabal Guyer & Regules, member OF LEX MUNDI

Carlos Brandes Guyer & Regules, member OF LEX MUNDI

Corina Bove Guyer & Regules, member OF LEX MUNDI

Patricia Regules GUYER & REGULES, MEMBER OF LEX MUNDI

Jorge de Vita IORGE DE VITA STUDIO

Juan Federico Fischer LVM ATTORNEYS AT LAW

Martín Prats Croci

Ricardo Olivera-García Olivera & Delpiazzo

Alfredo Inciarte Blanco Perez del Castillo, NAVARRO, INCIARTE, GARI

PRICEWATERHOUSE COOPERS

Leonardo Decarlini PRICEWATERHOUSECOOPERS

Maria Noel Vidal PRICEWATERHOUSECOOPERS

Sergio Franco ${\it Pricewaterhouse Coopers}$

Sylvia Diaz

PRICEWATERHOUSECOOPERS Nelson Alfredo Gonzales

SDV S.A. Andrea Medina Shaw, Faget y Asociados Ltd., PRICEWATERHOUSECOOPERS Legal Services

Dolores Storace SHAW, FAGET Y Asociados Ltd., PRICEWATERHOUSECOOPERS Legal Services

Sebastian Arcia SHAW, FAGET Y Asociados Ltd., PRICEWATERHOUSE COOPERSLEGAL SERVICES

Ariel Imken Superintendencia DE INSTITUCIONES DE Intermediación Financiera - Banco Central del URUGUAY

Gerardo Vinoles VINOLES STUDIO

UZBEKISTAN

Anglesey Food

Zafar Khashimov Anglesey Food

Petros Tsakanyan AZIZOV & PARTNERS

Alisher Inoyatov BERAD GROUP CO.

Mals Akhmedov BIZNES ADVOKATLIK SERVISI

Abduaziz Azizov Booz Allen Hamilton

Jamol Askarov . Chadbourne & Parke LLP

Sitora Babadjanova CHADBOURNE & PARKE LLP

Alisher Shaikhov CHAMBER OF COMMERCE & Industry of the Republic OF UZBEKISTAN

Bekhzod Abdurazzakov DENTON WILDE SAPTE

Irina Gosteva DENTON WILDE SAPTE

Mouborak Kambarova DENTON WILDE SAPTE

Natalya Apukhtina DENTON WILDE SAPTE

Timur Khasanov-Batirov Derbes Brewery, Subsidiary оғ ВВН

Khalid Farooq GLOBALINK TRANSPORTATION & LOGISTICS WORLDWIDE LLP

Rayshan Rakhmanov GRATA LAW FIRM

Umid Aripdjanov GRATA LAW FIRM

Nodir Rasulov Gravamen Fidelis & Fides

Edwin Hvde IDOLEC PTY. LTD.

Nizomiddin Shakhabutdinov LAW FIRM LEGES ADVOKAT

Alexander Samborsky NATIONAL CENTRE OF Geodesy & Cartography

Abdulkhamid Muminov PRICEWATERHOUSECOOPERS

Akmal Rustamov PRICEWATERHOUSECOOPERS

Altaf Tapia PRICEWATERHOUSECOOPERS

Elena Kaeva **PRICEWATERHOUSECOOPERS**

Hairullah Akramhodjaev **PRICEWATERHOUSE COOPERS**

Vsevolod Payevkiy Uzbekistan - SME Project

VANUATU

Mark Stafford BDO BARRETT AND PARTNERS Christopher Dawson

Dawson Builders

John Malcolm

NATIONAL BANK OF VANUATU

Dani Yawa PACIFIC LAWYERS

Arthur Victor Faerua SCHOOL OF LAW UNIVERSITY OF THE SOUTH PACIFIC

Silas Charles Hakwa SILAS CHARLES HAKWA & ASSOCIATES

VENEZUELA

Carlos Velandia Sanchez Asociación Venezolana DE DERECHO REGISTRAL

Alfonso Porras Baker & McKenzie

Carlos Plaza Baker & McKenzie

Lubín Chacón BENSON, PEREZ MATOS, Antakly & Watts

Eduardo Porcarelli CONAPRI

Melissa Puga CONAPRI

Mercedes Briceño **CONAPRI**

Arturo De Sola Lander De Sola Pate & Brown, Abogados - Consultores

Iohn R Pate DE SOLA PATE & BROWN, ABOGADOS - CONSULTORES

Thomas I Pate Páez De Sola Pate & Brown. Abogados - Consultores

Luis Fernando Miranda Espiñeira, Sheldon y Asociados / PricewaterhouseCoopers

Ruben Gotberg Espiñeira, Sheldon Y ASOCIADOS / PricewaterhouseCoopers Francisco Gámez Arcaya

GÁMEZ & VERA, ABOGADOS

Carlos Dominguez HOET PELAEZ CASTILLO & Duque, member of Lex Mundi

Fernando Pelaez-Pier Hoet Pelaez Castillo & Duque, member of Lex Mundi

Hector Garcia Corredor Hoet Pelaez Castillo & Duque, member of Lex Mundi

John Tucker Hoet Pelaez Castillo & Duque, member of Lex Mundi

Jorge Acedo-Prato HOET PELAEZ CASTILLO & Duque, member of Lex Mundi

María Paola Donghia Inciarte Hoet Pelaez Castillo & Duque, member of Lex Mundi

Bruno Paredes LOGISTIKA TSM

Pedro Mendoza Mendoza Davila Toledo

Pedro Azpurua PACK ENGENIEROS C.A.

Alex Grossmann Panalpina

Alejandro Giolito PricewaterhouseCoopers Legal Services

Bernardo Pisani Rodriguez & Mendoza

Enrique Itriago Rodriguez & Mendoza

Servio T. Altuve Jr. SERVIO T. ALTUVE R. & Asociados

Francisco Aleman Planchart TINOCO, TRAVIESO, Planchart & Nuñez

Jeanette Villalta Rivas VENEZUELAN CHAMBER OF Construction

VIETNAM

My Linh Dao Baker & McKenzie

Yee Chung Seck Baker & McKenzie

Trang Vu

CREDIT INFORMATION CENTRE - State Bank of Vietnam

Isabelle Robineau DFDL MEKONG LAW GROUP

Nasir PKM Abdul Flécheux, Ngo & Associés

Bernadette Fahy GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Jesse Lieberman GIDE LOYRETTE NOUEL. MEMBER OF LEX MUNDI

Le Thuy Lan GIDE LOYRETTE NOUEL. MEMBER OF LEX MUNDI

Nghiem Thi Bang Tam GIDE LOYRETTE NOUEL. MEMBER OF LEX MUNDI

Nguyen Thi Thu Huyen GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Nicolas Audier GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Thi Bang Tam Nghiem GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

Thi Hoang Trinh Ngo GIDE LOYRETTE NOUEL, MEMBER OF LEX MUNDI

HIGH POINTS CITY CO. LTD. HOAI TRUNG TEA COMPANY

Dang The Duc Indochine Counsel

Khanh Quang Lai Indochine Counsel Le Thuy Huy Nguyen

Indochine Counsel Vu Anh Phan

Indochine Counsel Hoang Anh Nguyen JOHNSON STOKES & MASTER, MEMBER OF LEX MUNDI

Pham Thu Hien Johnson Stokes & Master, member of Lex Mundi

LEONIS Co., LTD.

Phuc Le Hong LuatViet - Advocates & Solicitors

Konrad Hull

LUCY WAYNE & ASSOCIATES

MYDANG TOURIST & TRADING Co., LTD.

NGAN LONG CO. LTD.

David Fitzgerald **PRICEWATERHOUSECOOPERS**

Dinh Thi Quynh Van PRICEWATERHOUSE COOPERS Do Thi Thu Ha PRICEWATERHOUSE COOPERSNguyen Thu Thuy Vo

Thai Ha Granite Ltd. Viet D. Phan Tran H.N. & Associates

Van Anh Nguyen VIETBID LAW FIRM

VIETNAM NATURAL STONES CORPORATION

VINACRAFT CO.

Pham Nghiem Xuan Bac Vision & Associates

Tien Ngoc Luu VISION & ASSOCIATES

WEST BANK AND GAZA

Haytham L. Al-Zu'bi AL-Zu'bi Law Office, Advocates & Legal Consultants

Nada Atrash Architecture & Design Karim Shehadeh ATTORNEY-AT-LAW

Hashem M. Khaleel BDO NATIONAL BROTHERS Khalil Ansara CHEMONICS INTERNATIONAL

Hiba Husseini Husseini & Husseini

Mohamed Khader LAUSANNE TRADING Consultants

Muhammad Nassar Stone

Farouq Zaiter PADIĈO

Ali Faroun PALESTINIAN MONETARY AUTHORITY

Nancy Malki Panorama

Rivad Maliki

Sharhabeel Al-Zaeem Sharhabeel Al-Zaeem and ASSOCIATES

Sami Shehadeh Shehadeh Law Office

TAMMAM TRADE Fadi Kattan Transjordanian Engineering Ltd.

YEMEN

Louai Al-Meqbali Abdalla Al-Meqbali & Associates

Abdalla Al-Meqbeli Abdalla Al-Meqbeli & ASSOCIATES

Abdalla Qusai Abdalla Al-Meqbeli & ASSOCIATES

Assayad Fisherman Co.

Khaled Al Buraihi Khaled Al Buraihi for Advocacy & Legal Services

Mohamed Taha Hamood Al-Hashimi Монамер Тана Намоор

Taha Husein Alhotybe

ZAMBIA

BARCLAYS BANK

Robin Durairajah CHIBESAKUNDA & CO.

CHRISTOPHER, RUSSELL COOK

Solly Patel CHRISTOPHER, RUSSELL COOK

Deborah Bwalya CORPUS GLOBE ADVOCATES

Elias Chipimo CORPUS GLOBE ADVOCATES Harriet Kapampa Kapekele CORPUS GLOBE ADVOCATES

Chewe K. Bwalya D.H. Кемр & Со.

Henry Musonda KIRAN & MUSONDA Associates Ltd.P591

Marjorie Grace Mwenda M. G. Johnson-Mwenda

Chipo Munkombwe PRICEWATERHOUSE COOPERS

James Harley PRICEWATERHOUSE COOPERS

Jyoti Mistry PRICEWATERHOUSECOOPERS

ZIMBABWE

Innocent Chagonda Atherstone & Cook

Beloved Dhlakama Byron Venturas & Partners

Chris Venturas Byron Venturas & Partners

Christos Venturas Byron Venturas & Partners

Simplisius Chihambakwe Снінамвакwe, Mutizwa & Partners

Erle Koomets

Peter Lloyd GILL, GODLONTON & GERRANS

Harry Kantor Kantor & Immerman

Paul Fraser

LOFTY & FRASER David Masaya

PRICEWATERHOUSE COOPERS

Manuel Lopes

PRICEWATERHOUSE COOPERS

Ostern Mutero Sawyer & Mkushi

Stenford Moyo

SCANLEN & HOLDERNESS

Richard Beattie

The Stone/ Beattie Studio

Vanani Nyangulu

V.S. Nyangulu & Associates



STANDING ORDER FORM

Standing orders are available to institutional customers only.

If you or your organization would like to automatically receive each new edition of **Doing Business** as it is published, please check the box below, complete your address details, and mail or fax this order form to us. This will establish a standing order for your organization, and you will be invoiced each year upon publication. You may also e-mail books@worldbank.org requesting your standing order for **Doing Business**. At any time you can cancel the standing order by sending an e-mail to books@worldbank.org.

I would like to automatically receive each new edition of Doing Business . I understand that I will be invoiced each year upon publication.
Name
Title
Organization
Address
City
State Zip/ Postal code
Country
Phone
Fax
Email
Institutional customers in the U.S. only: Please include purchase order.
Available for US customers only, international customers please contact your local distributor to establish a standing order.
Individuals interested in receiving future editions of Doing Business may ask to

Please indicate in your e-mail that you would like to be added to the **Doing**

be added to our mailing list at books@worldbank.org.

By mail

World Bank Publications P.O. Box 960, Herndon VA 20172-0960, USA

Online

www.worldbank.org/publications

By fax

+1-703-661-1501

Questions?

E-mail us at books@worldbank.org

By phone

+1-703-661-1580 or 800-645-7247

Business e-mail list.